

31st Pacifica Synod Assembly

May 18-19, 2018

www.pacificasynod.org



Evangelical Lutheran Church in America
God's work. Our hands.

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2018 Pacifica Synod
Pre-Assembly Notebook

Table of Contents

Introduction.....	1 - 2
Voting Member Guide	1 - 3
Churches by Conference.....	1 - 7
Agenda	2 - 1
Resolutions and Budget Hearings	2 - 3
Draft Social Statement: “Women and Justice” Information.....	2 - 4
Opening/Closing Dialogue	2 - 5
Assembly Participants	2 - 7
ELCA Representative.....	2 - 8
Assembly Rules and Procedures.....	2 - 9
Roster Changes	2 - 13
Financials.....	3 - 1
Nominations for Synod Council.....	4 - 1
Nominations for Churchwide Assembly Voting Member.....	4 - 9
Reports.....	5 - 1
Resolutions.....	6 - 1

TO: PACIFICA SYNOD VOTING MEMBERS

FROM: 2018 ASSEMBLY PLANNING TEAM

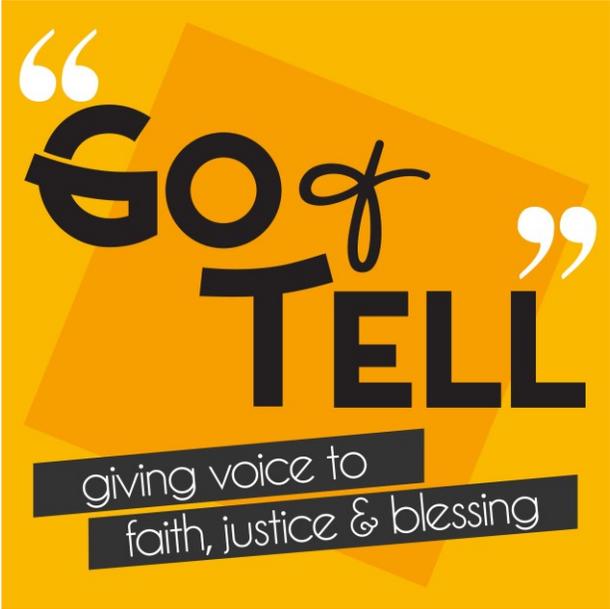
SUBJECT: THIRTY-FIRST ANNUAL ASSEMBLY, MAY 18-19, 2018
Hope Lutheran Church
45900 Portola Avenue, Palm Desert, CA 92260

Pre-Assembly Report for the

Thirty-First Annual Pacifica Synod Assembly

To help you prepare for the experience of a synod assembly and introduce you to this year's business items and program content, please read carefully through all these materials. This report contains most of the official documents to be used for the assembly. Print what you need or download the PDF files to your tablet or laptop. Bring this pre-assembly report with you to the assembly.

Voting materials, nametags and a lunch ticket will be distributed at registration tables located in the courtyard of the church. Registration will be available Thursday, May 17 from 7:00-8:30 p.m. at Hope Lutheran Church and from 7:00 a.m. to 4:00 p.m. on Friday, May 18. Business Sessions begin at 9:15 a.m. **Please register by 8:30 a.m. on Friday to ensure a quorum.**



Because the assembly is a legislative meeting, the tables on the floor are designated for "Voting Members." A voting member must be seated at one of these tables to speak at the microphone, receive a ballot and be counted in a quorum or division of the house. Non-voting members of the assembly are to be seated in the "Visitor" chairs at the rear of the Hope Center.

Each voting member receives a Friday lunch ticket as part of the assembly registration packet. If you wish to order additional lunch tickets for spouses or guests you may do so when registering online. If you did not order additional lunch tickets when completing your registration, please call the synod office, (714) 692-2791, **before April 30 to see if tickets are still available.** Friday lunch tickets are \$15 each.

Casual dress is encouraged throughout the assembly. Remember to bring your NRSV Bible (or another version if you prefer), a sweater/jacket for the meeting room and this Pre-Assembly Report. An offering will be gathered at the assembly worship services to be given 50% to Central City Lutheran Mission (CCLM) Building Fund and 50% to our companion synod: the Basal Christian Church of Malaysia.

Voting Member Guide

What is a Synod Assembly?

Just as a congregation has an annual meeting, so each year the synod has an annual meeting when representatives from all the congregations of the synod come together to form the Voting Membership of a Synod Assembly. The purpose of the assembly is to hear reports of work done over the past year on our collective behalf, to elect people to serve in synod and churchwide leadership capacities, to deliberate issues, and to consider and approve a synod budget.

Who attends a Synod Assembly?

The voting membership of the assembly includes laypersons from each congregation, ministers of Word and Sacrament, ministers of Word and Service under call in this synod, a 10% representation of the retired on the synod roster, and the Synod Council. As constituted, at least 60% of the voting members of the assembly are laypersons.

Other assembly participants include representatives from the ELCA churchwide offices, synod staff, representatives from the synod program units and related agencies and institutions, special guests, and visitors.

Assembly Vocabulary

The words "assembly" and "voting members," rather than convention and delegates, were chosen deliberately to reflect the understanding of the church that members gather in worship, carry out service and assemble occasionally for governance decisions and elections. Assembly participants do not come from a given caucus as politicized delegates to a party convention; rather they assemble as duly selected members of this church with voting responsibilities.

Assembly Program

Interspersed with the business, an assembly program committee plans opportunities for assembly participants to be inspired, grow in understanding, and experience a deepening of faith. These opportunities come in the forms of worship, speakers, discussion, forums, and fellowship.

Assembly Participation

Become a full participant in the Synod Assembly. Attend business sessions, join in worship and share in discussions. Meet new people and renew old acquaintances. You will be blessed and others will be blessed by your presence.

May the assembly experience strengthen your faith and broaden your understanding; and may it further equip and encourage you as a witness to the gospel and servant of the Lord.

Orientation

Participation

The Synod Assembly is the highest legislative body of the synod. As a voting member of the assembly, you play an important role in making decisions that shape and affect our ministry together.

Participation in all of the assembly—plenary sessions, forums—can help you to consider difficult issues.

Study Materials

- This Assembly Notebook is prepared for registered assembly participants. It contains the official assembly documents. Voting Members are asked to read and review these materials before the assembly begins.
- Bylaw and constitution changes, resolutions and legislative matters are important items of business.
- Robert's Rules of Order govern parliamentary procedures at the assembly.

Attend Plenary Sessions

Plenary (business) sessions are sometimes prolonged. Important decisions, however, often come near the end of a session. Therefore, it is important for all Voting Members to attend every business session and stay until a session is recessed or adjourned.

Participate in Other Opportunities

Along with the business of the synod, the assembly also provides participants with other unique experiences:

Worship—In addition to gathering for two formal worship services, the assembly also begins each business session with music and Bible study to worship and glorify God.

Knowledge and Growth—Reports, presentations, forums and displays offer opportunities to:

- Gain new or broader understanding of the mission and ministry for the whole church.
- Grow in faith, be renewed in spirit and refreshed for service.

Community-Building—Organized fellowship opportunities, meal times and interaction with assembly participants from other parts of the church help to build community and strengthen the Body—the Church.

Procedures for Conducting Business

Voting Members, and only Voting Members, are to be seated at tables designated "Voting Member." You must sit at a "Voting Member" table in order to vote or to be counted in a quorum.

Floor microphones are placed on the assembly floor at strategic locations. Voting Members and Voice-Only Members are allowed to speak on the assembly floor. To do so you must:

- 1) Approach the microphone nearest your table.
- 2) Wait to be recognized by the Chair (usually the Bishop).
- 3) State your name and congregation, organization, or capacity, which entitles you to speak.

If you wish to make a motion or amendment to a motion (other than one of a procedural nature), you must first give a written copy to the Secretary. Forms for making a motion or amendment to a motion are available at the Secretary's Table.

What Can Be Done with a Motion?

You may debate an issue which has been properly placed before the assembly. The maker of a motion is entitled to speak first.

Form of Making Motions by Voting Members

MAIN MOTION

I move

I move the adoption of this report

I wish to present the following resolution _____ I move its adoption

I move the adoption of the proposition in the letter read

POSTPONE INDEFINITELY

I move to postpone this matter indefinitely

AMEND

I move to amend the motion by inserting _____ between _____ and _____

I move to amend the motion by adding _____ after _____

I move to amend the motion by striking out _____

I move to amend the motion by striking out _____ and inserting _____

I move to amend by striking out the motion and substituting this motion (read or state substitute motion)

COMMIT or RE-COMMIT

I move that this matter be referred to a committee of _____ to be named by _____ with instruction _____

POSTPONE TO A SET TIME

I move that this matter be postponed to _____

I move that this matter be postponed to _____ meeting at (name time) and be made A Special Order of Business (2/3 vote required)

PREVIOUS QUESTION

I call for (or move) the previous question (2/3 vote)

TABLE

I move that this matter be laid on the table (no debate)

TAKE FROM THE TABLE

I move that the motion _____ be taken from the table (no debate—motion made when no business is pending)

APPEAL

I appeal from the decision of the Chair (in order only after the chair has made a decision or ruling)

OBJECTION TO CONSIDERATION OF A QUESTION

I object to the consideration of this question (2/3 vote)

SUSPEND THE RULES

I move that we suspend the rules for the purpose of _____

WITHDRAW A MOTION

I ask leave to withdraw my motion (no second required—only maker of motion may ask leave)

Pacifica Synod – ELCA, 1801 C Parkcourt Place, Santa Ana CA 92701, (714) 692-2791

QUESTION OF PRIVILEGE (Personal or General Privilege)

I rise to a question of privilege (state your question)

I rise to a parliamentary inquiry (state your inquiry)

I rise to a point of order (state your point)

ORDERS OF THE DAY

I move we return to the orders of the day

READING PAPERS

I move that the paper be read or re-read

TO FIX THE TIME TO WHICH TO ADJOURN

I move that when we adjourn, we adjourn to meet _____

ADJOURN

I move that we adjourn (no debate)

RESCIND

I move to rescind the action taken, which was _____ (2/3 vote)

I give notice that I shall move to rescind _____ (no second required at the next meeting—at the next meeting, offer the Motion to Rescind)

PACIFICA SYNOD CHURCHES & MINISTRIES BY CONFERENCE

† Synodically Authorized Worshiping Community

†† Congregation Under Development

#1 East San Diego Conference

Dean: The Rev. Richard Vevia

Chula Vista, Glory

Chula Vista, St. Mark

El Cajon, The Welcome Church †

El Cajon, St. John

Lemon Grove, Lemon Grove

La Mesa, Shepherd of the Valley

San Diego, Ascension

San Diego, Calvary

San Diego, Hope

San Diego, St. Andrew's

San Diego, Tierrasanta

Santee, Carlton Hills

#2 West San Diego Conference

Dean: The Rev. Karen Marohn

Coronado, Resurrection

San Diego, All Saints

San Diego, Atonement

San Diego, Christ

San Diego, Clairemont Iglesia Luterana Clairemont

San Diego, First

San Diego, Gethsemane

San Diego, Our Savior Nuestro Salvador

San Diego, St. Peter's by the Sea

#3 Harvest Conference

Dean: The Rev. Sandy Bentz

Carlsbad, Spirit Harbor †

Encinitas, Bethlehem

Escondido, House of Prayer

Oceanside, King of Kings

Poway, Incarnation

Ramona, Spirit of Joy

San Diego, Taiwanese

San Marcos, San Marcos

Solana Beach, Calvary

Temecula, Hope

Vista, First Primera Iglesia

#4 Raincross Conference

Dean: The Rev. Linda Brown

Claremont, Good Shepherd

Corona, Peace

Hemet, Spirit of Joy

Hemet, Trinity

Lake Elsinore, Shepherd of Life

Moreno Valley, Lord of Life

Norco, Bethany

Ontario, First

Rancho Cucamonga, Cross and Crown

Riverside, Eden

Riverside, Grace of Glen Avon

Riverside, Hope

Riverside, Trinity

Sun City, Faith

Upland, Grace

#5 Big Bear Conference

Dean: The Rev. Scottie Lloyd

Banning, Our Savior
Barstow, Shepherd of the Desert
Big Bear City, Spirit of Peace
Fontana, Gloria Dei
Joshua Tree, Lutheran Church of the Desert
Palm Desert, Hope
Palm Desert, St. John
Redlands, First

Redlands, BATAK ELCA Ministry†
Rialto, Church of the Cross
San Bernardino, Central City Lutheran Mission †
San Bernardino, Spirit of Hope (Est. Highland Ave.)
San Bernardino, Our Savior
Victorville, Trinity
Yucaipa, Faith

#7 Saddleback Conference

Dean: The Rev. Brenda Bos

Corona del Mar, Church of the Master
Dana Point, Gloria Dei
Laguna Niguel, Mission
Newport Beach, Newport Harbor

Rancho Santa Margarita, Community
San Clemente, Christ
San Clemente, Our Savior

#8 Son & Surf Conference

Dean: The Rev. Brian Taylor

Cypress, Mt. Calvary
Fountain Valley, King of Glory
Garden Grove, Our Redeemer
Garden Grove, St. Olaf
Huntington Beach, Resurrection
Los Alamitos, Bethlehem

Los Alamitos, Immanuel Indonesian Fellowship†
Orange, Christ
Orange, Our Saviour
Santa Ana, Calvary
Santa Ana, St. Peter San Pedro
Seal Beach, Redeemer

#9 Rejoice Conference

Dean: The Rev. Cate Luehr

Anaheim, Faith
Anaheim, Grace
Anaheim, Grace Taiwanese
Anaheim, Lamb of God
Anaheim, Church of Dream Builders ††
Buena Park, Good Shepherd
Buena Park, Crave Life Church†
Fullerton, First
Fullerton, St. Luke
Fullerton, St. Paul

Fullerton, Thai House Church †
Fullerton, The Table ††
La Habra, Church of the Master
La Habra, Emanuel
Whittier, Salem
Whittier, St. Andrew
Whittier, Shepherd of the Hills
Whittier, Thai Lutheran Ministry ††
Yorba Linda, Emanuel Danish
Yorba Linda, Messiah

#10 Hukilau Conference

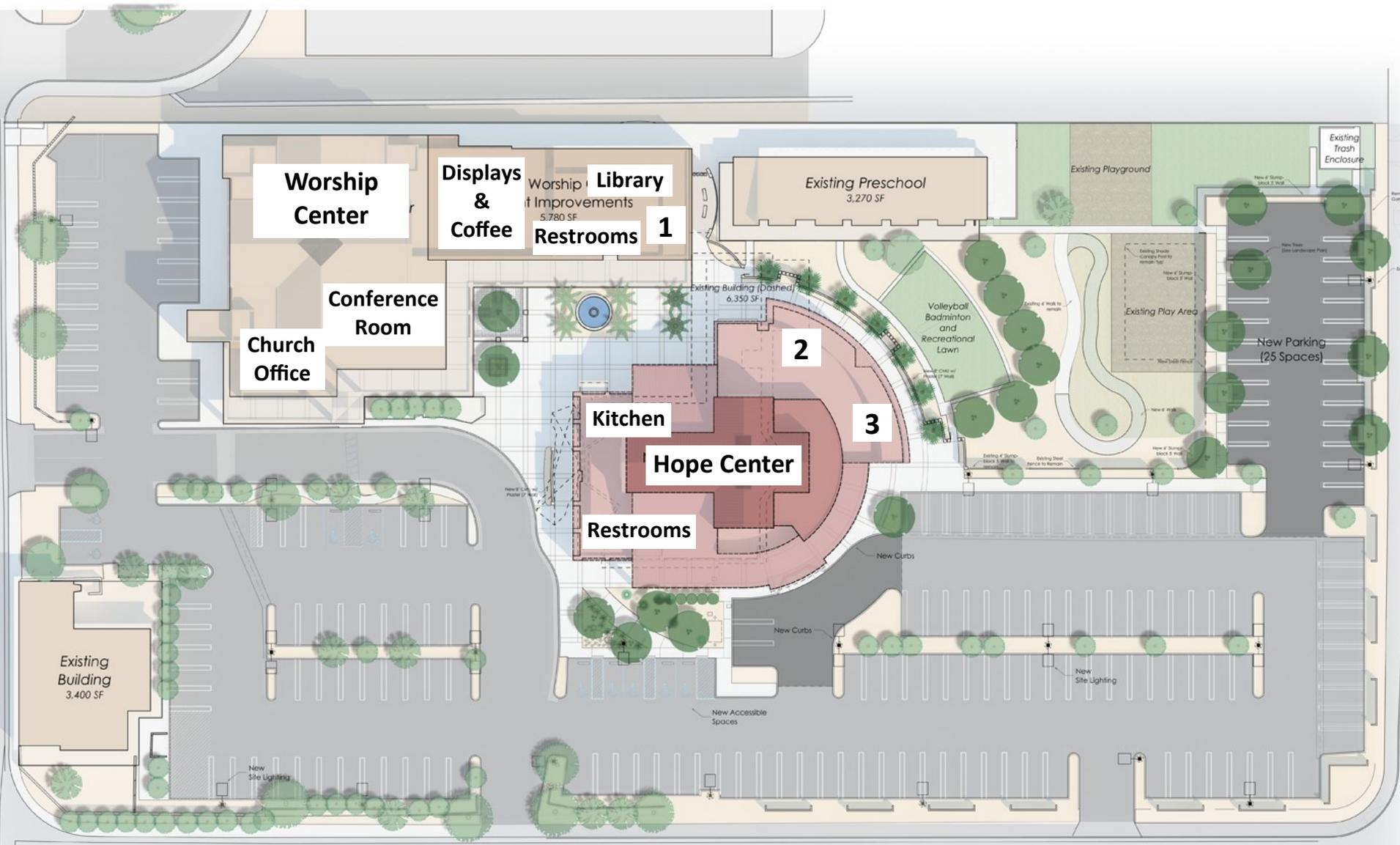
Dean: The Rev. Kathryn Zurcher

Honolulu, Calvary by the Sea
Honolulu, Lutheran Church of Honolulu
Honolulu, Prince of Peace
Kailua, St. John
Kailua-Kona, Luth. Church of the Holy Trinity

Kihei, Kihei
Lihue, Lihue
Mililani, Christ
Pearl City, Joy of Christ
Waianae, Maluhia

PORTOLA AVENUE

LANTANA AVENUE



FAIRWAY DRIVE

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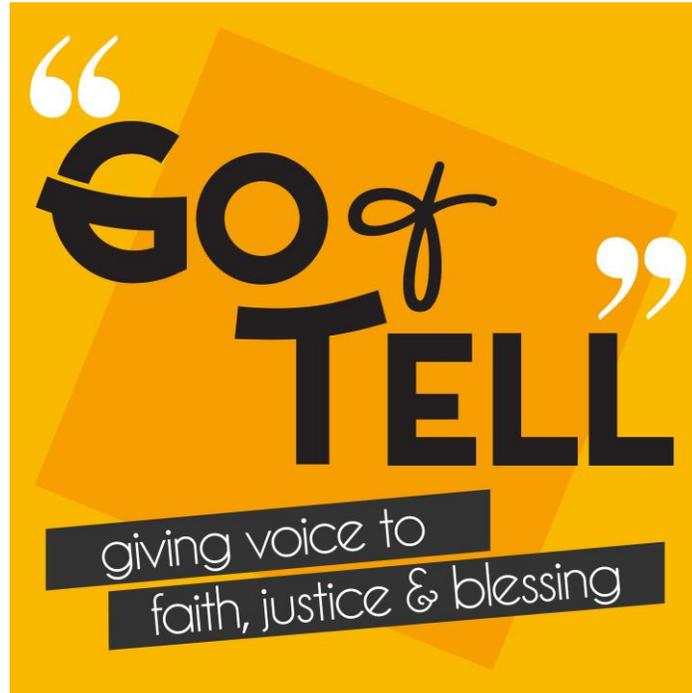
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Thirty-First Annual

Synod Assembly

Pacifica Synod – ELCA

Hope Lutheran Church, Palm Desert, California



THURSDAY, MAY 17, 2018

- 10:30 a.m. Executive Committee,
St. John's Lutheran
- 1:00 p.m. Synod Council Meeting,
St. John's Lutheran
- 7:00 p.m. Registration at Hope Lutheran Church (available until 8:30 p.m.)

