O LORD, OPEN MY EARS:
Listening for God while Listening to Each Other

Thirty-Second
Pacifica Synod Assembly
May 10-11, 2019

Name: ________________________________________________

Congregation: ________________________________________
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Pre-Assembly Report for the

Thirty-Second Annual Pacifica Synod Assembly

To help you prepare for the experience of a synod assembly and introduce you to this year's business items and program content, please read carefully through all these materials. This report contains most of the official documents to be used for the assembly. Print what you need or download the PDF files to your tablet or laptop. Bring this pre-assembly report with you to the assembly.

Voting materials, nametags and a lunch ticket will be distributed at registration tables located in the courtyard of the church. Registration will be available Thursday, May 9 from 5:00-8:00 p.m.* at Hope Lutheran Church and from 7:00 a.m. to 4:00 p.m. on Friday, May 10. Business Sessions begin at 9:00 a.m. Please register by 8:30 a.m. on Friday to ensure a quorum.

*NEW THIS YEAR!
Thursday, May 9, from 5:30-7:30 p.m., there will be a reception sponsored by Southern Cross Property Consultants. Register for the assembly, peruse the display tables, and enjoy a wine and cheese reception.
Because the assembly is a legislative meeting, the tables on the floor are designated for "Voting Members." A voting member must be seated at one of these tables to speak at the microphone, receive a ballot and be counted in a quorum or division of the house. Non-voting members of the assembly are to be seated in the “Visitor” chairs at the rear of the Hope Center.

Each voting member receives a Friday lunch ticket as part of the assembly registration packet. If you wish to order additional lunch tickets for spouses or guests you may do so when registering online. If you did not order additional lunch tickets when completing your registration, please call the synod office, (714) 692-2791, before April 30 to see if tickets are still available. Friday lunch tickets are $15 each.

Casual dress is encouraged throughout the assembly. Remember to bring your NRSV Bible (or another version if you prefer), a sweater/jacket for the meeting room and this Pre-Assembly Report. An offering will be gathered at the assembly worship services to be given 50% to Lutheran Disaster Response and 50% to our companion synod: the Basal Christian Church of Malaysia.
Voting Member Guide

What is a Synod Assembly?
Just as a congregation has an annual meeting, so each year the synod has an annual meeting when representatives from all the congregations of the synod come together to form the Voting Membership of a Synod Assembly. The purpose of the assembly is to hear reports of work done over the past year on our collective behalf, to elect people to serve in synod and churchwide leadership capacities, to deliberate issues, and to consider and approve a synod budget.

Who attends a Synod Assembly?
The voting membership of the assembly includes laypersons from each congregation, ministers of Word and Sacrament, ministers of Word and Service under call in this synod, a 10% representation of the retired on the synod roster, and the Synod Council. As constituted, at least 60% of the voting members of the assembly are laypersons.

Other assembly participants include representatives from the ELCA churchwide offices, synod staff, representatives from the synod program units and related agencies and institutions, special guests, and visitors.

Assembly Vocabulary
The words "assembly" and "voting members," rather than convention and delegates, were chosen deliberately to reflect the understanding of the church that members gather in worship, carry out service and assemble occasionally for governance decisions and elections. Assembly participants do not come from a given caucus as politicized delegates to a party convention; rather they assemble as duly selected members of this church with voting responsibilities.

Assembly Program
Interspersed with the business, an assembly program committee plans opportunities for assembly participants to be inspired, grow in understanding, and experience a deepening of faith. These opportunities come in the forms of worship, speakers, discussion, forums, and fellowship.

Assembly Participation
Become a full participant in the Synod Assembly. Attend business sessions, join in worship and share in discussions. Meet new people and renew old acquaintances. You will be blessed and others will be blessed by your presence.

May the assembly experience strengthen your faith and broaden your understanding; and may it further equip and encourage you as a witness to the gospel and servant of the Lord.

Orientation

Participation
The Synod Assembly is the highest legislative body of the synod. As a voting member of the assembly, you play an important role in making decisions that shape and affect our ministry together. Participation in all of the assembly—plenary sessions, forums—can help you to consider difficult issues.
Study Materials

- This Assembly Notebook is prepared for registered assembly participants. It contains the official assembly documents. Voting Members are asked to read and review these materials before the assembly begins.
- Bylaw and constitution changes, resolutions and legislative matters are important items of business.
- Robert’s Rules of Order govern parliamentary procedures at the assembly.

Attend Plenary Sessions

Plenary (business) sessions are sometimes prolonged. Important decisions, however, often come near the end of a session. Therefore, it is important for all Voting Members to attend every business session and stay until a session is recessed or adjourned.

Participate in Other Opportunities

Along with the business of the synod, the assembly also provides participants with other unique experiences:

Worship—In addition to gathering for a formal worship service, the assembly also begins each business session with music and Bible study to worship and glorify God.

Knowledge and Growth—Reports, presentations, forums and displays offer opportunities to:
- Gain new or broader understanding of the mission and ministry for the whole church.
- Grow in faith, be renewed in spirit and refreshed for service.

Community-Building—Organized fellowship opportunities, meal times and interaction with assembly participants from other parts of the church help to build community and strengthen the Body—the Church.

Procedures for Conducting Business

Voting Members, and only Voting Members, are to be seated at tables designated "Voting Member." You must sit at a "Voting Member" table in order to vote or to be counted in a quorum.

Floor microphones are placed on the assembly floor at strategic locations. Voting Members and Voice-Only Members are allowed to speak on the assembly floor. To do so you must:

1) Approach the microphone nearest your table.
2) Wait to be recognized by the Chair (usually the Bishop).
3) State your name and congregation, organization, or capacity, which entitles you to speak.

If you wish to make a motion or amendment to a motion (other than one of a procedural nature), you must first give a written copy to the Secretary. Forms for making a motion or amendment to a motion are available at the Secretary’s Table.

What Can Be Done with a Motion?

You may debate an issue which has been properly placed before the assembly. The maker of a motion is entitled to speak first.
Form of Making Motions by Voting Members

MAIN MOTION
I move
I move the adoption of this report
I wish to present the following resolution __________ I move its adoption
I move the adoption of the proposition in the letter read

POSTPONE INDEFINITELY
I move to postpone this matter indefinitely

AMEND
I move to amend the motion by inserting __________ between __________ and __________
I move to amend the motion by adding __________ after __________
I move to amend the motion by striking out __________
I move to amend the motion by striking out __________ and inserting __________
I move to amend by striking out the motion and substituting this motion (read or state substitute motion)

COMMIT or RE-COMMIT
I move that this matter be referred to a committee of __________ to be named by __________ with instruction __________

POSTPONE TO A SET TIME
I move that this matter be postponed to __________
I move that this matter be postponed to __________ meeting at (name time) and be made A Special Order of Business (2/3 vote required)

PREVIOUS QUESTION
I call for (or move) the previous question (2/3 vote)

TABLE
I move that this matter be laid on the table (no debate)

TAKE FROM THE TABLE
I move that the motion __________ be taken from the table (no debate—motion made when no business is pending)

APPEAL
I appeal from the decision of the Chair (in order only after the chair has made a decision or ruling)

OBJECTION TO CONSIDERATION OF A QUESTION
I object to the consideration of this question (2/3 vote)

SUSPEND THE RULES
I move that we suspend the rules for the purpose of __________

WITHDRAW A MOTION
I ask leave to withdraw my motion (no second required—only maker of motion may ask leave)
QUESTION OF PRIVILEGE (Personal or General Privilege)
I rise to a question of privilege (state your question)
I rise to a parliamentary inquiry (state your inquiry)
I rise to a point of order (state your point)

ORDERS OF THE DAY
I move we return to the orders of the day

READING PAPERS
I move that the paper be read or re-read

TO FIX THE TIME TO WHICH TO ADJOURN
I move that when we adjourn, we adjourn to meet __________

ADJOURN
I move that we adjourn (no debate)

RESCIND
I move to rescind the action taken, which was __________ (2/3 vote)
I give notice that I shall move to rescind __________ (no second required at the next meeting—at the next meeting, offer the Motion to Rescind)
PACIFICA SYNOD CHURCHES & MINISTRIES BY CONFERENCE

† Synodically Authorized Worshiping Community
‡‡ Congregation Under Development

#1 East San Diego Conference
Dean: The Rev. Richard Vevia
Chula Vista, Glory
Chula Vista, St. Mark
El Cajon, The Welcome Church †
El Cajon, St. John
Lemon Grove, Lemon Grove
La Mesa, Shepherd of the Valley
San Diego, Ascension
San Diego, Calvary
San Diego, St. Andrew’s
San Diego, Tierrasanta
Santee, Carlton Hills

#2 West San Diego Conference
Dean: The Rev. Karen Marohn
Coronado, Resurrection
San Diego, All Saints
San Diego, Atonement
San Diego, Christ
San Diego, Clairemont
San Diego, First
San Diego, Gethsemane
San Diego, Our Savior Nuestro Salvador
San Diego, St. Peter’s by the Sea
Iglesia Luterana Clairemont

#3 Harvest Conference
Dean: The Rev. Sandy Bentz
Carlsbad, Spirit Harbor †
Encinitas, Bethlehem
Escondido, House of Prayer
Oceanside, King of Kings
Poway, Incarnation
Ramona, Spirit of Joy
San Diego, Taiwanese
San Marcos, San Marcos
Solana Beach, Calvary
Temecula, Hope
Vista, First Primera Iglesia

#4 Raincross Conference
Dean: The Rev. Linda Brown
Claremont, Good Shepherd
Corona, Peace
Hemet, Spirit of Joy
Hemet, Trinity
Lake Elsinore, Shepherd of Life
Moreno Valley, Lord of Life
Norco, Bethany
Ontario, First
Riverside, Eden
Riverside, Grace of Glen Avon
Riverside, Hope
Riverside, Trinity
Sun City, Faith
Upland, Grace
#5 Big Bear Conference
Dean: The Rev. Scottie Lloyd
Banning, Our Savior
Barstow, Shepherd of the Desert
Big Bear City, Spirit of Peace
Fontana, Gloria Dei
Joshua Tree, Lutheran Church of the Desert
Palm Desert, Hope
Palm Desert, St. John
Rancho Cucamonga, Cross and Crown

Redlands, First
Redlands, BATAK ELCA Ministry†
San Bernardino, Central City Lutheran Mission †
San Bernardino, Spirit of Hope (Est. Highland Ave.)
San Bernardino, Our Savior
Victorville, Trinity
Yucaipa, Faith

#7 Saddleback Conference
Dean: The Rev. Brenda Bos
Corona del Mar, Church of the Master
Dana Point, Gloria Dei
Laguna Niguel, Mission
Newport Beach, Newport Harbor

Rancho Santa Margarita, Community
San Clemente, Christ
San Clemente, Our Savior

#8 Son & Surf Conference
Dean: The Rev. Jennifer Schultz
Cypress, Mt. Calvary
Fountain Valley, King of Glory
Garden Grove, Our Redeemer
Garden Grove, St. Olaf
Huntington Beach, Resurrection
Los Alamitos, Bethlehem

Los Alamitos, Immanuel Indonesian Fellowship†
Orange, Christ
Orange, Our Saviour
Santa Ana, Calvary
Santa Ana, St. Peter San Pedro
Seal Beach, Redeemer

#9 Rejoice Conference
Dean: The Rev. Cate Luehr
Anaheim, Faith
Anaheim, Grace
Anaheim, Grace Taiwanese
Anaheim, Lamb of God
Anaheim, Church of Dream Builders ††
Buena Park, Good Shepherd
Buena Park, Crave Life Church†
Fullerton, First
Fullerton, St. Luke
Fullerton, St. Paul

Fullerton, Thai House Church †
Fullerton, The Table ††
La Habra, Church of the Master
La Habra, Emanuel
Whittier, Salem
Whittier, St. Andrew
Whittier, Shepherd of the Hills
Whittier, Thai Lutheran Ministry ††
Yorba Linda, Emanuel Danish
Yorba Linda, Messiah

#10 Hukilau Conference
Dean: The Rev. Kathryn Zurcher
Honolulu, Calvary by the Sea
Honolulu, Lutheran Church of Honolulu
Honolulu, Prince of Peace
Kailua, St. John
Kailua-Kona, Luth. Church of the Holy Trinity

Kihei, Kihei
Lihue, Lihue
Mililani, Christ
Pearl City, Joy of Christ
Waianae, Maluhia
Thirty-Second Annual Synod Assembly
Pacifica Synod – ELCA
Hope Lutheran Church, Palm Desert, California

O LORD, OPEN MY EARS:
Listening for God while Listening to Each Other

THURSDAY, MAY 9, 2019
10:30 a.m. Executive Committee, St. John’s Lutheran
1:00 p.m. Synod Council Meeting, St. John’s Lutheran
5:00 p.m. Registration at Hope Lutheran Church (available until 8:00 p.m.)
5:30 p.m. Reception sponsored by Southern Cross Property Consultants (available until 7:30 p.m.)

FRIDAY, MAY 10, 2019
7:00 a.m. Registration Opens (available until 4:00 p.m.)

BUSINESS MEETING 1
9:00 a.m. Opening of the Assembly (Page 2 - 5)
            Credentials Report
            Nominating Committee Report, Open Floor Nominations
            Report of the Treasurer
            Report of the Vice President
            Grant Recipients
            Kathryn Johnson, ELCA Representative
12:00 p.m.  Lunch and Conference Break-Outs
1:15 p.m.  Synod Business
    Synod Council and Committee Elections
    **Keynote: Dr. Brian Collins**
    Anniversary Recognitions
    Resolutions
4:15 p.m.  **Worship**-the Rev. Andrew A. Taylor  Hope Lutheran Sanctuary
    Bishop of Pacifica Synod, preaching
5:15 p.m.  Dinner on Your Own

**SATURDAY, MAY 11, 2019**

**BUSINESS MEETING 2**

7:00 a.m.  Registration Opens
8:00 a.m.  Credentials Report
    **Report of the Bishop**-the Rev. Andrew A. Taylor
    Vote on the Budget
    Resolutions
    Election Results
    **Keynote: Rev. Dr. John Nunes**
    Installation of New Council Members
    Resolutions
12:00 p.m.  Formal Closing of Assembly (page 2-6)
BUDGET AND RESOLUTIONS HEARINGS

To better prepare yourself for discussion on the Synod Budget and Resolutions, there will be hearings offered prior to the assembly using video conference through GoToMeeting.

**Resolutions Hearing**

Saturday, April 27

10:00 a.m. (PDT)

**Budget Hearing**

Saturday, April 27

11:30 a.m. (PDT)

To register for a hearing, please contact Terri Robertson at TerriRobertson@PacificaSynod.org or 714-692-2791.

After you register, you will be sent a link with further instructions.

The **Budget** can be found in **Section 3** of the Pre-Assembly material.

The **Resolutions** can be found in **Section 6** of the Pre-Assembly material.
PRE-REGISTRATION RECEPTION
Sponsored by Southern Cross Property Consultants

You are invited to pre-register for the Pacifica Synod Assembly on Thursday, May 9 from 5:00-8:00pm at Hope Lutheran Church 45900 Portola Ave, Palm Desert, CA 92260

A wine and cheese reception will take place from 5:30-7:30pm. Display tables and representatives from various organizations will be there for you to explore.

Thank you to
Southern Cross Property Consultants

for sponsoring the pre-registration reception.

Southern Cross Property Consultants is a construction management firm that specializes in assisting clients in maximizing the value of their property investments by helping to decrease operating costs and maximizing return on investment. Their services include construction management, facilities management consulting, and preconstruction services.

www.southerncrosspc.com
office@southerncrosspc.com

San Diego Office
814 Morena Blvd., Suite 210
San Diego, CA. 92110
858-444-5498

Orange County Office
22772 Centre Dr., Suite 225
Lake Forest, CA. 92630
949-627-1059
Evangelical Lutheran Worship

Opening of a Synod or Churchwide Assembly

L: As in one body we have many members,
C:** so we, who are many, are one body in Christ.**
L: Where two or three are gathered in my name, says the Lord,
C:** I am there among them.**
L: Live a life worthy of the calling to which you have been called,
with all humility and gentleness,
making every effort to maintain the unity of the Spirit
in the bond of peace.
C: **Let us pursue what makes for justice and peace,**
and **for mutual upbuilding.**
L: The Lord be with you.
C:** And also with you.**

L: Let us pray.
O God, on this day you open the hearts of your faithful people
by sending into us your Holy Spirit.
Direct us by the light of that Spirit,
that we may have a right judgment in all things
and rejoice at all times in your peace,
through Jesus Christ, your Son and our Lord,
who lives and reigns with you and the Holy Spirit,
one God, now and forever.

C: **Amen.**

L: I declare this thirty-second assembly to be in session
in the name of the Father, and of the Son, and of the Holy Spirit.

C: **Amen.**
Evangelical Lutheran Worship
Closing of a Synod or Churchwide Assembly

L: Jesus said, You will be my witnesses
C: to the ends of the earth.
L: I chose you and appointed you
C: to bear fruit that will last.
L: Remember, I will be with you always,
C: to the end of time.
L: The Lord be with you.
C: And also with you.
L: Let us pray.

Direct us, O Lord God, in all our doings with your most gracious favor,
and extend to us your continual help;
that in all our works begun, continued, and ended in you,
we may glorify your holy name; and finally, by your mercy, bring us to everlasting life;
through Jesus Christ, our Savior and Lord.

C: Amen.
L: O God, our beginning and our end, you kept Abraham and Sarah in safety throughout the days
of their pilgrimage, you led the children of Israel through the midst of the sea, and by a star you
led the magi to the infant Jesus. Protect and guide us now as we set out to travel. Make our ways
safe and our homecomings joyful, and bring us at last to our heavenly home, where you dwell in
glory with our Lord Jesus Christ and the life-giving Holy Spirit, one God, now and forever.

C: Amen.
L: I declare this assembly closed
in the name of the Father, and of the Son, and of the Holy Spirit.
C: Amen.
L: Go in peace. Share the good news.
C: Thanks be to God.
### ASSEMBLY PARTICIPANTS

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<tr>
<td>CHAIR</td>
<td>Andrew A. Taylor, Bishop</td>
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<td>PARLIAMENTARIAN</td>
<td>The Rev. Bob Hutson</td>
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<td>SECRETARY</td>
<td>Ms. Angela Jackson</td>
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<td>ASSEMBLY PLANNING TEAM</td>
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<tr>
<td>The Rev. Brenda Bos, Co-Chair</td>
<td>The Rev. Greg Ronning</td>
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<td>The Rev. Kinndlee Lund, Co-Chair</td>
<td>The Rev. James Pike</td>
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<td>Ms. Rachel Line, Assembly Manager</td>
<td>Staff Support: Ms. Terri Robertson</td>
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<td>Deacon Roberta Wall</td>
<td>Ms. Carol Youngman</td>
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<td>The Rev. Carl Witt</td>
<td>The Rev. Terry Tuvey Allen</td>
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<td>The Rev. Ken Severa</td>
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<td>AUDIO/VISUAL</td>
<td>Big Dog Sound, Eric Renn, Rev. Daren Erisman</td>
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<tr>
<td>AUDIO/VISUAL ASSISTANT</td>
<td>Mr. Dale Feine</td>
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<td>CREDENTIALS</td>
<td>Ms. Terri Robertson</td>
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<td>HOSPITALITY VOLUNTEERS</td>
<td>Hope Lutheran Church, Palm Desert</td>
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<td>LOGO/ART DIRECTION</td>
<td>Mr. Nate Maxwell-Doherty</td>
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<td>NOMINATING COMMITTEE</td>
<td>The Rev. Karen Marohn, Chair</td>
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<td>REGISTRATION COORDINATORS</td>
<td>Ms. Terri Robertson</td>
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<td>Ms. Sandy Poteet</td>
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<td>Mr. Glenn Travers</td>
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<td>RESOLUTIONS COMMITTEE</td>
<td>The Rev. Laura Ziehl, Chair</td>
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<td>The Rev. Jay Egenes</td>
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<td>The Rev. Jennifer Schultz</td>
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<td>The Rev. Brian Taylor</td>
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<td>Ms. Sheila Wenzel</td>
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<td>SYNOD COUNCIL ELECTIONS</td>
<td>The Rev. Marty Jacobson</td>
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<td>WORSHIP</td>
<td>The Rev. Terry Tuvey Allen</td>
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<td>Ms. Sierra Ronning</td>
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<td>Ms. Julie Gildersleeve</td>
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<td>ASSEMBLY MUSICIANS</td>
<td>The Rev. Matt Anderson</td>
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<td>Mr. Nate Maxwell-Doherty</td>
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<td>The Rev. Nathan Allen</td>
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<td>Ms. Dámaris Allen</td>
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<td>Mr. Anthony Eder</td>
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The Assembly Planning Team thanks all of the many volunteers who make this event possible.

**A special thank you to Pastor Derek Fossey, Pastor Carl Witt, and the people of Hope Lutheran Church for providing space for this Synod Assembly.**

**The Pacifica Synod is blessed by your partnership.**
Kathryn Johnson comes to this Synod Assembly from the ELCA Churchwide Office, where since 2015 she has been director for ecumenical and inter-religious relations. She is a life-long Lutheran, and a lay person.

Before moving to Chicago, she served from 2007-2012 as Assistant General Secretary for Ecumenical Affairs for The Lutheran World Federation’s office in Geneva, Switzerland and taught historical theology for decades at Louisville Presbyterian Seminary. Her education is from St. Olaf College, Cambridge University, and Yale.

She loves to discover unexpected authors, meet friendly dogs, explore unknown places, and swap stories with friends new and old.
**SPEAKERS**

**Dr. Brian J. Collins** is an Assistant Professor of Philosophy at California Lutheran University in Thousand Oaks, CA and also the Founder & Director of the SoCal Philosophy Academy. Originally from the Midwest (WI), Dr. Collins received his B.A. from St. Olaf College and his M.A. and Ph.D. from the University of Iowa. His primary research interests are in Ethics and Political Philosophy with an emphasis on ‘political obligation’ and the intersection of ethical and political philosophical theories. He teaches courses in Political Philosophy, History of Philosophy, Philosophy of Law, Contemporary Philosophy – Existentialism, Philosophy of Religion, Social Ethics, and the Humanities Tutorial in the University Honors Program. He founded SoCal Philosophy Academy (https://www.callutheran.edu/philosophy-academy, Twitter: @SoCalPhilosophy, Instagram: socalphilosophyacademy) out of a passion for precollege philosophy and public philosophy. When he is not teaching/writing/researching/etc. he tries to spend as much time as possible with his family, being outdoors (surfing, hiking, biking, camping, skiing, etc.), listening to music, and enjoying good food and drink.

**Dr. John Arthur Nunes** has served as Concordia College New York’s ninth president since 2016. In his tenure he has overseen the design and implementation of a new multi-year strategic plan, a restatement of the school’s mission and values, and in 2018, a reframing of the college’s expanding academic programs into four distinct schools: The School of Health Sciences and Nursing, School of Education, School of Business, and School of Humanities. Under his leadership the college has continued its notable growth (The Chronicle of Higher Education Almanac 2018-19 named Concordia College New York a Fastest-Growing College) to record enrollment. Dr. Nunes came to Concordia College from Valparaiso University, where he held the Jochum Chair, a university professorship supporting the study of Christian values in public and professional life. Prior to that he was the President and CEO of Lutheran World Relief, a $50 million organization with offices in 17 countries working to alleviate poverty and human suffering. He holds a Bachelor of Arts degree from Concordia College, Ann Arbor, Mich.; a Master of Divinity degree from Concordia Seminary, St. Catharines, Ontario, Canada; and both Master of Theology and Doctor of Philosophy degrees from the Lutheran School of Theology at Chicago. An author of numerous books and articles, Dr. Nunes and Alberto García recently wrote Wittenberg Meets the World: Reimagining the Reformation from the Margins (Eerdmans, 2017). He is married to Monique Nunes, who serves the college as Senior Director of Student Experience. They are the parents of six grown children and an expanding entourage of grandchildren.
Assembly Rules and Procedures
for the Pacifica Synod
of the Evangelical Lutheran Church in America

LEGISLATIVE AUTHORITY
This Synod shall have a Synod Assembly, which shall be its highest legislative authority. (S7.01)

MEETINGS
Regular meetings of the Synod Assembly shall be held annually, as scheduled by the Synod Council, generally in the months of April, May, or June. (S7.11.01)

QUORUM
One-half of members of the Synod Assembly shall constitute a quorum. (S7.14)

AGENDA
The Chair shall have the authority, within the adopted agenda, to call items before the Assembly in such an order as to ensure the orderly flow of business.

Any resolution presented after the 90-day deadline is to be submitted to the Secretary who will immediately refer it to the Resolutions Committee. These resolutions can be introduced at the Assembly if permitted by a two-thirds vote of the members.

All resolutions not voted on at the Assembly will be placed on the next Synod Council meeting agenda for action.

All motions to come before the Assembly are to be in writing and submitted to the Secretary.

A two-thirds vote of the Assembly shall be required to add new business to the Agenda.

VOTING MEMBERS
The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of laypersons, shall be constituted as follows:

a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at this Synod Assembly shall be voting members.

b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly, in addition to the voting membership of lay members of congregations provided in item *S7.21.c.

c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, normally one of whom shall be male and one of whom shall be female, shall be voting members. The Synod Council shall establish a
formula to provide additional lay representation from congregations on the basis of number of baptized members in the congregation. (*S21.c.) In addition to the lay voting members elected by each congregation as stipulated in *S7.21.c, each congregation may provide additional lay representation to a synod assembly by adding one lay voting member who is a Youth or Young Adult ... less than 30 years of age (S7.21.B13). Synodically Authorized Worshipping Communities (SAWC) of the Pacifica Synod shall be permitted to have one lay representative (S7.26). Licensed lay ministers in recognized ethnic ministries of the synod are granted voice and vote at the assembly, plus one additional layperson from the community may be elected as a voting member. The Synod Council will review a list of the eligible ministries/persons annually. (SC99.04.05) The Synod Council shall seek to ensure that, as nearly as possible, 50 percent of the lay members of the assembly shall be female and 50 percent shall be male.

d. Voting membership shall include the officers of this synod. (S7.21)

e. Ten percent (10%) of all retired ministers of Word and Sacrament and Word and Service on the roster of this synod shall have the right to serve as voting members of the Synod Assembly. The selection of these retired rostered ministers to serve as voting members shall be done in a process established by the Synod Council. (S7.22.b,c)

f. Retired ministers of Word and Sacrament on the roster of the Pacifica Synod serving congregations in an interim position under a contract with the congregation and with the approval of the synod, notwithstanding the provisions above (S7.22b), shall be voting members of the Synod Assembly, consistent with †S7.21.c. (S7.22.A12)

g. In keeping with section S7.27 of the synod constitution that states: “This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister’s service in a congregation of this church,” ministers of Word and Sacrament from full-communion partners who serve in a congregation of this synod shall be granted voice and vote at synod assembly.

h. Retired pastors from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, who are serving congregations in an interim position under a contract with the congregating and with the approval of the synod, notwithstanding the provisions in S7.22b, shall be voting members of the Synod Assembly, consistent with *S7.21.c. (S7.27.A12)

i. Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly. (S7.28)
j. Rostered leaders with On Leave from Call or Continuing Disability status, in good standing with this synod, may serve as voting members of the assembly.

VOICE ONLY
The Pacifica Synod of the ELCA grants seat and voice to the President of the Pacifica Synodical Women’s Organization at Synod assemblies. (S7.21.A94)

The bishop of the Evangelical Lutheran Church in America and such other official representatives of this church as may be designated from time to time by the Church Council shall also have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate. (S7.23)

The youth that join the assembly from the Pacifica Synod Youth Team shall have seat and voice in the assembly.

VOTING
Proxy and absentee voting shall not be permitted in the transaction of any business of this synod. (S7.31)

NOMINATIONS
Nominations for all positions, whether offered by the Nominating Committee, or from the floor, shall be valid only if prior to the nominations being closed, the Nominee has, either directly or indirectly, indicated his/her willingness to serve if elected.

All nominations from the floor must be accompanied by a written nomination containing the signatures of no less than 10 persons qualified to vote for the Nominee indicating their support for the nomination and needs to be in compliance with gender, clergy/lay representation requirements.

Nominations for all offices must be submitted to the Nominations Table located outside the Pacifica Synod Office no later than 1 p.m. on Friday, May 10. Those desiring to make nominations are asked to get a Nominations Form from the Nominations Table, and, after completing it, return it to the Nominations Table.

During the Assembly, if a resignation or withdrawal occurs, immediate reference shall be made to the Nominating Committee, which will convene and suggest one or more candidates for another election.

VOICE
No member may speak from the floor more than two minutes or more than twice on one issue without consent of the Assembly.

DISCUSSION
Each item of business is allowed a 30 minute discussion time, with two 10 minute extensions if approved by the assembly. (Approved May 18, 2018)
ROBERT’S RULES OF ORDER
Robert’s Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly. (S7.32)

APPROPRIATION OF FUNDS
Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the prior approval of the Synod Council, shall be immediately referred to the Synod Council for an opinion and report prior to any debate or action by the Synod Assembly. (S10.04)

DISPLAYS AND EXHIBITS
Authorization for setting up displays and exhibits and for placing posters, announcements, etc., at Assemblies of the Pacifica Synod shall be limited to those agencies or groups who are approved by the Executive Committee. The selling of goods or services is not allowed unless approved in advance by the Executive Committee.

