

RESOLUTIONS SECTION INDEX

	page
Synod Council Recommendations	
Compensation Increase	6 – 2
Resolutions Process	6 – 3
Resolutions Submitted	
Invitation for LIRS to Establish a Satellite Office in the Territory of the Pacifica Synod	6 – 4
Memorial: Holy Communion Practices in Unusual Circumstances and in Pandemic Times	6 - 6

Baseline Salary Increase Recommendation for Rostered Ministers 2023

The Pacifica Synod Council recommends to the 2022 Synod Assembly for approval a 5.6% increase* in the Baseline Salary for Rostered Ministers (Ministers of Word and Sacrament & Ministers of Word and Service) of the Pacifica Synod for the year 2023. This action would bring the current baseline salary (including salary and housing allowance) to \$72,788 for Ministers of Word and Sacrament.

*Based on the latest Consumer Price Index (CPI) increase.

The Synod Council encourages congregations to use the Compensation Worksheets available online at www.pacificasynod.org

Resolutions Process and Background Information

The resolutions process enables individuals or groups within the synod to bring a request for action to the Synod Assembly, which is the Synod's highest legislative authority.

The Synod Council has established a 90-day deadline, prior to the beginning of the Synod Assembly, for resolutions to be submitted to the synod office. The Synod Council appoints a Resolutions Committee which meets prior to the Assembly in order to review the resolutions received.

It is the responsibility of the Resolutions Committee to:

- ensure that resolutions comply with the constitution of the synod
- ensure that resolutions are submitted in proper form
- review the appropriateness of the subject and desired action
- make sure there is a plan for implementation
- seek to eliminate duplication of resolutions submitted on the same subject matter

The Resolutions Committee works with individuals or groups who are submitting resolutions to assist them in presenting their resolutions in the best form possible.

The Resolutions Committee reports its work to the Synod Council and to those who have submitted resolutions. If the Resolutions Committee rules that a resolution is unconstitutional or inappropriate, the individual or group submitting the resolution may appeal that decision to the Synod Council.

It is not the job of the Resolutions Committee to offer its opinions on a particular resolution. The work of the committee is to ensure that resolutions conform to the requirements set for them and then to place those resolutions before the assembly in a clear manner, so that the Synod Assembly as a whole may debate and decide the issues that are before them.

If the Secretary of the Synod receives any resolutions after the 90-day deadline, they will also be reviewed by the Resolutions Committee. These resolutions will be referred to the Synod Council for action.

Invitation for LIRS to Establish a Satellite Office in the Territory of the Pacifica Synod

Whereas, the Pacifica Synod is grateful for the more than 80 years of history of the Lutheran Immigration and Refugee Services (LIRS) in helping to fulfill our scriptural calling to welcome the immigrant and the stranger.

Whereas, the proximity of the Pacifica Synod to the international border, which has been called the busiest border crossing in the world (San Diego/Tijuana), presents a unique opportunity to address these needs.

Whereas, LIRS has previously had an office within the territory of the Pacifica Synod.

Whereas, LIRS has recently begun a process of establishing strategic satellite offices.

Whereas, it is a timely, appropriate and urgent time to consider such an arrangement, with LIRS playing a large role in the resettlement of Afghans and Ukrainians and with San Diego being a primary resettlement area for recently displaced Afghans and Ukrainians.

Whereas, congregations within the San Diego conferences of the Pacifica Synod have recently shared in constructive dialogue and partnership together around issues of immigration, systemic racism, and social activism, creating a network of connections in the area that could support and strengthen a LIRS office.

Whereas, congregations in the Pacifica Synod which have new and ongoing contacts and ministries with immigrants and refugees would be encouraged and strengthened by the presence and resource of a LIRS office that is accessible and nearby.