FRIDAY, MAY 18, 2018

7:00 a.m. **Registration Opens** (available until 4:00 p.m.)

BUSINESS MEETING 1

- 9:15 a.m. **Opening of the Assembly** (Page 2 - 5)
Credentials Report
Nominating Committee Report, Open Floor Nominations
Women and Justice Social Statement Introduction

- Report of the Treasurer
 Report of the Vice President
 Grant Recipients
 11:00 a.m. **Keynote #1: "Faith"**
**The Rev. HyunHo Hong, Church of the Dream Builders, Anaheim
 and St. Luke's Lutheran Church, Fullerton**
- 11:20 a.m. **Bill Horne, ELCA Church Council Vice President**
 Synod Business
- 12:00 p.m. Lunch and Conference Break-Outs
- 1:15 p.m. Synod Business
Synod Council, Churchwide Voting, and Committee Elections
- 1:30 p.m. **Keynote #2: "Justice"**
The Rev. Ramon Zarate, First Lutheran Church, Vista
- 1:50 p.m. Anniversary Recognitions
 Resolutions
- 3:00 p.m. Synod Business
 Workshop for all
- 4:10 p.m. Break for Dinner on your own
- 7:15 p.m. **Worship-the Rev. Andrew A. Taylor** **Hope Lutheran Sanctuary**
Bishop of Pacifica Synod, preaching

SATURDAY, MAY 19, 2018

BUSINESS MEETING 2

- 8:00 a.m. Credentials Report
Report of the Bishop-the Rev. Andrew A. Taylor
- 8:45 a.m. Vote on the Budget
 Resolutions
 Election Results
- 10:20 a.m. **Keynote #3: "Blessing"**
**The Rev. Cate Luehr, Emanuel Lutheran, La Habra and
 The Rev. Sarah Sumner-Eisenbraun, St. Andrew's Lutheran, San Diego**
- 10:45 a.m. Synod business
 Installation of New Council Members
 Bill Horne, ELCA Church Council Vice President
 Resolutions
- 12:00 p.m. Formal Closing of Assembly (page 2-6)

BUDGET AND RESOLUTIONS HEARINGS

To better prepare yourself for discussion on the Synod Budget and Resolutions/Memorials, there will be hearings offered prior to the assembly using video conference through GoToMeeting. Two identical sessions will be offered for each hearing. Please choose the one more convenient for you.

Resolutions/Memorials Hearing

Saturday, April 28

Session One: 9:00 a.m. (PDT)

Session Two: 10:30 a.m. (PDT)

Budget Hearing

Saturday, May 5

Session One: 9:00 a.m. (PDT)

Session Two: 10:30 a.m. (PDT)

To register for a hearing, please contact Terri Robertson at TerriRobertson@PacificaSynod.org or 714-692-2791.

After you register, you will be sent a link with further instructions.

The **budget** can be found in **Section 3** of the Pre-Assembly material.

The **Resolution/Memorials** can be found in **Section 6** of the Pre-Assembly material.

DISCUSSION OF DRAFT SOCIAL STATEMENT: WOMEN AND JUSTICE

At the 2018 Pacifica Synod Assembly, the draft social statement: “Women and Justice?” will be lifted up at Plenary Session One. Time will be spent introducing the statement, reviewing the process, and studying a portion of the draft statement. The draft was released in November 2017, and the deadline for individuals, small study groups, and/or congregations to give feedback to the Task Force is September 30, 2018.

What is a social statement?

ELCA social statements are teaching documents that assist members in forming judgments on social issues. They are meant to aid in communal and individual moral deliberation and moral formation. Social statements also set policy for this church and guide its advocacy and work as a public church. They result from an extensive process of deliberation and are adopted by a two-thirds vote of a churchwide assembly.

Please download a copy of the draft social statement by visiting

ELCA.org/womenandjustice

as only limited copies will be available at the Assembly.

Other information can be found on the above website, including:

- Frequently Asked Questions
- A study guide about why this statement is necessary
- Draft Statement Overview
- Link to give feedback on the statement
- Timeline
- Discussion Group Tips

Proposed Resolution 18-02, found in section six of the Pre-Assembly materials, encourages the Pacifica Synod to study this draft social statement.

Discussions will be scheduled in each area of the Pacifica Synod in June. An official hearing will be scheduled in September.

Evangelical Lutheran Worship

Opening of a Synod or Churchwide Assembly

- L: As in one body we have many members,
C: so we, who are many, are one body in Christ.
- L: Where two or three are gathered in my name, says the Lord,
C: I am there among them.
- L: Live a life worthy of the calling to which you have been called,
with all humility and gentleness,
making every effort to maintain the unity of the Spirit
in the bond of peace.
**C: Let us pursue what makes for justice and peace,
and for mutual upbuilding.**
- L: The Lord be with you.
C: And also with you.
- L: Let us pray.
O God, on this day you open the hearts of your faithful people
y sending into us your Holy Spirit.
Direct us by the light of that Spirit,
that we may have a right judgment in all things
and rejoice at all times in your peace,
through Jesus Christ, your Son and our Lord,
who lives and reigns with you and the Holy Spirit,
one God, now and forever.
C: Amen.
- L: I declare this thirty-first assembly to be in session
in the name of the Father, and of the Son, and of the Holy Spirit.
C: Amen.

Evangelical Lutheran Worship

Closing of a Synod or Churchwide Assembly

L: Jesus said, You will be my witnesses

C: to the ends of the earth.

L: I chose you and appointed you

C: to bear fruit that will last.

L: Remember, I will be with you always,

C: to the end of time.

L: The Lord be with you.

C: And also with you.

L: Let us pray.

Direct us, O Lord God, in all our doings with your most gracious favor,
and extend to us your continual help;
that in all our works begun, continued, and ended in you,
we may glorify your holy name; and finally, by your mercy, bring us to everlasting life;
through Jesus Christ, our Savior and Lord.

C: Amen.

L: O God, our beginning and our end, you kept Abraham and Sarah in safety throughout the days of their pilgrimage, you led the children of Israel through the midst of the sea, and by a star you led the magi to the infant Jesus. Protect and guide us now as we set out to travel. Make our ways safe and our homecomings joyful, and bring us at last to our heavenly home, where you dwell in glory with our Lord Jesus Christ and the life-giving Holy Spirit, one God, now and forever.

C: Amen.

L: I declare this assembly closed
in the name of the Father, and of the Son, and of the Holy Spirit.

C: Amen.

L: Go in peace. Share the good news.

C: Thanks be to God.

ASSEMBLY PARTICIPANTS

CHAIR	Andrew A. Taylor, Bishop
PARLIAMENTARIAN	Ms. Pauline Getz
SECRETARY	Ms. Angela Jackson
ASSEMBLY PLANNING TEAM.....	
The Rev. Kathryn Zurcher, Co-Chair	The Rev. Scottie Lloyd
The Rev. Ken Severa, Co-Chair	Ms. Sheryl Matthews
Ms. Rachel Line, Assembly Manager	Ms. Terri Robertson
The Rev. Erin Armstrong	The Rev. JP Sabbithi
The Rev. Dianne Finnecey	The Rev. Carl Witt
The Rev. Jeff Lilley	Ms. Carol Youngman
AUDIO/VISUAL.....	Mr. Tom Hoegel, Big Dog Sound
AUDIO/VISUAL ASSISTANT	Mr. Dale Feine and the Rev. Brenda Bos
CREDENTIALS	Ms. Terri Robertson
HOSPITALITY VOLUNTEER COORDINATORS	Hope Lutheran Church, Palm Desert
LOGO	Mr. Nate Maxwell-Doherty
NOMINATING COMMITTEE.....	The Rev. Karen Marohn, Chair
REGISTRATION COORDINATORS	Ms. Terri Robertson Ms. Sandy Poteet Mr. Glenn & Mrs. Charlyn Travers
RESOLUTIONS COMMITTEE	The Rev. Laura Ziehl, Chair
.....	The Rev. Jay Egenes
.....	The Rev. Jennifer Schultz
.....	The Rev. Brian Taylor
.....	Ms. Sheila Wenzel
SYNOD COUNCIL ELECTIONS	The Rev. Brian Taylor
WORSHIP	
The Rev. Erin Armstrong	The Rev. Lawrence Hand
The Rev. Matthew Anderson	Mr. Doug Wilson
The Rev. Jay Egenes	Mr. Anthony Eder
The Rev. Dianne Finnecey	Mr. Nathan Maxwell-Doherty
The Rev. Terry Tuvey Allen (Sacristan)	The Rev. Daren Erisman (Sound Technician)

The Assembly Planning Team thanks all of the many volunteers who make this event possible.

A special thank you to Pastor Derek Fossey, Pastor Carl Witt, and the people of Hope Lutheran Church for providing space for this Synod Assembly.

The Pacifica Synod is blessed by your partnership.

ELCA CHURCHWIDE REPRESENTATIVE

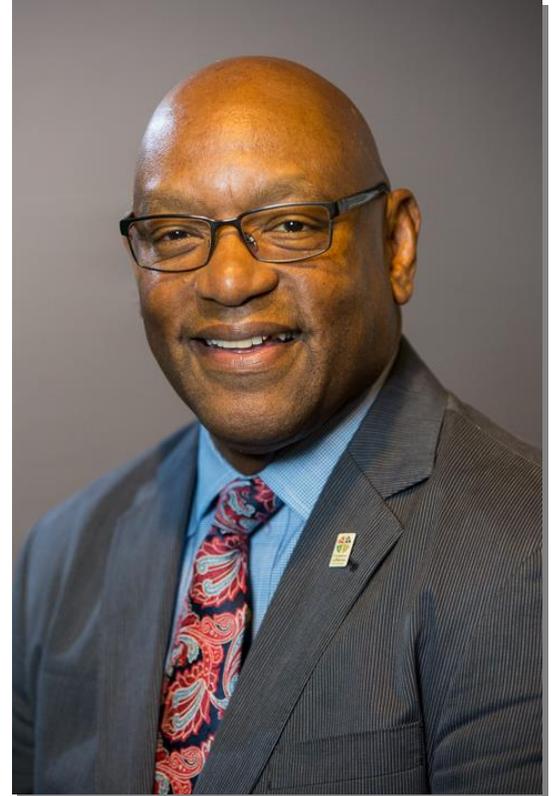
Mr. William “Bill” Horne ELCA Vice President

Mr. William “Bill” Horne II was elected to serve a six-year term as ELCA Vice President at the 2016 ELCA Churchwide Assembly in New Orleans. Bill Horne grew up as a member of the National Baptist religious tradition and became a Lutheran while serving in the United States Air Force in 1982. Bill has served as congregational president in two ELCA congregations in Florida and is currently a member of St. Paul’s Lutheran Church in Clearwater, Florida. He served as a member of the Florida-Bahamas Synod Council and later as Synod Vice President.

Bill served on the ELCA Church Council, 2009-2015 and was a member of the ELCA Theological Education Advisory Council, 2013-2015. He is currently serving as a member of the ELCA Inter-Religious Task Force and of the Lutheran Services Florida Board of Directors.

His post military retirement career has been in public management. He was appointed by the Clearwater City Council to serve as the Chief Administrative Officer (City Manager) of the city with responsibility for all departments except the City Attorney’s Office. He is directly responsible for 1,746 employees and accountable for the annual operating and capital budget of \$441 million dollars. Bill was selected as Interim City Manager in 2000 and later appointed to the position of City Manager in 2001.

Bill served as a Colonel in the United States Air Force. He earned his Bachelor of Science Degree in Chemistry from the University of Tulsa, a Masters in Human Resource Management from Pepperdine University, and a Masters in Political Science from Auburn University in Montgomery.



Assembly Rules and Procedures for the Pacifica Synod of the Evangelical Lutheran Church in America

LEGISLATIVE AUTHORITY

This Synod shall have a Synod Assembly, which shall be its highest legislative authority. (S7.01)

MEETINGS

Regular meetings of the Synod Assembly shall be held annually, as scheduled by the Synod Council, generally in the months of April, May, or June. (S7.11.01)

QUORUM

One-half of members of the Synod Assembly shall constitute a quorum. (S7.14)

AGENDA

The Chair shall have the authority, within the adopted agenda, to call items before the Assembly in such an order as to ensure the orderly flow of business.

Any resolution presented after the 90-day deadline is to be submitted to the Secretary who will immediately refer it to the Resolutions Committee. These resolutions can be introduced at the Assembly if permitted by a two-thirds vote of the members.

All resolutions not voted on at the Assembly will be placed on the next Synod Council meeting agenda for action.

All motions to come before the Assembly are to be in writing and submitted to the Secretary.

A two-thirds vote of the Assembly shall be required to add new business to the Agenda.

VOTING MEMBERS

The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of laypersons, shall be constituted as follows:

- a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at this Synod Assembly shall be voting members.
- b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly, in addition to the voting membership of lay members of congregations provided in item *S7.21.c.

- c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, normally one of whom shall be male and one of whom shall be female, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of number of baptized members in the congregation. (*S21.c.) In addition to the lay voting members elected by each congregation as stipulated in *S7.21.c, each congregation may provide additional lay representation to a synod assembly by adding one lay voting member who is a Youth or Young Adult ... less than 30 years of age (S7.21.B13). Synodically Authorized Worshipping Communities (SAWC) of the Pacifica Synod shall be permitted to have one lay representative (S7.26). Licensed lay ministers in recognized ethnic ministries of the synod are granted voice and vote at the assembly, plus one additional layperson from the community may be elected as a voting member. The Synod Council will review a list of the eligible ministries/persons annually. (SC99.04.05) The Synod Council shall seek to ensure that, as nearly as possible, 50 percent of the lay members of the assembly shall be female and 50 percent shall be male.
- d. Voting membership shall include the officers of this synod. (S7.21)
- e. Ten percent (10%) of all retired ministers of Word and Sacrament and Word and Service on the roster of this synod shall have the right to serve as voting members of the Synod Assembly. The selection of these retired rostered ministers to serve as voting members shall be done in a process established by the Synod Council. (S7.22.b,c)
- f. Retired ministers of Word and Sacrament on the roster of the Pacifica Synod serving congregations in an interim position under a contract with the congregation and with the approval of the synod, notwithstanding the provisions above (S7.22b), shall be voting members of the Synod Assembly, consistent with †S7.21.c. (S7.22.A12)
- g. In keeping with section S7.27 of the synod constitution that states: *“This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister’s service in a congregation of this church,”* ministers of Word and Sacrament from full-communion partners who serve in a congregation of this synod shall be granted voice and vote at synod assembly.
- h. Retired pastors from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, who are serving congregations in an interim position under a contract with the congregating and with the approval of the synod, notwithstanding the provisions in S7.22b, shall be voting members of the Synod Assembly, consistent with *S7.21.c. (S7.27.A12)
- i. Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under S7.21. shall be granted the privilege of both voice and vote as members of the Synod Assembly. (S7.28)

- j. Rostered leaders with On Leave from Call or Continuing Disability status, in good standing with this synod, may serve as voting members of the assembly.

VOICE ONLY

The Pacifica Synod of the ELCA grants seat and voice to the President of the Pacifica Synodical Women's Organization at Synod assemblies. (S7.21.A94)

The bishop of the Evangelical Lutheran Church in America and such other official representatives of this church as may be designated from time to time by the Church Council shall also have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate. (S7.23)

The youth that join the assembly from the Pacifica Synod Youth Team shall have seat and voice in the assembly.

VOTING

Proxy and absentee voting shall not be permitted in the transaction of any business of this synod. (S7.31)

NOMINATIONS

Nominations for all positions, whether offered by the Nominating Committee, or from the floor, shall be valid only if prior to the nominations being closed, the Nominee has, either directly or indirectly, indicated his/her willingness to serve if elected.

All nominations from the floor must be accompanied by a written nomination containing the signatures of no less than 10 persons qualified to vote for the Nominee indicating their support for the nomination and needs to be in compliance with gender, clergy/lay representation requirements.

Nominations for all offices must be submitted to the Nominations Table located outside the Pacifica Synod Office no later than 1 p.m. on Friday, **May 18**. Those desiring to make nominations are asked to get a Nominations Form from the Nominations Table, and, after completing it, return it to the Nominations Table.

During the Assembly, if a resignation or withdrawal occurs, immediate reference shall be made to the Nominating Committee, which will convene and suggest one or more candidates for another election.

VOICE

No member may speak from the floor more than two minutes or more than twice on one issue without consent of the Assembly.

ROBERT'S RULES OF ORDER

Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly. (S7.32)

APPROPRIATION OF FUNDS

Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the prior approval of the Synod Council, shall be immediately referred to the Synod Council for an opinion and report prior to any debate or action by the Synod Assembly. (S10.04)

DISPLAYS AND EXHIBITS

Authorization for setting up displays and exhibits and for placing posters, announcements, etc., at Assemblies of the Pacifica Synod shall be limited to those agencies or groups who are approved by the Executive Committee. The selling of goods or services is not allowed unless approved in advance by the Executive Committee.

DISPLAYS BY AFFILIATED AND NON-AFFILIATED ORGANIZATIONS

The Executive Committee of the Pacifica Synod has approved the following list of organizations as ones that may display at the **2018** Synod Assembly.

Permission to display by non-affiliated organizations is granted by the Executive Committee of the Synod Council and does not constitute any type of endorsement of these groups. Under no circumstances may non-affiliated organizations be involved in direct solicitation of funds at the assembly. Permission to display is granted on a year-by-year basis.