<table>
<thead>
<tr>
<th>DISPLAYS BY AFFILIATED AND NON-AFFILIATED ORGANIZATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Executive Committee of the Pacifica Synod has approved the following list of organizations as ones that may display at the 2019 Synod Assembly.</td>
</tr>
<tr>
<td>Permission to display by non-affiliated organizations is granted by the Executive Committee of the Synod Council and does not constitute any type of endorsement of these groups. Under no circumstances may non-affiliated organizations be involved in direct solicitation of funds at the assembly. Permission to display is granted on a year-by-year basis.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>African Team Ministries</th>
<th>Lutheran Immigration and Refugee Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agape House SDSU</td>
<td>Lutheran Retreats, Camps &amp; Conferences</td>
</tr>
<tr>
<td>California Lutheran University—Pacific Lutheran Theological Seminary</td>
<td>Lutheran Social Services of So Cal</td>
</tr>
<tr>
<td>Care Connections Network</td>
<td>Mission Investment Fund ELCA</td>
</tr>
<tr>
<td>ELCA Federal Chaplaincy</td>
<td>Nancy Bond Insurance Services</td>
</tr>
<tr>
<td>ELCA Mission Interpretation</td>
<td>Pacifica Women of the ELCA</td>
</tr>
<tr>
<td>Extraordinary Lutheran Ministries</td>
<td>Third Avenue Charitable Organization</td>
</tr>
<tr>
<td>Lutheran Border Concerns Ministry</td>
<td>Reconciling Works</td>
</tr>
</tbody>
</table>

DISTRIBUTION OF MATERIALS
All materials for distribution to voting members at the Synod Assembly shall be in the synod office no later than five working days prior to the opening of the assembly. After the assembly is in session, permission to distribute materials must be secured from the on-site synod office.
# CHANGES TO SYNOD ROSTERS SINCE LAST ASSEMBLY

## WORD AND SACRAMENT ROSTER

### PASTORS RECEIVED FROM OTHER SYNODS BY CALL: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jae-Bum Kim</td>
<td>06.18.2018</td>
<td>Brookdale Hospice, Placentia</td>
</tr>
<tr>
<td>David Hendrickson</td>
<td>07.01.2018</td>
<td>Pohai Nani, Pacific Health Ministry, HI</td>
</tr>
<tr>
<td>Andreas Thode</td>
<td>08.23.2018</td>
<td>Hospice of the South Coast, San Diego</td>
</tr>
<tr>
<td>Misael Fajardo-Perez</td>
<td>01.20.2019</td>
<td>St. Peter, Santa Ana</td>
</tr>
</tbody>
</table>

### PASTORS RECEIVED FROM OTHER LUTHERAN CHURCHES OR TRADITIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne-Grethe Nielsen</td>
<td>01.27.2019</td>
<td>Emanuel Danish, Yorba Linda</td>
</tr>
<tr>
<td></td>
<td></td>
<td>* from ELCD (Denmark)</td>
</tr>
</tbody>
</table>

### RETIRED PASTORS RECEIVED FROM OTHER SYNODS: FROM:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Synod</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Vogelgesang</td>
<td>03.21.2018</td>
<td>Sierra Pacific Synod</td>
</tr>
<tr>
<td>Paul Hegele</td>
<td>03.22.2019</td>
<td>Indiana-Kentucky Synod (PENDING)</td>
</tr>
</tbody>
</table>

### RECEIVED BY ORDINATION AND CALL: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moses Barrios</td>
<td>02.02.2019</td>
<td>Shep of the Hills/Crave Life, Whittier</td>
</tr>
<tr>
<td>John Barton</td>
<td>04.13.2019</td>
<td>Faith, Menifee</td>
</tr>
</tbody>
</table>

### NEW CALLS OR CONTRACT WITHIN SYNOD: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Cole</td>
<td>12.08.2017</td>
<td>Vitas Healthcare Hospice, San Diego</td>
</tr>
<tr>
<td>Dennis Laherty</td>
<td>02.12.2018</td>
<td>ATTB, Pacifica</td>
</tr>
<tr>
<td>Keith Wolter</td>
<td>03.01.2018</td>
<td>Christ, Mililani</td>
</tr>
<tr>
<td>James Pike</td>
<td>04.09.2018</td>
<td>Resurrection, Huntington Beach</td>
</tr>
<tr>
<td>Karin Boye</td>
<td>05.16.2018</td>
<td>St. Mark, Chula Vista</td>
</tr>
<tr>
<td>Carol Reed</td>
<td>05.16.2018</td>
<td>Gethsemane, San Diego</td>
</tr>
<tr>
<td>Kathryn Schlechter</td>
<td>05.20.2018</td>
<td>Atonement, San Diego (Synod Call)</td>
</tr>
<tr>
<td>Linda Vogelgesang</td>
<td>07.01.2018</td>
<td>Grace, Upland</td>
</tr>
<tr>
<td>Gloria Espeseth</td>
<td>07.01.2018</td>
<td>Carlton Hills, Santee</td>
</tr>
<tr>
<td>Karla Seyb-Stockton</td>
<td>07.01.2018</td>
<td>Shepherd of the Valley, La Mesa</td>
</tr>
<tr>
<td>Linda Salmonson-Olson</td>
<td>07.01.2018</td>
<td>Shepherd of Life, Lake Elsinore</td>
</tr>
<tr>
<td>Bradley Stienstra</td>
<td>08.01.2018</td>
<td>Our Saviour’s, Orange</td>
</tr>
<tr>
<td>Deogracias Olivar</td>
<td>08.26.2018</td>
<td>Apreva Hospice, San Diego</td>
</tr>
<tr>
<td>Milo Ken Anderson</td>
<td>08.26.2018</td>
<td>Trinity, Hemet</td>
</tr>
<tr>
<td>Stephanie Lape</td>
<td>09.04.2018</td>
<td>Cross &amp; Crown, Rancho Cucamonga</td>
</tr>
<tr>
<td>Timothy Mason</td>
<td>11.26.2018</td>
<td>LC of the Incarnation, Poway</td>
</tr>
<tr>
<td>David Barber</td>
<td>12.01.2018</td>
<td>Calvary by the Sea, Honolulu</td>
</tr>
<tr>
<td>Timothy Edmondson</td>
<td>12.01.2018</td>
<td>Hope, Palm Desert (Palm Springs Start)</td>
</tr>
<tr>
<td>Milo Ken Anderson</td>
<td>01.07.2019</td>
<td>Our Savior’s, Banning</td>
</tr>
<tr>
<td>Paul Hegele</td>
<td>01.16.2019</td>
<td>Newport Harbor, Newport Beach</td>
</tr>
<tr>
<td>Karla Seyb-Stockton</td>
<td>03.04.2019</td>
<td>Gethsemane, San Diego</td>
</tr>
<tr>
<td>Richard Schowalter</td>
<td>03.15.2019</td>
<td>Shepherd of the Valley, La Mesa</td>
</tr>
<tr>
<td>Wesley Menke</td>
<td>03.19.2019</td>
<td>Grace, Upland</td>
</tr>
<tr>
<td>Darryl Kozak</td>
<td>04.01.2019</td>
<td>Peace, Corona</td>
</tr>
<tr>
<td>David Kieffer</td>
<td>04.01.2019</td>
<td>Manoa Valley UCC (PENDING)</td>
</tr>
</tbody>
</table>
## PASTORS WHO RETIRED

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrice Nordstrand</td>
<td>04.25.2018</td>
</tr>
<tr>
<td>Ron Hovick</td>
<td>06.01.2018</td>
</tr>
<tr>
<td>Cheryl Corneliusen</td>
<td>08.01.2018</td>
</tr>
<tr>
<td>Richard Rollefson</td>
<td>10.01.2018</td>
</tr>
<tr>
<td>Paul Scheitlin</td>
<td>10.31.2018</td>
</tr>
<tr>
<td>Carol Reed</td>
<td>01.01.2019</td>
</tr>
<tr>
<td>Betty Chen</td>
<td>01.27.2019</td>
</tr>
</tbody>
</table>

## CURRENTLY ON LEAVE FROM CALL OR DISABILITY

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Remilard</td>
<td>01.01.2014</td>
</tr>
<tr>
<td>Steve Awbrey</td>
<td>04.30.2017</td>
</tr>
<tr>
<td>Carole Parmeter Dyer</td>
<td>08.01.2015</td>
</tr>
<tr>
<td>Samuel Kumissa</td>
<td>08.14.2017</td>
</tr>
<tr>
<td>Kathryn Schlechter</td>
<td>01.01.2019</td>
</tr>
<tr>
<td>Daniel Cole</td>
<td>02.01.2019</td>
</tr>
</tbody>
</table>

### Continuing Disability:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dianne Eller</td>
<td>03.08.2005</td>
</tr>
<tr>
<td>Roger Patterson</td>
<td>07.17.2012</td>
</tr>
<tr>
<td>Mark Cansino</td>
<td>11.02.2016</td>
</tr>
</tbody>
</table>

## PASTORS TRANSFERRED TO ANOTHER SYNOD: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Synod</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Brashear</td>
<td>05.05.2017</td>
<td>Oregon Synod (1E)</td>
</tr>
<tr>
<td>Hildegardo Gomez</td>
<td>04.01.2018</td>
<td>Oregon Synod (1E)</td>
</tr>
<tr>
<td>Ruth Peterson</td>
<td>09.16.2018</td>
<td>Sierra Pacific (2A)</td>
</tr>
<tr>
<td>David Beard</td>
<td>12.01.2018</td>
<td>Southwest California (2B)</td>
</tr>
<tr>
<td>Leslie Mahraun</td>
<td>2018</td>
<td>NW Washington (1B) PENDING</td>
</tr>
<tr>
<td>Daniel Roschke</td>
<td>2018</td>
<td>NW Washington (1B) PENDING</td>
</tr>
<tr>
<td>Anton Scheer</td>
<td>01.01.2019</td>
<td>Grand Canyon (2D)</td>
</tr>
<tr>
<td>Erin (Armstrong) Jones</td>
<td>01.19.2019</td>
<td>Southwest Pennsylvania (8B)</td>
</tr>
</tbody>
</table>

## DECEASED, RESIGNED OR REMOVED FROM THE ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Malloch</td>
<td>07.04.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>William Schumacher</td>
<td>07.20.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>Ronald Lavin</td>
<td>08.07.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>Carl Erickson</td>
<td>08.19.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>Esaul Salomon</td>
<td>08.24.2018</td>
<td>Removed</td>
</tr>
<tr>
<td>Michael Hagenow</td>
<td>11.21.2018</td>
<td>Removed</td>
</tr>
<tr>
<td>Prosper Van Tassel</td>
<td>11.30.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>Frank Gearhart</td>
<td>03.16.2019</td>
<td>Deceased</td>
</tr>
<tr>
<td>Charles Endter</td>
<td>04.09.2019</td>
<td>Deceased</td>
</tr>
</tbody>
</table>

## APPROVED FOR CALL – ASSIGNED TO PACIFICA SYNOD

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Jones</td>
<td></td>
</tr>
<tr>
<td>Thomas Voelp</td>
<td></td>
</tr>
</tbody>
</table>
## WORD AND SERVICE ROSTER

### NEW CALLS OR CONTRACT WITHIN SYNOD: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynne Prechel</td>
<td>10.01.2018</td>
<td>St. Paul, Fullerton</td>
</tr>
</tbody>
</table>

### DEACONS WHO HAVE RETIRED

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roberta Wall</td>
<td>03.01.2019</td>
</tr>
</tbody>
</table>

### DEACONS TRANSFERRED TO ANOTHER SYNOD: TO:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Synod</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Rube</td>
<td>03.07.2018</td>
<td>Sierra Pacific</td>
</tr>
</tbody>
</table>

### DECEASED, RESIGNED OR REMOVED FROM THE ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Evans</td>
<td>08.20.2018</td>
<td>Deceased</td>
</tr>
<tr>
<td>Benjamin Herbert</td>
<td>12.04.2018</td>
<td>Deceased</td>
</tr>
</tbody>
</table>

## FULL COMMUNION PARTNERS

### CLERGY

<table>
<thead>
<tr>
<th>Name</th>
<th>Roster</th>
<th>Invitation To Serve</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cindy Arndt</td>
<td>Presbyterian</td>
<td>Lihue, Lihue, HI</td>
</tr>
<tr>
<td>Mary Jerobam</td>
<td>Episcopal</td>
<td>Shepherd of the Desert, Barstow</td>
</tr>
<tr>
<td>Dave Madsen</td>
<td>Episcopalian</td>
<td>The Welcome Ministry, El Cajon</td>
</tr>
<tr>
<td>Jonathan Vincent</td>
<td>UCC</td>
<td>Bethany Lutheran, Norco</td>
</tr>
</tbody>
</table>
ANNIVERSARIES OF ROSTERED LEADERS-2019

WORD AND SACRAMENT

MORE THAN FIFTY YEARS
Lowell O. Larson 1948
John W. Spann 1949
Melvin M. Kieschnick 1950
Kenneth J. Dale 1951
Donovan A. Myers 1952
Robert J. Wayne 1952
Gilbert C. Moore 1953
Lawrence H. Roller 1953
David Lindberg 1955
M. Laurel Gray 1956
Paul C. Oas 1956
Edward J. Volkman 1956
Raymond Mehl 1957
John Knudson 1958
Paul Larson 1958
Robert R. Freistedt 1960
Harvey A. Anderson 1961
Bruce P. Craft 1961
Duane A. Berg 1962
Richard L. Elliott 1962
Eugene R. Holtz 1962
George S. Johnson 1962
David D. Reynolds 1962
Kenneth Caudill 1963
Donald Johnson 1963
Ying-Chhi Kuo 1963
Jack Lindquist 1963
Albert Stott 1963
David Wenger 1963
David Chen 1964
Theodore C. Johns 1965
William A. Norman 1965
Charles W. Sundry 1965
David Kupka 1966
Cliff A. Listug 1966
R. Joseph Ramnarine 1966

50 YEARS-1969
Noel C Estergren
John A Lundblad

45 YEARS-1974
Charles B Riggs
James L Roessler
Joseph R Matoush

40 YEARS-1979
David P Beard
Paul F Scheitlin
Ronald L Rennegarbe
Ronald N Geikow
Sherry G Sweetman
Steven L Perry
Yukio Hamada
Yutaka Kishino

35 YEARS-1984
David W Kieffer
Dianne Bloemker Eller
Gloria A Espeseth
Keith R Wolter
Kim Eifert Krogstad
Thomas W Chen

25 YEARS-1994
Daniel M Raæn
Franklin X Jiang
Jonathan S Doolittle
Kathryn A Schlechter

20 YEARS-1999
Agapito “Augie” Avilés Jr
HG “Skip” McComas IV
Minh-Hanh Thi Nguyen
Victoria J Rufsvold

15 YEARS-2004
Manuel J Retamoza

10 YEARS-2009
Betty T Chen
Catherine E Luehr
Jay Carlton Egenes

5 YEARS-2014
Brenda K Bos
Samuel S Kumissa
Wesley R Menke

+++ WORD AND SERVICE

MORE THAN 50 YEARS
Betty Darrow 1966

45 YEARS-1974
Paula O Rennegarbe

15 YEARS-2004
Melissa M James

10 YEARS-2009
Kevin Sumner-Eisenbraun
ANNIVERSARIES OF CONGREGATIONS-2019

138 YEARS
Lihue, Lihue

131 YEARS
Eden, Riverside
First, San Diego

125 YEARS
Trinity, Riverside

119 YEARS
Lutheran Church of Honolulu, Honolulu

118 YEARS
First, Redlands

113 YEARS
Emanuel Danish, Yorba Linda

105 YEARS
Trinity, Hemet
St. Peter, Santa Ana

104 YEARS
Our Savior's, San Diego

101 YEARS
Grace, Anaheim

80 YEARS
First, Fullerton

70 YEARS
Lemon Grove, Lemon Grove
Faith, Yucaipa

65 YEARS
St. John, Kailua
Our Saviour’s, Orange
St. Mark, Chula Vista
Clairemont, San Diego

60 YEARS
House of Prayer, Escondido
Prince of Peace, Honolulu
Carlton Hills, Santee

55 YEARS
Peace, Corona
Resurrection, Huntington Beach
All Saints, San Diego
Maluhia, Waianae

40 YEARS
Hope, Temecula
Community, Rancho Santa Margarita

25 YEARS
Spirit of Joy, Ramona
CELEBRATING FIFTY YEARS OF ORDINATION-2019

THE REV. NOEL C. ESTERGREN was ordained on June 3, 1969 at Shepherd of the Valley Lutheran in Orinda, California by Rev. Dr. Carl Seggerhammer. He served at Shepherd of the Valley for 2 years as an Assistant Pastor. In 1971, he was called to Trinity Lutheran in Alameda, California where he served for 5 years. He then went to Mount of Olives Lutheran in Phoenix, Arizona from 1976-1988. His last call before retirement took him to downtown San Diego at First Lutheran Church from 1988-2004. Pastor Estergren excelled in basketball, golf, tennis, and skiing. He did post graduate work at San Francisco Theological Seminary in Clinical Psychology. He held several positions including serving on the California Lutheran Board of Regents and the Professional Preparations Committee of the Pacific Southwest Synod. He received the Pacific Lutheran Theological Seminary Alum Aware for Excellence in Parish Ministry. He received the TACO Founder’s Award, in recognition of years of service at First Lutheran Church, establishing the Third Avenue Charitable Organization (TACO) as its own nonprofit organization in 1996. Pastor Estergren can be described as a “journeyer” and has always been interested in combining psychology and theology as signposts of God.

THE REV. JOHN LUNDBLAD was ordained on July 27, 1969 at Resurrection Lutheran in San Bruno, California by Synod President Carl W. Segerhammar, D.D. His first call was at St. Stephen’s of the Valley in Palmdale, California. From 1973 to 1976, he served both Holy Cross in Brigham City, and Our Savior’s in Roy, Utah. In 1976, Pastor Lundblad begin his study for overseas assignment and in 1977, he arrived in Jerusalem at the Church of the Redeemer. He returned to the United States in 1984 to serve at Trinity in Manhattan Beach, and in 1987, served at King of Kings in Oceanside. In 1997, he went On Leave from Call and retired in 1999. Post retirement, he spent 14 years working for the City of Oceanside as the Housing Office in the Neighborhood Services Department where he was the manager of federal Community Development Block Grant Program for the city and related state and federally funded community development and homeless-serving programs. Pastor Lundblad is known as a capable preacher and teacher, a lifelong student, committed to the work of the Church in all its expressions and institutions, and a son of Augustana.

+++ 

CELEBRATING TWENTY-FIVE YEARS OF ORDINATION-2019

THE REV. JONATHAN DOOLITTLE was ordained on July 16, 1994 at Holy Trinity Lutheran Church in Columbus, Ohio by Bishop Ken Sauer. He served as associate pastor at First Lutheran in Redlands from his ordination in 1994 to August 1998. In September 1998, he was called to Clairemont Lutheran in San Diego as the Associate Pastor. After eight years, he was called by the same congregation to be their Senior Pastor where he continues to serve today. Pastor Doolittle received his Doctor on Ministry in 2009 and currently works on the Latino Ministry Committee and
the Mission Fund Committee. His major emphasis in his ministry is to help everyone live out their identity as a child of God and welcoming all into our household of faith. He is known as a humble, humorous servant of God, an articulate teacher and preacher, and always available to comfort others in times of crisis.

**THE REV. FRANKLIN XIAO WEN JIANG** was ordained on August 28, 1994 by the Rev. Myron Herzberg, the Assistant to the Bishop of the Southeast Iowa Synod at St. Peder’s Lutheran Church in Minneapolis, Minnesota. His first call was to two congregations: Good Shepherd in Bloomfield Iowa, and St. John’s in Queen City, Missouri. He was then called to serve as Chaplain through Lutheran Social Services of South Central Pennsylvania at the Gettysburg Lutheran Retirement Village from 1997-2004. He retired from this ministry in 2004.

**THE REV. DAN RAAEN** was ordained on June 26, 1994 in Byron, Minnesota at Christ Lutheran by Bishop Glenn Nycklemoe. His first call was to Wanamingo Lutheran in Wanamingo, Minnesota. In 1996, he took his second call to Grace Lutheran in Nerstrand, Minnesota. In 2002, he took a synod call to serve St. Peter’s Episcopal Church in Kasson, Minnesota. He continued work in the ELCA from 2007-2009 serving as an interim pastor at St. Mark’s in Chula Vista and Christ Lutheran in San Clemente. Pastor Raaen retired in 2009.

**THE REV. KATE SCHLECHTER** was ordained on March 6, 1994 at Our Savior’s Lutheran in Great Falls, Montana by the Rev. Dr. Jerry Ebbinga. Ebbinga was granted authorization to ordain Pastor Schechler by Bishop Mark Ramseth because all the ELCA bishops were attending the annual Bishop’s Conference. The Rev. Dr. Connie Kleingartner from the Lutheran School of Theology in Chicago preached. Pastor Schlechter began her pastoral ministry in Kailua, Hawaii as the co-lead Pastor at St. John. She then served in Casper, Wyoming, and four interim positions in Washington state. She was called to serve as Senior Pastor at Beautiful Savior Lutheran in Tucson, Arizona in 2007. In 2011, she continued interim work at Christ Lutheran in Santa Fe, New Mexico and again at Atonement Lutheran in Boulder, Colorado. In 2015, she was called to Atonement Lutheran in San Diego, where she most recently served. Pastor Schlechter is now On Leave from Call for study purposes while she pursues her PHd in Psychology and Mythology. In addition to her Masters of Divinity, she also holds a Masters of Science in Psychology and a Masters in Mythological with an Emphasis in Depth Psychology. Of her own faith, she writes: “The journey of faith is one of pilgrimage. For me, there is no better place to nurture this continual labyrinthine ascent and descent into and out of consciousness with God then to return time and time again to the waters of birth; in Christianity symbolized in the sacrament of holy baptism. As Christians our traveling mercies are drenched in the promises that God bestows: unconditional love and forgiveness. Metaphorically, as an avid sailor, it is the magnetic pull of the Pacific Ocean, God’s humongous baptismal font, that offers the in, with, under, and through the currents of God’s presence that the elemental forces of my faith circumambulate my engagement with the world.”
THE REV. CHARLES W. MALLOCH  
November 28, 1928 - July 4, 2018

THE REV. WILLIAM H. SCHUMACHER  
November 1, 1925 - July 20, 2018

THE REV. RONALD J. LAVIN  
January 5, 1936 - August 7, 2018

THE REV. CARL W. ERICKSON  
March 1, 1934 - August 19, 2018

DEACON ANN EVANS  
October 25, 1933 - August 20, 2018

THE REV. PROSPER E. VAN TASSEL  
March 18, 1914 - November 30, 2018

DEACON BENJAMIN HERBERT  
May 8, 1923 - December 4, 2018

THE REV. FRANK S. GEARHART  
March 20, 1936 - March 16, 2019

THE REV. CHARLES A. ENDTER  
June 25, 1923 – April 9, 2019
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Pacifica Synod Assembly, May 10-11, 2019
FINANCIAL SECTION - TABLE OF CONTENTS

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If you have any questions about items contained in the financial section, please contact Terri Robertson, Synod Bookkeeper, at 714.352.8732 or by email at terrirobertson@pacificasynod.org. You will also have an opportunity to ask questions of members of the Finance Committee at a **Budget Hearing offered prior to the assembly on Saturday, April 27 from 11:30 a.m. to 12:30 p.m.** Participants may join us in person at the synod office (1801-C Park Court Place, Santa Ana) or remotely by using video or audio conference via GoToMeeting.

This session will last one hour and is limited to 25 participants. **Registration in advance of the hearings is required.** To register, please contact Terri Robertson at terrirobertson@pacificasynod.org or at 714.352.8732. Once registered, you will be sent a link with further instructions.
FINANCIAL GIFTS TREND OF THE PACIFICA SYNOD 2012-2019

Millions

Total
Mission Support
Designated
World Hunger & Malaria

Page 31
FINANCIAL GIFTS TO THE PACIFICA SYNOD
February 1, 2018 to January 31, 2019
$2,146,216

- Congregation Mission Support Contributions $1,479,365
- Congregation Designated Contributions $322,794
- ELCA World Hunger & Malaria Contributions $75,853
- Non-Congregation Income $268,204
- Congregation Mission Support Contributions $1,479,365
## Comparative Statement of Financial Position

**As of January 31, 2019**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Jan 31, 19</th>
<th>Jan 31, 18</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1100000 · Checking &amp; Savings Accounts</td>
<td>26,704.38</td>
<td>23,034.46</td>
<td>3,669.92</td>
<td>15.93%</td>
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<tr>
<td>1108000 · Designated Funds</td>
<td>5,401,553.69</td>
<td>5,688,764.53</td>
<td>-277,210.84</td>
<td>-5.05%</td>
</tr>
<tr>
<td>1110000 · Temporarily Restricted Accounts</td>
<td>1,027,289.80</td>
<td>1,039,901.80</td>
<td>-12,612.00</td>
<td>-1.21%</td>
</tr>
<tr>
<td>1112000 · Permanently Restricted</td>
<td>523,960.26</td>
<td>554,048.62</td>
<td>-30,088.36</td>
<td>-5.43%</td>
</tr>
<tr>
<td><strong>Total Checking/Savings</strong></td>
<td>6,979,508.13</td>
<td>7,305,749.41</td>
<td>-326,241.28</td>
<td>-4.47%</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1140000 · Inter-Fund Loans Receivable</td>
<td>790,011.66</td>
<td>834,544.24</td>
<td>-44,532.58</td>
<td>-5.34%</td>
</tr>
<tr>
<td>1145000 · Other Accounts Receivable</td>
<td>4,794.00</td>
<td>0.00</td>
<td>4,794.00</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>Total Accounts Receivable</strong></td>
<td>794,805.66</td>
<td>834,544.24</td>
<td>-39,738.58</td>
<td>-4.76%</td>
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<tr>
<td><strong>Other Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1155000 · Prepaid Expense</td>
<td>3,649.93</td>
<td>538.01</td>
<td>3,111.92</td>
<td>578.41%</td>
</tr>
<tr>
<td><strong>Total Other Current Assets</strong></td>
<td>3,649.93</td>
<td>538.01</td>
<td>3,111.92</td>
<td>578.41%</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>7,777,963.72</td>
<td>8,140,831.66</td>
<td>-362,867.94</td>
<td>-4.46%</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1170000 · Fixed Assets</td>
<td>2,637,789.49</td>
<td>2,688,899.37</td>
<td>-51,109.88</td>
<td>-1.9%</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>2,637,789.49</td>
<td>2,688,899.37</td>
<td>-51,109.88</td>
<td>-1.9%</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>10,415,753.21</strong></td>
<td><strong>10,829,731.03</strong></td>
<td><strong>-413,977.82</strong></td>
<td><strong>-3.82%</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Accounts Payable | | | | |
| 2000 · Accounts Payable | 49,330.43 | 32,185.47 | 17,144.96 | 53.27% |
| **Total Accounts Payable** | 49,330.43 | 32,185.47 | 17,144.96 | 53.27% |
| Other Current Liabilities | | | | |
| 1306000 · Inter-Fund Loans Payable | 790,011.66 | 834,544.24 | -44,532.58 | -5.34% |
| 1340000 · Designated Funds - | 5,861,063.16 | 6,181,314.14 | -320,250.98 | -5.18% |
| 1345000 · Temporarily Restricted Funds | 886,842.06 | 939,858.49 | -53,016.43 | -5.64% |
| **Total Other Current Liabilities** | 7,537,916.88 | 7,955,716.87 | -417,799.99 | -5.25% |
| **Total Current Liabilities** | 7,587,247.31 | 7,987,902.34 | -400,655.03 | -5.02% |
| Long Term Liabilities | | | | |
| 1350000 · Permanently Restricted Funds | 255,572.83 | 255,572.83 | 0.00 | 0.0% |
| **Total Long Term Liabilities** | 255,572.83 | 255,572.83 | 0.00 | 0.0% |
| **Total Liabilities** | 7,842,820.14 | 8,243,475.17 | -400,655.03 | -4.86% |
| Equity | | | | |
| 1450000 · Operating Fund-Beg. Balance | -48,777.39 | -3,631.35 | -45,146.04 | -1,243.23% |
| 1460000 · Property Fund | 2,635,033.25 | 2,688,899.37 | -53,866.12 | -2.0% |
| **Net Income** | -13,322.79 | -99,012.16 | 85,689.37 | 86.54% |
| **Total Equity** | 2,572,933.07 | 2,586,255.86 | -13,322.79 | -0.52% |
| **TOTAL LIABILITIES & EQUITY** | **10,415,753.21** | **10,829,731.03** | **-413,977.82** | **-3.82%** |
### Checking

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Institution</th>
<th>Type of account</th>
<th>Maturity Date</th>
<th>Interest Rate</th>
<th>Account Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>110000</td>
<td>Checking Accounts/Cash Funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>110300</td>
<td>Farmers &amp; Merchants Checking</td>
<td>Farmers &amp; Merchants Bank</td>
<td>Checking</td>
<td>N/A</td>
<td>-</td>
<td>24,829</td>
</tr>
<tr>
<td>110775</td>
<td>Petty Cash - Synod Travel</td>
<td>Cash Fund</td>
<td></td>
<td>N/A</td>
<td>-</td>
<td>179</td>
</tr>
<tr>
<td>110778</td>
<td>Petty Cash - Atonement, SD</td>
<td>Cash Fund</td>
<td></td>
<td>N/A</td>
<td>-</td>
<td>196</td>
</tr>
<tr>
<td>110778</td>
<td>Contingency Reserve - Atonement, SD Prop Mgmt</td>
<td>Cash Fund</td>
<td></td>
<td>N/A</td>
<td>-</td>
<td>1,500</td>
</tr>
<tr>
<td></td>
<td>Total 110000 - Checking Accounts/Cash Funds</td>
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<td></td>
<td></td>
<td></td>
<td>26,704</td>
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</table>

### Investments

<table>
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<tr>
<th>Code</th>
<th>Description</th>
<th>Institution</th>
<th>Type of account</th>
<th>Maturity Date</th>
<th>Interest Rate</th>
<th>Account Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>110800</td>
<td>Designated Funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>110827</td>
<td>MIF Demand #9522 - Agape House/CLC Legacy</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>1.250%</td>
<td>222,631</td>
</tr>
<tr>
<td>110829</td>
<td>MIF Term #25518 - Agape House/CLC Legacy</td>
<td>MIF (ELCA)</td>
<td>Term Investment</td>
<td>1/22/25</td>
<td>3.21%</td>
<td>1,535,642</td>
</tr>
<tr>
<td>110830</td>
<td>MIF Term #26417 - Agape House/CLC Legacy</td>
<td>MIF (ELCA)</td>
<td>Term Investment</td>
<td>3/26/19</td>
<td>2.750%</td>
<td>254,585</td>
</tr>
<tr>
<td>110820</td>
<td>Thrivent - Mission Fund 2015</td>
<td>Thrivent</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>1,034,812</td>
</tr>
<tr>
<td>110822</td>
<td>Thrivent - Mission Funds (LCC)</td>
<td>Thrivent</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>779,756</td>
</tr>
<tr>
<td>110821</td>
<td>Thrivent - Latino Min</td>
<td>Thrivent</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>96,902</td>
</tr>
<tr>
<td>110810</td>
<td>ELCA End-Mission Funds (LCC)</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>57,534</td>
</tr>
<tr>
<td>110820</td>
<td>ELCA End-NMDEF #271135</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>127,200</td>
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<tr>
<td>110820</td>
<td>ELCA Endowment- Latino A</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>221,381</td>
</tr>
<tr>
<td>110820</td>
<td>ELCA Endowment - Mission Fund 2015</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>346,007</td>
</tr>
<tr>
<td>2516</td>
<td>MIF Demand #2516</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>0.99%</td>
<td>14,822</td>
</tr>
<tr>
<td>110826</td>
<td>MIF Demand #9247 - CLC Legacy/Undesignated</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>1.25%</td>
<td>541,911</td>
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<tr>
<td>110826</td>
<td>MIF Demand #9999 - Pacifica/CLC Legacy</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>0.70%</td>
<td>137,189</td>
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<tr>
<td>110823</td>
<td>MIF Demand #11896 - Calvary, Santa Ana</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>1.00%</td>
<td>31,182</td>
</tr>
<tr>
<td></td>
<td>Total 110800 - Designated Funds</td>
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<td>111000</td>
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<tr>
<td>110620</td>
<td>MIF-Wright Estate-MP #7276</td>
<td>MIF (ELCA)</td>
<td>Demand Investment</td>
<td>N/A</td>
<td>1.00%</td>
<td>46,801</td>
</tr>
<tr>
<td>110660</td>
<td>MIF-Temp Rest Term B CD 3435</td>
<td>MIF (ELCA)</td>
<td>Fixed 6 Year Term</td>
<td>7/26/22</td>
<td>2.48%</td>
<td>184,191</td>
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<tr>
<td>110801</td>
<td>MIF-Temp Rest Term A CD 3170 C Wright</td>
<td>MIF (ELCA)</td>
<td>Fixed 6 Year Term</td>
<td>7/22/22</td>
<td>2.48%</td>
<td>427,698</td>
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<tr>
<td>110821</td>
<td>Thrivent Ltd Maturity C. Wright</td>
<td>Thrivent</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>186,096</td>
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<tr>
<td>110822</td>
<td>Thrivent Ltd Maturity GEM</td>
<td>Thrivent</td>
<td>Balanced Fund</td>
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<td>N/A</td>
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<tr>
<td>111200</td>
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</tr>
<tr>
<td>110821</td>
<td>ELCA Endowment - Matthew 25 Fund</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
<td>N/A</td>
<td>321,997</td>
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<tr>
<td>110821</td>
<td>ELCA Endowment - Warner Trust</td>
<td>ELCA Pooled Trust</td>
<td>Balanced Fund</td>
<td>N/A</td>
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<td>Total 111200 - Permanently Restricted</td>
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<td>523,960</td>
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### Total Checking and Investments

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<td></td>
<td></td>
<td>6,979,508</td>
</tr>
</tbody>
</table>
Pacifica Synod General Fund Spend Plan for FYE January 31, 2020

Assumptions

1. Mission Support is $1,439,354, representing a 1.5% increase from the forecast for FYE January 31, 2019.
2. Restricted Designated/Donor Income and Expense are equal as this is an in and out item.
3. Non Congregational Income includes:
   a. ELCA support for Director of Evangelical Mission reflects a 2% increase to $111,180.
   b. Staffing support from Synodical Administration Designated Fund increases to $65,000.
   c. ATTB for Congregation Development and Legacy support of $60,000 continues from Pacifica Synod CLC Legacy Designated Fund.
4. Mission Support continues to the ELCA at 51% of Synod Mission Support.
5. Grants to Institutions and Agencies continue at 8.2%.
6. Compensation includes a 2.5% overall increase, with one additional salary adjustment, plus an additional 2% employer contribution to retirement for employees waiving health coverage.

