Conference Break-Out Sessions

May 20, 2022 at 12:00 p.m.

Per Resolution 10-02 from the 2010 Pacifica Synod Assembly, there is time devoted for each conference to meet together at least once during every Synod Assembly.

The conferences will meet over lunch in the rooms off the foyer just outside the ballroom.

*Room assignments subject to change.*

<table>
<thead>
<tr>
<th>Conference</th>
<th>Location</th>
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<tbody>
<tr>
<td>East San Diego</td>
<td>Anaheim</td>
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<tr>
<td>West San Diego</td>
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<tr>
<td>Harvest</td>
<td>Santa Clara</td>
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<tr>
<td>Raincross</td>
<td>Berkeley</td>
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<td>Big Bear</td>
<td>Rancho Las Palmas</td>
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<td>Saddleback</td>
<td>Newport Beach</td>
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<td>Son &amp; Surf</td>
<td>Irvine</td>
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<td>Rejoice</td>
<td>Santa Barbara</td>
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<td>Hukilau</td>
<td>Los Angeles</td>
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WORKSHOPS

May 20, 2022 at 2:00 p.m.

All workshops are offered one time.

Workshop descriptions are on the following pages.

Please review and find which one best matches your interests.

Room assignments subject to change.

1. **Undoing Racism in the Church: A Way to Get Started.**
   
   **Room:** Santa Clara

2. **In These Challenging Times…Why (Not) Coaching?**
   
   **Room:** Santa Barbara

3. **Planned Giving Best Practices for Congregations and how to link them to Stewardship!**
   
   **Room:** Rancho Las Palmas

4. **Sharing Our Faith Stories: Not that Type of Evangelism**
   
   **Room:** Newport Beach

5. **The Tax-Exempt Effect (legal conformity of the church)**
   
   **Room:** Los Angeles

6. **Healthy Transitions: Becoming an Agile Congregation**
   
   **Room:** Irvine

7. **Nine Things You Should Know About Church Constitutions**
   
   **Room:** Berkeley
WORKSHOP DESCRIPTIONS

1. **Undoing Racism in the Church: A Way to Get Started.**

   **Presenters:** The Rev. Lara Martin & the Rev. Darin Johnson

   **Room:** Santa Clara

   **Description:** Learn the difference between individual bias and systemic racism and why undoing racism is essential to the good news of Jesus Christ. As the statistically ‘whitest’ denomination in the USA, the ELCA has a particular responsibility to move beyond internal white dominance, starting with conversations that are honest about the ways that racial constructs distort church relationships, communities, theology, worship, culture and structures. Discover how your own journey can help open conversations that begin undoing racism in your congregation.

2. **In These Challenging Times…Why (Not) Coaching?**

   **Presenters:** Deenna Eley, Carol Schultz and Sarah Tees

   **Room:** Santa Barbara

   **Description:** In a world in which there are a lot of programs that promise they can help leaders grow, the only one I know that actually works is coaching.” Bishop Erik Gronberg, Northern Texas-Northern Louisiana Synod. Did you know Pacifica Synod has an active coaching ministry? In 2021 alone, Pacifica coaches delivered 431 hours of individual coaching, 109 hours of team coaching, and 11 monthly Zoom presentations. This workshop is your opportunity to meet them and explore what coaching can do for you. You’ll leave this workshop with these takeaways. 1. What coaching looks like in practice. 2. Ways coaching can support you through your ministry challenges. 3. Where to find a coach for yourself or your team.

3. **Planned Giving Best Practices for Congregations and how to link them to Stewardship!**

   **Presenter:** Lisa Higginbotham

   **Room:** Rancho Las Palmas

   **Description:**
   - Planned giving best practices that drive results
   - Linking practices to Stewardship activities
   - Why we should employ these behaviors and how to get started
4. **Sharing Our Faith Stories: Not that Type of Evangelism**

   **Presenter:** The Rev. Jennifer Garcia  
   **Room:** Newport Beach  
   **Description:** Evangelism doesn't have to look like approaching a stranger at the mall. It can involve relationship-building, listening, and storytelling. Pastor Jennifer Garcia (First Lutheran, Fullerton, CA) made her Sharing Our Faith Stories Bible study curriculum available for all Pacifica Synod congregations earlier this spring. This workshop will allow you to experience one session of the 6-week Bible study and share your experiences if your congregation has been offering it.

5. **The Tax-Exempt Effect (legal conformity of the church)**

   **Presenters:** Jerry Bushore and Ryan Bushore (Attorney At Law)  
   **Room:** Los Angeles  
   **Description:** The workshop will address the basics of the legal church entity and the effects your actions have on your nonprofit status and tax-exemptions.

6. **Healthy Transitions: Becoming an Agile Congregation**

   **Presenter:** The Rev. Terry Tuvey Allen  
   **Room:** Irvine  
   **Description:** We are working together encourage, equip, and empower congregations to address ministry and missional shifts as they seek to follow God’s call. There will be an overview of the process for calling rostered leaders to serve in the ELCA, as well as an opportunity to hear your questions, concerns, and ideas. We are all in a state of continual transition, therefore this seminar is for you, whether your church is currently experiencing a rostered leader transition or you are interested in hearing about resources for future shifts.

7. **Nine Things You Should Know About Church Constitutions**

   **Presenter:** Bob Michelet  
   **Room:** Berkeley  
   **Description:** Every congregation in the ELCA must have an approved constitution on file with its synod. This workshop will discuss the importance of having a constitution, procedures for updating and amending constitutions, and tailoring them for the needs of your congregation.