African Team Ministries	Holy Land Tours, LLC
Agape House SDSU	Lutheran Retreats, Camps & Conferences
Bethlehem Handicrafts	Lutheran Social Services of So Cal
California Lutheran University—Pacific Lutheran Theological Seminary	Mission Investment Fund ELCA
Care Connections Network	Nancy Bond Insurance Services
Coaching Ministry Team	Pacifica Women of the ELCA
ELCA Federal Credit Union	Third Avenue Charitable Organization
Extraordinary Lutheran Ministries	Reconciling Works

DISTRIBUTION OF MATERIALS

All materials for distribution to voting members at the Synod Assembly shall be in the synod office no later than five working days prior to the opening of the assembly. After the assembly is in session, permission to distribute materials must be secured from the on-site synod office.

CHANGES TO SYNOD ROSTERS SINCE LAST ASSEMBLY

WORD AND SACRAMENT ROSTER

PASTORS RECEIVED FROM OTHER SYNODS BY CALL: TO:

Robert Waworuntu	03.11.2017	Immanuel Indonesian, Los Alamitos
Daniel Cole	07.03.2017	Sonata Hospice, San Diego * (currently OLFC)
Sarah Sumner-Eisenbraun	09.01.2017	St. Andrew's, San Diego

RETIRED PASTORS RECEIVED FROM OTHER SYNODS FROM:

Ron Geikow	09.27.2017	Southwest California Synod
James Bullock	03.07.2018	Southwest California Synod

RECEIVED BY ORDINATION AND CALL: TO:

Dianne Finnecy	07.28.2017	Spirit of Peace, Big Bear City
Julie Kelly	10.28.2017	Hope, Riverside
Samuel Nelson	02.25.2018	Bethlehem, Encinitas

NEW CALLS OR CONTRACT WITHIN SYNOD: TO:

Tom Goellrich	05.01.2017	ATTB, DEM
Karla Seyb-Stockton	05.08.2017	Carlton Hills, Santee
Manuel Retamoza	05.21.2017	St. Andrew's, San Diego (Sr. Pastor)
Bill Wong (rostered in 2A)	07.08.2017	St. Paul, Fullerton Shepherd of the Hills, Whittier
David Kieffer	08.15.2017	Maluhia, Mililani, HI
Joel Martyn	08.16.2017	Kihei, Kihei, HI
David Beard	09.04.2017	Faith, Menifee (Sun City)
Timothy Edmondson	10.15.2017	St. Andrew, Whittier
Wesley Menke	12.01.2017	LRCC, El Camino Pines
Hitoshi Adachi	02.05.2018	Global Mission Ministry Team, Japan

PASTORS WHO RETIRED

Raymond Wade	03.27.2017
Richard Showalter	05.01.2017
Dale Burke	08.15.2017

CURRENTLY ON LEAVE FROM CALL

Amber Remilard	01.01.2014
Steve Awbrey	04.30.2017
Carole Parmeter Dyer	08.01.2015
Michael Hagenow	11.21.2015
Samuel Kumissa	08.14.2017
Ron Hovick	10.01.2017
Leslie Mahraun	10.09.2017
Daniel Cole	12.05.2017
Carol Reed	01.01.2018
Continuing Disability:	
Dianne Eller	03.08.2005
Roger Patterson	07.17.2012
Mark Cansino	11.02.2016

PASTORS TRANSFERRED TO ANOTHER SYNOD: TO:

Karen D.S. Perkins	11.05.2017	Alaska Synod (1A)
Steve Brauner	05.01.2017	N.Texas-N.Louisiana Synod (4D)
Angela Denker	02.20.2018	Saint Paul Area Synod (3H)
Wendi Gordon	05.01.2017	N.Texas-N.Louisiana Synod (4D)
Holly A. Johnson	11.01.2017	Minneapolis Area Synod (3G)
Ashley Nicholls	10.12.2017	Florida-Bahamas Synod (9E)
Tim Philips	09.22.2017	Sierra Pacific Synod (2A)
E. Carl Zimmermann	11.06.2017	Grand Canyon Synod (2D)

DECEASED, RESIGNED OR REMOVED FROM THE ROSTER

Sharon Gunderson	07.09.2017	Deceased
James Jerpseth	12.14.2017	Removed
David H. Babcock	01.12.2018	Deceased
Stephen Brandt	01.19.2018	Deceased
Luverne Tengbom	01.21.2018	Deceased
Daniel C. Hansen	02.12.2018	Deceased
Fred "Fritz" Fritschel	03.12.2018	Deceased

APPROVED FOR CALL – ASSIGNED TO PACIFICA SYNOD

Hildegardo Gonzalez
Cynthia Jones
Sharayah Robinson

WORD AND SERVICE ROSTER

DEACONS RECEIVED FROM OTHER SYNODS BY CALL: TO:

Kevin Sumner-Eisenbraun	12.02.2017	Silverado, Hospice, San Diego
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RECEIVED BY CONSECRATION AND CALL:

TO:

Mindy Bugaj	07.09.2017	Incarnation, Poway
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CURRENTLY ON LEAVE FROM CALL

Lynne Prechel	09.01.2016
Roberta Wall	09.01.2016

APPROVED FOR CALL – ASSIGNED TO PACIFICA SYNOD

Mary Shaima

FULL COMMUNION PARTNERS SERVING IN PACIFICA
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CLERGY

ROSTER:

INVITATION TO SERVE:

Cindy Arndt	Presbyterian	Lihue, Lihue, HI
Lili Bush	Episcopalian	Shepherd of the Desert, Barstow
Dave Madsen	Episcopalian	The Welcome Ministry, El Cajon
Jonathan Vincent	UCC	Bethany Lutheran, Norco

ANNIVERSARIES OF ROSTERED LEADERS-2018

WORD AND SACRAMENT

MORE THAN FIFTY YEARS

P.E. Van Tassel 1945
 Lowell O. Larson 1948
 John W. Spann 1949
 Melvin M. Kieschnick 1950
 Kenneth J. Dale 1951
 Charles A. Endter 1952
 Donovan A. Myers 1952
 Robert J. Wayne 1952
 Gilbert C. Moore 1953
 Lawrence H. Roller 1953
 William Schumacher 1954
 David Lindberg 1955
 M. Laurel Gray 1956
 Paul C. Oas 1956
 Edward J. Volkmann 1956
 Raymond Mehl 1957
 John Knudson 1958
 Paul Larson 1958
 Robert R. Freistedt 1960
 Ronald J. Lavin 1960
 Harvey A. Anderson 1961
 Bruce P. Craft 1961
 Duane A. Berg 1962
 Richard L. Elliott 1962
 Eugene R. Holtz 1962
 George S. Johnson 1962
 David D. Reynolds 1962
 Kenneth Caudill 1963
 Carl Erickson 1963
 Donald Johnson 1963
 Ying-Chhi Kuo 1963
 Jack Lindquist 1963
 Albert Stott 1963
 David Wenger 1963
 David Chen 1964
 Frank Gearhart 1964
 Charles Malloch 1964
 Theodore C. Johns 1965
 William A. Norman 1965
 Charles W. Sundry 1965
 David Kupka 1966
 Cliff A. Listug 1966
 R. Joseph Ramnarine 1966

50 YEARS-1968

A Joris Watland
 Gary W Miller

45 YEARS-1973

David J Hodgson
 James R Hale
 Steven L Jensen
 Tomas E Meeks

40 YEARS-1978

Brian S Taylor
 John E Bunge
 Karen E Parker
 Mark E Winick
 Patrice A Norstrand
 Richard P Schowalter Jr

35 YEARS-1983

Robert T Mooney
 Roger W Patterson
 Scottie R Lloyd
 Ying-Chhi Kuo

30 YEARS-1988

Anke Flohr
 Gregory J Ronning
 Jayaprakash B. Sabbithi
 Karla Seyb-Stockton
 Kent C Tuohino

25 YEARS-1993

David C Nagler
 Martin L T Jacobson
 Terry Tuvey Allen

20 YEARS-1998

Luther W Symons

15 YEARS-2003

Bohdan A Vadis
 Joel T Martyn
 Karen LaFollette Marohn

10 YEARS-2008

Derek B Fossey
 Lara L. Martin
 Shane M Freiberg

5 YEARS-2013

Carol J Parmeter Dyer
 Juan R Zarate
 Matthew A Anderson

+++

WORD AND SERVICE

MORE THAN 50 YEARS

Betty Darrow 1966

15 YEARS-2003

Taffin A Fisher

10 YEARS-2008

Leah A Emerson

ANNIVERSARIES OF CONGREGATIONS – 2018

137 YEARS

Lihue, Lihue

130 YEARS

Eden, Riverside
First, San Diego

124 YEARS

Trinity, Riverside

118 YEARS

Lutheran Church of Honolulu

117 YEARS

First, Redlands

112 YEARS

Emanuel Danish, Yorba Linda

104 YEARS

Trinity, Hemet
St. Peter, Santa Ana

103 YEARS

Our Savior's, San Diego

100 YEARS

Grace, Anaheim

75 YEARS

Gloria Dei, Fontana

70 YEARS

Our Savior's, Banning

65 YEARS

Bethany, Norco
Our Savior's, San Clemente

60 YEARS

Mount Calvary, Cypress
Luth Church of the Master, Corona Del Mar

55 YEARS

Redeemer, Seal Beach
Faith, Menifee
St. John's, Palm Desert
Hope, San Diego
Messiah, Yorba Linda

40 YEARS

Mission, Laguna Niguel

30 YEARS

Kihei, Kihei

20 YEARS

Spirit of Joy, Hemet

CELEBRATING FIFTY YEARS OF ORDINATION-2018

THE REV. A JORIS WATLAND was ordained in June of 1968 after graduating from Luther Seminary in St. Paul, Minnesota. His first and only parish served was Christ the King Lutheran Church in Honolulu, Hawaii. In 1972, the members of Christ the King Lutheran Church, recognized that they were not serving the needs of their rapidly changing community. Many new residents were immigrants who did not lack religious affiliation but, because of language and cultural differences and limited incomes, were not able to provide themselves with basic medical care. The congregation's response to this challenge was to sell their church buildings and to create an agency to serve directly the urgent needs of the community. Kokua Kalihi Valley was formed with Watland as its director. Christ the King continued to worship in a house church for about 10 years after selling their buildings. Today, Kohua Kalihi Valley employs 180 staff who are fluent in 20 Asian and Pacific Island languages and dialects. Watland served as Executive Director for 30 years. He continues to be passionate about health services and community service. For the last 20 years, he has served as a board member of the American Civil Liberties Union in Hawaii. He holds his church membership at Lutheran Church of Honolulu.

THE REV. GARY W MILLER was ordained on May 5, 1968 at Augustana Lutheran Church in Manson, Iowa by Bishop R.J. Lingwall. He began his ordained ministry on the east coast, serving in New York for three years and New Hampshire for six years. From 1978-1986, he was a missionary in India where he worked with the Church of South India (CSI) in building communication skills. He developed an Indian program (Effective Communication) with materials for training trainers with skills in communications as well as how to teach this with an experience based method. While in India, Miller also served three congregations from 1978-1985. In 1986, he returned to the United States to serve as pastor at First Lutheran Church in Los Angeles, California. He served a two year term-call in Westminster, California and served in various interim positions through 2001. Much of his ministry was in congregations with strong divisions and he acted as a peace maker, bringing polarized elements of a congregation together. He also developed creative confirmation programs, adult educational experiences, used varied preaching styles, and had a strong stewardship emphasis. He has been seen as a peacemaker both in the church and in the larger world.

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CELEBRATING TWENTY-FIVE YEARS OF ORDINATION-2018

THE REV. DAVID C NAGLER was ordained on January 30, 1993 by Bishop Robert Miller at Bethlehem Lutheran Church in Encinitas, California, where he served his first call as Pastor for Child, Youth, and Family Ministry. After three years, he became the Director of Project Shalom on Global Mission in Madagascar. In 1998, he was called to Christ Lutheran in San Diego where he served for six years. He then served Nativity Lutheran in Bend, Oregon for eight years. In 2012, he served as Pastor and CEO of Central City Lutheran Mission (CCLM) in San Bernardino. In 2015,

he returned to Christ Lutheran in San Diego where he continues to serve today. Nagler emphasizes care for people who are hungry, homeless, disenfranchised, and left-out. This is evident in his previous work as chair and as member of committees like the Hunger & Housing Ministry Team in Pacifica Synod and the Hunger Outreach Committee in the Oregon Synod. He says the “Gospel is good news of God’s love to all people, creatures, and the earth.” Nagler says he is a surfer who has a “side-hustle” as a pastor.

THE REV. MARTIN L T JACOBSON was ordained on June 6, 1993 at First Lutheran Church in Plano, Illinois by Assistant to the Bishop, Rev Marilyn Hanson. For three years, he served as an associate pastor at Grace Lutheran Church in Mankato, Minnesota. He also served at Immanuel Lutheran in Odgen, Iowa and Bethany Lutheran in West Branch, Iowa. In 2010 he arrived in the Pacifica Synod as pastor of Christ Lutheran in Orange. In 2013, he accepted a call to Community Lutheran in Rancho Santa Margarita where he continues to serve today. Jacobson comes from a missionary family and has always been drawn to share the Gospel and equip others to do the same. He believes it is important that a pastor and church leaders place a priority on building a strong sense of community as technology plays such a prominent role in our daily lives. With so many things pulling us apart as a society we need the connection and hope that we find in the body of Christ. People describe Jacobson as a collaborative and trustworthy leader with vision. He loves to build teams with gifts for a particular ministry and a passion to work together to accomplish what God has called us to do.

THE REV. TERRY TUVEY ALLEN was ordained on February 21, 1993 by the Rev. Barbara Bornemann on behalf of Bishop Roger Anderson at Salem Lutheran Church in Glendale, California. She served at Salem Lutheran Church in Glendale as Associate Pastor for three years. Allen then became the Director for Spiritual Care at Huntington Hospital in Pasadena, California and developed and directed their first Spiritual Care Department. After seven years at Huntington Hospital, she accepted a call to Senior Pastor at Trinity Lutheran Church in Pasadena for 12 years. The Pacifica Synod joyfully welcomed her in 2015 as the Assistant to the Bishop during Bishop-Emeritus Murray Finck’s last year as bishop. She continues her role as Assistant to the Bishop under Bishop Andy Taylor. Allen’s faithful life in the church began at an early age where she claims that she might have had perfect Sunday School attendance. She worked as a Youth Director for several congregations before her ordination and even took a youth group on a bicycle journey on Highway 1 from San Francisco to San Diego. In her role as Assistant to the Bishop, she serves on the Lutheran Retreats, Camps, and Conferences Board as the Pacifica Synod liaison, the Cooperative Candidacy Committee of Southwest California and Pacifica Synods, works as a Boundaries Workshop Leader, a Mission Developer Interviewer, and participated in the Interim Ministry Training. Her family would tell you that it is impossible for her to preach a sermon that does not include God’s undeniable love and grace for all people. She is someone who takes the time to listen to you, boldly speaks the truth in love, and invites you into relationship through God’s love and mercy.

NECROLOGY

THE REV. SHARON GUNDERSON
June 16, 1939 - July 9, 2017

THE REV. DAVID H. BABCOCK
December 25, 1929 - January 12, 2018

THE REV. STEPHEN BRANDT
January 21, 1935 - January 19, 2018

THE REV. LUVERNE TENGBOM
May 30, 1919 - January 21, 2018

THE REV. DANIEL C. HANSEN
November 16, 1932 - February 12, 2018

THE REV. FRED "FRITZ" FRITSCHER
November 23, 1935 - March 12, 2018

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Pacifica Synod Assembly, May 18-19, 2018

FINANCIAL SECTION - TABLE OF CONTENTS

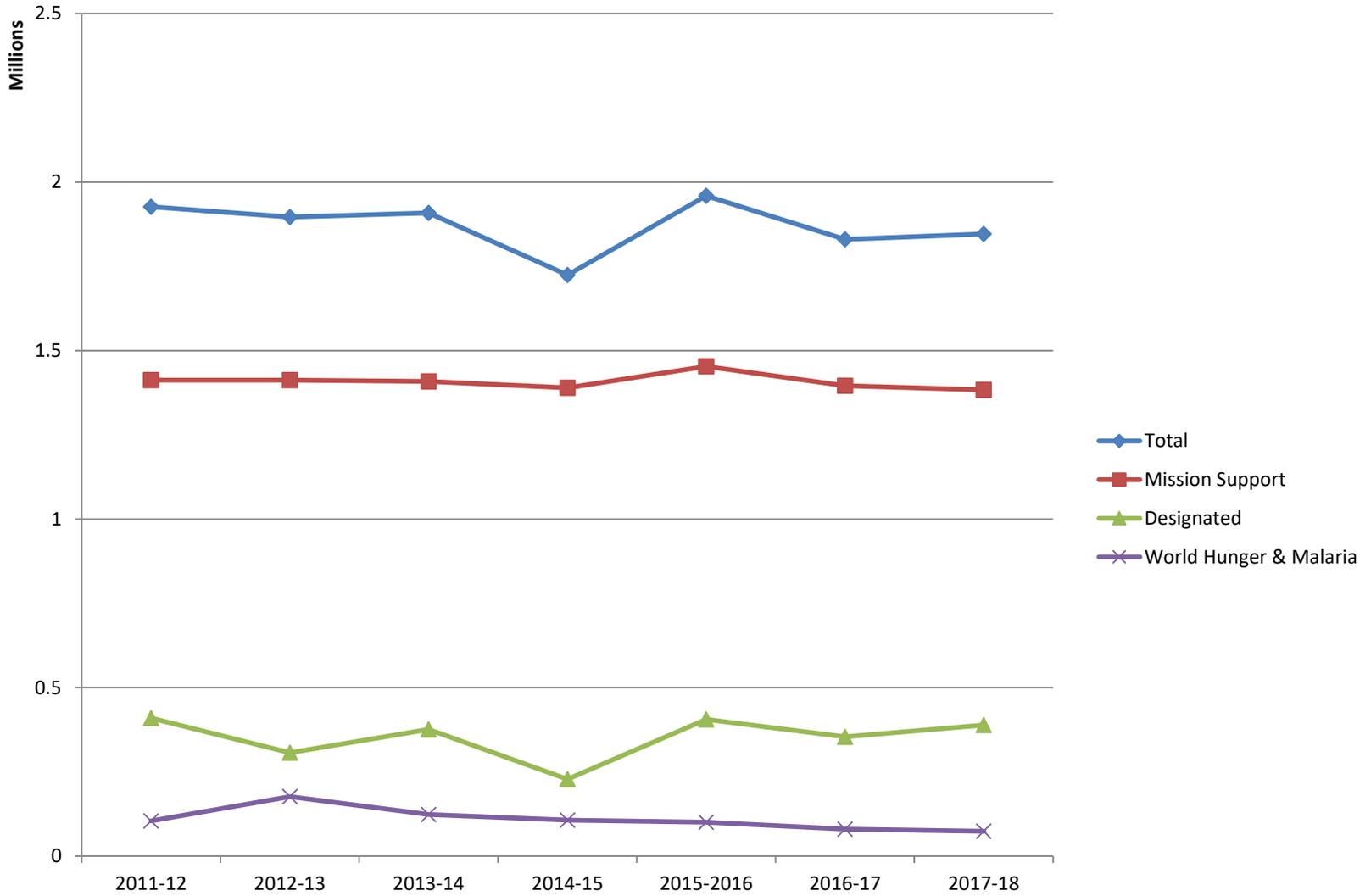
A. Financial Gifts Trend 2011-2018	Page 3-1
B. Financial Gifts to the Pacifica Synod	Page 3-2
C. Financial Gift Disbursements of the Pacifica Synod	Page 3-3
D. Comparative Statement of Financial Position as of January 31, 2018	Page 3-4
E. Investment Report as of January 31, 2018	Page 3-5
F. Assumptions for Fiscal Year Ending Jan 31, 2019 Spend Plan and Fiscal Year Ending Jan 31, 2020 Budget	Page 3-6
G. General Fund Spend Plan & Budget Worksheet - Summary	Page 3-7
H. General Fund Spend Plan & Budget Worksheet - Detail	Page 3-8
I. Pacifica Synod Mission Funding Plan	Page 3-14
J. 2016/2017 Undesignated Mission Support by Congregation	Page 3-15
K. Grant/Scholarship Recipients 2017-2018	Page 3-18
L. Mission Support Intent & Parochial Report Recognitions	Page 3-21
M. Independent Auditor's Report as of Jan. 31, 2018	(To be added later)

If you have any questions about items contained in the financial section, please contact Gary Kakert, Synod Treasurer, by email at Pacifica@Kakert.com, and copy to Terri Robertson, Synod Bookkeeper, at terrirobertson@pacificasynod.org. You will also have an opportunity to ask questions of members of the Finance Committee at a Budget Hearing offered prior to the assembly using video conference via GoToMeeting. Two identical sessions will be offered on Saturday, May 5. The first session will take place from 9:00-10:00 a.m. and the second session from 10:30-11:30 a.m.