Pacifica Synod General Fund Budget for FYE January 31, 2021

Assumptions

1. Mission Support is $1,460,945, representing a 1.5% increase from the Spend Plan for FYE January 31, 2020.
2. Restricted Designated/Donor Income and Expense are equal as this is an in and out item.
3. Non Congregational Income includes:
   a. ELCA support for Director of Evangelical Mission reflects a 2% increase to $113,404 (Final amount not yet confirmed).
   b. Staffing support from Synodical Administration Designated Fund increases to $70,000.
   c. ATTB for Congregation Development and Legacy support of $60,000 continues from Pacifica Synod CLC Legacy Designated Fund.
4. Mission Support continues to the ELCA at 51% of Synod Mission Support.
5. Grants to Institutions and Agencies continue at 8.2%.
6. Compensation includes a 2.5% overall increase, plus an additional 2% employer contribution to retirement for employees waiving health coverage.
# Pacifica Synod

## General Fund Spend Plan and Budget Worksheet - Summary

<table>
<thead>
<tr>
<th>Income</th>
<th>Audited 12 Months Ended 1/31/18</th>
<th>Audited 12 Months Ended 1/31/19</th>
<th>Base Spend Plan FYE 1/31/19 Assembly Approved May 2018</th>
<th>Base Budget Plan FYE 1/31/20 Assembly Approved May 2018</th>
<th>Base Spend Plan FYE 1/31/21 Synod Council Approved 3/9/19</th>
<th>Base Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1501000 - Congregation Contributions - Mission Support</strong></td>
<td>1,383,496</td>
<td>1,479,365</td>
<td>1,418,083</td>
<td>1,439,354</td>
<td>1,439,354</td>
<td>1,460,945</td>
</tr>
<tr>
<td><strong>1502000 - Restricted/Designated Donor Contributions</strong></td>
<td>459,700</td>
<td>395,955</td>
<td>420,000</td>
<td>420,000</td>
<td>400,000</td>
<td>400,000</td>
</tr>
<tr>
<td><strong>1510000 - Non-Congregation Income</strong></td>
<td>312,351</td>
<td>268,204</td>
<td>287,259</td>
<td>286,953</td>
<td>252,680</td>
<td>259,903</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>2,155,547</td>
<td>2,143,524</td>
<td>2,125,342</td>
<td>2,146,307</td>
<td>2,092,034</td>
<td>2,120,848</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Expense</th>
<th></th>
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<th><strong>Base</strong> Spend Plan FYE 1/31/19 Assembly Approved May 2018</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/20 Assembly Approved May 2018</th>
<th><strong>Base</strong> Spend Plan FYE 1/31/21 Synod Council Approved 3/9/19</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Benevolence</strong></td>
<td></td>
<td></td>
<td><strong>Base</strong> Spend Plan FYE 1/31/19 Assembly Approved May 2018</td>
<td><strong>Base</strong> Budget Plan FYE 1/31/20 Assembly Approved May 2018</td>
<td><strong>Base</strong> Spend Plan FYE 1/31/21 Synod Council Approved 3/9/19</td>
<td><strong>Base</strong> Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</td>
</tr>
<tr>
<td><strong>1601000 - Mission Support to the ELCA</strong></td>
<td>705,583</td>
<td>754,348</td>
<td>723,222</td>
<td>734,071</td>
<td>734,071</td>
<td>745,082</td>
</tr>
<tr>
<td><strong>1602000 - Restricted Designated Donor Exp</strong></td>
<td>459,700</td>
<td>395,955</td>
<td>420,000</td>
<td>420,000</td>
<td>400,000</td>
<td>400,000</td>
</tr>
<tr>
<td><strong>1603000 - Grants to Institutions &amp; Agencies</strong></td>
<td>113,447</td>
<td>121,287</td>
<td>116,283</td>
<td>118,027</td>
<td>118,027</td>
<td>119,797</td>
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<td><strong>Total Benevolence</strong></td>
<td>1,278,730</td>
<td>1,271,590</td>
<td>1,259,505</td>
<td>1,272,098</td>
<td>1,252,098</td>
<td>1,264,879</td>
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<table>
<thead>
<tr>
<th>Synod Office</th>
<th></th>
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<th><strong>Base</strong> Spend Plan FYE 1/31/19 Assembly Approved May 2018</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/20 Assembly Approved May 2018</th>
<th><strong>Base</strong> Spend Plan FYE 1/31/21 Synod Council Approved 3/9/19</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1650000 - Compensation &amp; Benefits</strong></td>
<td>736,581</td>
<td>652,512</td>
<td>659,291</td>
<td>670,688</td>
<td>648,910</td>
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<tr>
<td><strong>1657000 - Continuing Education</strong></td>
<td>4,136</td>
<td>3,800</td>
<td>4,800</td>
<td>4,800</td>
<td>3,800</td>
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<tr>
<td><strong>1658000 - Professional Expense</strong></td>
<td>627</td>
<td>-</td>
<td>1,100</td>
<td>1,100</td>
<td>750</td>
<td>750</td>
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<tr>
<td><strong>1670000 - Travel</strong></td>
<td>48,577</td>
<td>51,334</td>
<td>59,000</td>
<td>59,000</td>
<td>55,000</td>
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<tr>
<td><strong>1700000 - Shipping &amp; Postage</strong></td>
<td>1,315</td>
<td>1,147</td>
<td>1,500</td>
<td>1,500</td>
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<tr>
<td><strong>1720000 - Office Supplies</strong></td>
<td>3,232</td>
<td>3,422</td>
<td>4,300</td>
<td>4,350</td>
<td>3,750</td>
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<td><strong>1730000 - Hospitality</strong></td>
<td>1,418</td>
<td>1,600</td>
<td>1,400</td>
<td>1,700</td>
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<tr>
<td><strong>1740000 - Contract Services</strong></td>
<td>29,018</td>
<td>23,520</td>
<td>28,675</td>
<td>26,875</td>
<td>25,475</td>
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<td><strong>1748000 - Professional Services</strong></td>
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<td>19,060</td>
<td>17,200</td>
<td>18,000</td>
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<td><strong>1750000 - Insurance</strong></td>
<td>8,390</td>
<td>8,890</td>
<td>8,500</td>
<td>8,500</td>
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<tr>
<td><strong>1770000 - Office Expenses</strong></td>
<td>3,643</td>
<td>4,067</td>
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<td>4,200</td>
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<td>6,100</td>
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<tr>
<td><strong>1800000 - Equipment Lease</strong></td>
<td>6,010</td>
<td>7,222</td>
<td>7,045</td>
<td>7,045</td>
<td>7,300</td>
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<tr>
<td><strong>1830000 - Occupancy</strong></td>
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<td>17,638</td>
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<td>20,700</td>
<td>17,250</td>
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<tr>
<td><strong>1840000 - Utilities &amp; Telephone</strong></td>
<td>14,720</td>
<td>14,757</td>
<td>16,000</td>
<td>16,000</td>
<td>14,850</td>
<td>14,850</td>
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<tr>
<td><strong>Total Synod Office</strong></td>
<td>890,988</td>
<td>808,969</td>
<td>836,711</td>
<td>843,858</td>
<td>813,358</td>
<td>832,495</td>
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<table>
<thead>
<tr>
<th>Ministry Teams</th>
<th></th>
<th></th>
<th><strong>Base</strong> Spend Plan FYE 1/31/19 Assembly Approved May 2018</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/20 Assembly Approved May 2018</th>
<th><strong>Base</strong> Spend Plan FYE 1/31/21 Synod Council Approved 3/9/19</th>
<th><strong>Base</strong> Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1910000 - Ministry Teams</strong></td>
<td>20,559</td>
<td>23,800</td>
<td>28,550</td>
<td>28,550</td>
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<td>2,091,133</td>
<td>2,122,024</td>
</tr>
</tbody>
</table>

| Net Income Operating Fund     | (34,730)                         | 39,165                           | 576                                                      | 2,001                                                    | 901                                                       | (1,176)                                                       |

| Net Income General Fund       | (92,518)                         | (13,323)                         |                                                          |                                                          |                                                           |                                                               |
## Pacifica Synod
### General Fund Spend Plan and Budget Worksheet - Detail

<table>
<thead>
<tr>
<th>Income</th>
<th>Audited 12 Months Ended 1/31/18</th>
<th>Audited 12 Months Ended 1/31/19</th>
<th>Base Spend Plan FYE 1/31/19 Assembly Affirmed May 2018</th>
<th>Base Budget FYE 1/31/20 Assembly Approved May 2018</th>
<th>Base Spend Plan FYE 1/31/20 Synod Council Approved 3/9/19</th>
<th>Base Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500000 · Congregation Contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501000 · Mission Support Unrestricted</td>
<td>1,383,496</td>
<td>1,479,365</td>
<td>1,418,083</td>
<td>1,439,354</td>
<td>1,439,354</td>
<td>1,460,945</td>
</tr>
<tr>
<td>1502000 · Restricted Desg/Donor</td>
<td>459,700</td>
<td>395,955</td>
<td>420,000</td>
<td>420,000</td>
<td>400,000</td>
<td>400,000</td>
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<tr>
<td>Total 1500000 · Congregation Contributions</td>
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<td>1,839,354</td>
<td>1,860,945</td>
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<tr>
<td>1510000 · Non-Congregation Income</td>
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<td>1511000 · Reimbursements to Synod</td>
<td>100</td>
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<td>200</td>
<td>200</td>
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<tr>
<td>151501 · Reimbursement to Synod Practice Trainee</td>
<td>33,479</td>
<td>16,793</td>
<td>34,259</td>
<td>34,773</td>
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<tr>
<td>1511000 · Undesignated PS Support</td>
<td>3,913</td>
<td>2,358</td>
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<tr>
<td>1521000 · Interest Income</td>
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<td>2,800</td>
<td>2,800</td>
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<tr>
<td>1523400 · ELCA DMU Grant for Staff/DEM</td>
<td>87,407</td>
<td>109,013</td>
<td>109,000</td>
<td>111,180</td>
<td>111,180</td>
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<td>1523450 · ELCA Support of Asian Ministries</td>
<td>44,312</td>
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<tr>
<td>1523451 · Resurrection LC ATTB Reimbursement</td>
<td>28,000</td>
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<tr>
<td>1525595 · Desig Fds Synodical Admin Staff Support</td>
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<td>60,000</td>
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<td>1525610 · Temporary Restricted Funds DEM Support</td>
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<tr>
<td>1530000 · Other Income</td>
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<td>1525625 · Bishop Transition Exp Repayment</td>
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<td>1525627 · Designated Fund ATTB Legacy Support</td>
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<td>1525630 · Advancement Consultant Reimb</td>
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<tr>
<td>1530200 · Facility Renewal Reimb Income</td>
<td>2,957</td>
<td>915</td>
<td>8,500</td>
<td>5,500</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Total 1510000 · Non-Congregation Income</td>
<td>372,351</td>
<td>268,204</td>
<td>287,259</td>
<td>286,953</td>
<td>252,680</td>
<td>259,904</td>
</tr>
<tr>
<td>Total Income</td>
<td>2,155,547</td>
<td>2,143,524</td>
<td>2,125,342</td>
<td>2,146,307</td>
<td>2,092,034</td>
<td>2,120,848</td>
</tr>
</tbody>
</table>

## Expense

<table>
<thead>
<tr>
<th>Expense</th>
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<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1600000 · Mission Support</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1601000 Mission Support to the - ELCA</td>
<td>705,583</td>
<td>754,348</td>
<td>723,222</td>
<td>734,071</td>
<td>734,071</td>
<td>745,082</td>
</tr>
<tr>
<td>1602000 · Restricted Designated Donor Exp</td>
<td>459,700</td>
<td>395,955</td>
<td>420,000</td>
<td>420,000</td>
<td>400,000</td>
<td>400,000</td>
</tr>
<tr>
<td>1603000 - Grants/Institutions/Agencies</td>
<td>Base Spend Plan FYE 1/31/19</td>
<td>Base Budget FYE 1/31/20</td>
<td>Base Spend Plan FYE 1/31/20</td>
<td>Base Budget FYE 1/31/20</td>
<td></td>
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<tr>
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<td>-------------------------</td>
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<td>-------------------------</td>
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<tr>
<td></td>
<td>Audited 12 Months Ended 1/31/18</td>
<td>Audited 12 Months Ended 1/31/19</td>
<td>Assembly Affirmed May 2018</td>
<td>Assembly Approved May 2018</td>
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<tr>
<td>Ecumenical Relationships</td>
<td></td>
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<tr>
<td>1602210 - California Council of Churches</td>
<td>250</td>
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<tr>
<td>1602220 - Pacific Health Ministries (Hawaii)</td>
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<td>Program Grants &amp; Partnerships</td>
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<tr>
<td>1602180 - Lutheran Office Of Public Policy (2.5%)</td>
<td>1,323</td>
<td>1,379</td>
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<td>1,248</td>
<td>1,248</td>
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<tr>
<td>1602240 - Lutheran Planned Giving Partnership</td>
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<tr>
<td>1602260 - CCM Center for Chinese Ministry (1.70%)</td>
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<td>1605000 - ELCA Region II Support</td>
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<td>7,333</td>
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<tr>
<td>Total Grants &amp; Partnerships</td>
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<td>20,596</td>
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<tr>
<td>1602120 - Lutheran Social Services (8%)</td>
<td>4,234</td>
<td>4,413</td>
<td>3,853</td>
<td>3,992</td>
<td>3,992</td>
<td>4,134</td>
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<tr>
<td>1602150 - Lutheran Retreats Camps, &amp; Conferences (9%)</td>
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<td>4,334</td>
<td>4,491</td>
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<td>1602170 - California Lutheran Homes</td>
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<tr>
<td>1602250 - Central City Lutheran Mission (14%)</td>
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<td>7,723</td>
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<td>6,986</td>
<td>6,986</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1602100 - Pacific Lutheran Theological Seminary (61.5%)</td>
<td>32,548</td>
<td>33,924</td>
<td>29,616</td>
<td>30,689</td>
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**TOTAL BENEVOLENCE**
# General Fund Spend Plan and Budget Worksheet - Detail

## Pacifica Synod

- **Audited 12 Months Ended 1/31/18**
- **Audited 12 Months Ended 1/31/19**
- **Base Spend Plan FYE 1/31/19 Assembly Affirmed May 2018**
- **Base Budget FYE 1/31/20 Assembly Approved May 2018**
- **Base Spend Plan FYE 1/31/20 Synod Council Approved 3/9/19**
- **Base Budget Plan FYE 1/31/21 Synod Council Recommended 3/9/19**

### 1657000 - Continuing Education
- **1657100 - Bishop**
  - 1,000

### 1657555 - Allen, Terry
- **165760 - Adachi, Hitoshi**
  - 336

### 1657561 - Director of Evangelical Mission
- **1657000 - Continuing Education - Support Staff**
  - 800

### Total 1657000 - Continuing Education
- **Base**
  - **Total**

### 1657000 · Continuing Education
- **Base**
  - **Total**

### 1658000 - Professional Expense
- **1658001 - Books / Media for Ministry**
  - 455

### 1658002 - Subscriptions
- 1658004 - Professional Expense Bishop
- **1658005 - Professional Expense Adachi**
  - 124

### 1658010 - Professional Expense Allen
- **1658007 - Professional Expense DEM**

### Total 1658000 - Professional Expense
- **Base**
  - **Total**

### 1670000 · Travel
- **1670000 · Staff Travel ALL**
  - 48,577

### Total 1670000 · Travel
- **Base**
  - **Total**

### 1700000 · Shipping & Postage
- **1720000 · Office Supplies**
  - 3,012

### Total 1720000 · Office Supplies
- **Base**
  - **Total**

### 1722550 · Janitorial Supplies
- **1725000 · Congregational Resources**

### 1725000 - Congregational Resources
- **1725000 · Hospitality**
  - **Meals for Outside Groups**
    - 439

### Total 1725000 · Congregational Resources
- **Base**
  - **Total**

### 1730000 · Hospitality - Other
- **1730000 · Hospitality**
  - 15

### Total 1730000 · Hospitality
- **Base**
  - **Total**

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Page 3 - 10
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Pacifica Synod  
General Fund Spend Plan and Budget Worksheet - Detail

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<th>Base Spend Plan FYE 1/31/20 Synod Council Approved 3/9/19</th>
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<td>La Habra</td>
<td>LC of the Master</td>
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<td>Whittier</td>
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<td>Whittier</td>
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<td>Yorba Linda</td>
<td>Messiah</td>
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<td></td>
<td>Honolulu</td>
<td>Calvary by the Sea</td>
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<td>Honolulu</td>
<td>LC of Honolulu</td>
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<td>Honolulu</td>
<td>Prince of Peace</td>
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<td>2,700</td>
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<td>Kailua</td>
<td>St. John</td>
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<td>24,045</td>
</tr>
<tr>
<td></td>
<td>Kailua-Kona</td>
<td>LC of the Holy Trinity</td>
<td>14,304</td>
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<tr>
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<td>Kihei</td>
<td>Kihei</td>
<td>29,848</td>
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<td>Lihue</td>
<td>Lihue</td>
<td>10,794</td>
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<td></td>
<td>Miliani</td>
<td>Christ</td>
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<tr>
<td></td>
<td>Pearl City</td>
<td>Joy of Christ</td>
<td>3,021</td>
<td>3,172</td>
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<tr>
<td></td>
<td>Waianae</td>
<td>Maluhia</td>
<td>3,300</td>
<td>3,600</td>
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</tbody>
</table>
2018-2019 Pacifica Synod Matthew 25 Grant Award Recipients

This fund was established through the generous gift of Jerry and Linda Engelhardt to help the hungry and homeless and others in need, as well as helping congregations and organizations develop and expand their community outreach ministries as described in Matthew 25:35-40.

<table>
<thead>
<tr>
<th>Congregation/Ministry</th>
<th>City</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lamb of God LC</td>
<td>Anaheim</td>
<td>Funding for food/supplies for hosting monthly homeless luncheon</td>
<td>$900</td>
</tr>
<tr>
<td>Spirit of Peace LC</td>
<td>Big Bear City</td>
<td>Funds to continue &quot;Simple Supper&quot; feeding/fellowship program</td>
<td>$950</td>
</tr>
<tr>
<td>Good Shepherd LC WELCA</td>
<td>Buena Park</td>
<td>Purchase material for blankets for veteran’s community/shelters</td>
<td>$500</td>
</tr>
<tr>
<td>Gloria Dei LC</td>
<td>Dana Point</td>
<td>Funds to replenish perishable supplies for community food pantry</td>
<td>$850</td>
</tr>
<tr>
<td>St. John's LC</td>
<td>El Cajon</td>
<td>Funds to restock community emergency food pantry</td>
<td>$300</td>
</tr>
<tr>
<td>Bethlehem LC</td>
<td>Encinitas</td>
<td>Funding for after school homework assistance program &amp; fellowship gathering</td>
<td>$950</td>
</tr>
<tr>
<td>Senior Gleaners of San Diego County</td>
<td>Escondido</td>
<td>Recognize, retain &amp; recruit volunteers - Help cover cost of program vehicle</td>
<td>$800</td>
</tr>
<tr>
<td>Gloria Dei LC</td>
<td>Fontana</td>
<td>Assistance for &quot;Bag Ladies Ministry&quot; to assist needy families &amp; homeless</td>
<td>$850</td>
</tr>
<tr>
<td>King of Glory LC</td>
<td>Fountain Valley</td>
<td>Support for supplies/equipment for &quot;King’s Kitchen&quot; outreach dinner</td>
<td>$1,000</td>
</tr>
<tr>
<td>First LC</td>
<td>Fullerton</td>
<td>Funding for “Caring Hands Food Ministry” meals and food pantry</td>
<td>$1,000</td>
</tr>
<tr>
<td>Our Redeemer LC</td>
<td>Garden Grove</td>
<td>Financial assistance for Kairos Prison Ministry volunteers</td>
<td>$900</td>
</tr>
<tr>
<td>St. John LC</td>
<td>Kailua, HI</td>
<td>Supplies/equipment for haircuts to homeless - Kailua Houseless Service Program</td>
<td>$350</td>
</tr>
<tr>
<td>St. John LC</td>
<td>Kailua, HI</td>
<td>Funds to continue to provide resources for Kailua Houseless Service Program</td>
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</tr>
<tr>
<td>Lemon Grove LC</td>
<td>Lemon Grove</td>
<td>Funds to continue full support of feeding ministry outreach</td>
<td>$900</td>
</tr>
<tr>
<td>Lihue LC</td>
<td>Lihue, HI</td>
<td>Funding for Mobile Munchies Community Outreach Program</td>
<td>$1,000</td>
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<tr>
<td>Faith LC Sun City</td>
<td>Menifee</td>
<td>Funds to purchase rice/beans to help feed children on weekends</td>
<td>$950</td>
</tr>
<tr>
<td>First LC</td>
<td>Ontario</td>
<td>Funding to help with Food Pantry</td>
<td>$850</td>
</tr>
<tr>
<td>Incarnation LC</td>
<td>Poway</td>
<td>Funding volunteer training for &quot;The Freedom to Choose Project&quot;</td>
<td>$850</td>
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<tr>
<td>Community LC</td>
<td>Rcho Sta Margarita</td>
<td>Funding to help support RSM Cares Food Pantry</td>
<td>$800</td>
</tr>
<tr>
<td>Eden LC</td>
<td>Riverside</td>
<td>Homeless lunch/Hygiene packs/Food cards/Preschool feeding</td>
<td>$950</td>
</tr>
<tr>
<td>Hope LC</td>
<td>Riverside</td>
<td>Funds for participation in Guest Chef Program @ Path of Life Ministries Shelter</td>
<td>$950</td>
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<tr>
<td>Luth Social Services of So California</td>
<td>San Bernardino</td>
<td>Funding for Victims Intervention Project for victims of domestic violence</td>
<td>$750</td>
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<tr>
<td>Agape House Luth-Episcopal Campus Min</td>
<td>San Diego</td>
<td>Funds to continue/expand feeding/empowering food insecure students @ SDSU</td>
<td>$900</td>
</tr>
<tr>
<td>Lutheran Border Concerns Ministry</td>
<td>San Diego</td>
<td>Purchase folding chairs/tables/canopies for breakfast programs in Baja</td>
<td>$850</td>
</tr>
<tr>
<td>St. Andrew’s LC</td>
<td>San Diego</td>
<td>Funds for room renovation for guests of Interfaith Shelter/Mission trips</td>
<td>$850</td>
</tr>
<tr>
<td>Survivors of Torture, International</td>
<td>San Diego</td>
<td>Funding to assist in providing basic needs for torture survivors/asylum seekers</td>
<td>$850</td>
</tr>
<tr>
<td>Uptown Faith Community Service Center</td>
<td>San Diego</td>
<td>Funds to assist with food/hygiene programs</td>
<td>$850</td>
</tr>
<tr>
<td>San Marcos LC</td>
<td>San Marcos</td>
<td>Funds to support Interfaith Community Services “Help Through Housing” program</td>
<td>$800</td>
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<tr>
<td>Carlton Hills LC/Santee Food Bank</td>
<td>Santee</td>
<td>Replacement of existing wooden loading dock for food bank</td>
<td>$850</td>
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<tr>
<td>Calvary LC</td>
<td>Solana Beach</td>
<td>Support for Calvary’s &quot;Christmas Angels&quot; Ministry assisting military families</td>
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<tr>
<td>First LC</td>
<td>Vista</td>
<td>Funding to provide food/clothing to existing missions in San Diego County</td>
<td>$850</td>
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</tbody>
</table>

**TOTAL DISTRIBUTED** $25,900
## 2018-2019 Pacifica Synod Warner Trust Fund Grant Award Recipients

This fund was established through the generous gift of Charles and Mable Warner who were members of First Lutheran Church, Los Angeles. They loved their church as evidenced by the following quote from their will: 
"...The entire remainder of the trust estate shall go and be distributed to the Evangelical Lutheran Synod of the Southwest, Los Angeles, California, with the request that such estate be used in the construction of Sunday School facilities and to further youth Christian education." As legal successors to the Southwest Synod, the principal was divided among the five ELCA synods in Region 2 and the interest is distributed annually.

<table>
<thead>
<tr>
<th>Congregation/Ministry</th>
<th>City</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Savior's LC</td>
<td>Banning</td>
<td>Purchase curriculum, camp scholarships, outreach &amp; evangelism for youth</td>
<td>$ 880</td>
</tr>
<tr>
<td>St. Paul LC</td>
<td>Fullerton</td>
<td>Update Sunday School rooms with TV's &amp; BluRay players</td>
<td>$ 800</td>
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<tr>
<td>St. Olaf LC</td>
<td>Garden Grove</td>
<td>Safety/security cameras for Youth Ministry &amp; Preschool buildings</td>
<td>$ 620</td>
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<tr>
<td>Resurrection Lutheran Preschool</td>
<td>Huntington Beach</td>
<td>Purchase of outdoor equipment for preschool yard</td>
<td>$ 655</td>
</tr>
<tr>
<td>Shepherd of Life LC</td>
<td>Lake Elsinore</td>
<td>To partner with LRCC to provide VBS</td>
<td>$ 615</td>
</tr>
<tr>
<td>Lord of Life LC</td>
<td>Moreno Valley</td>
<td>Summer day camp program</td>
<td>$ 770</td>
</tr>
<tr>
<td>First LC</td>
<td>Ontario</td>
<td>Help fund VBS</td>
<td>$ 855</td>
</tr>
<tr>
<td>St. John LC</td>
<td>Palm Desert</td>
<td>Bibles, plus seating, tables and toys for &quot;Prayground&quot; and nursery</td>
<td>$ 900</td>
</tr>
<tr>
<td>Community LC</td>
<td>Rancho St Margarita</td>
<td>Offer scholarships/reduced fees for Day Camp &amp; expand marketing</td>
<td>$ 730</td>
</tr>
<tr>
<td>Eden LC</td>
<td>Riverside</td>
<td>Help fund VBS and purchase Christian books &amp; DVDs for preschool</td>
<td>$ 900</td>
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<tr>
<td>Christ LC/La Cristianita Preschool</td>
<td>San Clemente</td>
<td>Help fund upgrade preschool roof, windows, lighting &amp; add solar panels</td>
<td>$ 750</td>
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<tr>
<td>Ascension Lutheran Children's Center</td>
<td>San Diego</td>
<td>New sand box and cover for preschool play yard</td>
<td>$ 750</td>
</tr>
<tr>
<td>St. Andrew's LC</td>
<td>San Diego</td>
<td>Sunday School room renovation</td>
<td>$ 850</td>
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<tr>
<td>St. Peter's by the Sea LC</td>
<td>San Diego</td>
<td>Launch new SS ministry named Family Fellowship Dinner</td>
<td>$ 810</td>
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<tr>
<td>Hope Children's Center Preschool</td>
<td>Temecula</td>
<td>Storage cabinets for preschool &amp; Sunday School resources</td>
<td>$ 730</td>
</tr>
<tr>
<td>Hope LC</td>
<td>Temecula</td>
<td>Installation of window treatments &amp; speakers for children/youth programs</td>
<td>$ 750</td>
</tr>
<tr>
<td>Trinity LC</td>
<td>Victorville</td>
<td>Tables/chairs for SS/SS Curriculum/Subsidize VBS budget</td>
<td>$ 850</td>
</tr>
<tr>
<td>Crave Life Church</td>
<td>Whittier</td>
<td>Purchase supplies for youth, congregation and community events</td>
<td>$ 770</td>
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<tr>
<td>Shepherd of the Hills LC</td>
<td>Whittier</td>
<td>Hiring 3 camp counselors to assist with VBS</td>
<td>$ 800</td>
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</table>

**TOTAL DISTRIBUTED** $ 14,785

## 2018-2019 Pacifica Synod Cathryn Wright Stephen Ministry Scholarship Award Recipients

These scholarships are given through the Cathryn W. Wright Bequest specifically designated for Stephen Ministry lay leaders. Congregations are encouraged to attend local Stephen Ministry training events and the scholarships may be used to help fund congregational enrollment and registration fees for up to 2 lay leaders. A limited amount of travel assistance is also offered.

