Together in Christ we equip, accompany, and serve boldly so all may experience God’s boundless grace.

PACIFICA SYNOD MISSION STATEMENT

Together in Christ we are...

Claimed – we are loved and claimed by God in Jesus and we respond to the Spirit’s call as we grow in faith and love.

Connected – we bring together our congregations, the church, and our neighbors.

Relational – we enter into relationships with our neighbors in new and gospel-centered ways.

Inclusive – we endeavor to welcome all, mindful of the things which divide us in the world, respecting and celebrating the diversity in which all are created.

Witnessing - we continuously witness to God dwelling in all creation.

Worshipful – we gather in the sanctuary of grace to proclaim God’s love through Word and Sacrament.

Invested – we equip lay leaders, pastors, and deacons to serve.

Reforming – we strive to change systemic injustice in all contexts.

Together in Christ we are Pacifica Synod.
MISSION RESULT AREAS (MRAs) AND GOALS

**MRA #1 – Strengthen support for congregational ministry**

- **Goal #1** - Pacifica Synod members will share their ancient faith in a modern world and strengthen our meaning and purpose as disciples of Jesus.
- **Goal #2** - Pacifica Synod members will implement effective outreach strategies to serve our communities.
- **Goal #3** - Congregations will collaborate and engage more deeply in local and global justice.
- **Goal #4** - Train congregational pastors, deacons, and council members in business and executive skills.
- **Goal #5** - Expand and develop communication about the work and ministry of the synod.

**MRA #2 – Support resilient and faithful leaders**

- **Goal #1** – Help rostered ministers thrive.
- **Goal #2** - Connect and empower lay leaders.

**MRA #3 – Deepen diversity and inclusion**

- **Goal #1** - A more diverse group of people will lead, influence, plan, and participate in the work of the synod.
- **Goal #2** - Expand diversity training for lay leaders and rostered ministers.
- **Goal #3** - Embed in our ministries a theological imagination in the context of race, ethnicity, sexuality and gender expression.
- **Goal #4** - Congregations will reflect the diversity in their neighborhoods.

**MRA #4 – Reshape the Pacifica Synod for sustainable ministry**

- **Goal #1** - Roles and boundaries of conferences will maximize the mission of the synod as a whole.
- **Goal #2** - Pacifica Synod and the Office of the Bishop will be financially healthy.
- **Goal #3** - Congregations will collaborate in shared ministry to encourage vitality and viability.
- **Goal #4** - Evaluate the synod’s mission and sustainability in partnership with other Region 2 synods.
TOGETHER IN CHRIST