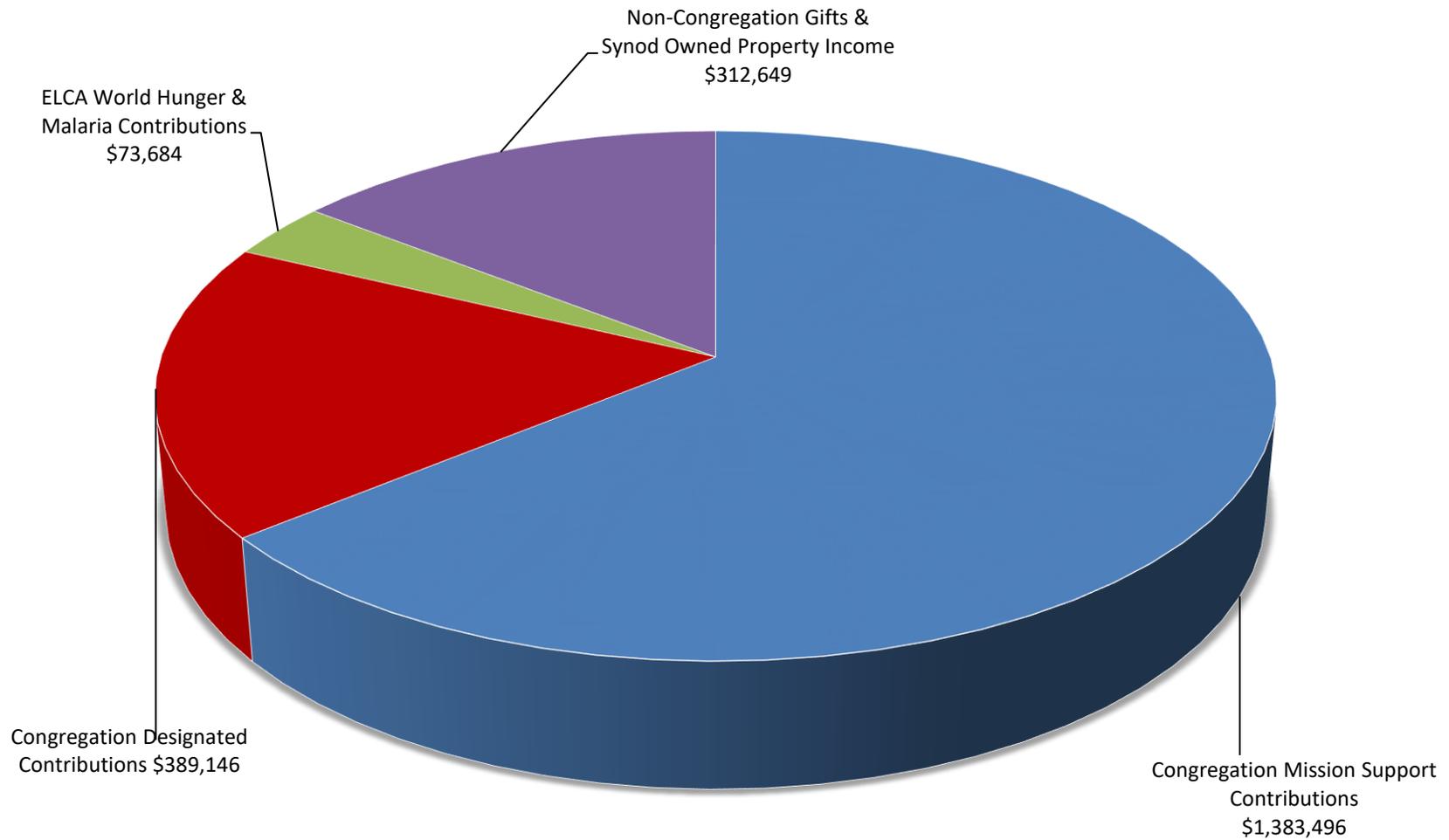
Each session will last one hour and is limited to 25 participants. **Registration in advance of the hearings is required.** To register, please contact Terri Robertson at terrirobertson@pacificasynod.org or at 714.692.2791. Once registered, you will be sent a link with further instructions.

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FINANCIAL GIFTS TREND OF THE PACIFICA SYNOD 2011-2018



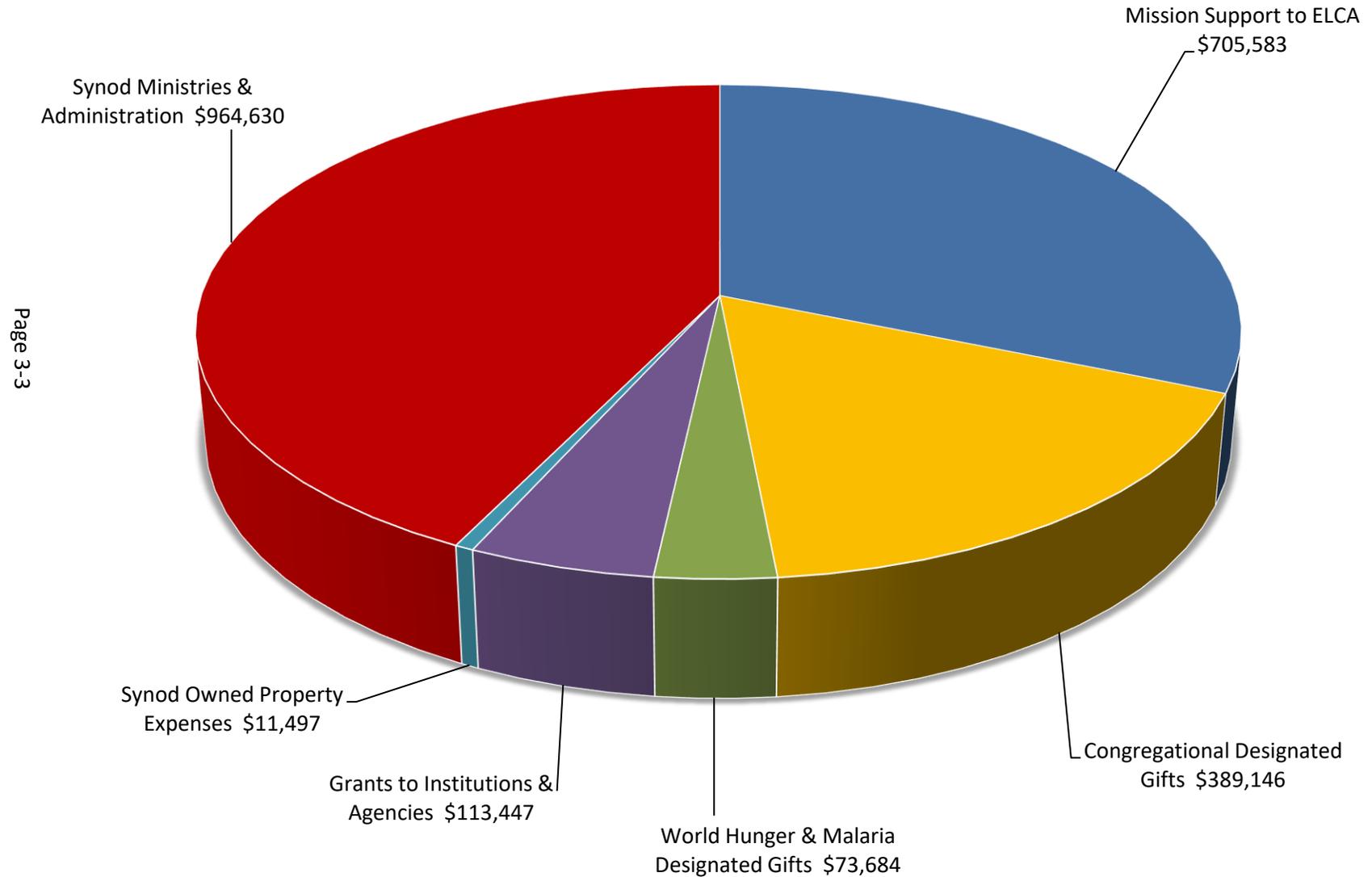
FINANCIAL GIFTS TO THE PACIFICA SYNOD
February 1, 2017 to January 31, 2018
\$2,158,975



FINANCIAL GIFT DISBURSEMENTS OF THE PACIFICA SYNOD

February 1, 2017 to January 31, 2018

\$2,257,987



Pacifica Synod
Comparative Statement of Financial Position
As of January 31, 2018

		Jan 31, 18	Jan 31, 17	\$ Change	% Change
ASSETS					
Current Assets					
Checking/Savings					
	1100000 · Checking & Savings Accounts	23,034.46	66,058.54	-43,024.08	-65.13%
	1108000 · Designated Funds	5,688,764.53	3,094,867.13	2,593,897.40	83.81%
	1110000 · Temporarily Restricted Accounts	1,039,901.80	980,503.30	59,398.50	6.06%
	1112000 · Permanently Restricted	554,048.62	445,003.59	109,045.03	24.5%
	Total Checking/Savings	7,305,749.41	4,586,432.56	2,719,316.85	59.29%
Accounts Receivable					
	1140000 · Inter-Fund Loans Receivable	834,544.24	400,787.16	433,757.08	108.23%
	Total Accounts Receivable	834,544.24	400,787.16	433,757.08	108.23%
Other Current Assets					
	1155000 · Prepaid Expense	538.01	1,208.40	-670.39	-55.48%
	Total Other Current Assets	538.01	1,208.40	-670.39	-55.48%
	Total Current Assets	8,140,831.66	4,988,428.12	3,152,403.54	63.19%
Fixed Assets					
	1170000 · Fixed Assets	2,688,899.37	2,741,983.37	-53,084.00	-1.94%
	Total Fixed Assets	2,688,899.37	2,741,983.37	-53,084.00	-1.94%
Other Assets					
	1210000 · Synod Owned Church Property	0.00	3,200,000.00	-3,200,000.00	-100.0%
	Total Other Assets	0.00	3,200,000.00	-3,200,000.00	-100.0%
	TOTAL ASSETS	10,829,731.03	10,930,411.49	-100,680.46	-0.92%
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
	2000 · Accounts Payable	32,185.47	19,758.55	12,426.92	62.89%
	Total Accounts Payable	32,185.47	19,758.55	12,426.92	62.89%
Other Current Liabilities					
	1305000 · Accounts Payable - Current	0.00	-268.75	268.75	100.0%
	1306000 · Inter-Fund Loans Payable	834,544.24	400,787.16	433,757.08	108.23%
	1340000 · Designated Funds -	6,181,314.14	3,261,257.02	2,920,057.12	89.54%
	1345000 · Temporarily Restricted Funds	939,858.49	933,036.66	6,821.83	0.73%
	Total Other Current Liabilities	7,955,716.87	4,594,812.09	3,360,904.78	73.15%
	Total Current Liabilities	7,987,902.34	4,614,570.64	3,373,331.70	73.1%
Long Term Liabilities					
	1350000 · Permanently Restricted Funds	255,572.83	430,572.83	-175,000.00	-40.64%
	Total Long Term Liabilities	255,572.83	430,572.83	-175,000.00	-40.64%
	Total Liabilities	8,243,475.17	5,045,143.47	3,198,331.70	63.39%
Equity					
	1450000 · Operating Fund-Beg. Balance	-3,631.35	-18,048.13	14,416.78	79.88%
	1460000 · Property Fund	2,688,899.37	2,741,983.37	-53,084.00	-1.94%
	1470000 · Synod Owned Church Prop Fund	0.00	3,200,000.00	-3,200,000.00	-100.0%
	Net Income	-99,012.16	-38,667.22	-60,344.94	-156.06%
	Total Equity	2,586,255.86	5,885,268.02	-3,299,012.16	-56.06%
	TOTAL LIABILITIES & EQUITY	10,829,731.03	10,930,411.49	-100,680.46	-0.92%

**Pacifica Synod
Investment Report as of January 31, 2018**

		Institution	Type of account	Maturity Date	Interest Rate	Account Balance	Total by Category
Checking							
1100000 - Checking Accounts							
	1103000 - Farmers & Merchants Checking	Farmers & Merchants Bank	Checking	N/A	-	22,942	
	1107775 - Petty Cash - Synod Travel		Cash Fund	N/A		92	
Total Checking							23,034
Investments							
1108000 - Designated Funds							
Agape House Investements - Designated							
	1108227 - MIF Demand #9255 - Agape House/CLC Legacy	MIF (ELCA)	Demand Investment	N/A	1.000%	497,368	
	1108229 - MIF Term CD - Agape House/CLC Legacy	MIF (ELCA)	Adj Term Investment	1/22/19	1.790%	1,500,000	
Pacifica Synod Investments - Designated							
	1108208 - Thrivent -Mission Fund 2015	Thrivent	Balanced Fund	N/A	N/A	1,024,357	
	1108212 - Thrivent - Mission Funds (LCC)	Thrivent	Balanced Fund	N/A	N/A	772,145	
	1108221 - Thrivent - Latino Ministry	Thrivent	Balanced Fund	N/A	N/A	122,402	
	1108010 - ELCA End-Mission Funds (LCC)	ELCA Pooled Trust	Balanced Fund	N/A	N/A	60,800	
	1108203 - ELCA End-NMDEF #271135	ELCA Pooled Trust	Balanced Fund	N/A	N/A	134,422	
	1108207 - ELCA Endowment- Latino A	ELCA Pooled Trust	Balanced Fund	N/A	N/A	243,097	
	1108209 - ELCA Endowment - Mission Fund 2015	ELCA Pooled Trust	Balanced Fund	N/A	N/A	365,651	
	2516 - MIF Demand New Ministry Starts - 2516	MIF (ELCA)	Demand Investment	N/A	1.000%	296,339	
	1108226 - MIF Demand #9247 - CLC Legacy/Undesignated	MIF (ELCA)	Demand Investment	N/A	1.000%	535,688	
	1108228 - MIF Demand #9999 - Pacifica/CLC Legacy	MIF (ELCA)	Demand Investment	N/A	0.350%	136,496	
Total 1108000 - Designated Funds							5,688,765
1110000 - Temporarily Restricted Accounts							
	1106220 - MIF-Wright Estate-MP #7276	MIF (ELCA)	Demand Investment	N/A	0.750%	57,016	
	1106600 - MIF-Temp Rest Term B CD #3435	MIF (ELCA)	Fixed 6 Year Term	7/26/22	2.480%	184,191	
	1108011 - MIF-Temp Rest Term A CD 3170 C Wright	MIF (ELCA)	Fixed 6 Year Term	7/22/22	2.480%	427,698	
	1108213 - Thrivent Ltd Maturity C. Wright	Thrivent	Balanced Fund	N/A	N/A	182,317	
	1108220 - Thrivent Ltd Maturity GEM	Thrivent	Balanced Fund	N/A	N/A	188,680	
Total 1110000 - Temporarily Restricted Accounts							1,039,902
1112000 - Permanently Restricted							
	1108210 - ELCA Endowment - Matthew 25 Fund	ELCA Pooled Trust	Balanced Fund	N/A	N/A	340,278	
	1108215 - ELCA Endowment - Warner Trust	ELCA Pooled Trust	Balanced Fund	N/A	N/A	213,770	
Total 1112000 - Permanently Restricted							554,049
Total Investments							7,282,715
Total Checking and Investments							7,305,749

Pacifica Synod General Fund Spend Plan for FYE January 31, 2019

Assumptions

- 1 Mission Support is \$1,418,083, representing a 2.5% increase from the preliminary actuals for FYE January 31, 2018.
- 2 Restricted Designated/Donor Income and Expense are equal as this is an in and out item.
- 3 Non Congregational Income includes:
 - a. ELCA Director of Evangelical Mission support reflects a 2% increase to \$109,000, based on full year staffing.
 - b. ELCA support of Asian ministries is eliminated.
 - c. Resurrection Lutheran Church reimbursement for ATTB is eliminated.
 - d. Staffing support from Synodical Administration Designated Fund increases to \$60,000.
 - e. ATTB for Congregation Development and Legacy support of \$60,000 continues from Designated Mission Fund.
- 4 Mission Support continues to the ELCA at 51% of Synod Mission Support.
- 5 Grants to Institutions and Agencies continue at 8.2%.
- 6 Compensation includes a 2.0% overall increase for all staff, with one additional staff salary adjustment.
- 7 Compensation, benefits, and payroll taxes have been adjusted for the elimination of ATTB/Asian Ministry Coordinator position.

Pacifica Synod General Fund Budget for FYE January 31, 2020

Assumptions

- 1 Mission Support is \$1,439,354, representing a 1.5% increase from the Spend Plan for FYE January 31, 2019.
- 2 Restricted Designated/Donor Income and Expense are equal as this is an in and out item.
- 3 Non Congregational Income includes:
 - a. ELCA Director of Evangelical Mission support reflects a 2% increase to \$111,180.
 - b. ELCA support of Asian ministries is eliminated.
 - c. Resurrection Lutheran Church reimbursement for ATTB is eliminated.
 - d. Staffing support from Synodical Administration Designated Fund remains at \$60,000.
 - e. ATTB for Congregation Development and Legacy support of \$60,000 continues from Designated Mission Fund, as approved by Ex Comm
- 4 Mission Support continues to the ELCA at 51% of Synod Mission Support.
- 5 Grants to Institutions and Agencies continue at 8.2%.
- 6 Compensation includes a 1.5% overall increase.

Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Summary

	Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget Plan FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
Income						
1501000 - Congregation Contributions - Mission Support	1,395,635	1,383,496	1,420,756	1,446,330	1418083	1,439,354
1502000 - Restricted/Designated Donor Contributions	431,572	459,701	420,000	420,000	420000	420,000
1510000 - Non-Congregation Income	422,769	312,350	348,147	359,471	287259	286,953
Total Income	2,249,976	2,155,546	2,188,903	2,225,801	2,125,342	2,146,307
Expense						
Benevolence						
1601000 - Mission Support to the ELCA	715,607	705,582	724,586	737,628	723,222	734,071
1601500 - Mission Support - PoP Proceeds	30,000					
1602000 - Restricted Designated Donor Exp	431,572	459,701	420,000	420,000	420,000	420,000
1602500 - Campaign for ELCA - PoP Proceeds	75,000					
1603000 - Grants to Institutions & Agencies	109,443	113,446	116,501	118,600	116,283	118,027
Total Benevolence	1,361,622	1,278,730	1,261,087	1,276,228	1,259,505	1,272,098
Synod Office						
1650000 - Compensation & Benefits	708,992	736,581	724,389	747,108	659,291	670,688
1657000 - Continuing Education	4,800	4,136	4,800	4,800	4,800	4,800
1658000 - Professional Expense	185	627	1,100	1,100	1,100	1,100
1670000 - Travel	41,621	48,577	59,000	59,000	59,000	59,000
1700000 - Shipping & Postage	1,551	1,315	1,500	1,500	1,500	1,500
1720000 - Office Supplies	4,906	3,233	6,000	6,000	4,300	4,350
1730000 - Hospitality	1,975	1,418	2,500	2,500	1,400	1,700
1740000 - Contract Services	31,870	29,018	23,945	23,945	28,675	26,875
1748000 - Professional Services	15,123	15,674	15,650	15,650	17,200	17,200
1750000 - Insurance	9,022	8,390	9,800	9,800	8,500	8,500
1770000 - Office Expenses	37,670	3,643	3,800	3,800	4,200	4,200
1800000 - Equipment Lease	4,853	6,009	4,900	4,900	7,045	7,045
1830000 - Occupancy	17,300	17,647	23,100	23,100	23,700	20,700
1840000 - Utilities & Telephone	16,484	14,721	18,950	18,950	16,000	16,000
Total Synod Office	896,352	890,989	899,434	922,153	836,711	843,658
Ministry Teams						
1910000 - Ministry Teams	21,393	20,558	27,400	27,400	28,550	28,550
Total Expense	2,279,367	2,190,276	2,187,921	2,225,781	2,124,766	2,144,306
Net Income Operating Fund	(29,391)	(34,730)	982	20	576	2,001
4200000 - Net Income Synod Owned Property	48,512	(11,197)				
1850000 - Depreciation	(57,788)	(53,084)				
Net Income General Fund	(38,667)	(99,012)				

Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail

		Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
Income							
	1500000 · Congregation Contributions						
	1501000 · Mission Support Unrestricted	1,395,635	1,383,496	1,420,756	1,446,330	1,418,083	1,439,354
	1502000 · Restricted Desg/Donor	431,572	459,701	420,000	420,000	420,000	420,000
	Total 1500000 · Congregation Contributions	1,827,207	1,843,196	1,840,756	1,866,330	1,838,083	1,859,354
	1510000 · Non-Congregation Income						
	1501499 · Reimbursements to Synod		100	200	200	200	200
	1501501 · Reimbursement to Synod Practice Trainee	32,104	33,479	32,779	33,271	34,259	34,773
	1511000 · Non-Cong Support Unrestricted	96	3,913	2,500	500	2,500	2,500
	1521000 · Interest Income	2,635	2,624	20,000	20,000	2,800	2,800
	1523400 · Cong Synodical Missions Grant DEM Salary	65,725	87,407	88,856	108,000	109,000	111,180
	1523450 · ELCA Support of Asian Ministries	43,384	44,312	44,312	45,000		
	1523451 · Resurrection LC ATTB Reimbursement	28,000	28,000	28,000	28,000		
	1525575 · PoP, Ontario Proceeds	105,000					
	1525595 · Desig Fds Synodical Admin Staff Support	45,000	36,000	36,000	29,000	60,000	60,000
	1525610 · Temporary Restricted Funds DEM Support	9,459	8,941	10,000	10,000	10,000	10,000
	1530000 · Other Income	62	1				
	1525625 · Bishop Transition Exp Repayment	85,951	798				
	1525627 · Designated Fund ATTB Legacy Support		55,319	60,000	60,000	60,000	60,000
	1525630 · Advancement Consultant Reimb	1,417	8,500	17,000	17,000	-	-
	1525631 · Synod Owned Property Income	3,200,000					
	1530200 · Facility Renewal Reimb Income	3,936	2,957	8,500	8,500	8,500	5,500
	Total 1510000 · Non-Congregation Income	3,622,769	312,350	348,147	359,471	287,259	286,953
	Total Income	5,449,976	2,155,546	2,188,903	2,225,801	2,125,342	2,146,307
Expense							
	1600000 · Mission Support						
	1601000 Mission Support to the - ELCA	715,607	705,582	724,586	737,628	723,222	734,071
	1601500 - Mission Support, PoP Proceeds	30,000					
	1602500 - Campaign for ELCA, PoP Proceeds	75,000					
	1602000 · Restricted Designated Donor Exp	431,572	459,701	420,000	420,000	420,000	420,000
	1603000 · Grants/Institutions/Agencies						
	Ecumenical Relationships						
	1602210 · California Council of Churches	250	250	250	250	250	250
	1602220 - Pacific Health Ministries (Hawaii)	250	250	250	250	250	250
	Total Ecumenical Relationships	500	500	500	500	500	500

Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail

		Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
	Program Grants & Partnerships						
	1602180 · Lutheran Office Of Public Policy (2.5%)	1,248	1,323	1,209	1,262	1,204	1,248
	1602240 · Lutheran Planned Giving Partnership	5,000	2,396	10,000	10,000	10,000	10,000
	1602260 - CCM Center for Chinese Ministry (1.70%)	849	900	822	858	819	848
	1605000 · ELCA Region II Support	8,500	8,500	8,500	8,500	8,500	8,500
	Total Grants & Partnerships	15,597	13,119	20,531	20,620	20,523	20,596
	Support Related Agencies						
	1602120 · Lutheran Social Services (8%)	3,995	4,234	3,870	4,038	3,853	3,992
	1602150 · Lutheran Retreats Camps, & Conferences (9%)	4,495	4,763	4,354	4,543	4,334	4,491
	1602170 · California Lutheran Homes	250	250	250	250	250	250
	1602250 · Central City Lutheran Mission (14%)	6,991	7,410	6,773	7,066	6,742	6,986
	Total Related Agencies	15,731	16,657	15,247	15,897	15,179	15,719
	Support Related Institutions						
	1602100 · Pacific Lutheran Theological Seminary (61.5%)	30,713	32,548	29,751	31,041	29,616	30,689
	1602115-San Diego State Univ. Campus Ministry	45,254	48,876	48,876	48,876	48,876	48,876
	1602130 · California Lutheran University (3.3%)	1,648	1,747	1,596	1,666	1,589	1,647
	Total Related Institutions	77,615	83,171	80,223	81,583	80,082	81,212
	Total 1603000 · Grants/Institutions/Agencies	109,443	113,446	116,501	118,600	116,283	118,027
	TOTAL BENEVOLENCE	1,361,622	1,278,730	1,261,087	1,276,228	1,259,505	1,272,098
	1650000 · Compensation & Benefits						
	1652000 · Salaries	468,340	536,067	517,850	525,618	494,888	502,311
	1652063 · Salaries Practical Trainee	30,800	31,200	30,000	30,450	31,824	32,301
	1652016 - Salaries - Severance	26,358					
	1652018 - Salaries - Health Benefit	5,777					
	1652020 - Salaries - Bishop Auto Payoff	18,185					
	1652064 - IC Advancement Consultant	1,417	8,500	17,000	17,000	-	-
	1655000 · Employer's FICA Contribution	16,680	15,650	13,364	13,564	14,524	14,742
	1655001 · Workers Compensation	6,834	6,116	8,628	8,757	8,757	8,757
	1656000 · Employer's Pen/Medical Contrib.	134,602	139,048	137,547	151,719	109,298	112,577
	Total 1650000 · Compensation & Benefits	708,993	736,581	724,389	747,108	659,291	670,688

**Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail**

		Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
1657000 · Continuing Education							
1657100 · Bishop		1,000	1,000	1,000	1,000	1,000	1,000
1657555 · Allen, Terry		1,000	1,000	1,000	1,000	1,000	1,000
1657560 · Adachi, Hitoshi		1,000	336	1,000	1,000	1,000	1,000
1657561 · Director of Evangelical Mission		1,000	1,000	1,000	1,000	1,000	1,000
1657000 · Continuing Education - Support Staff		800	800	800	800	800	800
Total 1657000 · Continuing Education		4,800	4,136	4,800	4,800	4,800	4,800
1658000 · Professional Expense							
1658001 · Books / Media for Ministry		32	455	150	150	150	150
1658002 · Subscriptions			-	150	150	150	150
1658004 · Professional Expense Bishop		120	29	200	200	200	200
1658005 · Professional Expense Adachi		33	124	200	200	200	200
1658010 · Professional Expense Allen			19	200	200	200	200
1658007 · Professional Expense DEM			-	200	200	200	200
Total 1658000 · Professional Expense		185	627	1,100	1,100	1,100	1,100
1670000 · Travel							
1670000 · Staff Travel ALL		41,620	48,577	59,000	59,000	59,000	59,000
Total 1670000 · Travel		41,620	48,577	59,000	59,000	59,000	59,000
1700000 · Shipping & Postage		1,551	1,315	1,500	1,500	1,500	1,500
1720000 · Office Supplies							
1720000 · Office Supplies		4,837	3,012	5,500	5,500	4,000	4,000
1722550 · Janitorial Supplies		69	220	500	500	300	350
Total 1720000 · Office Supplies		4,906	3,233	6,000	6,000	4,300	4,350
1730000 · Hospitality							
Meals for Outside Groups		405	439	500	500	200	250
Snack Supplies for LCFML		1,287	680	1,500	1,500	800	1,000
Staff Lunches		283	284	500	500	400	450
1730000 · Hospitality - Other		-	15				
Total 1730000 · Hospitality		1,975	1,418	2,500	2,500	1,400	1,700

**Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail**

	Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
1740000 · Contract Services						
Audio - Visual Maintenance	325	-	500	500	250	250
Coastline Technology	11,456	13,408	10,000	10,000	14,000	12,000
ICON Systems / Software	330	300	350	350	350	350
In House I.T.	2,493	212				
Internet & Web	5,670	1,599	300	300	2,000	2,200
OC Janitorial Services	2,478	5,948	6,000	6,000	6,000	6,000
Professional Protection	845	720	720	720	800	800
Registration Program	625	625	625	625	625	625
Ricoh/Office1	2,980	2,410	3,600	3,600	2,000	2,000
SmartSheet Spreadsheet Program		1,650			750	750
X-Acto Cleaning Service	2,670					
1744000 · Payroll Services	1,998	2,146	1,850	1,850	1,900	1,900
Total 1740000 · Contract Services	31,870	29,018	23,945	23,945	28,675	26,875
1748000 · Professional Services						
1741001 · Audit	15,000	15,000	15,500	15,500	16,000	16,000
1742000 · Legal	123	674	150	150	1,200	1,200
Total 1748000 · Professional Services	15,123	15,674	15,650	15,650	17,200	17,200
1750000 · Insurance						
1750001 · Umbrella Liability & D & O	950	975	1,000	1,000	1,000	1,000
1750002 · Property & General Liability	7,572	6,915	8,300	8,300	7,000	7,000
1750003 · Accident & Medical for Volunteers	500	500	500	500	500	500
Total 1750000 · Insurance	9,022	8,390	9,800	9,800	8,500	8,500
1770000 · Office Expenses						
1770001 · Miscellaneous	236	95	200	200	200	200
1775000 · Bishop's Discretionary	1,000	1,000	2,000	2,000	2,000	2,000
1791000 · Bank/Credit Card Fees	1,945	1,009	1,600	1,600	1,500	1,500
1791750 - Computer Equipment		741			500	500
1792500 · Interest Expense - Bishop's Auto Expense	154					
1776500 - Bishop's Transition Expenses	34,335	798				
Total 1770000 · Office Expenses	37,670	3,643	3,800	3,800	4,200	4,200

**Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail**

		Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
1800000 · Equipment Lease							
Office Copier		3,472	4,764	3,500	3,500	5,800	5,800
Postage Meter		1,381	1,246	1,400	1,400	1,245	1,245
1800000 · Equipment Lease - Other			-				
Total 1800000 · Equipment Lease		4,853	6,009	4,900	4,900	7,045	7,045
1830000 · Occupancy							
1760000 · Business/Property Taxes		847	788	850	850	850	850
1834055 - Landscape Maintenance		1,455	1,920	2,000	2,000	2,000	2,000
1834060 - Repair & Maintenance		934	1,770	1,500	1,500	1,500	1,500
1834075 - Facility Renewal		3,936	2,957	8,500	8,500	8,500	5,500
1834100 - Auto Repair/Maintenance		801	899	500	500	1,500	1,500
1838000 · Parkcourt Square HOA		9,084	9,084	9,500	9,500	9,100	9,100
1843101 · Ability Fire Equipment		243	229	250	250	250	250
1830000 · Occupancy - Other							
Total 1830000 · Occupancy		17,300	17,647	23,100	23,100	23,700	20,700
1840000 · Utilities							
1747000 · Telephone							
1747001 · Office Phone/Internet		7,504	6,410	6,000	6,000	6,500	6,500
1747002 · Cell - Bishop		999	652	1,800	1,800	1,000	1,000
1747009 · Cell - Allen		163	456	1,800	1,800	1,000	1,000
1747007 · Cell - Adachi		1,002	384	1,800	1,800	1,000	1,000
1747008 · Cell - DEM		1,334	1,197	1,800	1,800	1,000	1,000
Total 1747000 · Telephone		11,002	9,100	13,200	13,200	10,500	10,500
1841000 · Electric		4,076	4,074	4,500	4,500	4,000	4,000
1841001 · Water		1,101	1,198	1,000	1,000	1,200	1,200
1842000 · Gas		305	348	250	250	300	300
Total 1840000 · Utilities including Telephone		16,484	14,721	18,950	18,950	16,000	16,000
TOTAL OFFICE		896,352	890,989	899,434	922,153	836,711	843,658

**Pacifica Synod
General Fund Spend Plan and Budget Worksheet - Detail**

		Audited 12 Months Ended 1/31/17	Audited 12 Months Ended 1/31/18	Base Spend Plan FYE 1/31/18 Assembly Affirmed May 2017	Base Budget FYE 1/31/19 Assembly Approved May 2017	Base Spend Plan FYE 1/31/19 Synod Council Approved 2/24/18	Base Budget Plan FYE 1/31/20 Synod Council Recommended 2/24/18
1910000 - Ministry Teams							
1911300 - Book of Faith		-	-	50	50	50	50
1911310 - Cherish our Children		-	-	50	50	50	50
1911320 - Coaching		416	2,236	3,000	3,000	2,500	2,500
1911330 - Ecumenical Interfaith Relations		-	240	50	50	50	50
1911340 - Latino / Hispanic		-	-	300	300	300	300
1911350 - Leadership Discipling		-	-	50	50	50	50
1911355 - Christian Unity Conference		1,420	-	1,500	1,500	500	500
1911360 - Lifelong Learning		-	-	50	50	50	50
1911370 - African Descent		-	-	50	50	50	50
1911380 - Asian Pacific		-	-	300	300	300	300
1912003 - Synod Council		4,027	5,984	5,000	5,000	6,000	6,000
1912004 - New Rostered / Intern Events		-	-	50	50	50	50
1912101 - Global Mission		879	(879)	1,500	1,500	1,500	1,500
1912200 - Youth Ministry		2,500	2,488	2,500	2,500	2,500	2,500
1912301 - Interim Ministry Team		112	50	900	900	500	500
1912610 - Worship Ministry		976	846	1,400	1,400	1,200	1,200
1912620 - Day of Theological Reflection		1,516	-	1,500	1,500	1,500	1,500
1912630 - Deans'		2,732	2,843	3,000	3,000	3,000	3,000
1912640 - ELCA Church wide Events		515	-	100	100	100	100
1912912 - Congregational Consultations		-	1,716			1,500	1,500
1913100 - Hunger & Housing		-	650	500	500	1,500	1,500
1913300 - Immigration Ministry Team		-	-	50	50	50	50
1913650 - Mission Support/Stewardship		-	-	500	500	750	750
1930001 - Pacifica Synod Candidacy		6,300	4,385	5,000	5,000	4,500	4,500
Total 1910000 - Ministry Teams		21,393	20,558	27,400	27,400	28,550	28,550
3000000 - Synod Owned Property Transfer		3,200,000					
Total Expense		5,479,367	2,190,276	2,187,921	2,225,781	2,124,766	2,144,306
Net Income Operating Fund		(29,391)	(34,730)	982	20	576	2,001
4200000 - Net Income Synod Owned Property		48,512	(11,197)				
1850000 - Depreciation		(57,788)	(53,084)				
Net Income General Fund		(38,667)	(99,012)				

PACIFICA SYNOD MISSION FUNDING PLAN
February 1, 2018 to January 31, 2019

PURPOSE	ELCA Domestic Mission Unit	Pacifica Synod	GRAND TOTAL
Church of Dream Builders, Anaheim	12,000	14,500	26,500
Grace Taiwanese, Anaheim		3,000	3,000
Welcome Ministry, El Cajon	10,000	12,000	22,000
The Table, Fullerton	10,000	58,000	68,000
Immanuel Indonesian, Los Alamitos	10,000	5,000	15,000
Palm Springs New Ministry Start*	24,000	50,000	74,000
Spirit of Joy, Ramona		12,000	12,000
ELCA Batak, Redlands*	10,000	10,000	20,000
Central City Lutheran Mission, San Bernardino	5,000	30,000	35,000
Agape House, SDSU		20,000	20,000
Calvary, Solana Beach	10,000		10,000
Hope, Temecula	20,000	5,000	25,000
Crave Life, Whittier	10,000		10,000
Thai Shepherd of the Hills, Whittier	24,000	22,000	46,000
Funds Approved Pending Distribution		20,000	
TBD		10,000	10,000
Training		7,500	7,500
Latino Ministry (2018 Awards)		26,500	26,500
Warner Trust Grants (2018 Awards)		13,380	13,380
R. L. Miller Scholarship (Estimate)		2,000	2,000
Cathryn W. Wright (2017 Awards)		9,995	9,995
Matthew 25 Fund (2017 Awards)		30,250	30,250
Murray & Rhoda Finck GEM (2017 Awards)		9,800	9,800
Synod Staff Support	109,000	60,000	169,000
TOTAL	254,000	430,925	664,925
*Pending Mission Developer/Pastoral Call			