<table>
<thead>
<tr>
<th>Congregation/Ministry</th>
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<th>Purpose</th>
<th>Amount</th>
</tr>
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<tr>
<td>St. Andrew's LC</td>
<td>San Diego</td>
<td>1 Lay Registrant/Non-Commuter Fee</td>
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**TOTAL DISTRIBUTED** $ 1,085
## 2018-2019 Murray & Rhoda Finck Global Engagement Mission Fund Award Recipients

The goals of the Murray & Rhoda Finck Global Engagement Mission fund are to assist congregations of the Pacifica Synod in their Global Mission efforts, to initiate and/or continue direct support of present and future Companion Synods of the Pacifica Synod, and to share in ministry with God’s people as we strive together for a lasting world peace. Applications are received and awards given annually.

<table>
<thead>
<tr>
<th>Congregation</th>
<th>City</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clairemont LC</td>
<td>San Diego</td>
<td>Mission trip to Haiti - LWF and Lutheran Church of Haiti</td>
<td>$2,400</td>
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<tr>
<td>Hope LC</td>
<td>Palm Desert</td>
<td>Fundraising effort for Global Health Min &amp; Dodoma Tanzania Med Center</td>
<td>$2,400</td>
</tr>
<tr>
<td>Church of Dream Builders</td>
<td>Anaheim</td>
<td>Airfare for Global Mission project with Korean Lutheran Church</td>
<td>$400</td>
</tr>
<tr>
<td>Lutheran Border Concerns Ministry</td>
<td>San Diego</td>
<td>To build shade structures for Breakfast Program centers in Mexicali</td>
<td>$2,400</td>
</tr>
<tr>
<td>Trinity LC</td>
<td>Victorville</td>
<td>Support for Trinity member Renee Roeber, serving in Mexico with YAGM</td>
<td>$2,400</td>
</tr>
</tbody>
</table>

**TOTAL DISTRIBUTED** $10,000

## ELCA Hunger Grant Award Recipients

ELCA World Hunger Domestic Hunger Grants accompany congregations and their partners throughout the United States and Caribbean as they draw on the strengths of communities to address local issues such as food security, housing, job readiness, clean water, human rights, policy change, leadership development and more. Together, these ministries are part of a comprehensive approach to breaking the cycle of poverty and hunger - for good.

ELCA World Hunger gives thanks that in 2019, 77 ministries across this church have been awarded Domestic Hunger Grants for a total three-year (2019-2021) investment of more than $1,187,000, with an average three-year total award of $15,400 per ministry.

In Pacifica Synod, Third Avenue Charitable Organization (TACO), operating out of First Lutheran Church in San Diego has received an award to support their ministry of bringing stability and sustainability to the lives of community members who are marginalized and vulnerable, including their "Going Home" ministry which cares for persons facing end-of-life or chronic illnesses while living on the street. The grant funding will also support their three-year plan to "Step Up To Sustainability", including design and implementation of a sustainable fund structure for their programming.
2019 Mission Support Intent
and 2018 Parochial Report Recognitions

Thank you to those congregations who submitted their 2019 Mission Support Intent and 2018 Parochial Report by the date this notebook went to press (April 5, 2019).

2019 Mission Support Intent

East San Diego Conference: Glory, Chula Vista; Shepherd of the Valley, La Mesa; St. Andrew’s, San Diego.

West San Diego Conference: All Saints, San Diego; Christ, San Diego; Clairemont, San Diego; Gethsemane, San Diego; St. Peter’s by the Sea, San Diego.

Harvest Conference: House of Prayer, Escondido; King of Kings, Oceanside; Spirit of Joy, Ramona; San Marcos, San Marcos; Calvary, Solana Beach; Hope, Temecula.

Raincross Conference: Good Shepherd, Claremont; Peace, Corona; Spirit of Joy, Hemet; Shepherd of Life, Lake Elsinore; Bethany, Norco.

Big Bear Conference: Spirit of Peace, Big Bear City; Gloria Dei, Fontana; LC of the Desert, Joshua Tree; St. John’s, Palm Desert; First, Redlands; LC of the Cross, Rialto; LC of Our Savior, San Bernardino; Trinity, Victorville.

Saddleback Conference: Community, Rancho Santa Margarita; Christ, San Clemente.

Son & Surf Conference: Our Redeemer, Garden Grove; St. Olaf, Garden Grove; Christ, Orange.

Rejoice Conference: Lamb of God, Anaheim; LC of the Good Shepherd, Buena Park; First, Fullerton; Salem, Whittier; St. Andrew, Whittier.

Hukilau Conference: Lutheran Church of Honolulu, Honolulu; Christ, Mililani.

Note: If your congregation is not listed above, please pick up a Mission Support Intent form from the registration desk and return it to Terri Robertson in the synod office when completed. Thank you!

THANK YOU to those congregations listed below who plan to tithe 10% (or more!) of their Congregational Weekly Offerings to the work of the Pacifica Synod and the Evangelical Lutheran Church in America (as indicated on their 2019 Mission Support Intent).

East San Diego Conference: Shepherd of the Valley, La Mesa; St. Andrew’s, San Diego.

West San Diego Conference: St. Peter’s by Sea, San Diego.

Harvest Conference: House of Prayer, Escondido.

Raincross Conference: Good Shepherd, Claremont; Peace, Corona; Spirit of Joy, Hemet; Bethany, Norco.

Big Bear Conference: Gloria Dei, Fontana; LC of the Cross, Rialto; LC of Our Savior, San Bernardino.

Saddleback Conference: None submitted.
Son & Surf Conference: Our Redeemer, Garden Grove; St. Olaf, Garden Grove.
Rejoice Conference: First, Fullerton; Salem, Whittier.
Hukilau Conference: Lutheran Church of Honolulu, Honolulu.

We give thanks to ALL of our congregations for your partnership and generosity in 2017.

2018 Parochial Report

East San Diego Conference: St. Mark’s, Chula Vista; St. John’s, El Cajon; Shepherd of the Valley, La Mesa; Ascension, San Diego; St. Andrew’s, San Diego; Tierrasanta, San Diego; Carlton Hills, Santee.

West San Diego Conference: Resurrection, Coronado; All Saints, San Diego; Christ, San Diego; Clairemont, San Diego; First, San Diego; Gethsemane, San Diego; Our Savior’s, San Diego; St. Peter’s by the Sea, San Diego.

Harvest Conference: Spirit Harbor, Carlsbad; Bethlehem, Encinitas; House of Prayer, Escondido; King of Kings, Oceanside; LC of the Incarnation, Poway; Spirit of Joy, Ramona; Taiwanese, San Diego; San Marcos, San Marcos; Calvary, Solana Beach; Hope, Temecula.

Raincross Conference: Good Shepherd, Claremont; Spirit of Joy, Hemet; Trinity, Hemet; Shepherd of Life, Lake Elsinore; Faith, Menifee; Lord of Life, Moreno Valley; Bethany, Norco; First, Ontario; Eden, Riverside; Hope, Riverside; Trinity, Riverside.

Big Bear Conference: Our Savior’s, Banning; Shepherd of the Desert, Barstow; Spirit of Peace, Big Bear City; Gloria Dei, Fontana; LC of the Desert, Joshua Tree; Hope, Palm Desert (partial); St. John’s, Palm Desert; Cross & Crown, Rancho Cucamonga; LC of the Cross, Rialto; Trinity, Victorville; Faith, Yucaipa.

Saddleback Conference: Gloria Dei, Dana Point; Newport Harbor, Newport Beach; Community, Rancho Santa Margarita; Christ, San Clemente; Our Savior’s, San Clemente.

Son & Surf Conference: King of Glory, Fountain Valley; Our Redeemer, Garden Grove; St. Olaf, Garden Grove; Resurrection, Huntington Beach; Bethlehem, Los Alamitos; Immanuel Indonesian, Los Alamitos; Christ, Orange; Our Saviour’s, Orange; Redeemer, Seal Beach.

Rejoice Conference: Grace, Anaheim; Lamb of God, Anaheim; Good Shepherd, Buena Park; First, Fullerton; St. Paul, Fullerton; The Table, Fullerton; Emanuel, La Habra; LC of the Master, La Habra; Crave Life, Whittier; Salem, Whittier (partial); Emanuel Danish, Yorba Linda; Messiah, Yorba Linda.

Hukilau Conference: LC of Honolulu, Honolulu; Prince of Peace, Honolulu; St. John, Kailua; Church of the Holy Trinity, Kailua-Kona; Lihue, Lihue; Christ, Miliani.

Please Note: If your congregation is not listed above, it’s not too late to file your report. Please contact Carol Youngman in the synod office for assistance. You may also go to ELCA.org to file it online using your congregational ID number and password. Thank you!
NOMINATIONS FOR SYNOD COUNCIL POSITIONS

Nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members’ signatures are required for an individual to be nominated. If you are making a nomination for an “Area Representative” position, the 10 signatures must be from that “area.” Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected. (Incumbent marked with asterix*)

Floor nominations must be turned in by 1:00 p.m., Friday May 10.

SAN DIEGO AREA REPRESENTATIVE, LAY (MALE)

Mr. Jeff Cours

SAN DIEGO AREA REPRESENTATIVE, LAY (FEMALE)

Ms. Becky Draper*
Ms. Esmeralda Vences

ORANGE COUNTY AREA REPRESENTATIVE, LAY (FEMALE)

Ms. Greta Goellrich*

INLAND EMPIRE AREA REPRESENTATIVE, LAY (FEMALE)

Ms. Nicolette Rohr

INLAND EMPIRE AREA REPRESENTATIVE, LAY (MALE)

Mr. Anthony Eder

INLAND EMPIRE AREA REPRESENTATIVE, CLERGY (ANY GENDER) One year term

The Rev. Dianne Finnecy
The Rev. Jennifer Shaw

HAWAII AREA REPRESENTATIVE, CLERGY (ANY GENDER)

The Rev. Jeff Lilley

YOUTH REPRESENTATIVE (ANY GENDER) Two year term

Ms. Freya Hendrickson

TREASURER (ANY GENDER) Remainder of term

Mr. Tom Pankow
Name: Mr. Jeff Cours
Congregation: St. Peter’s by the Sea, San Diego
Present Employment: Chief Technology Officer

Three Gifts You Offer to this Position:

- Engineer and attorney.
- Experience on synod council, having previously served two terms on the council from 2012 to 2018.
- Served on the Constitution and Resolutions Committees and was heavily involved in the ELCA Malaria Campaign and the synod’s Walking into the Future Together initiative.
CANDIDATES FOR SAN DIEGO AREA REPRESENTATIVE, LAY, FEMALE
(3 YEAR TERM)

Name: Ms. Becky Draper (incumbent)
Congregation: Incarnation Lutheran, Poway
Present Employment: Retired Registered Nurse

Three Gifts You Offer to this Position:
- I am completing my first three-year term on council and feel that I have more to offer. I currently also serve on the Executive Committee and would like to continue with them if they will have me.
- I served on council for one three-year term a number of years ago.
- I very much enjoy working with others and my faith is strengthened by serving with others who also share my love for the church and the Pacifica Synod.

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CANDIDATES FOR SAN DIEGO AREA REPRESENTATIVE, LAY, FEMALE
(3 YEAR TERM)

Name: Ms. Esmeralda Vences
Congregation: Our Savior’s Lutheran, San Diego
Present Employment: Office Administrator

Three Gifts You Offer to this Position:
- Creative and critical thinker.
- Hard working, and even more so in God’s kingdom.
- Ability to solve problems and provide solutions when needed.
CANDIDATE FOR ORANGE COUNTY AREA REPRESENTATIVE, LAY, FEMALE (3 YEAR TERM)

Name: Ms. Greta Goellrich (incumbent)
Congregation: St. Paul, Fullerton
Present Employment: La Habra City School District

Three Gifts You Offer to this Position:

- If elected for a second term to Council, I will continue to live out a passion of serving.
- I have a love for helping others, and I hope to continue to bring the Synod vision to life.
- I enjoy being a young voice on the council and hope I can keep going with that. I feel I have great leadership skills, which I learned from running a business and now my own classroom. I would love the opportunity to be re-elected.
CANDIDATE FOR INLAND EMPIRE AREA REPRESENTATIVE, LAY, FEMALE
(3 YEAR TERM)

Name: Ms. Nicolette Rohr
Congregation: Eden Lutheran, Riverside
Present Employment: History professor

Three Gifts You Offer to this Position:

- I have been active in my home congregation by serving on council and in a number of ministries and in the larger church through synod assemblies and synodical administration.
- As a young adult, I think I contribute a perspective that is open-minded, forward-thinking, and collaborative as well as deeply shaped by growing up in this church and community of faith.
- Through my professional work, I have experience working with diverse communities and building partnerships. This experience informs my work in and out of church through collaborations with other faith communities and local organizations in service and outreach. My faith leads me to a commitment to social justice and I am active in gun violence prevention and advocacy for migrants and refugees.
CANDIDATE FOR INLAND EMPIRE AREA REPRESENTATIVE, LAY, MALE
(3 YEAR TERM)

Name: Mr. Anthony Eder
Congregation: First Lutheran, Redlands
Present Employment: LRCC Director of Outreach

Three Gifts You Offer to this Position:

- I am very connected to many churches in the Pacifica Synod.
- I am a person that relates well with others.
- I have a creative mindset and have experience with all types of ministry.
CANDIDATES FOR INLAND EMPIRE REPRESENTATIVE, CLERGY
(ANY GENDER)
(1 YEAR TERM)

Name: The Rev. Dianne Finnecy
Congregation: Spirit of Peace Lutheran, Big Bear
Present Employment: Pastor

Three Gifts You Offer to this Position:

- I have the ability to analyze, negotiate, mediate, and look at different sides of issues from the training and experience in my prior career as an attorney, 20+ years at San Diego County Public Defender’s Office.
- I am willing to learn new things and accept challenges.
- I am passionate about God’s church and inclusion of all God’s children.

+++ CANDIDATES FOR INLAND EMPIRE REPRESENTATIVE, CLERGY (ANY GENDER) (1 YEAR TERM)

Name: The Rev. Jennifer Shaw
Congregation: St. John’s Lutheran, Palm Desert
Present Employment: Pastor

Three Gifts You Offer to this Position:

- Faith: My hope and intention in my life and vocation is to share the good news of Jesus Christ because I believe it changes lives for the better.
- Creativity: My various professions have given me opportunities to successfully problem solve, manage healthy change, and help move individuals and organizations toward growth.
- Communication: I truly enjoy working with others and have often been able to guide conversations and actions toward the completion of beneficial common goals.
CANDIDATE FOR HAWAII AREA REPRESENTATIVE, CLERGY, ANY GENDER
(3 YEAR TERM)

Name: The Rev. Jeff Lilley
Congregation: Lutheran Church of Honolulu, Honolulu
Present Employment: Pastor

Three Things You Offer to this Position:

- Extensive experience with ELCA and synodical leadership and governance.
- Commitment to missional growth and outreach.
- Ability to understand complex situations and work toward appropriate resolution.
CANDIDATE FOR YOUTH REPRESENTATIVE, ANY GENDER
(2 YEAR TERM)

Name: Ms. Freya Hendrickson
Congregation: First Lutheran, Redlands
Present Employment: Student

Three Gifts You Offer to this Position:

- I am an active and confirmed member of my local church. I serve in several areas during worship (acolyte, reader, communion assistant, sound booth). I also represented First Lutheran at the National Youth Gathering last summer.
- I am a camp kid. LRCC at El Camino Pines and Beach Camp have strengthened my faith and I am looking forward to the Staff in Training program next year.
- I have been a Girl Scout for 10 years and gained many leadership skills such as planning events, teaching younger girls, and working to improve my community.
Name: Mr. Tom Pankow
Congregation: St. Paul, Fullerton
Present Employment: Retired Financial Executive

Three Gifts You Offer to this Position:
• Strong financial management experience.
• Experience with church and nonprofit organizations.
• Enjoy strategic planning and analysis.
NOMINATIONS FOR
MISSION FUNDS COMMITTEE POSITIONS

As with Synod Council positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members’ signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

Floor nominations must be turned in by **1:00 p.m., Friday May 10.**

Three positions available. Vote for THREE.

Mr. Paul Coulter
Mr. Allan D. Griesemer
Mr. James Grutkowski
Mr. Marc Portillo
Ms. Sheila Wenzel
CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for THREE

Name: Mr. Paul J. Coulter
Congregation: LC of the Resurrection, Huntington Beach
Present Employment: Semi-retired

Three Gifts You Offer to this Position:

- As a member of Lutheran Church of the Resurrection, Huntington Beach, I served in leadership capacities on church council, executive committee, Mission Endowment Fund, and Staff Support, among other committees. This allowed me to work with many different congregational leaders learning from their experiences, gifts, and talents.
- Developed understanding of Pacifica Synod’s scope and reach in ministries serving two terms on synod council (male lay at large) and executive committee.
- Wide-ranging interests including extensive travel, personal finance and investing, and understanding the positive impact of non-profits in our communities both locally and internationally. My belief is our communities and we are all enriched and strengthened when our talents and gifts are used to benefit others.
CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for THREE

Name: Mr. Allan D. Griesemer
Congregation: First Lutheran, Redlands
Present Employment: Retired

Three Gifts You Offer to this Position:

• Concern that humans pursue the path outlined for us by Jesus Christ.
• A concern that our actions take into account their worldwide impact.
• Pursue actions that promote love over hate.
CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for THREE

Name: Mr. James Grutkowski
Congregation: St. Peter’s by the Sea, San Diego
Present Employment: Retired

Three Gifts You Offer to this Position:

- I am an active member of the church who has been and continues to be on various committees and the church council. I am also a Trustee for Atonement Lutheran Church in San Diego.
- I am a retired accountant who has learned to work well with people and respect the opinions of others.
- Having the Rev. Karen Marohn as our pastor for the last 16 years has taught me a lot about grace and justice which would serve me well in this position.
CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for THREE

Name: Mr. Marc Portillo
Congregation: Christ Lutheran, San Clemente
Present Employment: Caregiver

Three Gifts You Offer to this Position:

- Enthusiasm for gathering people at the altar.
- Ability to bring people together in the Spirit of Christ.
- Real desire to be involved in the community as a representative of Christ Lutheran Church.
CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for THREE

Name: Ms. Sheila Wenzel
Congregation: LC of the Resurrection, Huntington Beach
Present Employment: Retired

Three Gifts You Offer to this Position:

- Leadership: Former Pacifica Synod Vice-President and Secretary; former chair of Mission Fund Committee; served on Church Council including as Vice-President and President; Lutheran Social Services of Southern California Board Member/Executive Committee; past president of WELCA at the local level; served on ELCA Board for Social Ministries.
- Vision: Assisting in discernment and decisions regarding good stewardship of funds provided for mission outreach, as well as transformation and re-development of our current congregations.
- Personal: It is a gift to serve. Having served this committee previously, I am familiar with the process involved in use of the gifts provided for disbursement.
NOMINATIONS FOR
CONSULTATION COMMITTEE POSITIONS

As with Synod Council positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members’ signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

There are 4 open positions. (2 Lay Male and 2 Lay Female) Vote for up to 4.

**Two Lay Female Positions:**

Ms. Joanne Manzi
Ms. Meri Jo Petrivelli

**Two Lay Male Positions:**

Mr. Scott Anderson
Mr. Dennis Heider
CANDIDATES FOR CONSULTATION COMMITTEE POSITION (Female)

Vote for TWO

Name: Ms. Joanne Manzi
Congregation: Bethlehem Lutheran, Encinitas
Present Employment: Per Diem MA/X-Ray Technician

Three Gifts You Offer to this Position:

• Leadership skills: Served on Bethlehem’s church council, overseeing the Congregational Life Events.
• Listening Skills: Current Chair of the Pastoral Support Committee for Bethlehem’s Associate Pastor.
• Interpersonal Skills: Bringing people together, member of the Welcome Ministry at Bethlehem.

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CANDIDATES FOR CONSULTATION COMMITTEE POSITION (Female)

Vote for TWO

Name: Ms. Meri Jo Petrivelli
Congregation: St. Andrew’s Lutheran, San Diego
Present Employment: Director of Administration, St. Andrew’s

Three Gifts You Offer to this Position:

• A 6-year term on the ELCA Church Council, as well as 2 separate terms on the Pacifica Synod Council have provided me with a good perspective of the wider church and the importance and relevance of boundaries and standards.
• I am detail oriented and can make sense of complex issues.
• I have a direct and efficient communication and work style.
CANDIDATES FOR CONSULTATION COMMITTEE POSITION (Male)

Vote for TWO

Name: Mr. Scott A. Anderson
Congregation: Bethlehem Lutheran, Encinitas
Present Employment: Pharmaceutical Trade Relations

Three Gifts You Offer to this Position:

- I served on the Bethlehem, Encinitas council for three years, with two of those years as President.
- I started attending the congregation shortly after the long-time Pastor left and prior to Pastor Laura’s call. We went through three periods with an interim Pastor and one called Pastor. I believe that both of those experiences provide a basis of understanding challenges that congregations can face.
- I’ve been working as a consultant for many years and learned that difficult situations need to be handled in a timely and honest manner. I say to people when they need to deliver difficult news, “Bad news doesn’t get better with age.”

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CANDIDATES FOR CONSULTATION COMMITTEE POSITION (Male)

Vote for TWO

Name: Mr. Dennis Heider
Congregation: Christ Lutheran, San Clemente
Present Employment: Civil Engineer

Three Gifts You Offer to this Position:

- Lutheran background-raised in Lutheran School from Kindergarten to 8th grade at Webster Gardens Lutheran, St. Louis, Missouri.
- Commitment to the Christian faith.
- Served on other committees and in leadership roles in other organizations (Jaycees, Optimist Club, American Society of Civil Engineers).
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Dear Friends in Christ,

For such a time. The world has changed and is changing. But what shapes us as Lutherans is being God’s beloved people gathered around word and sacraments. In Christ through the Spirit, God has invited us into a deeply intimate and loving relationship with God and with each other for such a time as this.

This is our time to tell the story of the church we are becoming, a church confident about who we are in Christ and what God is calling us to do. As I have said previously, if God wills that there be a witness to the gospel through the Evangelical Lutheran Church in America (ELCA), no force on earth, not even our own, can stop it.

As we gather in synod assemblies, I invite you to pray for one another and listen for God’s will. Your prayers and discernment will be crucial as the assembly season culminates at the 2019 ELCA Churchwide Assembly in Milwaukee, Aug. 5-10. As part of our legislative business, we will be receiving and considering proposals from your synod assemblies. I hope you will have time and space to talk together, pray together and listen together as you consider resolutions and memorials before you. We need time for discernment.

This church continues to engage in God’s reconciling work through Christ in the world. At the churchwide organization, the ELCA Church Council is overseeing implementation of this church’s strategic plan, Future Directions 2025 (ELCA.org/future). Through this initiative, we’re cultivating new leaders and revitalizing congregations. Thank you for your faithful commitment.

Thank you also for your generosity to Always Being Made New: The Campaign for the ELCA (ELCA.org/campaign). Your continued support is an example of all the ways we are church, we are Lutheran, we are church together and we are church for the sake of the world.

God’s blessings to you as you gather as the living body of Christ. May you be guided by the Spirit as you do God’s will for God’s people for such a time.

With gratitude,

The Rev. Elizabeth A. Eaton
Presiding Bishop
They said to each other, “Were not our hearts burning within us while he was talking to us on the road, while he was opening the scriptures to us?” – Luke 24:32

Luke 24 tells the story of two people, followers of Jesus, processing what had happened to their teacher in the past few days. They knew that Jesus had been arrested, put to death on a cross, and his remains had been placed in a tomb. They heard a story from some women they knew who had gone to the tomb that Sunday morning. The women told them that the tomb was empty and a vision of angels announced that Jesus had risen. They did not know what to make of it.

While on their way home from Jerusalem to the city of Emmaus, they encountered a stranger who had information that would clear up their confusion. But it is interesting how the stranger shared this information. He began by listening. As he joined them, he asked “What are you talking about?” They told him their story, how they had followed Jesus, hoped he was the promised Savior, but their hopes were dashed when Jesus was put to death. Only after he heard their story did the stranger speak, helping them realize that it was necessary for the Savior to suffer and die. When they arrived in Emmaus, they invited the stranger to eat with them. As he broke bread, they realized it was the risen Jesus himself who had traveled with them. Only then did they realize the power of the words they had heard Jesus speak.

We, as 21st century Christians, believe that Jesus continues to travel with us and continues to speak powerfully to us. Moreover, we trust that Christ lives in and through us. St. Paul writes “I have been crucified with Christ, and it is no longer I who live but Christ who lives in me (Galatians 2:19b-20a), and Paul writes that not about himself alone but about all who believe in Jesus. Christ lives in and through us, and gives us experiences, glimpses of how Jesus is traveling with us in this life, personal stories of when we felt God helping us in times of struggle or times of joy.

We as the church are called to share our stories, and in last year’s Assembly I asked the people of the Pacifica Synod to share a portion of their God story with someone at their table. I believe we need to practice telling our stories, because we are sometimes shy about sharing them, and the more we practice, the more we will be ready to speak. However, we also need to remember not to blurt out our stories without first listening to others. As Christ listened to the two followers on the road to Emmaus, so we are called to listen to those God brings our way, to see how their stories might help us or how our stories might help them.

The theme of our Assembly this year is O Lord, Open our Ears: Listening for God while Listening to Others. The planners of the Assembly and I thought this theme important because of what we were hearing in our congregations. The church lives in a world that has changed radically over the past few years. Social media and cable news networks have upped the volume of public discourse, and in doing so have also helped silo us, gathering us to listen only to those with whom we agree. Lutherans who used
to be able to disagree on politics but agree on church and faith have been having a more difficult time working together. I have noticed in my own life the desire to share my opinions is often greater than the desire to hear what others think. I know others struggle with this as well. This Assembly is designed to remind us that we hear God speak when we listen to others, and sometimes we hear God speak most clearly when we listen to those with whom we disagree. For when we hear another’s story, we can ask questions, learn from their experiences, and maybe find ways that their stories reveal God’s presence to us. After listening, we may also discover opportunities to tell our stories so that they may experience God’s presence through us.

I have spent the last year listening to the stories and experiences of people as I have served as your bishop. I spoke to rostered leaders (pastors and deacons) at conference gatherings, visiting all nine conferences to ask these leaders about their joys and struggles in ministry. I will share what I heard in my oral report. But I also listened to lay leaders, and others who are not members of the Synod, and through them heard the voice of God. I’m going to share a little of what I experienced this past year, using Presiding Bishop Elizabeth Eaton’s description of the ELCA—We are Church, We are Lutheran, We are Church Together, We are Church for the Sake of the World—to organize what I heard.

We Are Church.
Most weeks when I am not traveling, I am visiting the churches in our Synod on Sunday mornings. From last year’s Assembly until this year’s, I will have been in 35 of our churches, for Sunday morning services, installations, anniversary celebrations, and to honor retiring clergy. I have the privilege of hearing the stories of ministry within these congregations. Some are small, some larger; some long for more people and particularly more young families; some wonder what their future holds; some rejoice in renewed ministries, others in growth in numbers. I have heard their stories of how they see God in their midst, helping them no matter what their circumstance, and I give thanks for their faithfulness and devotion to doing God’s work.

I have two observations to share. First, I think that in the busy-ness of our lives, our congregations can forget they we are all a part of something greater than ourselves. As we proclaim the gospel and administer the sacraments, we participate in God’s great work of reaching out with hope and help not only to our own communities of faith, but through us to the greater community, the neighborhoods in which we are situated and the people we serve. This is God at work in and through us. This is not what we do for God, but what God does for our neighbor in and through us. We are God’s instrument, God’s means of reaching the world. We participate in a mission that is greater than what we ourselves could do alone.

Second, the congregations that show God’s love most effectively are those that love each other and seek to share God’s love with the world. When Jesus commands his followers to love one another, love is a verb, not a noun. Love is what we do for one another, not necessarily how we feel about one another. We are to treat one another with love, and to pray for one another, especially when we may not like each other.
Through prayer and acts of love for one another and our neighbors, God’s love is revealed to the world.

**We Are Lutheran**
As Lutherans, we emphasize in our preaching and teaching God’s unconditional love for all creation, and seek to share the good news of that love in all we do. We also join not only with Lutherans in our own communities, but with Lutherans throughout the world. In November, I traveled to our companion Synod, the Basel Christian Church of Malaysia (BCCM) on the island of Borneo. I went with members of the Pacifica Synod, including Bishop Emeritus Murray and Rhoda Finck, to dedicate kindergarten buildings given by Rhoda’s brother in memory of their parents. Also on the trip were Jamie Buffkin, Paul Coulter, and Judy Wiggins of Resurrection, Huntington Beach; Rich Kamiyama of Spirit of Joy, San Bernardino; Pastor Golf Chutimapongrat of Thai Shepherd of the Hills, Whittier, and Pastor Rick Fry of Ascension, San Diego.

When we arrived, we attended a graduation at the seminary in Kota Kinabalu. The first degrees given were for Lay Evangelists, lay women and men who had completed training to preach and teach in the congregations of the BCCM. Our companion synod is growing, and like a lot of the Lutheran communions in the Global South, trains and relies on lay evangelists to help support the ministries of the congregations. I have wondered if the Global North may have something to learn from our fellow Lutherans. Martin Luther was clear that the church consists of a priesthood of all believers, yet how often preaching and teaching is given only to pastors. We could do a better job of training our laypeople how to preach, lead Bible studies, and share the gospel. Our Synod Council has discussed the possibility of doing more in training lay leaders on a synodical level, and establishing a new Lay School of Theology for the Synod. I am interested in hearing from you ways we could adapt this model from the BCCM to serve the needs of our church.