Whereas, having an office in the greater San Diego/Los Angeles area along with the current Baltimore office would symbolically embrace the United States from corner to corner in its mission of welcoming the stranger, therefore be it

Resolved, that the Pacifica Synod of the ELCA extend an invitation to LIRS to engage in a feasibility conversation with this Synod with the goal of opening an extension office within this synod's territory, with the Bishop initially delivering this invitation by August 31, 2022. Be it further

Resolved, that should it be deemed feasible, the Bishop of the Pacifica Synod will appoint a task force of four representatives of the Synod to engage in this conversation and planning. Be it further

Resolved, that should LIRS find this invitation desirable and feasible, this task force will assist LIRS in locating a suitable office here.

Respectfully submitted by:

Rev. Marcus Lohrmann, Shepherd of the Valley Lutheran Church, La Mesa
Rev. William Radatz, First Lutheran Church, San Diego
Ellen Schmeding, St. Peter's By The Sea Lutheran Church, San Diego
Anita Reith, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Rebekkah Lohrmann, St. Peter's By The Sea Lutheran Church, San Diego
Jeff Jacobson, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Sarah Sumner-Eisenbraun, St. Andrew's Lutheran Church, San Diego
Darlene Morrow-Truver, St. Peter's By The Sea Lutheran Church, San Diego
Nancy Harrelson, Shepherd of the Valley Lutheran Church, La Mesa
Linné Wienke, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Karla Seyb-Stockton, Gethsemane Lutheran Church, San Diego
Eva Schneider, Shepherd of the Valley Lutheran Church, La Mesa
Susan Connors, Shepherd of the Valley Lutheran Church, La Mesa
Rev. David Nagler, Christ Lutheran Church, San Diego
Stephanie Jordan, Shepherd of the Valley Lutheran Church, La Mesa
Rich Papike, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Maria Santa Cruz, Our Savior's Lutheran Church, San Diego
Shaunda Jacobson, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Richard Vevia, Calvary Lutheran Church, San Diego
Cheri Papike, Shepherd of the Valley Lutheran Church, La Mesa
Susan Osborn, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Rick Fry, Ascension Lutheran Church, San Diego
Gina Seashore, Shepherd of the Valley Lutheran Church, La Mesa
Rebecca Carson, Shepherd of the Valley Lutheran Church, La Mesa
Rev. Karla Halvorson, St. Mark's Lutheran Church, San Diego
William Schneider, Shepherd of the Valley Lutheran Church, La Mesa
Nancy Trent, Shepherd of the Valley Lutheran Church, La Mesa

Memorial: Holy Communion Practices in Unusual Circumstances and in Pandemic Times

Whereas, we believe that Jesus Christ is truly present in the meal we call Holy Communion. And that *“This holy mystery calls for reverence, care and pastoral wisdom in the practices surrounding its distribution.”* (Principle 45 - Use of the Means of Grace).

Whereas, Martin Luther said: *And we have, in the first place, the clear text in the very words of Christ: “Do this in remembrance of me.” These are bidding and commanding words by which all who would be Christians are enjoined to partake of this Sacrament. Therefore, whoever would be a disciple of Christ, with whom He here speaks, must also consider and observe this, not from compulsion, as being forced by men, but in obedience to the Lord Jesus Christ, and to please Him.* (Large Catechism)

Whereas, the common practice of gathering physically in person was prohibited for a time due to the Covid-19 Pandemic, and given the ability to gather virtually, and given that many congregants desire to receive the Sacrament regularly and not “fast” for a season (which is not a normative Lutheran practice). Therefore be it

Resolved, that the Pacifica Synod Assembly memorialize the 2022 Churchwide Assembly of the Evangelical Lutheran Church in America to consider with great faith and flexibility whether or not, and in what circumstances, virtual communion may be possible. Be it further

Resolved, that the Pacifica Synod Assembly direct the Synod Council to forward this resolution to the Church Council’s Executive Committee for referral and disposition to the appropriate unit or office of the churchwide organization in accordance with the bylaws and continuing resolutions of this church, for further study and discernment.

Respectfully submitted by:

Gloria Dei Lutheran Church Council, Dana Point