**ELCA Pacifica Synod Undesignated Mission Support by Congregation
2016: Feb 1, 2016 to Jan 31, 2017 & 2017: Feb 1, 2017 to Jan 31, 2018**

Conference Name	CITY	CHURCH	2016	2017
East San Diego 1	Chula Vista	St. Mark	0	2,380
	Chula Vista	Glory	0	500
	El Cajon	St. John	3,462	3,962
	El Cajon	The Welcome Church	N/A	0
	La Mesa	Shepherd of Valley	17,160	17,280
	Lemon Grove	Lemon Grove	6,875	3,750
	San Diego	Ascension	15,085	16,086
	San Diego	Calvary	0	1,040
	San Diego	Hope	942	1,076
	San Diego	St. Andrew's	112,415	116,118
	San Diego	Tierrasanta	5,000	7,500
	Santee	Carlton Hills	14,504	11,698
West San Diego 2	Coronado	Resurrection	5,000	5,500
	San Diego	All Saints	1,400	2,000
	San Diego	Atonement	500	600
	San Diego	Christ	20,000	22,000
	San Diego	Clairemont/Iglesia Luterana	16,760	21,192
	San Diego	First	35,491	29,812
	San Diego	Gethsemane	10,886	10,076
	San Diego	Our Savior's/Nues. Salv.	3,000	3,000
	San Diego	St. Peter by Sea	23,370	27,802
Harvest 3	Carlsbad	Spirit Harbor	0	0
	Encinitas	Bethlehem	44,808	44,907
	Escondido	House of Prayer	25,664	20,567
	Oceanside	King of Kings	7,000	12,500
	Poway	Incarnation	10,000	10,000
	Ramona	Spirit of Joy	3,250	3,000
	San Diego	Taiwanese Lutheran	3,750	0
	San Marcos	San Marcos	22,208	23,584
	Solana Beach	Calvary	49,200	49,200
	Temecula	Hope	5,500	6,000
	Vista	First and Primera Iglesia	17,695	15,277

**ELCA Pacifica Synod Undesignated Mission Support by Congregation
2016: Feb 1, 2016 to Jan 31, 2017 & 2017: Feb 1, 2017 to Jan 31, 2018**

Conference Name	CITY	CHURCH	2016	2017
Raincross 4	Claremont	Good Shepherd	28,848	26,725
	Corona	Peace	10,157	10,050
	Hemet	Spirit of Joy	15,285	16,672
	Hemet	Trinity	4,000	5,567
	Lake Elsinore	Shepherd of Life	2,113	2,529
	Moreno Valley	Lord of Life	4,400	5,600
	Norco	Bethany	1,650	4,650
	Ontario	First/Primera	8,159	9,131
	Rancho Cucamonga	Cross & Crown	8,000	14,000
	Riverside	Eden	4,500	6,000
	Riverside	Grace	2,524	309
	Riverside	Hope	578	8,013
	Riverside	Trinity	11,233	9,165
	Sun City	Faith	22,363	3,455
	Upland	Grace	3,500	500
Big Bear 5	Banning	Our Savior	12,000	15,959
	Barstow	Shepherd of the Desert	2,819	2,819
	Big Bear City	Spirit of Peace	5,075	4,453
	Fontana	Gloria Dei	2,400	1,200
	Joshua Tree	LC of the Desert	1,832	1,067
	Palm Desert	Hope	65,727	62,054
	Palm Desert	St. John	11,000	12,213
	Redlands	ELCA Batak	0	0
	Redlands	First	16,445	15,983
	Rialto	LC of the Cross	3,600	3,600
	San Bernardino	Central City Lutheran Mission	0	0
	San Bernardino	LC of Our Savior	26,751	26,102
	San Bernardino	Spirit of Hope	3,180	2,108
	San Bernardino	Batak ELCA Ministry	0	0
	Victorville	Trinity	13,002	14,850
Yucaipa	Faith	3,988	3,472	
Saddleback 7	Corona Del Mar	LC of the Master	250	0
	Dana Point	Gloria Dei	75,755	46,400
	Laguna Niguel	Mission	10,000	7,000
	Newport Beach	Newport Harbor	10,900	8,000
	Rcho Santa Margarita	Community	11,788	11,729
	San Clemente	Christ	20,207	16,904
	San Clemente	Our Saviour	26,400	24,200

**ELCA Pacifica Synod Undesignated Mission Support by Congregation
2016: Feb 1, 2016 to Jan 31, 2017 & 2017: Feb 1, 2017 to Jan 31, 2018**

Conference Name	CITY	CHURCH	2016	2017
Son & Surf 8	Cypress	Mt. Calvary	0	500
	Fountain Valley	King of Glory	43,373	42,131
	Garden Grove	Our Redeemer	30,322	38,271
	Garden Grove	St. Olaf	17,700	18,000
	Huntington Beach	Resurrection	22,750	24,650
	Los Alamitos	Bethlehem	11,934	9,027
	Los Alamitos	Immanuel Indonesian	N/A	400
	Orange	Christ	4,878	4,568
	Orange	Our Saviour	18,913	20,958
	Santa Ana	Calvary	0	0
	Santa Ana	St. Peter / San Pedro	6,592	3,426
	Seal Beach	Redeemer	9,000	9,000
Rejoice 9	Anaheim	Church of Dream Builders	200	150
	Anaheim	Faith	0	0
	Anaheim	Grace	0	0
	Anaheim	Grace (Taiwanese)	0	500
	Anaheim	Lamb of God	7,547	6,520
	Buena Park	Good Shepherd	7,050	9,000
	Fullerton	First	16,765	16,993
	Fullerton	St. Luke	2,742	2,544
	Fullerton	St. Paul	45,120	47,500
	Fullerton	The Table	2,040	2,760
	La Habra	Emanuel	31,200	31,200
	La Habra	LC of the Master	2,600	2,600
	Whittier	Crave Life	N/A	2,217
	Whittier	Salem	5,513	4,435
	Whittier	Shepherd of the Hills	1,500	1,500
	Whittier	St. Andrew	12,353	12,202
	Whittier	Thai Shepherd of the Hills	500	397
	Yorba Linda	Emanuel Danish	0	1,500
Yorba Linda	Messiah	20,000	20,000	
Hukilau 10	Honolulu	Calvary by the Sea	35,164	36,000
	Honolulu	LC of Honolulu	21,326	32,663
	Honolulu	Prince of Peace	1,716	2,200
	Kailua	St. John	23,695	22,028
	Kailua-Kona	LC of the Holy Trinity	0	14,304
	Kihei	Kihei	40,086	29,848
	Lihue	Lihue	9,759	10,794
	Miliani	Christ	3,600	5,400
	Pearl City	Joy of Christ	3,029	3,021
	Waianae	Maluhia	3,900	3,300

PACIFICA SYNOD/ELCA GRANT/SCHOLARSHIP RECIPIENTS 2017-2018

2017-2018 Pacifica Synod Matthew 25 Grant Award Recipients

This fund was established through the generous gift of Jerry and Linda Engelhardt to help the hungry and homeless and others in need, as well as helping congregations and organizations develop and expand their community outreach ministries as described in Matthew 25: 35-40.

Congregation/Ministry	City	Purpose	Amount
Lamb of God LC	Anaheim	Funding for a community hot lunch ministry	\$ 850
Spirit of Peace LC	Big Bear City	Support of "Simple Supper" community meals	\$ 900
Good Shepherd Lutheran WELCA	Buena Park	Fleece blankets for veterans and those in Buena Park cerebral palsy home	\$ 500
Peace LC	Corona	Support of Inland Empire Refugee Welcoming Committee	\$ 900
King of Glory LC	Fountain Valley	Support of "King's Kitchen" community meal program	\$ 900
First LC	Fullerton	Support of "Caring Hands" pantry and meal program	\$ 850
Lutheran Social Services of So California	Fullerton	Ongoing support of Community Care Centers	\$ 450
The Table	Fullerton	To provide backpacks with clothing and food for assylum seekers	\$ 850
St. Olaf LC	Garden Grove	Funding for shower leak repair and/or replacement	\$ 850
Spirit of Joy LC	Hemet	Construction of a food pantry, homeless kit supplies, & equipping of food program	\$ 900
Prince of Peace LC	Honolulu	Ministry to women being released from prison (incidental expenses)	\$ 1,000
St. John LC	Kailua	Gasoline gift cards/bus pass vouchers for homeless	\$ 700
St. John LC	Kailua	Start up fees to support Homeless Service Hub	\$ 650
Emanuel LC	La Habra	Participation in City Net, La Habra homeless assistance program	\$ 650
Lemon Grove LC	Lemon Grove	Support of Feeding Ministry outreach program	\$ 850
First LC	Ontario	Funding to help with hunger program	\$ 1,000
Eden LC	Riverside	Funding for food cards and hygiene packs for the needy	\$ 750
Hope LC	Riverside	Funding to provide meals served at family and community shelters	\$ 800
Trinity LC	Riverside	Support of "Underwear Because We Care" program	\$ 750
Central City Lutheran Mission	San Bernardino	Funding for feeding ministry at CCLM	\$ 800
Spirit of Hope LC	San Bernardino	Funding for local pantry program	\$ 750
Agape House Luth-Episcopal Campus Ministry	San Diego	Funds for weekly meal for students with food insecurity	\$ 850
Ascension LC	San Diego	Development of a food truck ministry	\$ 750
Calvary Closet/Calvary LC	San Diego	Expansion of closet ministry and building permanent awning	\$ 450
Calvary Cupboard/Calvary LC	San Diego	Expansion of food ministry/Breakfast & snack packages for students	\$ 900
Clairemont LC	San Diego	Funding to continue Thursday dinner program to community	\$ 900
First LC	San Diego	Funding to purchase sleeping bags for homeless	\$ 750
Our Savior's LC	San Diego	Support of "Our Savior's Meals" outreach ministry	\$ 850
Senior Gleaners of San Diego County	San Diego	Recruiting and retaining volunteers/Support costs for food collection vehicles	\$ 550
Survivors of Torture, International	San Diego	Funding to provide basic needs for torture survivors	\$ 750
St. Peters by the Sea LC	San Diego	Development of workshop and panel on homeless outreach in San Diego	\$ 550
Third Avenue Charitable Organization	San Diego	Funding for emergency services for Going Home/Simon's Walk program	\$ 850
San Marcos LC/All Saints Food Pantry	San Marcos	Funding to purchase food and supplies for food pantry	\$ 800
Carlton Hills LC/Santee Food Bank	Santee	Purchase and installation of storage shed and walkway ramp coating	\$ 700
Calvary LC	Solana Beach	Funding to prepare campus buildings with disaster instructions	\$ 650
Faith LC	Sun City	Funding for "Kids 4 Kids" weekly food backpack program	\$ 1,000
Trinity LC	Victorville	Funding for food distribution ministries	\$ 850
First LC	Vista	Funding for weekly meal, prayer time, Bible study and showers	\$ 950
St. Andrew LC	Whittier	Funding for Cold Weather Shelter week	\$ 500

TOTAL DISTRIBUTED

\$ 30,250

PACIFICA SYNOD/ELCA GRANT/SCHOLARSHIP RECIPIENTS 2017-2018

2017-2018 Pacifica Synod Warner Trust Fund Grant Award Recipients

This fund was established through the generous gift of Charles and Mable Warner who were members of First Lutheran Church, Los Angeles.

They loved their church as evidenced by the following quote from their will: "...The entire remainder of the trust estate shall go and be distributed to the Evangelical Lutheran Synod of the Southwest, Los Angeles, California, with the request that such estate be used in the construction of Sunday School facilities and to further youth Christian education." As legal successors to the Southwest Synod, the principal was divided among the five ELCA synods in Region 2 and the interest is distribute annually.

Congregation/Ministry	City	Purpose	Amount
Resurrection LC	Coronado	Equipment to replace, repair, and improve Preschool and Sunday School facilities	\$ 900
King of Glory LC & Preschool	Fountain Valley	VBS and Christian education flannel board stories	\$ 950
Trinity LC	Hemet	Summer arts camp	\$ 920
St. John LC	Kailua	Vacation Bible School - June 2018	\$ 1,000
Luth Retreats, Camps & Conferences	Oak Glen	Building a barn	\$ 690
Hope LC	Palm Desert	Large group staging area - stage, theater flats and theater lighting	\$ 1,000
LC of the Incarnation	Poway	Africa mission project - Cameroon Girl's Home	\$ 840
Incarnation Lutheran Preschool	Poway	Funding of music teacher's salary for Christian-based music program	\$ 610
Saddleback Children's Center/Community LC	Rcho Santa Margarita	Renovate play yards	\$ 820
Agape House Luth-Episcopal Campus Ministry	San Diego	Materials for Christian education programs	\$ 960
Ascension LC	San Diego	Updating multi-media equipment for Christian Ed/Sunday school/Youth events	\$ 890
Clairemont LC	San Diego	Furnishings for children's music room	\$ 900
Our Savior's LC	San Diego	Bilingual Christian education supplies	\$ 930
San Marcos LC	San Marcos	Day camp scholarship supplement	\$ 1,000
First LC	Vista	Repair of beams across preschool courtyard	\$ 470
Maluhia LC	Waianae	Funding for Kidz Klub	\$ 500

TOTAL DISTRIBUTED

\$ 13,380

2017-2018 Pacifica Synod Cathryn Wright Stephen Ministry Scholarship Award Recipients

These scholarships are given through the Cathryn W. Wright Bequest specifically designated for Stephen Ministry lay leaders. Congregations are encouraged to attend local Stephen Ministry training events and the scholarships may be used to help fund congregational enrollment and registration fees for up to 2 lay leaders. A limited amount of travel assistance is also offered.

Congregation/Ministry	City	Purpose	Amount
St. Paul LC	Fullerton	1 Lay Registrant/Non-Commuter Fee	\$ 1,085
Our Redeemer LC	Garden Grove	1 Lay Registrant	\$ 800
Hope LC	Palm Desert	2 Lay Registrants/Non-Commuter Fees	\$ 2,170
LC of the Incarnation	Poway	2 Lay Registrants/Non-Commuter Fees	\$ 2,170
Community LC	Rcho Santa Margarita	2 Lay Registrants	\$ 1,600
Clairemont LC	San Diego	1 Lay Registrant/Non-Commuter Fee	\$ 1,085
Carlton Hills LC	Santee	1 Lay Registrant/Non-Commuter Fee	\$ 1,085

TOTAL DISTRIBUTED

\$ 9,995

PACIFICA SYNOD/ELCA GRANT/SCHOLARSHIP RECIPIENTS 2017-2018

2017-2018 Murray & Rhoda Finck Global Engagement Mission Fund Award Recipients

The goals of the Murray & Rhoda Finck Global Engagement Mission fund are to assist congregations of the Pacifica Synod in their Global Mission efforts, to initiate and/or continue direct support of present and future Companion Synods of the Pacifica Synod, and to share in ministry with God's people as we strive together for a lasting world peace. Applications are received and awards given annually.

Congregation	City	Purpose	Amount
LC of the Resurrection	Huntington Beach	Youth exchange program with sister congregation in Kumamoto, Japan	\$ 2,000
Christ LC	San Diego	New desks for students through Rwandan Orphans Project	\$ 2,000
Pacifica Synod	Santa Ana	Funding for synodical trip to companion synod in Malaysia	\$ 5,800
TOTAL DISTRIBUTED			\$ 9,800

2018-2019 ELCA Hunger Grant Award Recipients

The ELCA World Hunger-funded Domestic Hunger Grants Program supports ministries that offer hope and assistance to many thousands of people who experience poverty and hunger in the United States. In addition to immediate relief programs, ELCA World Hunger Domestic Hunger Grants fund projects in advocacy, community development, community-based organizing and relief that strengthen the foundations of communities affected by hunger and poverty.

Congregation/Ministry	City	Purpose	Amount
Gloria Dei LC	Fontana	Relief - "Bag Ladies" Non-Perishable Meal Program	\$ 2,000
First LC	Ontario	Relief - Meal Program	\$ 2,000
Trinity LC	Riverside	Relief - "BAT" Saturday morning/Monday eveing Meal Program	\$ 2,500
Agape House Luth-Episcopal Campus Ministry	San Diego	Community Organizing - Food Insecurity Issues on Campus	\$ 3,000
Justice Overcoming Boundaries	San Diego	Community Organizing - "Right to a Roof" Initiative	\$ 2,000
Uptown Faith Community Service Center	San Diego	Relief - Expand Services to Assist Clients in Finding Jobs	\$ 2,000
St. Peter LC/Iglesia San Pedro	Santa Ana	Community Development - Vocation Formation Team	\$ 3,000
TOTAL DISTRIBUTED			\$ 16,500

2018 Mission Support Intent and 2017 Parochial Report Recognitions

Thank you to those congregations who submitted their 2018 Mission Support Intent and 2017 Parochial Report by the date this notebook went to press (April 13, 2018).

2018 Mission Support Intent

East San Diego Conference: Welcome Church, El Cajon; Shepherd of the Valley, La Mesa; St. Andrew's, San Diego.

West San Diego Conference: Resurrection, Coronado; All Saints, San Diego; Christ, San Diego; Clairemont, San Diego; First, San Diego; Gethsemane, San Diego; St. Peter's by the Sea, San Diego.

Harvest Conference: Bethlehem, Encinitas; House of Prayer, Escondido; King of Kings, Oceanside; San Marcos, San Marcos; Calvary, Solana Beach.

Raincross Conference: Good Shepherd, Claremont; Spirit of Joy, Hemet; Faith, Menifee; Bethany, Norco; Hope, Riverside; Trinity, Riverside.

Big Bear Conference: Our Savior's, Banning; Spirit of Peace, Big Bear City; Gloria Dei, Fontana; St. John, Palm Desert; LC of the Cross, Rialto; Trinity, Victorville; Faith, Yucaipa.

Saddleback Conference: Community, Rancho Santa Margarita; Christ, San Clemente.

Son & Surf Conference: Our Redeemer, Garden Grove; St. Olaf, Garden Grove; Immanuel Indonesian, Los Alamitos; Our Saviour's, Orange.

Rejoice Conference: Lamb of God, Anaheim; First, Fullerton; The Table, Fullerton; Crave Life, Whittier; Salem, Whittier; St. Andrew, Whittier; Thai Shepherd of the Hills, Whittier; Emanuel Danish, Yorba Linda.

Hukilau Conference: Lutheran Church of Honolulu, Honolulu; Prince of Peace, Honolulu; Christ, Mililani.

Note: If your congregation is not listed above, please pick up a Mission Support Intent form from the registration desk and return it to Terri Robertson in the synod office when completed. Thank you!

THANK YOU to those congregations listed below who plan to tithe 10% (or more!) of their Congregational Weekly Offerings to the work of the Pacifica Synod and the Evangelical Lutheran Church in America (as indicated on their 2018 Mission Support Intent).