**We Are Church Together**
One of the key differences between when I began in ministry more than 30 years ago and today is there is significantly less competition between our ELCA congregations. Instead, I see congregations working together, more and more, in order to help one another. Five of our congregations are led by trustees, people from neighboring ELCA churches, who help congregations that are in danger of closing to continue their work, or to help those that have undergone holy closure to appropriately position their remaining assets to do Christ’s work in new settings. I am grateful to the trustees, who willingly give of their time to help their neighbors in need.

Your Synod staff heard that stewardship helps were sometimes needed in congregations, and we responded. Our Director of Evangelical Mission, Pastor Tom Goellrich, recruited a group of stewardship preachers who were willing to provide a sermon emphasizing not the needs of the budget, but that God created all of us with a need to give, and through giving God grows our faith. We give not because our churches need money (though our churches may indeed need money). We give because God needs our faith. And we ask congregations to give generously outside of themselves, just as congregation members are asked to give. I am thankful that our
Mission Support for the past fiscal year exceeded our expectations. More than that, I am thankful that lay leaders and pastors have told me they give because they trust that God asks them to give, and they are finding joy in giving to the Synod and other ministries freely, just as God gives freely to them.

I am thankful to our Conference Deans for their work of gathering their conferences, keeping in touch with congregations, and extending the care of the Bishop’s office to their near neighbors. If you read Pastor Terry Tuvey Allen’s report, you will find that about a third of our congregations have been in transition this year. This large number has meant that some congregations have had to wait for names of possible future pastors longer than we would like. Also complicating these “mobility” matters is the high cost of housing in Southern California. Congregations that cannot pay full-time salaries have often had to wait longer for names as we scramble to find rostered leaders who can afford to live in our area. Our Deans have been helpful at letting us know about anxieties, cares, and ministry needs, and have been active at providing care particularly for congregations without pastors. I give thanks to God for their willingness to serve.

We are Church for the Sake of the World

Three of our ministries—Lutheran Retreats, Camps, and Conferences; Agape House at San Diego State University; and Lutheran Social Services of Southern California—have significantly reached out to their communities and raised funds to build structures to enhance that outreach. LRCC built the Bowen barn (named in honor of Dorothy Bowen, a member of Lamb of God Lutheran in Anaheim). LRCC has transformed a part of its campus into a farm in order to help youth who come to camp connect with the goodness of God’s creation. LRCC also donates a good deal of its produce and eggs to feed the poor and help those in need.

Agape House is aware that many college students struggle with poverty, and are forced to choose at times between paying tuition and paying for housing. The ministry is housed in an aging building in need of repair, and their Council has decided to raise funds for a new building which will include affordable housing for students. Agape House also has a community garden, which helps provide nutritious food for students. They seek to reach out beyond themselves to help their community.

Lutheran Social Services of Southern California oversees the work of Central City Lutheran Mission, which provides services to the poor and underserved in San Bernardino. A new shelter for homeless men has been built and is named for Jerry and Lynda Engelhardt, long-time members of Our Redeemer in Garden Grove. Sadly, Lynda died in March of this year. The shelter provides beds, showers, and safe space for the men, and is adjacent to other services, including meals, provided by LSS.

The Matthew 25 grants allow congregations to expand their ministry to help “the least of these.” Congregations throughout the synod are actively involved in feeding programs, and other ministries to those in need.
In December, I was privileged to cross the border with Mary Campbell, the ELCA’s AMMPARO (Accompanying Migrant Minors with Protection, Advocacy, Representation, and Opportunity) director; members of Pacifica’s AMMPARO team; and representatives from Lutheran Immigration and Refugee Services. We went into Mexico to see the effects of the caravan of mostly families and teenagers from Central America who were seeking asylum in the United States. Immigration policy is one of the most divisive issues in American politics, and I write this not to tell you how to think about immigration. But we in the church are called to remember that these migrants are human beings, beloved by God, and whether they are allowed to enter the US or not, we have a responsibility to care for them. One of the ways we have done so is by asking congregations and individuals to pay for a teacher for a school for migrant children in Tijuana. Since many families do not enter the US unless they are granted asylum, the need for a school was evident, and $400/month pays for a teacher. Many of our congregations have donated, and this is one of the many ways we seek to be church for the sake of the world.

**Words of Thanks**

I wish to thank all with whom I serve. We have a terrific staff, and I am grateful to Pastor Tom Goellrich, Pastor Terry Tuvey Allen, Pastor Dennis Laherty, Terri Robertson, Carol Youngman, and Rachel Line for their hard work.

I am thankful for our Synod Council, Vice-President Lori Herman, Secretary Angela Jackson, Treasurer Tom Pankow, and Council Members Dámaris Allen, Maura Beland, Pastor Paul Bieber, Pastor Linda Brown, Pastor Golf Chutimapongrat, Paul Coulter, Becky Draper, Emily Erisman, Mark Fornwall, Greta Goellrich, Pastor Kim Krogstad, Gerry Marecek, Jan Neuhaus, Daneen Pysz, Pastor Maria Santa Cruz, and Pastor Brian Taylor.

My thanks to Gary Kakert, who faithfully served as our Treasurer until he moved to Arizona last October.

I am thankful to our Conference Deans: Pastor Richard Vevia of East San Diego, Pastor Karen Marohn of West San Diego, Pastor Sandy Bentz of Harvest, Pastor Linda Brown of Raincross, Pastor Scottie Lloyd of Big Bear, Pastor Brenda Bos of Saddleback, Pastor Jennifer Schultz of Son & Surf, Pastor Cate Luehr of Rejoice, and Pastor Kathryn Zurcher of Hukilau.

Finally, my thanks to all of you. Your leadership and support helps our church do the work it is called to do. God’s blessings to you all.

Yours in Christ,

Rev. Dr. Andrew A. Taylor

Bishop
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Paul F. Scheitlin 7/22/1979
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Karla M. Seyb-Stockton 9/04/1988
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Pacifica Synod Assembly, May 10 & 11, 2019

The Rev. Dennis M. Laherty, Assistant to the Bishop for Congregational Development and Legacy

The second year of this position with the synod, has produced results both as congregational development and legacy.

Through Development

**Salem L.C., Whittier** continues under synodical administration. Salem serves as host for Whittier Presbyterian Church. The understanding held by the congregations has Salem administering the property and Whittier Pres administering the personnel. In the coming months, a mission redeveloper will be sought to serve both congregations.

**Lord of Life L.C., Moreno Valley** has been guided by synodical administration for six months. The trustees have been working with the congregation to prepare the ministry to call a pastor in the near future. Ministry and outreach goals are being set and implemented to make Lord of Life’s presence better known in the community.

Through Legacy

**Hope L.C., San Diego** requested the synod to assist in closing the congregation last June. On August 26, the people of Hope, along with Bishop Taylor and clergy from the area, celebrated the years that Hope served in the community, providing faithful Word and Sacrament ministry. Since August, a Filipino Lutheran group has been worshipping and fellowshipping at Hope and reaching out to the surrounding community.

**Atonement L.C., San Diego** came under synodical preservation last June. Since then, there has been a worshipping community at Atonement with the leadership of trustees provided by the Pacifica Synod. Although Atonement no longer exists as an established congregation of the synod, plans are being considered to provide a site with a Lutheran presence and an interfaith emphasis. Atonement has been located adjacent to the largest Mosque in San Diego and has had fellowship opportunities together over the years. The site is viewed as having rich opportunities for future outreach and ministry.

**Calvary L.C., Santa Ana** was placed under synodical administration by the Synod Council on August 25. Three to five members of the congregation had been worshipping at St. Peter’s, Santa Ana since fire destroyed their building several years ago. Assets obtained from Calvary will be place in the Pacifica Mission Funds and applied to future development within the synod.

Finally, synodical administration or preservation could not work without the commitment of trustees. Trustees are both clergy and lay people who come from neighboring congregations to the one being served. Thanks is given for those who serve; Mary Ann Carlson, Tom Pankow, Kristee Laiva, Nicolette Rohr, LeRoy Loseke, Jim Grutkowski, Meri Jo Petrivelli, Kathy Conterez, Paul Coulter, Bishop Emeritus Murray Finck, Prs. Steve Bieghler, Brian Taylor, Kent Tuohino, David Nagler, Kim Krogstad, Richard Vevia and Karen Marohn.
According to USA Sports, Big-wave surfer Tom Butler of England rode a wave some estimated to be 100-feet tall at Nazare on Friday in what he and others believe could be a world record for the biggest wave ever surfed.

Earlier in November 2017, an astonishing video that circulated on Twitter shows a surreal and stomach dropping scene: An azure wave, streaked with vertical white lines, rises up and up — and, somehow — up higher, until it dwarfs a red tower and row of silhouetted onlookers in the foreground, as another line appears, the wake of a figure at first too small to see, slashing across the growing mountain of water. The behemoth, which Rodrigo Koxa surfed in November 2017, is considered the biggest wave ever ridden, topping out at 80 feet (24 meters) off the coast of Nazaré, Portugal.

I’m not a surfer. However, I am drawn to and fascinated by the beauty and utter terror of these giant waves. A sociologist’s lecture in the late 1980s caught my attention, when she compared the coming social changes to a mammoth wave. She told us about the theory of the 500 year cycle, in which one looks back through the lens of history to predict the future. She concluded that human history showed massive changes in societies, approximately every 500 years and that our wave was coming. While listening, I was astonished to realize that our beloved, irrasible Martin Luther was a big-wave rider. The waves he rode were political upheaval, spiritual dissatisfaction, class unrest, and Guttenberg’s new contraption; a communication device (the printing press) that revolutionized the world in his era. He used the massive changes to let the people know that God loved them. We can reach back further (about 2000 years) to find the revolutionary life and words of Jesus, riding a bahemath wave with a startling message of God’s grace and mercy and love for people of every shape, size, social and economic status, political party, male, female … Galatians 3 tells us that all these divisions are drowned and washed away in God’s love.

So what does “giant wave” riding have to do with us – well, first, giant waves are formed deep under the surface, often in canyons we cannot see, amplifying and condensing until their energy bursts up - building, gathering speed, and strength. I believe God has called us, you and I, to ride this epic wave. Not so that we can grab a mention in the history books, but so that the people around us, people we love, some that we don’t particularly like, and those who are standing terrified on the shore can know that God loves them, God loves us all.

Many congregations are feeling the pressures of societal changes building. The massive gathering of energy reflected in the realization that the upheaval in the economic, gender,
race, political, and spiritual realms of our day will leave us in a new reality, nothing will ever be the same. Our tried and true categories are disintegrating; which is both disturbing and awesome. I can communicate with you through a tiny hands-free device, they are experimenting with self-driving cars, and we send movies and tv shows through space. I don’t doubt that beam me up, Scotty may be a reality sometime in the not too distant future. Some of it terrifies me, but most of all I’m entranced. We are living Galatians 3: [“So in Christ Jesus you are all children of God through faith, for all of you who were baptized into Christ have clothed yourselves with Christ.” There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus. “If you belong to Christ, then you are Abraham’s seed, and heirs according to the promise.”] we are heirs of the promise that God is with us in this, that while barriers are broken down, we are called to build up one another and our neighbors in God’s love.

We are blessed when we experience constant transition, from one stage or movement or development or evolution to another – it is what it means to be alive. The church, in the midst of transitions, is far from dead. Whether your congregation is raising up a candidate for rostered ministry (candidacy), writing a ministry site profile (mobility) to call a new pastor or deacon, re-writing by-laws, updating a constitution, aging, feeding people in your community or building a well on the other side of the world, reading scripture, inviting someone to church (mission), praying for the healing of a friend or a congregation (pastoral care), sharing a meal at the Lord’s table (worship) you are safe in the promise of God’s immense, enormous, sometimes terrifying, always awesome love.

This liquid avalanche is upon us. I admit, I can’t surf worth beans. I am as terrified and awe-struck by this epic wave as many of you are. However, I am not afraid to get wet. Romans 6 reminds us, “Or don’t you know that all of us who were baptized into Christ Jesus were baptized into his death?” We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life. I’m ready to do this with you. To use the new technology, the new normatives of society, the immense energy of this wave to tell you, and all people in everything that we do and say, that nothing can separate us from God’s love in Christ Jesus. Let’s go surfing, let’s ride this wave with Jesus!

Blessings, Pastor Terry

Please ask me about:

Candidacy: We are all called to serve, using our God given gifts to help and encourage one another. Some are called to serve as a rostered leader in the ELCA. Do you know someone that God is calling? Mobility and Congregational Transitions: The Spirit has been very active in the area of Mobility/Pastoral Transitions this past year. Lutheran Retreats Camps and Conferences: a ministry of Pacifica and Southwest California Synods. This vital ministry continues to shape the faith of people of all ages. First Call Theological Education: During their first call deacons and pastors participate in First Call Theological Education (FCTE.) Pacifica Synod does this jointly with the other four Region 2 Synods. Pastoral Care: Caring for one another and bearing one another’s burdens is part of our call to be in community together. If you know of a concern, please let us know in the synod office. Worship: Weekly throughout the Pacifica Synod we gather as communities of faith to hear the Word proclaimed, be reminded that we are forgiven, to be strengthened and sent into the world with the Good News of Jesus Christ. While the words, music and images may differ, what remains steady is the promise that where two or three are gathered, God is there in the midst of us and Bingo, look at the display table for candidacy.
Rev. Tom Goellrich  
Director for Evangelical Mission  
Assistant to the Bishop

+ Worship God + Be Transformed + Love People + Change the World +

Christ is Risen! Christ is Risen Indeed, Alleluia! It’s been a busy year around the synod from a missional perspective. A few highlights:

❖ Vitality ministries are running full steam. Since the summer, we have two ministries at a time working through the survey that takes about 3 months for the basic work. If your congregation is interested, please get in touch with me.
❖ Our new ministry start in Palm Spring has held its first worship service (Easter Sunday) and is bolstered by the partnership with Hope Lutheran Church, Palm Desert.
❖ Shepherd of the Hills and Crave Life in Whittier are doing new ministry together (along with Thai Shepherd) with Pastor Moses Barrios. Pastor Moses was ordained in February and joined the ELCA roster.
❖ It looks as if we are making headway for our ELCA Batak ministry in Redland of identify a pastor from Indonesia to serve. I don’t want to jinx it but it has been a long journey to get to this point.
❖ Pastor Steve Bieghler is our synod Mission Interpreter. Thank you, Steve for stepping up for this. I am looking for two more people who would be interested in considering this. Ideally one person from the Inland Empire, one from San Diego, or one from Hawaii. Training would be in August in Pittsburgh. Then next year we will send one person from the final area of the three listed above. Talk to me about interest and details. This is open to a rostered leader or lay person in a congregation.

UPCOMING on September 30 – Oct 2!

Happening in our territory in the San Diego area is a joint event on Stewardship with the ELCA and Presbyterian Church. We don’t get this opportunity often and it is my hope that our congregations will take advantage of this. The event is Stewardship Kaleidoscope – Real Tools for Real Ministry. The theme is The Pulse of Generosity – Vital Signs of A Healthy Steward. Please find at the end of this report, important information for the event.

Look for new initiatives in the coming year on two fronts!

Evangelism: It is my hope that our congregations can strike up conversation and action plans around this vitally important and urgent need. We have a unique Lutheran perspective on this and we need to claim it and do it! Watch for possibilities.

Stewardship: I want to thank our congregations for a strong Mission Support year! Your gifts are critical for supporting ministry both synodically and churchwide. THANK YOU!!!!! The next challenge is sustaining this. Again, the need to strike up conversation and action plans. Watch for possibilities.

When you think about it, these two ministries are like the research and development areas tasked with engaging future ministries, sharing the love of Jesus in the world, always with a Lutheran perspective and understanding.

It is exciting to do what I do as DEM. It is God, Jesus and Holy Spirit that sustains me in this work. Also, interacting with the people of Pacifica is both a privilege and honor. Call on me anytime ---- Here’s my mobile number – 714-478-2753!

Blessings ... Pastor Tom

+ Worship God + Be Transformed + Love People + Change the World +
THE PULSE OF
generosity
VITAL SIGNS OF
A HEALTHY STEWARD

Stewardship Kaleidoscope
Real Tools for Real Ministry

September 30 – October 2, 2019
San Diego, California
Catamaran Resort

Keynoter
Melissa Spas
Managing Director for the Lake Institute on Faith & Giving

Keynoter
Eric Law
Author of “Holy Currencies: 6 Blessings for Sustainable Missional Ministries”

Worship Leader
Diane Moffett
Executive Director of the Presbyterian Mission Agency

Plus over 30 workshops covering topics such as annual stewardship, planned giving, theology of giving, current trends in stewardship, capital campaigns, and generosity

To register and for more information visit:
www.stewardshipkaleidoscope.org
**Who should attend?:**
Pastors, lay leaders, judicatory staff, and anyone who is looking to learn more about stewardship in today’s church context.

**Conference Fee and Location:**
$300 on or before August 1, 2019  
$325 after August 1, 2019  
Catamaran Resort in San Diego, CA  
Conference Room Rate of $169/night

**Conference includes:**
Four plenary sessions  
Four workshops (30+ to choose from)  
Two worship services  
Dinner Monday  
Lunch Tuesday

**Conference schedule:**
**Monday, September 30**  
Registration (12-2 p.m.)  
Conference begins (2 p.m.)  
Plenary 1, Workshop Session 1  
Dinner, Worship

**Tuesday, October 1**  
Plenary 2, Workshop Session 2  
Lunch  
Workshop Session 3, Plenary 3, Free Evening

**Wednesday, October 2**  
Plenary 4, Workshop Session 4, Closing Worship  
Conference ends at 12:30

**Workshops:**
(This list is just a sampling of the 30+ workshops that will be offered.)

**Teaching and Preaching Biblical Stewardship**  
Barbara Rossing, Professor of New Testament at the Lutheran School of Theology at Chicago

**Asset-Based Stewardship in the Small Church**  
Olanda Carr, Ministry Relations Officer for the Presbyterian Foundation

**Practicing Generosity of Body, Mind and Spirit: Loving Kindness**  
Cheryl Galan, Interim Executive Presbyter with The Presbytery of Carlisle and Certified Yoga Instructor

**Stewardship Across Cultures: A panel discussion**  
Neil Bullock, Stewardship Project Coordinator, Domestic Mission Unit of the ELCA and Jerry Cannon, Pastor of C.N. Jenkins Memorial Presbyterian Church in Charlotte, NC and Jonah So, Lead Pastor of the English Ministry of Korean Presbyterian Church of Winchester, NY

**AirBnB and the Early Church: a Theology of Possessions for the Sharing Economy**  
J. C. Austin, Pastor/Head of Staff at First Presbyterian Church of Bethlehem, PA

**Creating a Culture of Generosity**  
Robert Hay, Jr., Ministry Relations Officer for the Presbyterian Foundation

**Vulnerability and Courage: The Practice of Stewardship**  
Roy Howard, Pastor, Saint Mark Presbyterian Church in Bethesda, MD

**When enough is enough: the sufficiency of God’s blessing**  
David Loleng, Director of Church Financial Literacy and Leadership at the Presbyterian Foundation

**Active Community Stewardship for Hunger and the Environment**  
Phoebe Morad, Lutherans Restoring Creation

To register and for more information visit:  
[www.stewardshipkaleidoscope.org](http://www.stewardshipkaleidoscope.org)
Our Synod’s ministry with those serving our congregations in the areas of Children, Youth and Family Ministries continued in 2018, as it has since 2015, through the work of volunteers. We have two active networks of youth ministry leaders who get together monthly to share ideas and resources, joys and concerns, and to support one another. Our South Network (San Diego region) is coordinated by Pastor Manuel Retamoza of St. Andrew’s, San Diego and typically meets on the 1st or 2nd Wednesday of each month. Our Orange/LA County network typically meets on the 2nd Thursday of each month and is coordinated by Terri Robertson, Pacifica Synod staff member. We are still trying to find the best way to connect youth ministry leaders in the Inland Empire, and welcome input into how best to facilitate this.

In the summer of 2018, 27 of our congregations sent over 280 youth and adult leaders to the 2018 ELCA Youth Gathering in Houston, Texas. While at the Gathering, participants experienced speakers who inspired and challenged them. They had a chance to learn, grow in faith, worship and serve the community. Bishop Andy attended the Gathering as well and was able to share in the Synod Day when both Pacifica and Southwest California Synod attendees joined together for the day. We give thanks for our synod’s youth ministry leaders who spent countless hours of planning, fundraising, organizing, communicating and relationship-building preparing to accompany their group to the Gathering. We are grateful for their dedication and service.

Our Pacifica Synod Youth Team was active in 2018, working alongside the Southwest California Youth Team to plan, organize and lead events for other youth of all ages in both synods. The mission of this team is to walk with youth as they develop leadership skills, grow in faith and build relationships. Some of our youth team members attended the 2018 Synod Assembly as voting members or visitors. Many are active in their home congregations as well.

Youth that serve on the Synod Youth Team are from congregations of varying sizes. Often youth team members come from smaller congregations, without a formal or active youth group. The Synod Youth Team often helps to provide community for the team members. But without encouragement and support from adults in their congregation (pastors, youth leaders, parents), it’s hard for youth to learn about the opportunity to serve on the team or participate in events. Every young person has the potential to be a leader, they just need someone who believes in them and is there to encourage them.

Presently, our team is made up of four high school youth and three adult advisors from across our synod. Our current Synod Youth Team members are:

- President – Gabriella Mark – Mission, Laguna Niguel
- Multi-Cultural Rep – Penelope Barrios – Crave Life, Whittier
- President Elect/Son & Surf Conference Rep – Ashley Nadolny – St. Olaf, Garden Grove
- Secretary/Raincross Conference Rep – Gabriel Allert – Bethany, Norco
- Adult Advisors – Terri Robertson, Jamie Buffkin (Resurrection, HB) and Deana Allert (Bethany, Norco)
Many who served on our team last year were high school seniors, so we currently have many unfilled positions. We are seeking high school youth to serve in the following open positions: Definitely-Abled, IT/Media, and Hospitality Representatives, along with representatives from the following conferences: E. San Diego, W. San Diego, Harvest, Big Bear, Saddleback, Rejoice and Hukilau Conferences. Those interested in serving or who would like more information are encouraged to contact Terri Robertson in the synod office.

In November 2018, two of our Synod Youth Team members, Penelope Barrios (Crave Life) and Marit Hendrickson (First, Redlands), along with an adult advisor, attended the ELCA Youth Leadership Summit in Ashland, Nebraska. They joined youth and adult representatives from many of the 65 synods for three days of leadership development and faith formation. The ELCA Youth Leadership Summit is planned and led by high school students from across the country who serve on the ELCA Youth Core Leadership Team, including Gabriella Mark from our own synod.

Ministry with those in the first third of life looks very different than it has in the past. Leaders serve in a variety of ways – paid, volunteer, full-time, part-time – and face the ongoing challenges of often diminishing numbers of youth and young families in our congregations – and along with it – reductions in what is budgeted (if anything) for ministry to children, youth and families. There are no easy answers or quick-fix solutions. This ministry is relational, and we are all called to care for and walk with the young people in our congregations - encouraging, supporting and inviting them to be active members in the life of the church. As is usually the case, for something to grow, we must invest our time and resources to help it do so.

In 2019, we are working to host several “Plan-It” workshops, created by Peer Ministry Leadership under the direction of Lyle Griner. This one-day workshop is a guided planning and sharing experience for those responsible for children, youth and family ministries. During the day, we will review essential youth ministry lenses, planning tools, and usable templates. Participants design a well-balanced, one-year framework, with an emphasis on self-care and building a leadership producing culture. For a very reasonable registration fee, you can bring as many from your congregation as you like. Watch for details to come in the months ahead.

We are grateful for all those in our synod who give of their time and talents to serve with our children, youth, young adults and families. Please keep them in your prayers and offer them your support, care and love. Take the time to get to know and pray for the young people in your congregation and listen to what they have to share. It will be a gift to both them and you!

In peace,

Terri Robertson
Vice President Report to the 2019 Pacifica Synod Assembly

Dear Pacifica Friends in Christ,

Welcome to the 32nd Annual Pacifica Synod Assembly, our second gathering in Palm Desert. On behalf of the Synod Council, I want to thank you for being present and for participating in the work of the Synod.

You may have wondered, what exactly does the Synod Council do? Our constitution states in S10.02: The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions that are not in conflict with actions taken by the Synod Assembly or that are not precluded by provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.

Since our last Assembly, the Synod Council has continued the business of this Assembly, meeting four times and utilizing conference calls as needed. Our annual council retreat was once again held in the Inland Empire at First Lutheran in Redlands and at Luther Glen in Oak Glen. Subsequent meetings were held in Santa Ana at the Lutheran Center for Mission and Learning, and we will have met again, just ahead of this Assembly, in Palm Desert, part of Riverside County. The Executive Committee meets on a separate date before Synod Council, and our various steering committees, including the Mission Funds Committee and Finance Committee, convene regularly as well.

Synod Council acted on a myriad of regular business, including approving changes to Synod Calls, monitoring budget items, approving the recommendations of the Mission Fund committee and hearing the reports of Synod staff. This past year the council was called upon to make the difficult decision to place two congregations into Synodical Preservation. Each decision was made only after careful discernment and much discussion by the Council, with major consideration given to the legacy of past members of the congregation, the mission and ministry of the present, and the promise of the future.

I wish to extend my deepest gratitude to Bishop Andy Taylor and the entire Synod staff, as well as to the members of the Synod Council and Synod committees, for their dedicated service to our congregations through the Synod. As we are on the eve of annual elections, I would especially like to thank those Synod Council members who have served out their terms. The talent, dedication and time these faithful people of God have given to Synod Council is a true blessing and their presence, counsel and faithful service will be missed.

Peace,
Lori Herman, VP Pacifica Synod
SYNOD CALLS
On Leave from Call / Rev. Steven A Awbrey (extension of OLFC 4.30.18)
SC.18.05.02 VOTED to approve the above synod calls. (m/s/c)

Interim Synod Calls
Rev. Karin Boye – St. Mark’s Chula Vista 05.16.18
Rev. Karla Seyb – Stockton, Shepherd of the Valley, La Mesa – 06.01.2018
Rev. Brad Stienstra, Our Saviour’s, Orange – 08.01.2018
Rev. Milo Ken Anderson, Trinity, Hemet – 08.25.2018

Synod Calls
Rev. David Hendrickson, Pohai Nani Healthcare – 07.01.2018 (to go to COB)
Rev. Deogracias (Jogy) Olivar, Chaplain, Apreva Hospice – 08.27.18
SC.18.08.11 VOTED to approve the above changes to the roster. (m/s/c)

ROSTER MATTERS
On Leave from Call
Rev. David Beard – 07.01.2018

Remove from Roster
Rev. Esaul Solomon — submitted written resignation (joined LCMC)

Retirements
Rev. Paul Scheitlin – 10.31.2018
Rev. Ron Hovick – 06.01.2018
Rev. Ken Severa – (informational only/vote not needed)

Deaths
Rev. Charles Malloch – 07.04.2018
Rev. William Schumacher – 07.20.2018
Rev. Ronald Lavin – 08.07.2018

SC.18.08.11 VOTED to approve the above changes to the roster. (m/s/c)
SC.18.09.01 VOTED to approve the extension of on leave from call for Rev. Amber Remillard (m/s/p)
SC.19.03.05 VOTED to approve the roster changes. (The Rev. Steve Awbrey-On Leave from Call; the Rev. Betty Chen, retirement effective 1/27/2019; Deacon Roberta Wall, retirement effective 3/1/2019; the Rev. Rich Ajer, bridge pastor for First Lutheran, San Diego.) (m/s/c)

CONGREGATION MATTERS
Motion: Executive Committee recommends that Synod Council invoke 13.24 for Atonement Lutheran Church, San Diego.
After further discussion,
EC.18.05.02 VOTED to approve the above motion.
SC.18.05.05 VOTED to approve the constitutions for King of Glory, Fountain Valley, and Christ Lutheran, Mililani. (m/s/c)
Motion: Synod Council finds that Atonement Lutheran Church, San Diego being diminished in numbers as to make it impractical for the congregation to fulfill the purposes for which it was organized, invokes Synodical Administration 13.24 effective Sunday May 20, 2018.
SC.18.05.09 VOTED to approve the above motion. (m/s/c)
The following trustees will be appointed: Rev. David Nagler, Rev. Karen Marohn, Rev. Dennis Laherty, Meri Jo Petrivelli, and Jim Grutkowski. The Rev. Kate Schlechter will be issued a synod call to serve as pastor of the worshipping community at Atonement Lutheran effective Sunday May 20, 2018.
SC.18.05.10 VOTED to approve the above motion (m/s/c)
SC.18.06.01 VOTED to accept the closure and receive the property of Hope Lutheran Church, San Diego. (m/s/c)
Motion: Synod Council appoints the following Trustees for Hope Lutheran Church, San Diego: LeRoy Loseke, Rev. Richard Vevia, and Kathy Contrerez.
SC.18.06.02 VOTED to approve the above referenced trustees as listed. (m/s/c)
SC.18.08.15 VOTED to approve the updated constitutions for First Lutheran, San Diego, and Shepherd of the Hills, Whittier. (m/s/c)
Motion: That we implement S13.24 for Calvary Lutheran Church, Santa Ana.
SC.18.08.16 VOTED to enact S13.24 for Calvary Lutheran, Santa Ana (m/s/c)
Trustees to be appointed: Bishop Emeritus Murray Finck, Rev. Brian Taylor, Carol Bracken, and Paul Coulter as an alternate. Motion: Synod Council to appoint the above people as trustees.
SC.18.08.17 VOTED to approve the trustees for Calvary Lutheran, Santa Ana (m/s/c)
SC.18.10.01 VOTED to place Lord of Life, Moreno Valley under S13.25, Synodical Administration effective 10/11/2018. (m/s/c)
Trustees to be appointed: Rev. Kent Tuohino (Pastor, Trinity, Riverside), Rev. Kim Krogstad (Pastor, First, Redlands), Ms. Nicolette Rohr (member of Eden, Riverside), and Ms. Kristee Laiva (member of Grace Ev. Lutheran Church of Glen Avon, Riverside).
SC.18.10.02 VOTED to approve the trustees to serve alongside 3 council members from Lord of Life, Moreno Valley. (m/s/c) Rev. Kim Krogstad abstained from the vote.
SC.18.12.06 VOTED to approve the reauthorization of Center City Lutheran Mission as a SAWC. (m/s/c)
SC.18.12.09 VOTED to approve the transfer of Cross and Crown, Rancho Cucamonga to the Big Bear Conference. (m/s/c)
SC19.03.07 Voted to approve the constitutions of Gethsemane Lutheran, San Diego, St. Peter by the Sea, San Diego, Prince of Peace, Honolulu, and St. Andrew’s San Diego. (m/s/c)

FINANCIAL MATTERS
EC.18.05.03 VOTED to ratify the Finance Committee action of moving $250,000 from the CLC-Agape House demand account to an additional 1-year variable rate MIF CD.

