

## RESOLUTIONS SECTION INDEX

	page
<b>Synod Council Recommendations</b>	
<b>Compensation Increase</b>	<b>6 – 2</b>
<b>2019 Amendments to <i>Constitution for Synods</i></b>	<b>6 – 3</b>
<b>Bylaw Amendments</b>	<b>6 – 5</b>
<b>Resolutions Process</b>	<b>6 – 6</b>
<b>Resolutions Submitted</b>	
Lutheran Retreats, Camps, and Conferences	<b>6 – 7</b>

## **Baseline Salary Increase Recommendation for Rostered Ministers 2022**

The Pacifica Synod Council recommends to the 2021 Synod Assembly for approval a 1% increase\* in the Baseline Salary for Rostered Ministers (Ministers of Word and Sacrament & Ministers of Word and Service) of the Pacifica Synod for the year 2022. This action would bring the current baseline salary (including salary and housing allowance) to \$68,928 for Ministers of Word and Sacrament.

\*Based on the latest Consumer Price Index (CPI) increase.

The Synod Council encourages congregations to use the Compensation Worksheets available online at [www.pacificasynod.org](http://www.pacificasynod.org)

**AMENDMENTS TO THE CONSTITUTION FOR SYNODS  
AS APPROVED BY THE 2019 CHURCHWIDE ASSEMBLY  
Recommended Provisions**

Prepared by the Office of the Secretary

Evangelical Lutheran Church in America

August 2019

**Additions are underlined. Deletions are ~~struck through~~ in the text.**

**CHAPTER 7: SYNOD ASSEMBLY**

- S7.22.** This synod may establish processes that permit retired rostered ministers, or those ~~designated as disabled~~ granted disability status, or on leave from call, on the roster of the synod to serve as voting members of the Synod Assembly, consistent with †S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.
- S7.26.** This synod may establish processes through the Synod Council that permit representatives of congregations under development and ~~authorized~~ authorized worshiping communities of the synod, which have been authorized under ELCA bylaw ~~10.02.03, 10.01.04,~~ to serve as voting members of the Synod Assembly, consistent with †S7.21.
- S8.14.** The ~~synodical~~ synodical bishop may have such assistants as this synod shall from time to time authorize.

**CHAPTER 10: SYNOD COUNCIL**

- S10.08.** Robert's Rules of Order, latest edition, shall govern parliamentary procedure of all meetings of the Synod Council.
- S10.078.01.** To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.
- S13.40.** ~~Synodically Authorized~~ Synod-authorized **Worshiping Communities**

**CHAPTER 14: ROSTERED MINISTERS**

- S14.14.** Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a **Lutheran** congregation nearer to their place of residence.
- S14.17.** No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the **chair president** of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.
- S14.42.** No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the **chair president** of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call

**CHAPTER 15: FINANCIAL MATTERS**

- S15.14.** Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16 percent of the sum of the amounts scheduled in the next year's budget for regular distribution to **synodical** causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.

# PACIFICA SYNOD CONSTITUTION

## Recommended Bylaw Amendments

Additions are underlined. Deletions are ~~struck through~~ in the text.

### Bylaw Amendments

- S7.11.01** Regular meetings of the Synod Assembly shall ~~may~~ be held annually, as scheduled by the Synod Council, generally in the months of April, May, or June.
- S7.11.012.** The time and place of the Pacifica Synod Assembly shall be determined by the Synod Council. The time and place for the next regular assembly normally shall be announced 12 months prior to the assembly.
- S10.07.09** The Synod Council shall regularly convene at least three times annually at such times and places as the vice-president shall designate. One of such regular meetings shall ~~be held in conjunction with the regular annual meeting of the Synod Assembly.~~ Special meetings of the Synod Council may be called by the bishop, vice-president, or the written request of not less than ten members of the Synod Council.

## **Resolutions Process and Background Information**

The resolutions process enables individuals or groups within the synod to bring a request for action to the Synod Assembly, which is the Synod's highest legislative authority.

The Synod Council has established a 90-day deadline, prior to the beginning of the Synod Assembly, for resolutions to be submitted to the synod office. The Synod Council appoints a Resolutions Committee which meets prior to the Assembly in order to review the resolutions received.

It is the responsibility of the Resolutions Committee to:

- ensure that resolutions comply with the constitution of the synod
- ensure that resolutions are submitted in proper form
- review the appropriateness of the subject and desired action
- make sure there is a plan for implementation
- seek to eliminate duplication of resolutions submitted on the same subject matter

The Resolutions Committee works with individuals or groups who are submitting resolutions to assist them in presenting their resolutions in the best form possible.

The Resolutions Committee reports its work to the Synod Council and to those who have submitted resolutions. If the Resolutions Committee rules that a resolution is unconstitutional or inappropriate, the individual or group submitting the resolution may appeal that decision to the Synod Council.

It is not the job of the Resolutions Committee to offer its opinions on a particular resolution. The work of the committee is to ensure that resolutions conform to the requirements set for them and then to place those resolutions before the assembly in a clear manner, so that the Synod Assembly as a whole may debate and decide the issues that are before them.

If the Secretary of the Synod receives any resolutions after the 90-day deadline, they will also be reviewed by the Resolutions Committee. These resolutions will be referred to the Synod Council for action.

## **21-01: Lutheran Retreats, Camps, and Conferences**

**WHEREAS**, Lutheran Retreats, Camps and Conferences (LRCC) has been in faithful partnership with the congregations of the Pacifica Synod of the Evangelical Lutheran Church in America for more than 60 years; and,

**WHEREAS**, more lay and rostered leaders in the ELCA discern their call to ministry at one of our Lutheran Bible camps than any other place in our church; and,

**WHEREAS**, Lutheran Retreats, Camps and Conferences (LRCC) has faithfully followed all state and county health department guidelines, causing the Board of Directors of LRCC to close both the Luther Glen Farm (in the Pacifica Synod) and El Camino Pines (in the Southwest California Synod), beginning in March of 2020; and,

**WHEREAS**, 70% of the operating income that funds the ministry of LRCC is earned by hosting various user groups at both our Bible camps, and that the real impact of the Covid-19 pandemic closures of our local Lutheran Bible camps has resulted in over \$1,000,000 dollars in lost revenue; therefore, be it

**RESOLVED** that the Pacifica Synod, in assembly, calls on the congregations of the Pacifica Synod to fully support the ministry of Lutheran Retreats, Camps and Conferences over the next few years, as it recovers from the impact of the Covid-19 pandemic by supporting the HELP Camp-aign, and thus pledging to:

- a) **Help** children, youth and adults from Pacifica congregations to attend our Lutheran Bible camps by promoting the character building programs of LRCC, and by offering campership money to prospective campers; and,
- b) **Encourage** youth and young adults from Pacifica congregations to serve as Bible camp counselors and camp volunteers; and,
- c) **Lean in** to support the financial recovery of our local Lutheran Bible camps, in such ways as: initiate a fund raising event; support LRCC through the congregation's annual budget; host a Camp Sunday and/or, encourage your congregational members to support LRCC; and,
- d) **Pray** for God's blessing on the partnership of the Pacifica Synod congregations and Lutheran Retreats, Camps and Conferences.

Submitted by the LRCC Board  
The Rev. Kim Eifert Krogstad, Board President