East San Diego Conference: The Welcome Church, El Cajon; St. Andrew's, San Diego.

West San Diego Conference: Christ, San Diego; First, San Diego; St. Peter's by Sea, San Diego.

Harvest Conference: House of Prayer, Escondido.

Raincross Conference: Good Shepherd, Claremont; Spirit of Joy, Hemet; Bethany, Norco.

Big Bear Conference: LC of the Cross, Rialto.

Saddleback Conference: Christ, San Clemente.

Son & Surf Conference: Our Redeemer, Garden Grove; St. Olaf, Garden Grove; Immanuel Indonesian, Los Alamitos.

Rejoice Conference: First, Fullerton; The Table, Fullerton; Crave Life, Whittier; Salem, Whittier; Thai Shepherd of the Hills, Whittier.

Hukilau Conference: Lutheran Church of Honolulu, Honolulu.

We give thanks to ALL of our congregations for your partnership and generosity in 2017.

2017 Parochial Report

East San Diego Conference: Glory, Chula Vista; St. Mark's, Chula Vista; Shepherd of the Valley, La Mesa; Ascension, San Diego; Hope, San Diego; St. Andrew's, San Diego; Tierrasanta, San Diego.

West San Diego Conference: Resurrection, Coronado; All Saints, San Diego; Atonement, San Diego; Christ, San Diego; Clairemont, San Diego; First, San Diego; Gethsemane, San Diego; Our Savior's, San Diego; St. Peter's by the Sea, San Diego.

Harvest Conference: Bethlehem, Encinitas; House of Prayer, Escondido; King of Kings, Oceanside; LC of the Incarnation, Poway; Spirit of Joy, Ramona; San Marcos, San Marcos; Calvary, Solana Beach; Hope, Temecula.

Raincross Conference: Good Shepherd, Claremont; Peace, Corona; Spirit of Joy, Hemet; Trinity, Hemet; Faith, Menifee; Lord of Life, Moreno Valley; Bethany, Norco; First, Ontario; Eden, Riverside; Hope, Riverside; Trinity, Riverside; Grace, Upland.

Big Bear Conference: Our Savior's, Banning; Shepherd of the Desert, Barstow; Spirit of Peace, Big Bear City; Gloria Dei, Fontana; LC of the Desert, Joshua Tree; Hope, Palm Desert; St. John, Palm Desert; First, Redlands; LC of the Cross, Rialto; LC of Our Savior, San Bernardino; Trinity, Victorville.

Saddleback Conference: Gloria Dei, Dana Point; Newport Harbor, Newport Beach; Community, Rancho Santa Margarita; Christ, San Clemente; Our Savior's, San Clemente.

Son & Surf Conference: Mt. Calvary, Cypress; Our Redeemer, Garden Grove; St. Olaf, Garden Grove; Resurrection, Huntington Beach; Bethlehem, Los Alamitos; Immanuel Indonesian, Los Alamitos; Christ, Orange; Our Saviour's, Orange; Redeemer, Seal Beach.

Rejoice Conference: Church of Dream Builders, Anaheim; Grace, Anaheim; Lamb of God, Anaheim; Good Shepherd, Buena Park; First, Fullerton; The Table, Fullerton; Emanuel, La Habra; LC of the Master, La Habra; Salem, Whittier; St. Andrew, Whittier; Shepherd of the Hills, Whittier; Thai Shepherd of the Hills, Whittier; Crave Life, Whittier; Emanuel Danish, Yorba Linda; Messiah, Yorba Linda.

Hukilau Conference: LC of Honolulu, Honolulu; Prince of Peace, Honolulu; St. John, Kailua; Church of the Holy Trinity, Kailua-Kona; Lihue, Lihue; Christ, Miliani.

Please Note: If your congregation is not listed above, it's not too late to file your report. Please contact Carol Youngman in the synod office for assistance. You may also go to ELCA.org to file it online using your congregational ID number and password. Thank you!

NOMINATIONS FOR SYNOD COUNCIL POSITIONS

Nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members' signatures are required for an individual to be nominated. If you are making a nomination for a conference position, the 10 signatures must be from that conference. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

Floor nominations must be turned in by **1:00 p.m., Friday May 18.**

EAST SAN DIEGO CONFERENCE #1, LAY

Ms. Maura Beland

Ms. Laura Stephens

WEST SAN DIEGO CONFERENCE #2, CLERGY

The Rev. Paul Bieber

RAINCROSS CONFERENCE #4, CLERGY

The Rev. Linda Brown

The Rev. Julie Kelly

SON & SURF CONFERENCE #8, CLERGY

The Rev. Brian Taylor

LAY AT LARGE, MALE

Mr. Gerry Marecek

CLERGY AT LARGE, MALE

The Rev. Pongtep "Golf" Chutimpong

CLERGY AT LARGE, FEMALE

The Rev. Maria Santa Cruz

**CANDIDATES FOR EAST SAN DIEGO CONFERENCE #1, LAY (3 YEAR TERM)
(Vote for one)**

Name: Ms. Maura Beland
Congregation: St. Andrew's Lutheran, San Diego
Present Employment: Escrow Officer, Chicago Title Company



Three Gifts You Offer to this Position:

- I have been a member of St. Andrews Lutheran Church for 30+ years. As a member, I have served in many areas over the years including several different positions on the church council.
- My daughters are now raised and I have more time than I did when my children were young. I am fascinated to learn more about how the greater church functions and believe I would enjoy this next step of serving on the synod council.
- Working with people in a collaborative way to solve problems or discover new ideas is something I have much experience with. I have the ability to listen and see multiple sides of a situation so that a resolution to a problem can be discovered or a new idea comes to fruition. I would appreciate the opportunity to serve in this capacity and thank you for the opportunity to be considered.

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**CANDIDATES FOR EAST SAN DIEGO CONFERENCE #1, LAY (3 YEAR TERM)
(Vote for one)**

Name: Ms. Laura Stephens
Congregation: St. John's Lutheran, El Cajon
Present Employment: Office Administrator



Three Gifts You Offer to this Position:

- As a Church Administrator, I get exposed to many issues and situations that require tact, discretion, and the communication skills to manage all that is "thrown" to me.
- My organizational skills keep me on task to cope with changes and adjust as necessary.
- My code of ethics is high and I maintain that level in my life.

CANDIDATE FOR WEST SAN DIEGO CONFERENCE #2, CLERGY (3 YEAR TERM)

Name: The Rev. Paul Bieber
Congregation: All Saint's Lutheran, San Diego
Present Employment: Pastor



Three Gifts You Offer to this Position:

- I have been a pastor of the ELCA for 27 years, of the Pacifica Synod for 11 of those. Before that, I practiced law for five years.
- I have served on the San Diego Lutheran/Anglican/Roman Catholic Dialogue for two years, and on the Synod's Constitutional Review Committee since March 2017.
- I served on the Editorial Board of Currents in Theology and Mission, the journal of LSTC, and on the Editorial Council of Let's Talk, the theological journal of the Metropolitan Chicago Synod. I have been active in the protection of research subjects and the prevention of elder abuse.

**CANDIDATES FOR RAINCROSS CONFERENCE #4, CLERGY (3 YEAR TERM)
(Vote for one)**

Name: The Rev. Linda Brown
Congregation: Eden Lutheran, Riverside
Present Employment: Pastor



Three Gifts You Offer to this Position:

- I am currently the dean of the Raincross conference.
- I served on the board of Lutheran Social Services for 4 years.
- At my former employer before becoming a pastor I was involved with the Communication Workers Union for more than 20 years as a union steward. In that position I worked closely as a liaison between the management of AT&T and the employees. I also worked on the bargaining process as well as the social outreach team where we ministered to the needs of the community at large.

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**CANDIDATES FOR RAINCROSS CONFERENCE #4, CLERGY (3 YEAR TERM)
(Vote for one)**

Name: The Rev. Julie Kelly
Congregation: Hope Lutheran, Riverside
Present Employment: Pastor



Three Gifts You Offer to this Position:

- I offer new perspective since I am new to the synod and conference.
- I offer energy. As a new pastor, I am excited to be involved in synod work.
- I offer broad experience. Having moved over 45 times, I have witnessed and experienced many ways to see and accomplish our work.

CANDIDATE FOR SON & SURF CONFERENCE #8, CLERGY (3 YEAR TERM)

Name: The Rev. Brian Taylor
Congregation: Our Redeemer Lutheran, Garden Grove
Present Employment: Pastor

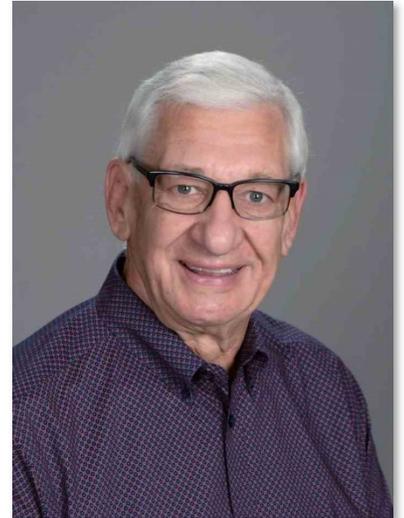


Three Gifts You Offer to this Position:

- Experience: I have 40 years of ordained ministry working in parish ministry. I have served multiple terms as Dean, served on the Synod Council of Southwest California Synod, and been involved in Synod related ministries in a number of ways.
- Passion for the larger church: We are church together and I have always tried to involve the congregations I have served in ministry to the larger church. The congregations I have served have always tithed 10% or more to the Synod. It is vital that we promote our joint ministry within the synod
- Openness: one of the mantras I grew up with is: “there are two sides to every story.” I bring an openness to understand issues from different perspectives as we strive to resolve them.

CANDIDATE FOR LAY AT LARGE, MALE (3 YEAR TERM)

Name: Mr. Gerry Marecek
Congregation: King of Glory Lutheran, Fountain Valley
Conference: Son & Surf #8
Present Employment: Retired Regional Human Resources
Manager



Three Gifts You Offer to this Position:

- Experience with California Labor Code and HR-related topics.
- Strong communication and inter-active skills.
- Time and willingness to serve the Synod, and our member congregations.

CANDIDATE FOR CLERGY AT LARGE, MALE (3 YEAR TERM)

Name: The Rev. Pongtep “Golf” Chutimapongrat
Congregation: Thai Shepherd of the Hills Lutheran Church
Conference: Rejoice #9
Present Employment: Pastor



Three Things You Offer to this Position:

- Music Ministry with young people and musicians.
- Connect the Asian Ministries of Pacifica and Southwest California Synods to work together.
- I am able to serve with the Thai Community in Thai Town and strive to have good relationships with all the Muslim and Buddhist Thai leaders.

CANDIDATE FOR CLERGY AT LARGE, FEMALE (3 YEAR TERM)

Name: The Rev. Maria Santa Cruz
Congregation: Our Savior's Lutheran, San Diego
Conference: West San Diego #2
Present Employment: Pastor



Three Gifts You Offer to this Position:

- Through personal and professional experience, I have gained a deep understanding of race/culture, religion, and class within the California region.
- I foster teamwork and convey confidence in others.
- I thrive in environments where no two work days are alike and creative strategic planning is important.

NOMINATIONS FOR CHURCHWIDE ASSEMBLY POSITIONS

As with Synod Council positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members' signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

Floor nominations must be turned in by **1:00 p.m., Friday May 18.**

YOUTH (18 years old and under), LAY, MALE

Mr. Manuel Glenn Retamoza

Mr. Travon Thomas

YOUNG ADULT (18-30 years old), LAY, FEMALE

Ms. Hayley Nadolny

Ms. Gillian Simmons

ETHNIC, LAY (Person of Color or Primary Language Not English)

Ms. Angelina Vasquez

ORANGE COUNTY/WHITTIER, LAY, MALE

Mr. Kenneth Gilliland

INLAND EMPIRE, LAY, MALE

Mr. Jay Finnecy

Mr. Gordan Gertner

SAN DIEGO, CLERGY, FEMALE

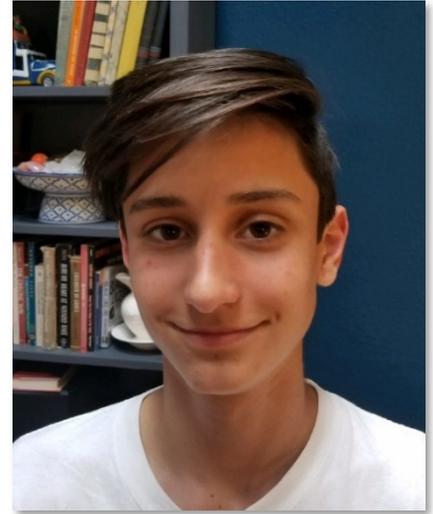
The Rev. Laura Ziehl

HUKILAU, CLERGY, FEMALE

The Rev. Kathryn Zurcher

**CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION
Youth, Male (Vote for one)**

Name: Mr. Manuel Glenn Retamoza
Congregation: St. Andrew's Lutheran, San Diego
Conference: East San Diego #1
Present Employment: High School Student



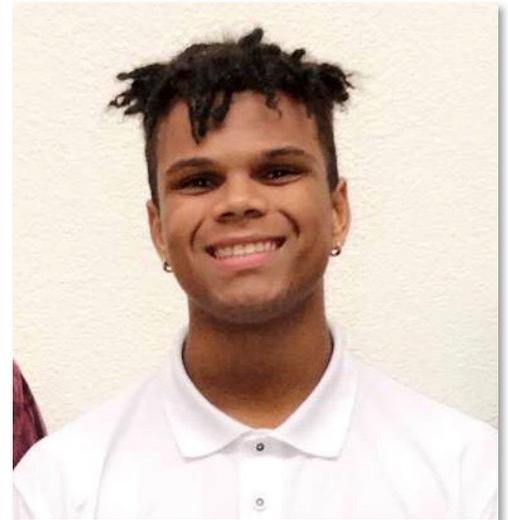
Three Gifts Your Offer to this Position:

- I am a volunteer very often at my church.
- I have served on mission trips down to Mexico on multiple occasions. I also work as a sound tech at church, and volunteer with the nursery and preschool. I do maintenance around church and volunteer at Luther Glen as much as possible.
- I am always trying to help others as much as I can.

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**CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION
Youth, Male (Vote for one)**

Name: Mr. Travon Thomas
Congregation: Our Redeemer Lutheran,
Garden Grove
Conference: Son & Surf #8
Present Employment: High School Student



Three Gifts Your Offer to this Position:

- Very open to discussion and great listener. I'm understanding and considerate yet also logical and have no problem voicing my opinion when appropriate.
- Significant leader in many groups I'm involved in, including at school and at my home church. I'm looked to very often to provide guidance and take over situations and jobs as needed.
- I've been told that I'm easy to talk to and conversate with, and that I have a certain level of maturity that others my age may not have developed yet. I handle stressful situations very well and I'm good with other people.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Young Adult, Lay, Female (Vote for one)

Name: Ms. Hayley Nadolny
Congregation: St. Olaf Lutheran, Garden Grove
Conference: Son & Surf #8
Present Employment: Parish Administrator, St. Olaf



Three Gifts You Offer to this Position:

- Served two years on the Pacifica Synod Youth Team as the Son & Surf Conference representative and President.
- Currently serving on council leadership at St. Olaf.
- Currently serving as Parish Administrator and a Youth Minister Assistant.

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CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Young Adult, Lay, Female (Vote for one)

Name: Ms. Gillian Simmons
Congregation: St. Andrew Lutheran, Whittier
Conference: Rejoice #9
Present Employment: Student



Three Gifts You Offer to this Position:

- I have served on my church's Education & Youth Commission for about 5 years. On that commission we have to think outside the box for new and fun ideas to engage. I think as a young person myself I will always have the youths best interest at heart when decisions are being made.
- I previously served on the Pacifica Synod Youth Team as the Rejoice Conference Representative, where we've had the chance to come to the Synod Assembly. I feel very comfortable in this type of environment.
- I have also been my church's youth voting member twice. Being involved in the decisions being made by the larger church is important to me. I feel I am thoughtful and consider everything before voting. Especially, how God fits into what's being discussed.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Ethnic, Lay (Person of Color or Primary Language other than English)

Name: Ms. Angelina Vasquez
Congregation: Clairemont Lutheran, San Diego
Conference: West San Diego #2
Present Employment: McEneaney Associates Realty

Three Gifts You Offer to this Position:

- I am fully bilingual (Spanish and English).
- I have a strong commitment to our faith community including to the Lutheran faith.
- I have a professional background.



CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Orange County/Whitter, Lay, Male

Name: Mr. Kenneth Gilliland
Congregation: Christ Lutheran, San Clemente
Conference: Saddleback #7
Present Employment: Western Growers



Three Gifts You Offer to this Position:

- I am a member of Christ Lutheran Church, San Clemente, currently serving as council president.
- I have represented my congregation at the Pacifica Synod Assembly.
- Prior to joining Christ Lutheran, I was a member of Faith Lutheran Church in San Dimas, California for over twenty years and have served in the positions of council president and treasurer, along with representing my congregation at the Southwest California Synod Assembly on two occasions.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Inland Empire, Lay, Male (Vote for one)

Name: Mr. Jay Finnecey
Congregation: Spirit of Peace Lutheran, Big Bear
Conference: Big Bear #5
Present Employment: Criminal Defense Attorney



Three Gifts You Offer to this Position:

- Organization—Serving as a voting member at Churchwide Assembly (CWA) requires planning and organization. As mentioned below, the event itself can be overwhelming. Voting members must have their proper credentials and materials with them for every session. Being prepared and organized is an important trait during this event.
- Commitment—Serving as a voting member at CWA is a tremendous honor and responsibility. It's also grueling. Travel, long days in session, and often intense and emotional discussions and votes are all part of the experience. I previously served as a voting member at 2016 CWA in New Orleans with then Bishop-Elect Andy Taylor. The event can be rather overwhelming. I believe familiarity with the process will make me a more effective voting member at 2019 CWA in Milwaukee.
- Dedication—I am fully dedicated to Pacifica Synod and the greater ELCA. My wife is an ordained pastor serving Sprit of Peace, Big Bear. Our marriage has endured seminary and the candidacy process and now requires a long-distance marriage as she serves her First Call in the mountains 2.5 hours from San Diego where I've practiced law for 20+ years.