EC.18.05.04 VOTED to approve the Finance Committee to merge Synod Mission Funds & LCC Congregational Mission Fund. Charitable Gift Annuity to College Lutheran Church – currently deposited into Undesignated account (with Oromo Legacy funds) pending council designation ($34,000)

SC.18.05.08 VOTED to approve the merger of the L.C.C. Congregational Mission Fund with Mission 2015 Fund into one fund labeled Pacifica Mission Fund. 

Motion: That we adopt the policy concerning the “Disposition of Current Inactive /Low Activity Designated/Temporarily Restricted Accounts”

SC.18.08.03 VOTED to adopt the policy stated above. (m/s/c)

Motion: That we accept the recommendation of the Finance Committee for the “Disposition of Current Inactive /Low Activity Designated/Temporarily Restricted Accounts”

SC.18.08.04 VOTED to approve the above referenced motion. (m/s/c)

Motion: To recommend that “Portico Gold+ Plan” continue as the medical plan for Synod staff.

SC.18.08.05 VOTED to recommend the above motion. (m/s/c)

Motion: that we adopt the language to update the Warner Grant Trust application.

SC.18.08.06 VOTED to approve the above motion. (m/s/c)

Synod Assembly Surplus 2018 Motion: to accept the recommendation of the Finance Committee to transfer $10,000 back into the Bishop Transition Fund for future use and hold $13,493 in a carryover fund for future needs (reducing congregational costs, scholarships, subsidizing future hotel-based assemblies).

SC.18.08.07 VOTED to approve the above motion. (m/s/c)

Spirit of Joy Lutheran Church, Ramona Loan Guarantee: Motion: That Pacifica Synod approves the recommendation from the Finance Committee & Mission Funds Committee to fund this request with funds from the Thrivent Investment/Mission Fund 2015 in the amount of $50,000.

SC.18.08.10 VOTED to approve the above motion. (m/s/c)

Motion: to authorize up to $3200.00 from Mission Funds to pay the 2nd year MissionInsite contract.

SC.18.08.12 VOTED to approve the motion. (m/s/c)

The Mission Fund Committee recommendations for GEM Fund ($10,000) and Matthew 25 Fund ($25,900) disbursements were received.

EC.18.11.02 VOTED to approve the distribution requests as requested. (m/s/c)

Finance Committee recommendation to reduce fees for the Synod Assembly.

EC.18.11.03 VOTED to recommend approval of the reduced fees for the 2019 Synod Assembly. (m/s/c)

Tom Pankow to replace Gary Kakert as check signer for Farmers & Merchants, Mission Investment Fund and ELCA Endowment Funds
EC.18.11.04 VOTED to approve Tom Pankow to be an authorized signor on these accounts. (m/s/c)
Regarding College Lutheran specifically: the $34,307.37 annuity received earlier this year. It was moved and seconded that 50% of this distribution go to Agape House, 40% to the Synod in undesignated funds (with a tithe of 10% to the ELCA), and 10% to Calvary/The Closet for whatever they need.
EC.18.11.07 VOTED to approve the distribution of the College Lutheran Charitable Gift Annuity as stated above. (m/s/c)
SC.18.12.04 VOTED to approve the 2019 housing amounts. (m/s/c)
EC.12.18.04 VOTED to approve the motion to amend the spend plan and budget by $12,000. (see attached)
Motion to recommend the spend plan and budget as amended to synod council for approval.
EC.12.18.03 VOTED to recommend the spend plan and budget as amended to the Synod Council. (m/s/c)
2019 Staff Housing Allowance
Motion: to approve the updated staff housing allowances for 2019.
EC.18.12.04 VOTED to approve the synod staff housing allowances for 2019.
Motion: That $120,000 be transferred from the College Lutheran account to the Synodical Administration fund to assist in financing the ATTB position.
EC.18.12.07 VOTED to approve the motion to transfer funds from the College Lutheran fund to Synodical Administration. (m/s/c)
EC.18.12.08 VOTED to approve and accept the amended Synod Council policies regarding reimbursements.
Motion: We approve mileage reimbursement for trustees related travel where reimbursement has been recommended by rostered synod staff.
EC.18.12.09 VOTED to approve the motion for mileage reimbursement for trustees where reimbursement has been recommended by rostered synod staff. (m/s/c) Tom Pankow abstained
Motion: To approve the revised spend plan per financial packet.
SC.19.03.03 VOTED to approve the spend plan. (m/s/c)
SC.19.03.04 VOTED to approve the revised housing allowance. (m/s/c)

SYNOD ASSEMBLY MATTERS
SA18.05.01 VOTED to accept the amendment to the standing rules of 30 minutes discussion, with 2-10 minute periods to follow if approved by the assembly. (m/s/c)
SA18.05.02 VOTED to approve the rules and agenda for the 2017 Pacifica Synod Assembly. (m/s/c)
SA.18.05.03 VOTED to accept the recommendation for Compensation Guidelines for Rostered Leaders. (m/s/c)
The Pacifica Synod Council recommends to the 2018 Synod Assembly for approval a 2.5% increase* in the Baseline Salary for Rostered Leaders (Ministers of Word and Sacrament &
Ministers of Word and Service) of the Pacifica Synod for the year 2019. This action would bring the current baseline salary (including salary and housing allowance) to $65,596 for Ministers of Word and Sacrament.

Constitution Bylaws update S10.06 is amended and restated as noted in the notebook.
SA.18.05.04 VOTED to accept the constitution bylaw update.
SA.18.05.05 VOTED to accept the bylaw change.
Resolution 18-01: First Call Theological Education
SA.18.05.06 VOTED to pass Resolution 18-01, First Call Theological Education. (m/s/c)
Resolution 18.02 to Encouragement to Study “Women and Justice”
After discussion regarding the resolution,
SA.18.05.07 VOTED to pass Resolution 18.02, Encouragement to Study “Woman and Justice”
SA.18.05.09 VOTED to pass memorial 18.03: Towards an Open and Healthy Articulation of Human Sexuality
SA.18.05.10 VOTED to amend the memorial, and the final resolved to read: RESOLVED, that this synod assembly submit the following this memorial for consideration at the 2019 ELCA Churchwide Assembly Amendment: RESOLVED, that the Bishops, Seminaries, and their committees be empowered to impose proper discipline encouraged to engage counseling and correction for those whose actions are incompatible with the character required by the constitution and/or by-laws of the ELCA. Be it finally Amendment:
RESOLVED, that the Bishops, Seminaries, and their committees be empowered to impose proper discipline encouraged to engage counseling and education for those whose actions are incompatible with the character required by the constitution and/or by-laws of the ELCA. Be it finally
SA.18.05.11 VOTED to cease debate.
SA.18.05.12 VOTED to accept the memorial as amended.
After further discussion of the memorial,
SA.18.05.13 VOTED to defeat the amended memorial
Motion: 2019 Synod Assembly Offering Recipients – Basel Christian Church of Malaysia
Lutheran Disaster Response (50/50)
SC.18.12.08 VOTED to approve the assembly offering designations. (m/s/c)
SC19.03.06 Voted to approve the list of display requests for Synod Assembly. (m/s/c)

APPOINTMENTS AND ELECTIONS
Motion: That Tom Pankow be appointed as treasurer to replace Gary Kakert effective November 1, 2018 until the Synod Assembly 2019 elections.
SC.18.08.13 VOTED to appoint Tom Pankow as treasurer. (m/s/c)
SC.18.08.14 VOTED to appoint Becky Draper (2 years, 1st term), Paul Coulter (2 years, 2nd term), Rev. Brian Taylor (2 years, 1st term) to serve on the Executive Committee. (m/s/c)

Motion: Remove Carol Bracken as trustee for Calvary Lutheran Church, Santa Ana, and appoint Paul Coulter to be a trustee.

SC.18.12.07 VOTED to approve the motion. (m/s/c) Paul Coulter abstained.

Mission Funds Committee appointment – Alan Griesemer to replace Fred Luhman who has resigned from his position on the committee

EC.12.18.01 VOTED to approve the appointment of Alan Griesemer to replace Fred Luhman on the Mission Funds Committee.

MISCELLANEOUS

Motion: That we use Portico Wellness Award funds to cover the meals & hotel costs for Terri Robertson & Carol Youngman to attend Theoasis.

SC.18.08.08 VOTED to approve the above motion. (ms/s/c)

Motion: That the Synod support efforts to raise funds for the Federal Chaplaincy Ministries Scholarship Fund, and we endorse Bishop Emeritus Murray Finck to enlist support for the fund from our congregations and individual members.

SC.18.08.20 VOTED to approve the above motion. (m/s/c)

Motion: To extend the same offer of mileage reimbursement to trustees for their work as trustees as set forth in the synod council expense policy.

EC.18.11.05 VOTED to approve the motion. (m/s/c)

Motion that Synod Council affirms the following:

A: to endorse the Agape House campaign: Building Sustainable Campus Ministry.

B: endorse support for advocacy with presentation at Synod Assembly and Synod-wide participation in the campaign (offerings)

C: Synod advocacy for congregation and legacy gifts to the campaign and that the Synod will investigate how a grant to the campaign might be possible.

SC.19.03.01 VOTED to approve the above motion (m/s/c)
**PACIFICA SYNOD COUNCIL, 2018 - 2019**

Officers  
Term of Office – 4 Years

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<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EXPIRES</th>
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<tbody>
<tr>
<td>Bishop Andrew Taylor</td>
<td>Bishop, First Term</td>
<td>2022</td>
</tr>
<tr>
<td>1801 C Parkcourt Place</td>
<td></td>
<td>(6 year term)</td>
</tr>
<tr>
<td>Santa Ana CA 92701</td>
<td></td>
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<tr>
<td>(714) 692-2791</td>
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<td><a href="mailto:andytaylor@pacificasynod.org">andytaylor@pacificasynod.org</a></td>
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<td>Bishop, First Term, 2022</td>
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<tr>
<th>Ms Lori Herman</th>
<th>Vice President, First Term</th>
<th>2020</th>
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<tr>
<td>1919 Falmouth Dr</td>
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<td>El Cajon CA 92020</td>
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<td><a href="mailto:lehermannew@gmail.com">lehermannew@gmail.com</a></td>
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<td>Vice President, First Term, 2020</td>
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<tr>
<th>Ms Angela Jackson</th>
<th>Secretary, First Term</th>
<th>2020</th>
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<tbody>
<tr>
<td>5711 Roswell St</td>
<td></td>
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<tr>
<td>San Diego CA 92114</td>
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<td>(858) 740-7609</td>
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<td><a href="mailto:angelagangstad@hotmail.com">angelagangstad@hotmail.com</a></td>
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<td>Secretary, First Term, 2020</td>
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<tr>
<th>Mr Tom Pankow</th>
<th>Treasurer, Appointed</th>
<th>2021</th>
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<tbody>
<tr>
<td>837 Rodeo Road</td>
<td></td>
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<tr>
<td>Fullerton CA 92835</td>
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<td>714-447-0369 H</td>
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<td><a href="mailto:TomPankow@SBCGLOBAL.net">TomPankow@SBCGLOBAL.net</a></td>
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<td>Treasurer, Appointed</td>
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**EXECUTIVE COMMITTEE**

Bishop Andrew Taylor  
Ms. Lori Herman  
Ms. Angela Jackson  
Mr. Tom Pankow  
2–yr Terms:  
Mr. Paul Coulter, Second, 2020  
The Rev. Brian Taylor, First, 2020  
Becky Draper, First, 2020
PACIFICA SYNOD COUNCIL, 2018 - 2019

Ms Dámaris Allen
4211 Clairemont Mesa Blvd
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626-807-9318 C
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Ethnic Lay at Large, First Term, 2020

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E. San Diego Conf. Rep, First Term, 2021

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W. San Diego Conf. Rep, First Term, 2021

The Rev. Linda Brown
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Raincross Conf. Rep, First Term, 2021

The Rev Pongtep “Golf” Chutimapongrat
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Clergy at Large, First Term, 2021

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Lay at Large, Second, 2019

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Ms Emily Erisman
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Youth Representative, First Term, 2019

Ms Greta Goellrich
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La Habra CA 90631
(714) 390-5762 C
greta.goellrich@gmail.com
Rejoice Conference, First Term, 2019

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Since the last Synod Assembly in 2018, the 20 congregations and 1 Synodically Authorized Worshiping Community of the East and West San Diego Conferences have seen a number of changes:

- Hope, San Diego, and Oromo Ethiopian Lutheran Ministry, San Diego concluded their ministries.
- After Hope, San Diego closed, the Rev. Jogy Olivar organized the International Evangelical Lutheran Church which seeks to be a Synodically Authorized Worshiping Community.
- Atonement, San Diego has been placed under Synodical Preservation.
- The Rev. Dan Roschke left Shepherd of the Valley, La Mesa to take a new call in Fairfax, Virginia at the end of May. The Rev. Kate Schlechter resigned from Atonement, San Diego and is serving St. Mark’s, Chula Vista as Visitation Pastor while pursuing a post-graduate degree. The Rev. Karla Seyb-Stockton was installed at Gethsemane, San Diego in March. The Rev. Karen Marohn has announced her retirement.
- The Rev. Betty Chen retired from Glory Lutheran in Chula Vista.
- The Rev. Karin Boye, the Rev. Gloria Espeseth, Cyndi Jones, the Rev. Darryl W. Kozak, the Rev. Carol Reed, the Rev. Rick Showalter, and the Rev. Karla Seyb-Stockton have served or continue to serve as interim and bridge pastors. We are thankful for their work.
- The Welcome Church, El Cajon (a Synodically Authorized Worshiping Community meeting in Wells Park, El Cajon) is expanding their scope of ministry to include refugees.

As of this report, five congregations are in transition awaiting new pastoral leadership: Carlton Hills, Santee; First, San Diego; St. Mark’s, Chula Vista; Shepherd of the Valley, La Mesa; and St. Peter’s, San Diego.

From September through June, the rostered leaders of our two conferences meet weekly for worship and dialogue at Gethsemane Lutheran Church. During the summer we “hit the road” and meet at various congregations.

As conferences together we support the many ministries of our congregations and neighborhood.

An example of that is the Agape House, the Episcopal/Lutheran campus ministry at San Diego State University, Chili Cook-off/Cookie Chill-off. Each year this friendly competition and fund-raising event brings many of our congregations together. We also come together for Empty Bowls (for TACO) and Take A Hike (for LRCC) as well as other fund-raising and faith-raising events in our congregations.

Respectfully Submitted,
Rev. Richard Vevia, Jr., East San Diego Conference dean
Rev. Karen Marohn, West San Diego Conference dean
HARVEST CONFERENCE REPORT

The Harvest Conference includes north San Diego County and Temecula (in Riverside County). We meet monthly on the second Thursday (except July and August) with our meetings rotating among our congregations. Below are some highlights from 2018 of how God is powerfully working in and through our congregations’ ministries . . .

**Bethlehem, Encinitas.** We are an RIC congregation gathered under the promise and grace that all are welcome. Highlights this year include: Assisting our neighborhood elementary school and its large immigrant population as we help families in need, and as we host an after school lending library. This year we sent 45 high school students and leaders to Santa Rosa to assist in a Habitat for Humanity build after their devastating fire. We began teaching American Sign Language Classes, and welcomed again a group from Tanzania who run a middle school near Arusha. We partnered this year with our Episcopal Church neighbor across the street to feed hungry people every Saturday and welcomed a small worshiping community, Inglesia De Cristo Ministerio, to use our worship space on Saturday night. Beyond this, we joy in worship and community and the opportunity to be the people of God in our corner of North County.

**Calvary, Solana Beach,** has been engaged in a long range planning process for the past 12 months resulting in 7 initiative teams focusing on specific areas of growth and change. We have developed a new mission statement: "Gather by God, Inspired to Love, Empowered to Serve". We have developed an intentional discipleship path encouraging engagement in our mission and ministries for all participants and members "Come, Connect, Serve, Give, and Go". We have added a contemporary worship service to compliment our traditional worship offerings. We have developed many new faith formation and mission outreach programs to help our people grow in faith and service to the world.

**First, Vista (Primera Iglesia),** is excited about our new Church Council leadership this year and plans to use LRCC to lead our VBS this summer. We are planning for 100 children. We are also joyful about future plans to remodel our commercial kitchen in support of the community.

**Hope, Temecula,** has had huge cause for celebration in 2018. After 3 years in a storefront following the sale of our building, Hope moved into and dedicated our new home, finally having our church and preschool under one roof! While our first year included adding flooring and other finishing touches, we were also able to offer special Preschool Summer Fun weeks, VBS, Day Camp with LRCC, a new Centering Prayer Workshop, and restart our Sunday morning Bible studies, Faith Explorer and Puppet ministries. We celebrated many other "firsts", including our first Holy Week, Easter and Christmas celebrations. We celebrated Hope's 40th Anniversary on February 10, 2019, as we rededicated ourselves to Growing Hope for the Future, partnering with other churches and our interfaith brothers and sisters to serve our neighbors and grow God's kingdom.

**Incarnation, Poway,** is excited for the ministry opportunities in our parish, local, domestic, and global mission settings. In 2018, we celebrated the addition of the Reverend Tim Mason as our new Associate Pastor. Our parish mission activities include our growing preschool, successful vacation bible school, creative congregational fellowship times, and varied styles of worship. Local mission outreach is a very active ministry area which serves TACO, Interfaith Community Services,
and other local agencies. As a domestic outreach, we support ELCA ministries around the country. Our efforts to be involved in God’s work globally include continuing our involvement in Cameroon where we work with the Foyer de l’Esperance to expand the services available to young homeless women who are at risk of human trafficking. As a special part of his continuing education, Rev. Dr. Luther Symons continues to respond to international invitations to teach abroad, providing keen insight into the social and religious climates around the world. Incarnation is “Serving God in the service of God’s people!”

King of Kings, Oceanside, 2018 saw increased in Sunday Morning Worship attendance as well as being able to hold 2-new member classes. This is significant growth after a number of years of transition. We also completed a major refurbishment the parsonage. Our drama ministry provided dramatic Lenten readings and a outreach program with our Christmas Musical that saw 2 performances with a total attendance over 230.

San Marcos, San Marcos God has been good to San Marcos Lutheran Church. We continue to reach out to our community through our preschool, expanding Sunday school, and through increased involvement with our immigrant community. We are actively involved with AMMPARO, the North County Immigration Task Force, North County Interfaith Community Services, All Saints food bank and a variety of other community ministries. We thoroughly enjoyed God's Work Our Hands Sunday, during which we helped a local elementary school prepare for their school year (along with many other projects) and for the third year, invited our Muslim neighbors to join us. We continue to support worship services at a local skilled nursing facility and involve our children and youth in all aspects of these ministries. Our music program attracts many through our concert series and accomplished musicians.

Spirit of Joy, Ramona. This past year has certainly been a challenge, with the congregation looking for a clear path for the completion of construction. It has not been easy, but we are deeply grateful for the support of our Pacifica Synod and everyone's prayers! Our focus is always on the ministry going on in our midst. We once again had a great day with "God's Work, Our Hands". With over 10 projects throughout the community, we invited the United Methodist Church to join us in a service of commissioning, and then a day of service in our community. With 125 -150 involved in the day, it was truly an incredible experience. We look to our Children's Ministry and Youth Ministry to continue growing in outreach to our community with weekly activities, Bible stories, worship time, and retreats. Our Home Group ministry has expanded and involves many of our congregational families in dinner, fellowship, and study each week. We are grateful for the ways that God continues to bless our life together.

Our sisters and brothers at House of Prayer, Escondido and Spirit Harbor, Carlsbad are also actively and faithfully serving Christ and our neighbors in exciting and creative ways.

In God’s Gracious Grip,
Pastor Sandy Bentz, Harvest Conference Dean
RAINCROSS CONFERENCE REPORT

**Spirit of Joy in Hemet:** Right now they are taking bids to complete their second phase of their prayer garden which will quadruple it in size. They signed a contract with AT&T for a cell tower which will bring in steady passive income. They have a new volunteer for their youth ministries program. Also, they have had some very nice growth in attendance and may have to consider 2 services in winter to accommodate the snowbird population. They are working on a master plan for developing their property for recreational use to bring all generations together for fun, health, and fellowship.

**Trinity in Riverside:** They celebrated 125 years of being a congregation this year as well as launching a special Anniversary Fund Drive to replace some roofing, get a new air conditioning system, and donate to Central City Lutheran Mission. They welcomed in 9 new members this past year. They continued to support ELCA missionaries in Malaysia. They fed the homeless and low income people in Riverside each week. Trinity participated in the CarePortal program as well as ‘Faith in Motion’ both of which are partnerships between churches, social service providers, and the Riverside County Department of Public Social Services. This led them to take part in several projects to help foster children, youth, young adults, and families in crisis. They also funded a number of ministries through Thrivent Action Team grants.

**Shepherd of Life in Lake Elsinore:** They called a new pastor in July 2018 which was a great blessing for this congregation. They began and continued many events: Wednesday evening meals, gave collected gifts to the Veteran’s Hospital for God’s Work Our Hands Sunday, learned new liturgy for Advent, gave large baskets of food and turkeys at Thanksgiving and Christmas, and had a workshop on Centering Prayer. These are just a few of the things new and exciting going on at their church. The Holy Fire came dangerously close to their church building with mandatory evacuations and road closures. A local Missouri Synod congregation allowed them to have afternoon services at their church during this time. They are praising God for all the great things that have happened in their congregation this year.

**Good Shepherd Lutheran Church in Claremont, CA:** Highlights of our ministry in 2018 included:
- The congregation took the Congregational Vitality Survey and is discerning next steps in facilitating our continued vitality
- Hosted numerous community concerts including; Dinner and Jazz, Silver Edge Flute duo, The New Life Band of Tanzania, The LA Harpette, Canyon City Brass and our own choir, chimes/bell choir and children’s choir spring and Advent concerts.
- Hosted Summer Vacation Bible Experience with the theme Hero Central.
- Two of our youth and our youth leader attended the ELCA National Youth Gathering in Houston, Texas
- Jenifer Overy-Brown began as our part time director of youth and family ministries
- We have added a children’s table to our worship space to intentionally include young children into our worship service.
- We have various outreach opportunities in our community including serving meals at CCLM, Walking for Hunger with Inland Valley Hope Partners, providing Christmas care packages for women in prison, partnering with our interfaith community on various projects and supporting global partners in Kenya and Egypt.
First Lutheran in Ontario: God has spoken to us here in First Lutheran in every aspect of our ministries. We have baptized four children this year; nine children have made their First Holy Communion; three young men were Confirmed and made their Public Affirmation of Faith; our Food Pantry and Feeding programs have fulfilled our calling as a church to feed the hungry; we celebrated the lives of the seven saints who have gone to be with the Lord this past year. As a church, we have listened to God speaking and have been obedient to the instruction given. We have begun a Prayer and Healing Ministry to be God’s hands here on the corner of G Street and Lemon. God is still speaking to every one of us, so when you hear His voice be obedient and see what God can do through you.

Hope Lutheran in Riverside: Hope Lutheran, Riverside is continuing to break into new ministries and new ways of responding to the world. We are in the process of a "facelift" and re-branding to bring our website up to date and make our presence more obviously ELCA connected. In the past year we have added a new office administrator and new musician to the staff as well as had 7 positions in council turn over, with 5 new faces! The "new" council is excited to be trying some new ways of reaching our community and being responsive to community needs rather than our own desires; in other words, leaning more into what ministry looks like. We continue to ask two questions: "what are we doing differently?" and "what does the local community need a church to do differently?" Our young adult group is thriving and we have added an additional day of feeding the hungry into our monthly calendar. Along with our usual giving of items such as glasses, world hunger, etc, we gave over $5,000 in food goods to local food pantries this winter and over $3,000 worth of new coats, gloves, and hats to those who are cold. The ministry of Hope is small, strong and growing stronger as we learn to look to the needs of the world.

Eden Riverside: This year Eden celebrated its 130th anniversary. They continued their ministry of giving of food cards to people who came to the church who were hungry and in need. They also gave out hygiene packs which included personal items for both men and women. They welcomed 11 new members and baptized 8 children during the year. The number of children in worship continues to grow along with the Children’s Church program. The quilters of Eden continue to surprise by turning out and donating more than 250 quilts each year. At Christmas, Eden supported 50 foster children with gifts of toys as well as other requested items. The preschool continues to be a ministry of the church which has been a source of gratitude to God for more than 40 years. The Homeless Lunch program continues to supply Lutheran Social Services with 40 brown bag lunches each week for people in need.

These things are an example of the great things that God is doing in the Inland Empire. Each of our congregations are doing wonderful work in God’s name to be of service and support to God’s people. For that we are grateful.

Respectfully submitted,

Pr. Linda Brown, Dean of the Raincross Conference
BIG BEAR CONFERENCE REPORT

St. John’s in Palm Desert
St. John’s continues to share the gospel of Jesus Christ through weekly Worship Services and various ministry, fellowship, and educational opportunities - we began live streaming our 11 am Service; launched a Single's Ministry, a Prayer Partners ministry, and Advent Worship Services; created a Legacy Team and opened a Legacy Fund; welcomed thirty-five new members, celebrated five baptisms, confirmed one youth, and continued to serve the community in partnership with organizations like FIND, Coachella Valley Rescue Mission, Narrow Door, and the Salvation Army.

Gloria Dei Lutheran Church, Fontana
Signs of a strong ministry are demonstrated by the mission work fulfilled by its people. For this we give thanks! We are honored to reach out in conjunction with our sister congregation Lutheran Church of the Cross, Rialto, CA with a strong ministry to Central City Lutheran Mission, San Bernardino, CA and our bag meals distribution to those in need in Fontana and Rialto. We look forward to conducting our first Confirmation classes, in a number of years, beginning in 2019. We give thanks to the numerous faith communities (6) which share our facilities on a lease basis. Their mission is strengthened by our site and we are strengthened by their financial support.

Lutheran Church of the Cross, Rialto
We give thanks we can pool our volunteer and financial resources for various mission activities with our sister congregation, Gloria Dei Lutheran Church, Fontana, CA., reaching out into the communities of Rialto and Fontana. For many years we have held weekly Bible Studies on Wednesday morning. In late 2018, we began our in depth study of the Book of Revelation. We give thanks to the Star Kids Preschool and a faith community who share our facilities on a lease basis. Their mission is strengthened by our site and we are strengthened by their financial support.

Spirit of Peace
Spirit of Peace in Big Bear continues to thrive by the grace of God, despite a difficult winter of severe weather, illness, and injury of parishioners. We only had to close one Sunday due to snow. The lake level is up and we hope our attendance and giving will be soon too. God has provided an abundance that we share. Our Simple Supper ministry for food and fellowship is well received in the area. Our second annual Festival of Trees raised $900 for our local LSS site. We are launching a new youth program and hope to begin a WELCA chapter with Bible Study. Coffee With the Pastor and Breakfast Club provide opportunities for fellowship and learning out in the community and highlight local businesses. We give God thanks and praise for all we are, all we have, and all ways we can share the love of Christ to our neighbors.

Trinity, Victorville
Trinity Victorville’s catechumenate ministry, Wellspring, had 16 newcomers participate in Lent 2018, half of whom became members. We celebrated 30 years of service from our Director of Music Leslie Gullett. This winter we took the opportunity to be the back-up site for our community’s Winter Warming Shelter, hosting around 50 homeless individuals in our Fellowship Hall on four weekends. This may lead to greater partnerships with service agencies in our community in the future. We’ve had a growing VBS program over the last few years, and a fabulous
A group of volunteers made last summer's program the best yet. We’re looking forward to the new opportunities God is opening for us to serve our community!

First Lutheran Church, Redlands
First Evangelical Lutheran Church in Redlands continues to preach the gospel in word and deed in our community.

Lutheran Church of the Desert, based in Joshua Tree, serves the Morongo Basin from Twentynine Palms to Yucca Valley through services, activities, and through all our members. To merge the two former congregations we still do much study and discussion. To help the move from Twentynine Palms to Joshua Tree we brought integral parts of the worship space of the former Immanuel Prince of Peace. One part was the stained glass window incorporated in the sanctuary at Joshua Tree. It is inspirational to walk in on Sunday morning and see the light streaming through the window!

One highlight this year was Day Camp, with counselors from Luther Glen. They taught the story of Jesus through Bible studies, song, and activities to 10 youngsters. The adults, who housed and dined the counselors, also greatly enjoyed their stay!

We engaged in an aggressive media campaign this year through radio, newspaper, Facebook, and postcards sent through the USPS’s Every Door Direct Mail program. In preparation for Holy Week and Easter we sent out 4300 cards in the Joshua Tree area.

Blessings to all!

Shepherd of the Desert and St. Paul’s Episcopal Church, Barstow
Shepherd of the Desert, in cooperation with St. Paul's Episcopal Church, continues to be involved in several exciting outreach ministries. On a weekly basis, we support multiple organizations throughout our community impacting folks in a wide variety of ways. In addition, we help sponsor two seminarians for ordination, support African Radio Ministries, an orphanage in Sierra Leone, Lutheran World Relief and Episcopal Relief and Development. We have a small Prayer Shawl and Lap Blanket ministry. We are engaged across our community!

Cross and Crown, Rancho Cucamonga
At Cross and Crown Lutheran Church, we believe Jesus made clear our mission to love God, love neighbor, and love self. We love God by listening to God, and to this end we meet for weekly Bible study and world religions classes. We love our neighbors through service. So we enjoy partnering with two homeschool groups, Boy Scouts, a Korean congregation, and (about to begin) an Indonesian congregation. One exciting new venture is digging more deeply into the world of social media. We updated our website and added a YouTube channel, showing weekly Sunday sermons, classes, and 3-7 minute "Spirit and Soul" video clips related to current events or spiritual issues. This has allowed us to move beyond our walls and into the digital world that is now being used by so many. We also serve the Rancho Cucamonga Family Resource Center, Central City Lutheran Mission, and several other "special" service projects every year. We love ourselves through fellowship and play, meeting monthly for restaurant outings, sporting events, and educational field trips. We keep our mission simple, but we love deeply. We feel blessed to be
part of a compassionate congregation, and look forward to seeing what else God will bring to us in
the future!

**Spirit of Hope, San Bernardino**
Acts Chapter 16 tells the story of how Paul and Silas began to preach the good news of Jesus Christ
in Europe. They didn’t quite do it on purpose. After stopping to visit churches Paul had founded in
Galatia (what we would call central Turkey), they travelled west, intending to preach in the cities of
Turkey along the way. But they were “kept by the Holy Spirit from preaching the word” there.
When they tried to enter the province of Bythnia (northern Turkey), “the Spirit of Jesus would not
allow them to.” Eventually they sailed from Troas to Macedonia.
2018 felt like that for Spirit of Hope. We sold our building on Highland Avenue in San Bernardino,
and secured temporary worship space while attempting to finalize a lease on commercial space in
Highland. But a review of the building plans revealed that the necessary modifications would be
prohibitively expensive.
As we continued our unsuccessful search for suitable space, while worshiping in a school cafeteria,
it became clear that God did not intend us to relocate to Highland. And an idea resurfaced. We
contacted Lutheran Church of Our Savior, in San Bernardino, and began discussions about
potentially uniting our congregations.
With those discussions underway, we began worshiping together in December, and are pursuing a
process that we hope will lead to combining our ministries for the purpose of God’s mission in San
Bernardino. Great thanks to God and to Lutheran Church of Our Savior for opening their doors to
us.

**Central City Lutheran Mission**
Central City Lutheran Mission continues to operate several housing programs, the largest of which
is a shelter for up to 70 homeless men. In 2018, CCLM was able to acquire bunk beds for the
mens’ shelter, providing more dignity for our residents. Plans to build a new shelter building are
being processed with the City of San Bernardino. Approximately 15 to 30 people, mostly homeless
men, gather for worship at our 5 p.m. Sunday Night Service. Breakfast and dinner are provided
daily for shelter men, and four community meals are served each week, including Sunday evening
after worship.

**Lutheran Church of Our Savior, San Bernardino**
Lutheran Church of Our Savior in San Bernardino is jointly worshiping with Spirit of Hope on Our
Savior’s campus with current unification talks of one congregation. Also efforts to engage our
neighborhoods are translating into new members with a greater diversity and younger population.
Mission drive continues to push with the Gospel in a variety of ways across the spectrum of our
community. It’s a great time to be the Church!

**Hope Lutheran-Palm Desert**
The Holy Spirit is very active at Hope Lutheran Church in Palm Desert. We have placed a strong
emphasis on reaching young families in our Valley. This summer, we will be sending 100 middle
school and high school students to camp to help grow their faith in Christ, and our Hope Kids
program continues to expand with the addition of our Joyful Noise Children’s Choir. We are also
excited to be partnering with a new mission development site in Palm Springs. Hope will be walking
alongside mission developer Pastor Tim Edmondson and offering our support in this new community of faith. We have a vision of sharing the Good News of Jesus Christ with everyone, especially the unchurched. In order to reach a multitude of people, we have both modern and traditional services. At Hope we are always dreaming up new ways to expand the kingdom of God.

**Lutheran Church of the Desert-Joshua Tree,**
Lutheran Church of the Desert bid farewell to Rev. Ken Severa and his wife Jackie in July of 2018 after three and a half years of faithful service. Pastor Ken had come both Faith Lutheran and Immanuel Prince of Peace LC as an intentional Interim and later became instrumental in finally combining the two institutions into what is now Lutheran Church of the Desert. During the course of his tenure, he helped to develop one of the two Administrative assistants into a lay minister, who would go on to be accepted into the TEEM ministry program. With a unanimous vote of the congregation at a specially called meeting with Assistant to the Bishop, Pastor Terry Allen Tuvey, B. G. Chambers was assigned to shepherd Lutheran Church of the Desert as they continue to share the good news of Jesus Christ in and about the Morongo Basin.

**Faith Lutheran Church - Yucaipa**
Faith Lutheran Church is faithfully living out its call as God’s hands and feet in Yucaipa, California. Faith serves our community with a vibrant preschool ministry, a consistent food bank ministry that serves approximately 75 families and a solid commitment to music ministry (including chancel choir and hand bell choir). Faith Lutheran is creatively addressing pastoral leadership while working with the synod to identify how that office will be filled in the future.

**Hope-Palm Springs**
A New Lutheran Presence in the Desert
Easter, April 21st, was the official birth of a long-held dream of the Pacifica Synod. Hope Palm Springs, a brand-new faith community, took its place among its denominational counterparts joining with others on the West end of the Coachella Valley who are already doing God’s work. Hope Palm Springs is partnered to Hope Lutheran in Palm Desert which provides necessary support for the success of this church start. Rev. Tom Goellrich directs this ministry as Pacifica’s Director for Evangelical Mission (DEM). Rev. Tim Edmondson is Pastor/Developer. Hope Palm Springs intends to be a diverse faith community reflective of the Palm Springs village-like area. With a nearly 50% gay population in Palm Springs (highest per capita in the country), Hope Palm Springs is open, affirming, and fully embracing of LGBTQ+ persons. GATHER, LOVE, SERVE are words that center the work of this new faith community speaking our uniquely Lutheran voice in an area where it has been noticeably absent.
Hope Palm Springs worships weekly at the Jewish Temple Isaiah, a sign of their commitment to have strong ties within the larger spiritual community of Palm Springs. “See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the desert.” Isaiah 43:19.
Sign up for an online newsletter at [www.hopepalmsprings.org](http://www.hopepalmsprings.org)

Respectfully submitted,
The Rev. Scottie Lloyd, dean

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SADDLEBACK CONFERENCE REPORT

The congregations of South Orange County, known as the Saddleback Conference include Church of the Master in Corona del Mar, Our Savior’s in San Clemente, Christ in San Clemente, Community Lutheran in Rancho Santa Margarita, Gloria Dei Dana Point, Mission in Laguna Niguel and Newport Harbor in Newport Beach.

Here are some of our ministry highlights for 2018:

Members of Community Lutheran in Rancho Santa Margarita continue to be inspired through engaging in new mission opportunities. This year CLC's Baja Missions Outreach developed new partnerships with Door of Faith Orphanage [https://dofo.org/] and Siloé Ministries [https://siloeclinic.org/]. Another highlight for Community Lutheran this year came through participation in the Fuller Youth Institute cohort on ministry with Young Adults. Our team is learning to build intentional relationships with CLC's young adults through active listening, developing an understanding of their life challenges, and then working with them in creating spiritual practices that facilitate growth in their identity, sense of belonging, and purpose.

George Johnson, one of our retired pastors, now living in Irvine, is putting together a new book, called: Silence Is Not The Answer. It will include articles by Walter Brueggemann, Marcos Borg, Richard Rohr, Bishops Chilstrom and Erdahl, Jim Wallis, Larry Rasmussen, Ched Meyers, Sallie McFague, Brenda Bos, Thom Johnson David Nagler and George. The Foreward will be by David Beckmann. It should be out by May or June and be a good resource for group discussion or Bible Study before the 2020 elections.

Gloria Dei Lutheran Church in Dana Point has been committed to outreach in the local community and beyond. The church supports a local nonprofit, FAM (Families Assistance Ministry), both financially and through volunteers at FAM’s community events. Gloria Dei also actively supports an outreach to Los Angelitos Orphanage in Tijuana, Mexico. Four times a year, congregation members go to the orphanage to do activities and have a meal with the children. The orphanage is also supported through monthly donations. In the past two years, the church supported the building and equipping of a new commercial kitchen at the orphanage. And recently, enough money was collected to financially support the addition of another child to be taken care of at the orphanage for at least a year. As well as outreach, Gloria Dei has a special emphasis on education, from children through adults. In addition to monthly Lunch and Learn opportunities with guest speakers on a variety of Biblical and topical subjects, there are many other small group studies offered weekly, including the Bethel Bible Series, which is an in-depth two-year immersion into the Bible, providing a significant foundation for faith and biblical knowledge.

Newport Harbor Lutheran welcomed its new pastor, Paul Hegele, at the beginning of February. This congregation has a history of great musical concerts and an outstanding preschool. Paul strives to bring warmth and energy to its life of worship and service.
are about to be placed in the sanctuary and new music is enjoyed as the church embarks on more contemporary styles of worship.

**Our Savior’s Lutheran Church and school, San Clemente** continues to be involved in the community through its school ministry and outreach programs which include support of Welcome Inn (meal distribution), Friends of San Onofre Marines (Outreach to our local military families), Family Assistance Ministries (local assistance to homeless, working poor and distressed families), and our local Habitat for Humanity affiliate. Word and Sacrament remain at the center of who we are and we have recently begun to live stream our worship gatherings.

**Christ Lutheran in San Clemente** invited preschool families to a bonfire this summer on North Beach. When no preschool families arrived, but ten local homeless friends joined us for dinner, a new ministry was born. Monthly bonfires with parishioners and local homeless provide an excellent opportunity to hear each other’s stories, enjoy food and an acapella hymn sing. Memory Care Club, a monthly “brain booster” class with a local gerontologist, is a wonderful ministry in partnership with Our Savior’s Lutheran and serves about fifty local seniors, about a third of whom are from our congregations.

Respectfully submitted,

The Rev. Brenda Bos, dean
SON & SURF CONFERENCE REPORT

Son & Surf Conference meeting is on the third Wednesday of the month, we meet at the Pacifica Synod Office to receive and share information, hear from guests, and share in mutual collegial support. Some of the ministries of the conference are experiencing transition in leadership.

Redeemer Lutheran in Seal Beach (Leisure World): Rev. Gil Moore’s last Sunday will be April 28, he has served this congregation for several years.

Mount Calvary in Cypress: currently awaiting an Interim appointment.

St. Olaf in Garden Grove: Rev. Dawn Hass is serving as Interim.

Our Saviour’s in Orange: The call committee has begun interviewing candidates. The childcare center and the congregation's music programs, social activities and outreach ministries continue to stand out as bright spots. Rev. Brad Stienstra is currently serving as Interim.

St. Peter’s in Santa Ana: Rev. Misael Fajardo-Perez accepted the call to serve St. Peter’s and began in January 2019. Welcome to the Pacifica Synod Misael.

King of Glory in Fountain Valley: An update on their meal and outreach ministry to the homeless and hungry--King's Kitchen—it just passed its 2 year anniversary. We have expanded our preschool by 50% to now include pre-K and infants starting at 6 weeks.


The other congregations of our conference continue to offer various worship opportunities and ministries to serve the congregation, ministries outside of their congregation, and their communities.

Respectfully submitted,

Rev. Jennifer Schultz, dean
REJOICE CONFERENCE REPORT

The Holy Spirit has been at work in the Rejoice Conference this year. We are excited to welcome new ministers and new ministries and will continue to see where the Lord leads us. We are excited to be participating in a Conference-Wide Work Day on Saturday May 18th at Luther Glen Farm. Here are reports what is going on at some of the churches around our conference.

**Emanuel Lutheran Church (La Habra)** Emanuel was very excited to host a seminary intern for the 2018-2019 school year. Vicar Maria Markman joined our staff from Luther Seminary. One of the exciting things she brought to our congregation was her internship project. She has filmed interviews with fifty-two people in the congregation and compiled short three-minute videos on how they each see God at work in the Mission and Ministry of their lives and our congregation. Each week a new video is shown at the beginning of worship and it has expanded our understanding of how we all have a part in the Kingdom of God. We are also very pleased with our newest ministry offering homework help to children in our church and community, Study Buddies has added a lot of energy and excitement to afternoons at Emanuel.

**Faith Lutheran Church (Anaheim)** This year at Faith the buildings are getting a lot of attention as members work on upgrades and remodeling. The clothing closet ministry continues to be a blessing to the community offering free clothing twice a week. In addition, our monthly quilting ministry is still going strong. At Faith this year we are working on how to share our personal faith out loud.

**Lutheran Church of the Master (La Habra)** At LCM we continue to be a place where God is at work. Although we face all the challenges of a small congregation, we rejoice in serving our Lord. We continue our partnership with Korean Peace Presbyterian Church and A Child’s Place Christian Preschool, which both utilize our facility. Our continuing ministries include food boxes to the local resource center, and many other Lutheran and Christian organizations, some even located in the Holy Land. We are concerned about the increasing homeless population and working with local organizations to offer any aid as we are able. As LCM moves into its 60th year, we thank God for His abundant grace and guidance as we do God’s work.

**St. Andrew Lutheran Church (Whittier)** As interim Pastor Tim Edmondson departed from St. Andrew to begin work on a new mission start, St. Andrew was blessed with Vicar Mary Shaima, Candidate for Word and Sacrament Ministry in the ELCA, and their bridge pastor. Another big change this year at St. Andrew has been the partnership of a new preschool that will be renting space from the church. The preschool has done significant remodeling to the campus and the congregation is looking forward to the collaboration that the church and preschool will have when they open in May. At St. Andrew we are also excited about new projects at La Colima Elementary school for God’s Work, Our Hands Sunday.

Respectfully submitted,
The Rev. Cate Luehr, dean
HUKILAU CONFERENCE REPORT

The Hukilau Conference is made up of 10 ELCA congregations, 7 on O’ahu, and one each on Kaua’i, Maui and Hawai’i Island. We also have a couple of retired pastors, two of our pastors serving Episcopal congregations (on O’ahu and Molokai) and a number of pastors serving in specialized ministry as chaplains through Pacific Health Ministries (PHM). We meet once a month for a clergy gathering at each other’s congregations for worship and connecting. We continue to gather each year for a Bishop’s Retreat. In January 2018, we were together on the Big Island for a two night retreat many found renewing. Here’s a summary from the pastors of 7 of our congregations as well as PHM.

After experiencing a devastating flood last April, Calvary by the Sea, Honolulu, is in the process of getting ready to move into renovated and restored preschool and church office space. In addition, Pastor Tim Mason resigned his call as pastor of Calvary in October in order to accept a new call to Incarnation Lutheran Church in Poway CA. Therefore, the congregation is in the process of forming a Transition Team and will be served through the Call Process by Pastor David Baber as their Interim Pastor.

Christ Lutheran, Mililani, had a full year - changing Word and sacrament ministry partnerships, changing worship times, lots of building renovations, increasing pastoral time to three-quarter time, ratifying our constitution, reviving Keiki Church and continuing with catechism and saying hello and farewell to our many military families as they migrate in and out of Oahu and a successful pledge drive.

Joy of Christ Lutheran, Pearl City, is a 59 year old congregation located in the heart of Pearl City, on the island of Oahu. Joy is Christ is known as “The Welcome Place” in the neighborhood. After nearly a decade of experiments with joining other congregations, and sharing a pastor with other congregations, the congregation decided to call Pastor JP Sabbithi as their own full time pastor. This has marked a renewed spirit and a new beginning for the Joy of Christ.

Lihue Lutheran on Kauai is a “Church of all Nations walking together with Christ.” In 2018 we provided 22,068 sack lunches to needy children on our island, served 370 diners at the KEO homeless shelter, Dorcas group send 35 quilts to flood relief and needy, we sent 9 youth and adults to the ELCA Youth Gathering in Houston. We continue to welcome everyone in a spirit of Christian ALOHA in worship, study and service to our caring and forgiving Lord.

2018 was a busy year for Lutheran Church of Honolulu. The congregation voted to host an intern Pastor for 2018-19. Vicar Andrew Flatt-Kuntze began his internship July 2018. The congregation also replaced its aging pews with beautiful new pew chairs. Social outreach included monthly meals for 400 people at Institute for Human Services, rental subsidies for at-risk families, and many other continuing ministries.

Prince of Peace, Honolulu, served by Pastor Yukio Hamada, continues to serve God in ministries beyond their own needs in several ways. Some highlights are by continuing to partner with Chaplain Steve Jensen in funding the annual Thanksgiving Dinner for Wounded Warrior Marines at Kaneohe, providing Christmas gift cards for Foster Teens in Hui Ho’omalu’s ministry with
Partners in Care, Ho’ola Na Pua (ministry to teenage girls rescued from sex-trafficking in Hawaii), HUGS (Helping, Understanding, and Group Support) for families with children with serious health issues, and other local youth concerns through our monthly “Noisy Offerings.”

St. John Lutheran, Kaulia, has been working to catch up with building and grounds work that had been ignored for a number of years. At the end of 2018, the property received a new paint job. Along with regular upkeep, there are still a couple projects in the works for 2019, but we are grateful for money and volunteer time to make these projects happen not only for the worshipping community, but for our many renters as well. The most exciting ministries for the congregation this year: hosting a week of VBS and sense of renewal of children and youth at the congregation and our continued partnership with area churches and service institutions to provide a monthly homeless hub that provides showers, food and other such services.

Pacific Health Ministry (PHM) was established 30 years ago as a not-for-profit organization to develop hospital ministry, and Clinical Pastoral Education (CPE) programs in Hawai’i. Rev. Dr. John Moody (ELCA) was the first President and CPE Supervisor/Educator until his retirement in 2008. Currently 11 healthcare facilities on Oahu, Maui and Kaua’i work with Pacific Health Ministry Chaplains. PHM has trained over 700 CPE students. Rev. Anke Flohr (ELCA) is the current Executive Director and certified CPE Educator. Two other Lutheran pastors are Chaplains with PHM: Rev. Phyllis Hoermann and Rev. Dave Hendrickson who took the place of Rev. Ruth Peterson in July 2018. Our highlight in 2018 was the 30th anniversary of Pacific Health Ministry in October.

Respectfully Submitted,

Rev. Kathryn Zurcher

Dean of the Hukilau Conference
Ten Things You Might Not Know about 1517 Media
Spring 2019

1. This year we’ll release several new Come to the Water resources to support Daniel Erlander’s two baptism manuals: *Let the Children Come* and *Water Washed and Spirit Born*. Check out the other sacramental resources already published to support Erlander’s *A Place for You*: [augsburgfortress.org/cometothewater](http://augsburgfortress.org/cometothewater)

2. Over a dozen distinguished African-descent scholars offer thoughtful viewpoints in Luther’s Small Catechism with African Descent Reflections. While affirming the gift of Luther’s work, these theologians provide a framework for broadening these explanations to address the experiences of Lutherans of African descent. [augsburgfortress.org/african-descent](http://augsburgfortress.org/african-descent)

3. Recent additions to the Worship Matters series include handbooks on Preaching, Funerals, and Marriage. These volumes join several existing books that help leaders and laity develop a richer understanding of worship. [augsburgfortress.org/worshipmatters](http://augsburgfortress.org/worshipmatters)

4. Fortress Press, Luther Seminary, and Word & World’s board have partnered to launch a new series of books for leaders in the church. Recent releases in this series include Liberating Youth from Adolescence by Jeremy Paul Myers and Elders Rising: The Promise and Peril of Aging by Roland D. Martinson. [augsburgfortress.org/word-and-world](http://augsburgfortress.org/word-and-world)

5. Good Grief, the bestselling book that has helped millions of readers find comfort and rediscover hope after loss has now expanded into a family of resources to help process, understand, and grow through moments of grief. [augsburgfortress.org/good-grief](http://augsburgfortress.org/good-grief)

6. Part manifesto, part confession, and all love letter, Dear Church: A Love Letter from a Black Preacher to the Whitest Denomination in the US by Rev. Lenny Duncan offers a bold new vision for the future of the ELCA and the broader mainline Christian community of faith. Duncan rejects the narrative of church decline and calls leaders and laity alike to renew the church through racial equality and justice. [augsburgfortress.org/dear-church](http://augsburgfortress.org/dear-church)

7. Equip high school students to discover what they believe and why they believe it with T.B.D. Think. Believe. Do. Four-week sessions for small groups on themes of prayer, sin, mission, and salvation are now available. [augsburgfortress.org/tbd](http://augsburgfortress.org/tbd)

8. This video-based series is designed to help leaders create engaging experiences around challenging topics for small groups. Current titles are Dialogues On The Refugee Crisis and Dialogues On Sexuality, with more releases to come. [augsburgfortress.org/dialogues-on](http://augsburgfortress.org/dialogues-on)

9. Inspired by the success of Grit and Grace, Beaming Books just released a picture book for kids titled Gritty and Graceful: 15 Inspiring Women of the Bible. This engaging book will inspire the gritty and graceful girls in your congregation to imagine their place in God’s story and how they can make a difference in the world. [augsburgfortress.org/grittyandgraceful](http://augsburgfortress.org/grittyandgraceful)

10. There’s No Wrong Way to Pray is a picture book written by ELCA pastor Rebecca Ninke and her 10-year-old daughter Kate. It offers a kid-friendly reflection on talking to God in the everyday moments of life. This book will inspire kids of all ages and faith experiences as it reassures them that there’s no wrong way to talk to God. [augsburgfortress.org/no-wrong-way](http://augsburgfortress.org/no-wrong-way)

Want to learn more? Follow us on social media. Sign up for our free eNewsletters at augsburgfortress.org | wearesparkhouse.org | fortresspress.com | beamingbooks.com
Building Shared Ministry

Funded by Lilly Endowment and partner congregations, our Mentoring Leaders Initiative supports fellows to serve in area ministries while discerning their vocations and expanding congregations to reach out beyond internal needs. New sites are applying now!

We enjoy partnering to host campus ministry groups together with the LRCC Connections program, exploring multicultural community and stories that transcend the Mexico-U.S. border and its human impacts.

Building on the Creative Interface of Faith and Reason

We partner with academic departments, cultural centers, and other organizations to foster rich dialogues that enlighten and connect values to critical thinking and social transformation.

Building Affordable Student Housing & Sustainable Ministry

We continue to progress toward building permits to replace our 80-year old house with a two-level ministry center below up to 50 rooms of affordable student housing, which has become a crisis in much of California. As many as 1 in 12 California State University students are housing insecure, and we sense God calling us to respond to this need with a community setting that supports faith, vocation, and leadership formation. At the same time, providing housing and leasing commercial and non-profit space will also help us sustain ministry for decades to come. Here is a concept rendering of our project:

If this innovative vision for ministry excites you too, or you would like to learn how you can leave a legacy for future generations of leaders, contact Pastor Darin Johnson at 619.583.3972 or pdnjohnson@gmail.com.

Thank you, Pacifica Synod!
What is Going on With California Lutheran Homes And Community Services in the Pacifica Synod

Affordable Housing
Seaview Lutheran Plaza
Located in Corona del Mar, Seaview Plaza is a cooperative project between California Lutheran Homes and Community Services (CLHCS) and Church of the Master on unused property owned by the congregation. HUD sets the rent for the 81 one-bedroom apartments where low income residents pay 30% of their income for housing. Does your congregation have unused land? Explore building affordable housing. Contact CLHCS Pastor Don Koepke at 562-330-3397 or donaldkoepke@gmail.com

Affordable Housing
Southbay Retirement Home
Located in the City of Compton, this 75-apartment facility is a partnership between St. Philip Lutheran Church, the Pacific Southwest District, LCMS and CLHCS. Southbay is a low income 202(8) project HUD project. The building has its own board of directors to which CLHCS appoints three. It is managed by Caring Housing Ministries, a Front Porch affiliate, that was founded by CLHCS in the early 1980’s. Interested? Contact Pastor Don Koepke at 562-330-3397 or donaldkoepke@gmail.com

Affordable Housing
St. John Manor
Located in Glendale, AZ this 41-apartment low-income community is a partnership between St. John Lutheran Church and CLHCS. Like other CLHCS projects, it is managed by Caring Housing Ministries, a Front Porch affiliate that was founded by CLHCS. CLHCS appoints three persons to its board of directors.

Affordable Housing for Veterans
This project is a demonstration of the value that CLHCS places on partnering with local organizations and resources. Responding to the vital need for homeless-veteran housing, Johnson Court is an affordable housing development that will serve the homeless veteran population in Santa Barbara. The project provides 17 studio units for very low and low-income veterans, a one-bedroom manager unit, and
common area and office space to accommodate the provision of services and activities on-site. If you are aware of community organizations who have a concern for affordable housing, contact Pastor Don Koepke at 562-330-3397 or donaldkoepke@gmail.com

**Fullerton, Thrive Plaza**
Responding to the concern for housing for those who have ‘termed out’ (reached 18 years of age), CLHCS has developed a partnership with Orange County United who provides programming while CLHCS provides the use of an apartment. The Result is THRIVE Plaza in Fullerton, CA which now has been accomplished by funds given by St. Paul LC Monrovia as a legacy when they completed their ministry. Is there a need for affordable housing in your area? If so, contact Pastor Don Koepke at 562-330-3397 or donaldkoepke@gmail.com

**Walnut Village, Anaheim and Carlsbad by the Sea, Carlsbad Retirement Communities**
CLHCS has two of its historical retirement homes in southern California. CLHCS continues to be closely involved with these communities through charitable care and beyond-budget projects. Both homes have a chaplain. Know someone in your congregation who needs wants to live independently or needs assisted living or skilled care? Contact Carlsbad by the Sea at 760-720-4580 or Walnut Village at 714-507-7000.
We are grateful for the support from our regional synods that activate our faithfulness to the university’s 60-year mission of educating leaders for a global society.

- Celebrated the ordination and installation of Rev. Hazel Salazar-Davidson on Día de los Muertos
- Enrolled 4,377 graduates and undergraduates, 55% from unrepresented populations
- Launched a Mariachi Ensemble
- Center for Economic Research and Forecasting partnered with UCLA to produce Latino GDP report
- Received a million dollar Thriving in Leadership Grant to extend theological education to congregational leaders in collaboration with Region 1 and 2 synods
- Provided access and support to the increasing number of students on the Autism spectrum
- Sarah W. Heath Center for Equality and Justice offered programs on pressing social issues
- Welcomed 400 international students from 45 countries
- HUB 101 offered space for community start-ups and innovation
- Graduate School of Psychology provided adaptive behavior health interventions to assist the community in disaster recovery
- 80 students presented original research at the Fall Research Symposium
- Developed Undergraduate majors in Ethnic and Race Studies as well as Film and TV
- Established Bachelor’s Degree for Professionals major in Criminology and Criminal Justice at the Oxnard Center
- Center for Nonprofit Leadership started Nonprofit Resiliency Institute to build capacity for management during crises
- Received quilts and blankets from individuals and congregations to share love and prayers during times of grief and loss
- Counseling Center provided low cost community counseling for victims of wildfires

You can learn about all these things and more by visiting the Cal Lutheran and Pacific Lutheran Theological Seminary tables or by visiting us online at www.callutheran.edu and www.plts.edu. Your commitment to and involvement in the university makes all the difference as we seek to educate leaders for a global society who are strong in character and judgment, confident in their identity and vocation, and committed to service and justice.
Thank you Pacifica Synod for being a ministry partner!

Your prayers, direct synod gifts of $30,804 last year, and encouraging our students like Juli Patten, Jennifer Matas, and Pam Reynolds who give us strength and courage in our mission of equipping faithful leaders. In addition, there are 97 alums of PLTS that live and work on the territory of your synod, many of them in congregational ministries.

Seminary Received Accreditation for Next Decade

In October 2018, PLTS had its ten-year accreditation visit from the Association of Theological Schools. We are happy to report that the seminary received accreditation for another ten years. This is what the ATS accreditation team identified as the distinctive strengths of PLTS:

1. The ways in which the seminary has weathered significant transitions and emerged a stronger and more contextually engaged institution.
2. The careful attention that the faculty has given to developing a revised Master of Divinity curriculum designed to better serve the needs of its students and the wider church and society, now and into the future.
3. The seminary’s clear sense of identity and purpose, the ways in which it fills a real need in the region and in its denomination, and the tangible sense of love and investment in the seminar that is expressed by faculty, students, alumni, advisory board members, Cal Lutheran leadership and other stakeholders.

Thriving in Leadership Project

PLTS, in partnership with the Office of Congregation Relations at California Lutheran University, has been awarded a $1 million Lilly grant. The Thriving in Leadership Project is a collaboration among all eleven synods of Regions 1 and 2 of the ELCA. Our goal is to help rostered leaders thrive in ministry by providing opportunities for further theological education, skills training in things like business administration, and tools for nurturing mind, body, and spirit. We know that ministry is both very rewarding and challenging. And we want to do all that we can to support our pastors and deacons who are serving in your synod to be as effective and healthy as they can be.

To learn more about PLTS, or to make a gift, visit [PLTS.edu](http://PLTS.edu).
Pacifica Synod Latino Area Ministry Team Report

As a Multi-Cultural Church, we seek harmony by blending our Lutheran and cultural traditions. It is necessary that we boldly proclaim that we are “Saved by Grace” because this is countercultural in many Latino communities. The Life, Death and Resurrection of Jesus are core to our understanding that salvation is through Grace by Faith. We are free to proclaim this message (Galatians 5:1) “For freedom Christ has set us free.” As a Latino ministry of the ELCA we seek to maintain our principals through Evangelism, the use of diverse liturgies, our universal legacy based in God’s Word Jesus Christ, and our Lutheran confessional heritage.

There are six active Latino Ministry sites for the Pacifica Synod:
- St. Peter’s, Santa Ana – Pastor Misael Fajardo-Perez
- First, Vista – Pastor Ramon Zarate
- First, Ontario – Pastor Auggie Aviles
- Clairemont, San Diego – Pastor Nathan Allen and Pastor Jon Doolittle
- St. Mark’s, Chula Vista – Alicia Garcia and Pastor Karin Boye
- Our Savior’s, San Diego – Pastor Maria Santa Cruz

This year we were able to distribute funds from the Latino Ministry Trust. In 2018 the following grants were made:

- Our Savior’s San Diego: $ 6,000 – send youth to national youth gathering
- First, Vista: $4,000 - send youth to national youth gathering
- Clairemont, San Diego: $ 6,000 – for a bilingual retreat
- St. Mark’s, Chula Vista: $ $10,000 – Bilingual Bibles and sound system enhancements for translations

In regards to Latino Ministry here in Southern California Pastor Nathan Allen and Dámaris Allen will be leading a group of Latino young adults to the Holy Land in June of 2019 to learn about the conflict there and connect with local networks.

Latino ministry seems to be a struggle for us Lutherans. In San Diego we have begun to work with the Episcopal dioses to see how we can work together. We hosted the annual renewal of ordination vows during Holy Week at Our Savior’s in a bilingual service for the local clergy.

Respectfully submitted, Rev. Dr. Jonathan Doolittle
For almost 80 years, Lutheran Immigration and Refugee Service has been a champion for migrants and refugees from around the world. As we look at our immigrant roots, we are reminded daily to renew our passionate commitment to welcoming newcomers, especially those who are most in need. Through partnership with community based legal and social services, LIRS has supported over 500,000 migrants and refugees as they rebuild their lives in America.

2018 brought its own challenges as migrant and refugee admission numbers were decreased, and the administration introduced the “zero-tolerance” policy at the Southwest border that resulted in the family separation crisis. LIRS responded to the family separation crisis by designing and implementing a new service model in Phoenix and Las Cruces that assisted the US government with family reunification. The model included:

- a safe place to sleep for the night
- food (a hot meal)
- clothing and other immediate needs (first aid, etc.)
- basic case management and needs assessment
- coordination of travel to a final destination.

LIRS provides opportunities for individuals, groups, and congregations to engage with refugees and migrants through several initiatives and programs:

- **Circle of Welcome**: Support newcomers with the integration process once they are resettled in the United States and stand with newcomers as advocates, friends and community members.
- **Refugee Sunday**: Every congregation in the ELCA is invited to lift up the gifts that migrants and refugees bring to our communities. A variety of resources for preaching, Bible study, prayers, devotions, advocacy and community gatherings is available [https://www.lirs.org/refugee-sunday/](https://www.lirs.org/refugee-sunday/)
- **Hope for the Holidays**: Congregations, groups, and individuals are encouraged to write/make cards to those held in detention centers during the holiday season.
- **Detention Visitation**: Join a visitation ministry through LIRS or our partners on the ground around the country.

**Congregational Engagement & Outreach:**
In 2018, the Outreach Unit at LIRS engaged with eighteen ELCA Synod Assemblies, eleven LC-MS District Conventions, one LWML District Convention, and the tri-annual LCMS National Hispanic Convention. Through these engagements, the LIRS Outreach unit strengthened our relationship with Lutheran allies while developing new relationships with partners, advocates, and volunteers. The LIRS Outreach Team offered an interactive learning station on the experience of Rohingya refugees being resettled in the U.S. in collaboration with AMMPARO and Lutheran Disaster Relief at the ELCA Youth Gathering in Houston, Texas.

**Migrant and Refugee Leadership Academy**
LIRS has been intentional in supporting migrant and refugee leaders through the Migrant and Refugee Leadership Academy (MRLA). In 2018, LIRS focused on 5 key states for 2018 MRLA instead of a nationwide MRLA. The state-level academies collectively trained 123 new migrant and refugee leaders with active participation from 30 Academy alumni leaders. The academies focused on enhancing migrant and refugee leadership skills, know your rights workshops, civic engagement strategies, and storytelling. MRLA participants advocated for increased refugee resettlement and an end to family separation by several in-district congressional visits. The current Migrant and Refugee Leadership Academy is comprised of 305 migrant and refugee leaders in 39 states across the US, representing 46 countries of origin.

To learn more about LIRS and how to get involved, visit: [https://www.lirs.org/](https://www.lirs.org/)
Lutheran Social Services of Southern California is committed to serving women, men and children who struggle on the margins of society. We are called to serve 10 Southern California counties with over 70 different programs for our 50,000 clients, who are as varied as the physical locations of our service centers.

We provide social workers, case managers, program directors and highly-trained mental health professionals, whose talents are combined to assist people with many diverse problems. For more than 70 years, we have created conditions within which volunteers and community partners collaborate with staff to accomplish more together, than any of us could ever have achieved on our own.

Maria Cruz Fernandez is an awesome example of how we work. She came to our Long Beach center when her husband was unemployed, and they could not provide for their four young children. She received groceries repeatedly and benefited from an English as Second Language class, so she could communicate with her friends in the neighborhood.

The rest of the story is that once her husband found employment, Maria wanted to give back to LSS as a way of thanking us for our support. For the last 28 years, she has been responsible for operating our food pantry, five days weekly, as an unpaid volunteer. Even when she underwent treatment for cancer, she never missed a day on the job.

Maria has cared for so many people at our Long Beach center, and her commitment serves as a reminder of what can happen when the community comes together, and we Embrace, Equip and Empower every person who walks through our front door.

We are grateful for our work together, and for the difference your donations have made for many people. We couldn’t provide these services without your faithful and dedicated contributions. For more information, about our services, visit our website at lsssc.org.

In Christ’s Service,
Ron Drews, President/CEO

*Names and images may be changed to protect the privacy of our subject*
EMBRACE

WE EMBRACE THOSE IN CRISIS WITH SHORT-TERM EMERGENCY SERVICES.

VISION
Sharing the love of Christ, we are a community to care and be cared for...Where the weary will be given hope.

A San Diego County Story
Project Hand in Chula Vista, a city in south San Diego County, on the campus of St. Mark's Lutheran Church, is Lutheran Social Services Southern California's original food pantry.

In addition to our regular schedule, once a month we offer a mass food distribution to anyone in the area who is hungry, or whose cupboard is bare. We distribute food to over 1,700 people every month. Some clients are homeless, or one check away from being in the street. Others live in the local neighborhood, but their finances run out before the month ends. These people come for food too.

The Rest of the Story
On a recent Friday, an older woman walked to the front of the line and began taking items out of the bag she carried. She often comes to the pantry at month’s end.

But, on this occasion, instead of asking for groceries, she delivered food to the staff and volunteers who were distributing to the assembled group. She is a senior, almost totally deaf, and can see out of only one eye.

She set placemats on the table in front of our workers, then plates, glasses, plastic forks and spoons, and even a bottle of hot sauce. We tried to tell her she was getting in the way of registering other clients, but she couldn’t hear, nor did she seem to care. She was a woman on a mission!

Finally, with her culinary creations professionally presented, she said to us, “I came here to bless you today, just like you bless so many in this neighborhood every week.” Over and over again, she expressed her thanks for the blessings LSS provides to anyone, and everyone, who shows up hungry.

That particular day was the 13th of the month: Friday the 13th. Many people fear bad luck on that date. But because of this loving and grateful woman, Friday the 13th was a moment of blessing: for us, for her and for everyone else in line.
**An Orange County Story**

Cynthia is a mother of three boys and one girl, all under the age of eleven. She ran away from an abusive husband in Georgia, and came to the West Coast looking for a new life. The five of them managed to rent a single room in a personal residence, where they hoped to be safe. But, the landlord was verbally abusive and disrespectful to the family, and they were desperate for help.

Initially they came to LSS asking for basic items: food, clothes, shoes and hygiene articles. But there was another essential need.

Cynthia had secured employment for the first time in seven years, but she had no money to provide childcare during the summer months, when her children were out of school. LSS managed to pay for this critical need. We also provided case management and individual counseling to assist her in the transition she and her children faced.

**The Rest of the Story**

Cynthia continues to receive periodic case management services. She still receives food, clothing, personal hygiene items and sometimes gas cards that have been donated.

She remains employed at the position LSS helped her find, and her children are in affordable daycare. The family lives in a domestic violence shelter that requires residents look for alternate housing.

Cynthia is currently on multiple affordable housing waiting lists in Orange County, and is actively learning how to manage her money.

**A CENTRAL CITY LUTHERAN MISSION, San Bernardino Story**

Mike grew up in East Liverpool, OH. After graduating from high school and being honorably discharged from the United States Army, he worked in construction and the steel industry. He was licensed to drive heavy equipment and was OSHA-certified to work on water.

He and his fiancé, Heather, planned to share a wonderful life together. But she suffered a brain aneurysm resulting from a car accident, and died. Shortly afterward, Mike was laid off at the steel mill...everything in his world had fallen apart. After a period of depression and heavy drinking, Mike realized he was drowning in a tsunami of bad decisions and painful memories, and it felt as though he was going under. Something had to change. He went online to pursue a construction job in California, and was hired over the phone.

Boarding a Greyhound bus, Mike started his journey to the West Coast, confident he was moving into a new and productive phase of his life. But by the time he reached Denver, his prospective employer ceased returning his calls.

Mike had $10 in his pocket when he arrived in San Bernardino, but no one to call and nowhere to go. He was a broken man, without a viable plan. A security guard suggested he try the Central City Lutheran Mission. He did, and his life has not been the same since. Mike was the first participant in our new Workforce Development Program. He worked on remodeling two houses on campus, but over time, fell back into his destructive lifestyle. He transitioned out of our program and spent time in a detox facility.

**The Rest of the Story**

After detox, Mike returned to Central City Lutheran Mission and was given another chance. He has plans for starting a shelter for veterans, and is now interning in our Workforce Development Program as a Case Manager Technician.
Gift planning services for individuals:

We can help you navigate your options to create a gift plan that benefits the ministries that mean the most to you, while maximizing your financial and estate-planning goals. Options include:

- Facilitation of gifts made through wills, trusts or estates
- Resources specific to your legacy needs
- Tools that create multiple avenues of approach like donor advised funds, named endowment funds, and charitable trusts and annuities
- Gifts of cash, securities and real estate
- Qualified Charitable Distributions (QCD) from your qualified retirement accounts
- Personalized illustrations, and more

Gift planning services for congregations:

We offer expertise and guidance for congregations exploring their options for endowment investing and planning for the future. We offer:

- Endowment fund planning and guidance
- Ministry funding through gift planning education, process creation, and charitable gift planning seminars
- Investment options for endowments, including the ELCA Endowment Fund Pooled Trust
- Legacy preservation during merger or holy closure

Meet Your Regional Gift Planner

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Email: lisa.higginbotham@elca.org

Your church and its ministries mean a lot to you and the communities they serve. The ELCA Foundation is here to help you ensure the continuation of God’s work in the world for years to come.
The Mission Investment Fund (MIF) is the lending ministry of the ELCA. MIF makes low-interest loans to ELCA congregations and ELCA-related ministries for building and renovation projects. With MIF loans, congregations and ministries can purchase property, construct new buildings, and expand or renovate existing facilities.

MIF loans expand the capacity for ministry. MIF loans help create expanded worship spaces, updated space for education and youth ministry, new kitchens for community meals and soup kitchens, affordable housing units for the community and much more.

At year-end 2018, MIF had 917 loans outstanding, totaling $556.6 million.

To fund these loans, MIF offers a portfolio of investments for congregations, their members, synods and ELCA-related ministries to purchase. At year-end 2018, MIF investments totaled $499.1 million.

MIF is a financially strong and stable organization, with a record of steady, controlled growth. With total assets of $705.4 million and net assets of $200.8 million at year-end 2018, MIF maintains a capital ratio of 28.5 percent—positioning MIF in the top tier of well-capitalized church extension funds. For more information, visit mif.elca.org.

MIF loans and investments in the Pacifica Synod (as of December 31, 2018):

- 21 Mission Investment Fund loans, with a balance of $15,378,122
- $10,417,654 in Mission Investment Fund investments

MIF representative:
Joel S. Wudel, Regional Manager, Tel: (773) 682-1765; email: joel.wudel@elca.org
Benefits in Action

Walking Our Promise to Support Those Who Serve

Yes, things have changed in the church, especially in the last decade. But like Martin Luther’s description of faith — “a living, busy, active, mighty thing” — Portico Benefit Services is constantly evolving, finding more efficient ways to help clergy and employees steward their gifts for the sake of the world.

As the ELCA’s benefit ministry, we’re called to live out a 200+ year legacy of service to clergy and employees. Our talented staff leverage Portico’s long-term experience, industry partnerships, and innovation-embracing culture to deliver benefits that can help people live well throughout their service and into retirement.

Blessings on your ministry. It’s a privilege to serve you.

By the Numbers — Helping People Live With More Confidence

| 640 | Members Retired in 2018, and we celebrated with every one! |
| 8,943 | Pounds Lost so far by ELCA-Primary members enrolled in our new Omada health improvement program. |
| 621 | Employees Joined when four new Lutheran social ministry organizations decided to offer Portico benefits to their staff last year. |
| 23 | Companies Screened from ELCA social purpose funds for holding reserves of oil shale and tar sands. |
| $1M | Debt Paid Off by plan members working with LSS Financial Counseling, as of year-end 2018. |
| 4.5% | Baseline Rate Increase for employer health contributions in 2019 — on average, the lowest increase in 5 years. |
| $94 | Less Per Month paid in premiums by most ELCA Medicare-Primary retired members in 2019 thanks to our switch to Humana. |
| 2,500 | Worries Released by ELCA Youth Gathering attendees at Portico’s unbinding prayer station. |
| 6,080 | Learning Hours invested by members in Portico’s financial education seminars, webinars, and videos last year. |
Enrollment
Fall 2018 enrollment was 1,498 students from 34 U.S. states and 53 countries. This number included 115 international students and 199 U.S. students of color. The top five majors are business administration, biology, elementary education, music education, and journalism and communication.

Focus on the Future
In 2017, Wartburg engaged more than 150 alumni, faculty, staff, students, and friends of the College in an examination of strategic opportunities in today’s challenging environment for higher education. Task forces focused on academic innovation, student success, and expanding our reach. Wartburg continues to study and implement ideas that grew out of the initiative:

- In spring 2018, the Wartburg Board of Regents approved a new academic major in exercise science. Work is underway to raise funds to create new laboratory space, which also will strengthen other academic offerings in the Department of Health and Human Performance.
- Engineering Science faculty are working to refine the major and develop specializations in the new Bachelor of Science track. The department also dedicated an Innovation Studio, funded in part with a $123,000 grant from the Roy J. Carver Charitable Trust, to expand hands-on design and creation opportunities for students.
- In partnership with Wartburg Theological Seminary, we are building and populating a new B.A.-M.Div. cooperative program, which streamlines preparation for pastoral ministry. Halcyon Bjornstad, director of integrated B.A.-M.Div. degrees, spends time on each campus generating interest among students. The College also continues to implement the new Master of Arts in Music Therapy.
- A new Center for Integrative and Interdisciplinary Studies seeks to advance several projects that bind our curricula together in the service of our common mission. Dr. David McCullough, the Burk Will Chair in Interdisciplinary and Environmental Studies, was named its director. He is charged with overseeing the interdisciplinary tier of general education, searching for a new study away administrator, identifying physical space for the center, reinvigorating the endowed chair that was created to infuse ethics across the curriculum, and exploring possibilities for a center for faculty development.
- The College continues to examine its capacity and effectiveness in the areas of online, distance, and digital education and is grateful to the faculty and staff at Wartburg Theological Seminary who have shared successes achieved in the online teaching and learning environment. Wartburg is seeking approval from the Higher Learning Commission to offer its first complete online programs – an English as a Second Language (ESL) endorsement for educators and a post-baccalaureate certificate program in leadership.
- Wartburg continues to improve diversity and inclusion on campus, especially by discerning how best to support our multicultural students’ academic progress through graduation. The American Multicultural Student Success Working Group, in concert with Multicultural Student Services, is assessing students’ progress in their second year. The president’s Diversity and Inclusion Council is implementing initiatives to address findings of a campus climate survey that evaluated students’ perceptions of living and learning at Wartburg. A new Community Response Team is prepared to handle incidents of bias that threaten our campus culture.
- Wartburg became a founding investor in Mill Race, a community workspace in nearby Cedar Falls that supports area entrepreneurs. Building on that relationship, we have developed the Wartburg Incubator, a social entrepreneurship program that supports student efforts to address societal problems. In its first year, the incubator’s Wicked Problems Challenge generated 75 poster ideas from students.
- Because St. John’s Cathedral no longer works with the College, Wartburg has entered into a partnership with Johnson & Wales University in Denver, Colo., to house students in our Wartburg West program. We welcomed Dr. Greg Lorenz, who assumed program director responsibilities following the retirement of the Rev. Bonita Bock after 27 years of service.
**Spiritual Life and Campus Ministry**

- The Rev. Dr. Brian Beckstrom was inducted as the Herbert and Cora Moehlmann Chaplaincy Chair, following the retirement of the Rev. Dr. Ramona Bouzard. As dean of spiritual life, he leads the College’s ministry program and promotes faith exploration and development in and out of the classroom.
- The Rev. Munib Younan, bishop emeritus of the ELCA in Jordan and the Holy Land, presented “Loving God and Neighbor: Living Out the Biblical Call in the Holy Land” to faculty, staff, students, and the general public.
- The Spiritual Life and Campus Ministry Guiding Team, comprising faculty, staff, and students, continues to implement findings of the SLCM program review, made possible through the generous support of the Siebert Foundation and other donors. Efforts include more clearly articulating our identity as a college of the church, more closely integrating it with practices and decision making, and seeking creative ways to expand the ministry beyond the walls of the Chapel.
- The first annual “God’s Work, Our Hands” Sunday was held with Redeemer and St. Paul’s Lutheran churches in Waverly, featuring joint service projects, worship in the Wartburg Chapel, and lunch. More than 300 people participated, including 50 students.
- The College is planning several events to commemorate the 25th anniversary of the Wartburg Chapel in 2019. A fundraising effort will focus on Chapel sound improvement, organ maintenance, and projection capabilities.

**Recognition**

- Dr. Caryn Riswold joined the Wartburg faculty as a professor of religion, serving as the Mike and Marge McCoy Family Distinguished Chair in Lutheran Heritage and Mission. In addition to her years of teaching experience, Riswold is an accomplished scholar in Lutheran and feminist theologies and the author of three books. Established in 2013, the chair celebrates Wartburg’s distinctive mission and commitment to vocation. Riswold succeeds the Rev. Dr. Kit Kleinhans, who now serves as dean of Trinity Lutheran Seminary.
- Dr. Simon Estes, world-renowned opera singer and former Wartburg distinguished professor and artist-in-residence, received an honorary Doctorate of Humane Letters during spring Commencement.
- Dr. Gloria Kirkland-Holmes, associate professor of early childhood education at the University of Northern Iowa, was the 2018 Graven Award recipient. The annual award for Christian vocation continues to highlight the powerful and positive effect of a strong sense of Christian vocation as it interfaces with service to community, the church, and the world.
- Dr. Robert E. Lee, professor emeritus of music, received the Wartburg Medal at December Commencement in recognition of his sustained service to the College.
- Campus Compact named Madison Bloker ’19 of Clarksville, Iowa, a Newman Civic Fellow for her contributions to community and civic engagement. As part of her participation in Wartburg’s Baldwin Leadership Fellows Program, Bloker penned “Bound Blessings,” a devotional that raised funds for the Wartburg Dance Marathon.
- Tom Trenney, minister of music at First Plymouth Church in Lincoln, Neb., and renowned composer and organist, served as visiting conductor and artistic director for Christmas with Wartburg while Dr. Lee Nelson was on sabbatical for one semester.
- The Wartburg Choir joined choirs from Luther College and Iowa State University in “A Celebration of Song” at Orchestra Hall in Minneapolis, marking the first time the three choirs have performed together.
- The Wartburg Castle Singers and Kammerstreicher chamber orchestra performed in the Great Hall of the Wartburg Castle in Eisenach, Germany, during May Term and participated in worship services at the Georgenkirche.
- Sophomores Collins Kalyebi and Saffa Bockarie Jr. each received $10,000 Davis Projects for Peace grants to construct classrooms and provide health education for girls in Uganda and water wells in Sierra Leone, respectively.
- The 2018 wrestling team won a record-setting 14th national championship; the women’s basketball team advanced to the Final Four for the second time in three years; football player Matt Sacia was a semifinalist for the Gagliardi Trophy DIII National Player of the Year; and two student-athletes won NCAA Postgraduate Scholarships, bringing the total to 41.
- President Darrel Colson served on the executive committee of the Network of ELCA Colleges and Universities (NECU) and on the Council of Independent College’s NetVUE Advisory Council.

Wartburg College continues to find focus in a mission that is vibrantly alive and transformative for the entire college community as we learn, work, and serve together. Thank you for your prayers and support as we share in the work of strengthening the Lutheran traditions of higher education and Christian vocation.

**Darrel D. Colson, President**
At our Conference of Presidents in February, this logo for our 2020 Triennial Gathering was unveiled. Elizabeth McBride, director for intergenerational programs and editor of Café, designed this logo and she writes: “The inspiration for Women of the ELCA Gathering logo came as I walked around downtown Phoenix, the site of the 2020 gathering. I noticed a mural outside of the convention hotel. Its collection of broken mirrors, tiles, shards of plates and painted rocks ebbed and flowed in a kinetic frenzy of color and textures.

**WE ARE THE BODY OF CHRIST**
The mural reminded me of the body of Christ and how we are all misshapen pieces in one glorious and beautiful work of art. The palette of deep purple and bright green in the new gathering logo is reflective of the scenery of the valley in the Phoenix area. Along the streets of this city, dusty earth tones are punctuated with bright purple flowers and vibrant green cacti. The turquoise color connects to the history of native cultures in Arizona and the southwest region. Red signifies love. The shade of red in our gathering logo is not one of fire or caution, but rather one of joy.”

Phoenix is so close to us – we hope we will have a great turnout from our synod in attendance! Are you planning to go? We are looking into bus transportation. Let us know if you are interested.

Our March event was held at King of Kings in Oceanside and our speakers, Matt and Carrie Foster, provided us with a lot of insight into the North County Veterans Stand Down for homeless veterans. It is held annually and this was their fourth year. It is a four day retreat where homeless veterans can relax, get cleaned up, be fed, and go through a “mall” of needed services – dental, medical, legal (court), legal aid, employment and housing.

Pastor Gloria Espeseth led us in Bible Study. Love gifts of school supplies for veterans using their GI bill and going back to school, and personal hygiene items were brought. We received an Action Team Grant from Thrivent which was used to buy towels as Love gifts. Lunch was catered from KFC. Approximately fifty women attended this event.
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Resolutions Process and Background Information

The resolutions process enables individuals or groups within the synod to bring a request for action to the Synod Assembly, which is the Synod’s highest legislative authority.

The Synod Council has established a 90-day deadline, prior to the beginning of the annual Synod Assembly, for resolutions to be submitted to the synod office. The Synod Council appoints a Resolutions Committee which meets prior to the Assembly in order to review the resolutions received.

It is the responsibility of the Resolutions Committee to:
- ensure that resolutions and memorials comply with synod and churchwide constitutions
- ensure that resolutions and memorials are submitted in proper form
- review the appropriateness of the subject and desired action
- make sure there is a plan for implementation

The Resolutions Committee works with individuals or groups who are submitting resolutions to assist them in presenting their resolutions in the best form possible.

The Resolutions Committee reports its work to the Synod Council and to those who have submitted resolutions. If the Resolutions Committee rules that a resolution is unconstitutional or inappropriate, the individual or group submitting the resolution may appeal that decision to the Synod Council.

It is not the job of the Resolutions Committee to offer its opinions on a particular resolution. The work of the committee is to ensure that resolutions conform to the requirements set for them and then to place those resolutions before the assembly in a clear manner, so that the Synod Assembly as a whole may debate and decide the issues that are before them.

If the Secretary of the Synod receives any resolutions after the 90-day deadline, they will also be reviewed by the Resolutions Committee. These resolutions will be brought before the Synod Assembly, but will be placed on the agenda only with the consent of the Assembly.

Any resolutions which are not considered by the Synod Assembly due to lack of time, are referred to the Synod Council for action.
Pacific Synod Compensation Guidelines for Word and Service

Whereas, Pacifica Synod does not currently provide compensation guidelines for Word and Service ministers; and

Whereas, congregations often look to the Synod for help determining appropriate and fair compensation when calling a rostered leader; therefore be it

Resolved, that the Pacifica Synod recommends the following salary ranges for Word and Service ministers:

<table>
<thead>
<tr>
<th>Years of Experience (With Bachelor's Degree)</th>
<th>Years of Experience (With Master's Degree)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-5 Years</td>
<td>1-5 Years</td>
</tr>
<tr>
<td>$45,000 - $54,100</td>
<td>$59,000 – $64,300</td>
</tr>
<tr>
<td>6-10 Years</td>
<td>6-10 Years</td>
</tr>
<tr>
<td>$45,000 - $61,700</td>
<td>$61,000 – $73,200</td>
</tr>
<tr>
<td>11-15 Years</td>
<td>11-15 Years</td>
</tr>
<tr>
<td>$55,000 - $65,600</td>
<td>$65,300 – $79,600</td>
</tr>
<tr>
<td>16-20 Years</td>
<td>16-20 Years</td>
</tr>
<tr>
<td>$55,000 - $72,200</td>
<td>$73,000 – $87,500</td>
</tr>
<tr>
<td>21-25 Years</td>
<td>21-25 Years</td>
</tr>
<tr>
<td>$59,200 - $83,600</td>
<td>$77,200 – $98,900</td>
</tr>
<tr>
<td>26-30 Years</td>
<td>26-30 Years</td>
</tr>
<tr>
<td>$64,600 - $95,200</td>
<td>$83,300 – $111,900</td>
</tr>
<tr>
<td>31+ Years</td>
<td>31-35 Years</td>
</tr>
<tr>
<td>$68,400 - $109,400+</td>
<td>$93,400 – $127,300+</td>
</tr>
</tbody>
</table>

and be it further

Resolved, that congregations are reminded to include and outline in their compensation package for Word and Service ministers the following benefits:

- ELCA Pension and Medical/Dental Plan
- Social Security
- Mileage reimbursement
- Continuing Educational Allowance and number of weeks
- Professional Ministry Expenses
- Vacation time (number of weeks)

Respectfully submitted by:

Pacifica Synod Council
Ongoing Support and Memorial Follow-through for ELCA Federal Chaplaincy, Military Personnel, Veterans, and Their Families

Whereas, the Pacifica Synod crafted a memorial supporting military personnel, veterans and their families for its 2015 Synod Assembly and adopted that resolution as a memorial to be sent to the 2016 ELCA Churchwide Assembly, and

Whereas, in 2016 ten other ELCA Synods modeled memorials after the 2015 Pacifica Synod memorial and sent those on to the 2016 ELCA Churchwide Assembly, and

Whereas, the 2016 ELCA Churchwide Assembly unanimously adopted the memorial “Category B10: Supporting Military Personnel, Veterans and their Families” on August 13, 2016 (copy attached), and

Whereas, the Evangelical Lutheran Church in America called together a team to carry out its commitment to raise contributions for the ELCA Federal Chaplaincy Ministries Fund for Leaders Scholarship, and three of the members of that team live within the territory of the Pacifica Synod, and

Whereas, these synodical and churchwide actions have motivated many individuals, congregations and other synods to respond in a variety of supportive ways, and

Whereas, a growing number of individuals, congregations, agencies, and synods have committed $1,000 or more as a one-time or an annual gift and have been designated as Medallion Donors; therefore be it

Resolved, that the Pacifica Synod, in its 2019 Synod Assembly, revisit this adopted memorial and take appropriate actions to continue to fulfill the resolutions within it, and be it further

Resolved, that the congregations of and individuals within the Pacifica Synod explore ways to especially lift up the encouragement to make known the need for ordained pastors to serve as chaplains, and for members and congregations to contribute to the ELCA Federal Chaplaincy Ministries Fund for Leaders Scholarship, and be it further

Resolved, that individual members, congregations, conferences of the Pacifica Synod, as well as the synod itself prayerfully explore the possibilities of becoming Medallion Donors by contributing $1,000 or more to the ELCA Federal Chaplaincy Ministries Fund for Leaders Scholarship, and be it finally

Resolved, that the Pacifica Synod, in its 2019 Assembly, expresses its gratitude to the congregations and individuals who have been honoring the spirit of the memorial since its adoption in 2015.

Respectfully Submitted by:

The Rev. Scottie Lloyd and The Rev. Murray D. Finck,
Members of the ELCA Federal Chaplaincy Ministries’ Fund for Leaders Scholarship Team
2016 Churchwide Assembly: Legislative Update  Saturday, August 13, 2016
Category B10: Supporting Military Personnel, Veterans and their Families

To receive with gratitude, the memorials of Eastern Washington-Idaho, Pacifica, Southeastern Minnesota, Southwestern Texas, East-Central Wisconsin, Southern Ohio, Northwestern Pennsylvania, Allegheny, Metropolitan Washington, D.C., West Virginia-Western Maryland and Southeastern synods regarding their interest and vision for ministry affirming those called to military service, veterans, their families and this church’s support for chaplaincy ministries;

To recognize with gratitude ELCA members, congregations, agencies and institutions which have initiated creative ministry and mission engaging members of the military, veterans, ELCA chaplains and their families;

To encourage congregations, agencies, families and individuals to assist those considering military service and those continuing in service through moral discernment and vocational guidance concerning the life-changing decisions they must make involving justice, service and the ethical application of force;

To direct the Office of the Presiding Bishop to establish a Sunday of prayer and action near Veterans Day each year to unite this church in prayer and encourage assistance for military members, veterans, ELCA chaplains and families;

To encourage ELCA members, congregations and synods to offer care and support for returning veterans;

To encourage congregations to seek out incarcerated veterans to thank them for their service and to help them access veterans’ benefits so that they might have a more successful transition upon release;

To affirm the publication of the Prayer Book for the Armed Services and to encourage congregations to present gift copies to veterans, military personnel and chaplains;

To encourage synod bishops, candidacy committees, congregations and seminaries to make known the need for ordained pastors to serve as chaplains in the military, Veterans Affairs hospitals, federal corrections and other chaplaincies;

To urge ELCA members and congregations to contribute to the ELCA Federal Chaplaincy Ministries Fund for Leaders Scholarship to attract the next generation of chaplains; and

To encourage ELCA seminaries, colleges and universities to integrate practicing chaplains to teach about specialized ministries, preach in chapel, and foster awareness and consideration of a call to chaplaincy ministry.
Full Participation of All Rostered Leaders in Equity, Diversity, and Anti-Racism Training Events

Whereas, the 2016 Pacifica Synod Assembly overwhelmingly approved a Resolution to Confront Racism and White Privilege, leading to the creation of the Pacifica Synod Diversity and Equity Workgroup “to identify and share high quality educational tools and events to raise awareness of racism, white privilege, and Christ-centered paths to liberation of oneself, church and society;” and,

Whereas, the ELCA overwhelmingly approved the Social Statement, Freed in Christ: Race, Ethnicity, and Culture, stating that we expect our leadership to name the sin of racism, lead us in our repentance of it, and challenge us to be in mission and ministry in a multicultural society; and,

Whereas, “There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus;” and “If anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation;” and,

Whereas, racism is not merely a problem of individual prejudice but structural sin that depends on pervasive, conscious, and unconscious complicity to perpetuate the misuse of prejudice, power and privilege, including by white racial dominance in the ELCA, which undermines the church’s ministry of reconciliation; therefore, be it

Resolved, that the Pacifica Synod of the ELCA strongly encourage every rostered minister of this synod to have completed sometime between October 1, 2019 and December 31, 2022 an Equity, Diversity, and Anti-racism training, provided by or approved by the Pacifica Synod Office; and, be it further

Resolved, that the Pacifica Synod ask each rostered leader to renew their Equity, Diversity, and Anti-racism training every three years; and, be it finally

Resolved, that the Pacifica Synod staff continue to keep accurate record of each rostered minister’s participation as part of each rostered minister’s professional file.

Respectfully Submitted by:
The Rev. Nathan Allen
The Rev. Brenda Bos
The Rev. Dr. Daren Erisman
Dr. Melissa James
The Rev. Darin Johnson
The Rev. Lara Martin
The Rev. David Nagler
The Rev. Manuel Retamoza
Mr. James P. Tyler
The Rev. Dr. Richard W. Vevia, Jr.