Second Candidate on next page.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Inland Empire, Lay, Male (Vote for one)

Name: Mr. Gordon K. Gertner
Congregation: Lutheran Church of Our Savior,
San Bernardino
Conference: Big Bear #5
Present Employment: Heavy Duty Mechanic, Fontana Unified
School District



Three Gifts You Offer to this Position:

- I have been a member of Lutheran Church of Our Savior (LCOS) since 1969 and served in leadership position on church council many times in positions of leadership as: Fellowship Chairperson, Property Chair, and 4 terms as President of the congregation so I know the workings of the church. I have been a Pacific Synod delegate for LCOS on 4 different occasions. So have an understanding of some of the working of the church at large. I have served on the Secretariat of Lutheran Cursillo of Southern California for 2 terms total of 6 years. This is a lay lead organization to help Lutherans through a short walk in Christian Living to develop leaders in the Lutheran church. This is an organization made up of ELCA, LCMS, LCMC, NALC, etc. Lutheran churches. So I know how to work together with others that may not all see things from the same view.
- I have grown up in the Lutheran church so have been exposed to Lutheran traditional worship style. I am flexible to new and different styles of worship and can see a value in each style. My personal comfort in worship style now leads more towards the contemporary style of worship. I have a very easy laid back style so have the ability to make those that come looking for Christ but have not been familiar with church feel comfortable and fit in & welcome.
- I have worked to try to make the Lutheran church a more culturally blended church. I strongly believe each culture has wonderful gifts to share with humanity. We are all children of God's family, we need to work together to give all glory to God.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

San Diego, Clergy, Female

Name: The Rev. Laura Ziehl
Congregation: Bethlehem Lutheran, Encinitas
Conference: Harvest #3
Present Employment: Pastor



Three Gifts You Offer to this Position:

- Experience - I have been in ordained ministry for 20 years. In that time, I have learned to love this church in all its gifts and its eccentricities. I am passionate about synod work and have served for the last 8 years on the Pacifica Synod council as well as serving as resolutions chair for several of those years. I have co-chaired a synod assembly planning team as well as a bishop's election. In all this, I have learned much and gained substantial humility as well. I was privileged to be a voting member to the 2005 Churchwide Assembly and I deeply look forward to one more opportunity to serve in this important role, if elected.
- Joy and Enthusiasm - The work of this church brings me deep joy. I love its radical grace, its reasoned opinions, and its willingness to wrestle honestly with matters of faith. I am equipped for those conversations and able to think clearly and carefully as the church discerns who God is calling us to be in this age. I am often cheerful and have been described as "energetic". I also function very well on very little sleep -- a quality I have found to be important for Churchwide voting members. Kindness is of high value to me.
- Diligence - I take the responsibility of election very seriously and come to any board or assembly well prepared and anxious to speak and to listen for the sake of our shared work. I love this church and believe in its work, both in its proclamation of the gospel and in the structure that undergirds that proclamation. I prefer to wrestle with an issue, whether ministry or constitutional, until I know it and understand it as completely as possible. I welcome the opinions of others. I have a copy of Robert's Rules on my iPhone -- which is both awesome and ridiculous. If elected, I would be honored to serve.

CANDIDATES FOR CHURCHWIDE ASSEMBLY POSITION

Hukilau, Clergy, Female

Name: The Rev. Kathryn Zurcher
Congregation: St. John Lutheran, Kailua
Conference: Hukilau #10
Present Employment: Pastor



Three Gifts You Offer to this Position:

- I'm excited about the opportunity to attend churchwide as a voting member for the first time. As Dean of the Hukilau Conference, I'm also grateful for the opportunity to be present at churchwide while representing some of the far away congregations of the ELCA as a reminder that places like Hawai'i are part of the larger church.
- I grew up in a rural congregation and worked and served among urban and suburban congregations for many years and have a good sense of what makes ministry both unique and similar across our church.
- I believe each of these realities will make me a good listener and participant in continuing to help shape our ministry and mission as the ELCA going forward.

NOMINATIONS FOR MISSION FUNDS COMMITTEE POSITIONS

As with Synod Council and Churchwide Voting Member positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members' signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

Floor nominations must be turned in by **1:00 p.m., Friday May 18.**

Two positions available. Vote for TWO.

The Rev. Jonathan Doolittle

The Rev. Glen Egertson

Mr. Allan D. Griesemer

CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for TWO

Name: The Rev. Jonathan Doolittle
Congregation: Clairemont Lutheran, San Diego
Conference: West San Diego #2
Present Employment: Pastor



Three Gifts You Offer to this Position:

- Experience: I have been a part of the Pacifica Synod since 1994. I have served on many different committees over the years and have an understanding of how our synod works together.
- Commitment to outreach ministry: As a part of a congregation that has been dedicated to Spanish language and Latino ministry I have a commitment for our synod to reach outside of our current membership. Using all of our synodical resources for the growth of our individual congregations will be important for our future together.
- Leadership: Ever since kindergarten I have been told that I work and play well with others. I will work with the other members of this important committee to reach consensus for the granting of funds. By working as a team we can promote an atmosphere of hope and dedication to all that needs to be accomplished.

Second Candidate on next page.

CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for TWO

Name: The Rev. Glen Egertson
Congregation: First Lutheran, Redlands
Conference: Big Bear #5
Present Employment: Executive Director at Lutheran Retreats,
Camps, and Conferences



Three Gifts You Offer to this Position:

- I'm a Big Picture Thinker (Enneagram # 5)
- I have worked at every level of this church: In congregations as a janitor, youth minister, school chaplain, and pastor. Synodically, as a Synod Council member, Hunger Committee leader, and my current role as Executive Director at LRCC; and Churchwide as part of the ELCA Malaria Campaign, World Hunger Leader and Board Member for Lutheran's Restoring Creation. All of my post high school degrees come from ELCA institutions: including the Lutheran Bible Institute, California Lutheran University, and Pacific Lutheran Theological Seminary.
- My education prepared me to listen objectively and make affirming decisions. Passionately Christian, joyfully Lutheran, socially liberal, fiscally conservative, and politically moderate.

Third Candidate on next page.

CANDIDATES FOR MISSION FUNDS COMMITTEE POSITION

Vote for TWO

Name: Mr. Allan D. Griesemer
Congregation: First Lutheran, Redlands
Conference: Big Bear #5
Present Employment: Retired



Three Gifts You Offer to this Position:

- Concern that humans pursue the path outlined for us by Jesus Christ.
- A concern that our actions take into account their worldwide impact.
- Pursue actions that promote love over hate.

NOMINATIONS FOR CONSULTATION COMMITTEE POSITIONS

As with Synod Council and Churchwide Voting Member positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members' signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

There are 12 open positions. (Six clergy and six lay.) Vote for up to 12. No biographical information is provided.

Six Clergy Positions:

The Rev. Sandy Bentz

The Rev. Linda Brown

The Rev. David Jorstad

The Rev. Karen Marohn

The Rev. David Nagler

Six Lay Positions:

Ms. Nancy Aeling

Ms. Laurel Hansen

NOMINATIONS FOR DISCIPLINE COMMITTEE POSITIONS

As with Synod Council and Churchwide Voting Member positions, nominations can be made from the floor by obtaining a form from the Information Table located in the courtyard. Ten voting members' signatures are required for an individual to be nominated. Nominations are valid only if prior to the nominations being closed, the nominee has, either directly or indirectly, indicated her/his willingness to serve if elected.

There are 12 open positions. (Six clergy and six lay.) Vote for up to 12. No biographical information is provided.

Six Clergy Positions:

The Rev. Richard Vevia

The Rev. Kathryn Zurcher

The Rev. John Moody

Six Lay Positions:

Ms. Jeanette Parr

Mr. Michael McCanless

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Evangelical Lutheran Church in America

God's work. Our hands.

“For by grace you have been saved through
faith, and this is not your own doing;
it is the gift of God.”

– Ephesians 2:8

Dear Friends in Christ,

We are Lutheran. For the past year it has been “all Reformation all the time!” So now what? The Lutheran Confessions teach that God freely and graciously creates a trusting relationship between us and Jesus. As we gather to meet in synod assemblies, let us remember that our hope is in the living Christ and share that assurance with the joy of the gospel.

Through the death and resurrection of Jesus Christ, we are free of the burden of making ourselves acceptable to God. The cross of Christ and the living Christ assure us that God's final word for us is life and freedom in Christ. Lutherans confidently and enthusiastically claim this promise: “For freedom Christ has set us free” (Galatians 5:1). How does this claim affect your faith journey as an individual, a congregation, synod or member of the church universal? Through his death and resurrection, we have a truly living Lord who meets us, forgives us and calls us to follow, and in that we find our freedom.

Because we are set free in Jesus Christ, we are free from trying to save ourselves and free for loving and serving others. As a church, we walk by faith, trusting God's promise in the gospel and knowing that we exist by and for the proclamation of this gospel word.

“Future Directions 2025”

Through “Called Forward Together in Christ – Future Directions 2025,” we are addressing the challenges and embracing the opportunities of the church we are becoming – a church that is confident about who we are in Christ and what God is calling us to do. I invite you to lift up these goals and engage how we journey forward in Christ as church together. You can learn more by visiting ELCA.org/future.

ELCA Youth Gathering

Many of us will be together at the ELCA Youth Gathering in Houston June 27-July 1, 2018. I look forward to sharing in the excitement and energy of our young people as they experience the wonder and joy of being with more than 30,000 Lutherans and grow in their faith formation. For information and resources on the Gathering, go to ELCA.org/gathering.

The Campaign for the ELCA

We are in our final year of *Always Being Made New: The Campaign for the ELCA*. Help us rally to the end! As of Dec. 31, the campaign has received more than \$138.6 million in cash and multiyear commitments, representing 70 percent of our \$198 million goal. Read more about the campaign's progress at ELCA.org/campaign. Thank you for your continued support!

“God’s work. Our hands.” Sunday

Sept. 9 is our suggested date for the 2018 dedicated day of service. If your congregation cannot participate on this date, please consider another day. “God’s work. Our hands.” Sunday is an opportunity for us to explore one of our most basic convictions as Lutherans: that all of life in Jesus Christ – every act of service, in every daily calling, in every corner of life – flows freely from a living, daring confidence in God’s grace. To order T-shirts or download resources, go to ELCA.org/dayofservice.

Join the conversation

There are two opportunities for you to provide feedback about what this church says on important issues. One is “Draft of a Social Statement on Women and Justice.” The draft is in two sections: basic theses and fuller explanations, which speak about how sexism harms us all in church and society. The task force wants to hear from you about the content of the draft and this innovative format. Find the draft, supplementary materials and order information at ELCA.org/womenandjustice. The other is on the draft of “A Declaration of our Inter-Religious Commitment: A Draft Policy Statement of the Evangelical Lutheran Church in America.” The comment period is open from now until June 30, 2018. Visit ELCA.org/ecumenical for more information and the document.

I have shared some of the ways we are loving and serving our neighbor. This is what being free in Christ looks like. This is part of our Lutheran story. This is part of your congregation’s story and your synod’s story.

Wherever you are for your synod assembly, from the Alaska Synod to the Caribbean Synod, there is something that we all have in common – our life in Christ. We have our life in Christ – in the crucified and risen Savior, in the one who poured out his life for us, the one who gave himself away for the life of the world so we may be free. As Lutheran Christians, we live in the freedom of Christ.

With gratitude,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Bishop's Report
April 2018

But now, apart from law, the righteousness of God has been disclosed, and is attested by the law and the prophets, the righteousness of God through faith in Jesus Christ for all who believe. For there is no distinction, since all have sinned and fall short of the glory of God; they are now justified by his grace as a gift, through the redemption that is in Christ Jesus – Romans 3:21-24

These verses were read at services throughout our synod last October as we commemorated the 500th anniversary of the Reformation. But we did not commemorate this anniversary alone. We were joined by ecumenical sisters and brothers in remembering the Reformation in every area in our Synod, joining with Roman Catholics, Episcopalians and other people of faith in services that took place in San Diego, Orange County, the Inland Empire, and Hawaii. We joined to worship and praise God in unity, to give thanks for the good news that God reaches out to us with grace, and to repent of the ways in which the legacy of the Reformation divided us from other Christians. We sought to celebrate the best of our heritage, while also acknowledging that our human faults and frailties have caused hurt to others. At one of the services, I spoke of how different this was than the 450th anniversary of the Reformation which took place in 1967 when I was ten years old. Then, Lutherans and Catholics did not worship together. A couple came up to me following the service and told me that the wife was Lutheran, the husband Catholic, and they married in 1967. Neither the Lutherans nor the Catholics would perform the wedding. Now we worship together, engage in ecumenical dialogue, and many of us hope for a time when we will be able to share the Lord's Supper together.

The church has changed much over the years, and continues to change. But it has also sought to remain the same. We continue to seek to preach the gospel and administer the sacraments in ways that bring hope and life to one another, and to use that hope and life in service to our neighbors, our communities, and the world. But the church is always finding new and different ways to share that gospel, seeking ministries that help their neighbors both in their spiritual and physical needs. I am amazed and humbled by the ways in which the congregations, worshipping communities, and institutions and agencies of the Pacifica Synod seek to share the gospel, and I am honored to serve as your bishop, doing what I can to connect our congregations with each other in the Synod and in the ELCA, and to reach out globally with the good news of Jesus Christ.

In the pages of this report, I hope to share a little of what is happening in the Pacifica Synod, how we are connecting with one another, and how we are connected to the ELCA at large. I will do so as I did last year, using the categories our Presiding Bishop, Elizabeth Eaton, outlines when she talks about the mission and unity of the ELCA: **We are Church, We are Lutheran, We are Church Together, We are Church for the Sake of the World.**

We are Church.

The church came into existence on the day of Pentecost when the disciples who had followed Jesus in his earthly ministry were suddenly filled with the Holy Spirit, and were able to preach the gospel in a variety of languages. Our synod continues to seek to ensure the gospel is preached in many different languages. We have congregations that speak Spanish, Mandarin, Taiwanese, Amharic, Samoan, Tagalog, Batak, Korean, Thai, Danish, Japanese, and English. Every congregation that I have visited on the islands also sings the Queen's prayer in Hawaiian, and utilizes the language in other parts of the service. I am thankful for rostered and lay leaders of these congregations, who work diligently so that the gospel may be heard and bring comfort to immigrants and indigenous peoples who live in our synod.

We gather as church around the Word and the Sacraments mostly in congregations and worshipping communities. The ELCA has recently completed a long-range planning process, after collecting information from our congregations, to see how the greater church can help congregations fulfill their calling to be the church in their neighborhoods and communities. This process, known as *Called Forward Together in Christ*, identified five goals around two major emphases. One of the emphases that emerged is the desire by our people to worship and serve in **vibrant congregations**. Work has been done to help congregations do a self-assessment to celebrate the vibrancy they have, to gauge congregational vitality, and to assess long-term congregational viability. Our Director of Evangelical Mission, Pastor Tom Goellrich, is available to help guide congregations through this self-assessment process. It is my hope this will help congregations in planning for the future.

The church is known as the body of Christ. We Christians remember that Christ's most powerful work was done when his body was placed on the cross. What looked to the world like failure turned out to be God's answer to the problems of sin and evil in the world. By dying, Christ won life for all of us. By suffering, Christ gave us hope and a sense of purpose that we are to live as God's people in the world. This means that the church, Christ's body, should not be afraid of failure, of suffering, even of death. We are called to experiment, to use our faith and discernment to imagine what Christ might be asking us to do, and to try it out, see what will happen. Trinity Lutheran in Hemet did just that. They thought they might be called to host a feeding program in their congregation, and tried out that ministry for a few months. The fit was not quite right, but the congregation discovered they were called to open their building to a food pantry, a different way of feeding the hungry. Who knows if they would have discovered this without trying out the feeding program? I would encourage all of our congregations to boldly try ministries that they think Christ might be calling them to do. Even if they don't "succeed," they may result in the formation of other ministries that help people in need.

We are Lutheran.

I flew to Hawaii in January to meet with the rostered leaders of the Hukilau Conference, and my flight was delayed. To compensate us for waiting, the airline allowed the passengers to watch inflight movies free of charge. I took the opportunity to view *Wonder Woman*, which I had heard was pretty good. I was surprised when, about three quarters of the way through the movie, in a pivotal scene, I heard Lutheran theology spoken by one of the major characters. I don't want to spoil the film for those who have not seen it, but there is a point where one of the characters tries to explain that the world is not filled with people who are all good or all bad. This character says that human beings are a mixture of both good and evil, that what we believe is important as it impels us to do what is right, and that, while no one can do everything, each of us can do what we are called to do to make the world a better place.

In that speech in a very popular movie, I heard three pillars of Lutheran Theology. *Simil iustus et peccator* is Latin for "at the same time both a saint and a sinner." Luther argued that we are both good and evil, that God nurtures the good within us but the evil never leaves while we are in this life, and we rely on God's grace to allow the good within us to be brought out. The character's argument that what we believe is important reminded me of "Salvation by grace through faith apart from works of the law," trusting that such faith issues forth in good works due to the one who helps us believe. The notion that each of us can do something to make the world a better place echoes Luther's doctrine of vocation, in which he argued that all have important roles to play in serving our neighbors, and no one vocation is greater than another. Lutheran theology in a Marvel Comics movie! Imagine that.

Pastor Greg Ronning of First Lutheran and The Table in Fullerton has told me he has experienced the power of Lutheran theology among the young adults he reaches through his work at The Table. There are many young people whose only understanding of Christianity comes through non-Lutheran theologies. They think of God as being punitive, and the church as being judgmental. When Pastor Greg writes about Lutheran theology, some of these disaffected former Christians have written back to say "Where has this theology been my whole life? If this is who God really is, maybe I need to rethink what I believe." I commend our congregations for using the build-up to the Reformation to refocus on Lutheran teachings, and I encourage us all to continue to lift up the ways our tradition can speak of God's love, justice, and grace in dialogue with the world in which we live.

We Are Church Together.

Sometimes churches go through difficult times. Occasionally the bishop's office is asked to intervene, and where we can provide assistance, we seek to help. I spoke to a person from a congregation where we had done what we could. This person told me that they had thought their congregation was all alone. But at a time of crisis, when they were without a pastor in their midst, pastors from the conference were available to provide pastoral care, supply pastors ensured that Sunday services could continue, the Synod provided guidance in addressing some fundamental

issues. And the congregation president told me, “Thank you for helping us to see that we are not alone.”

We Christians know we are never alone in this life, that God is always with us. But the Pacifica Synod and the ELCA seek to assure congregations that you are not alone, that other Christians and churches are there to help you. Each of our nine conferences has a Dean that meets with me once-a-month to discuss ministry throughout the Synod, to report on help that is needed or help that has been received as congregations have reached out to one another. I hear of congregations receiving help filing parochial reports, securing audits, learning of best practices from one another, and relying on each other for ideas and brainstorming in their ministry needs.

The ELCA and the Synod also provide financial support through grants. The ELCA gave hunger grants to alleviate the effects of hunger and poverty to congregations in our synod. The Synod provides Stephen Ministry grants from the Catherine Wright Trust to train lay leaders in caring ministry, Youth Ministry grants from the Warner Trust fund to help congregations build robust ministries among children and teenagers, and Matthew 25 grants to help congregations feed the hungry, shelter the homeless, heal the sick, and visit the imprisoned.

At the same time, congregations give faithfully and generously to the work of the ELCA through the Pacifica Synod. Fifty-one percent of all money we receive as mission support is forwarded to the ELCA, which uses it to plant new congregations, support seminaries, pay churchwide staff, continue the work of global missionaries, and for many, many other purposes. The 49% that stays in the synod pays for our staff, funds developing and redeveloping congregations, and provides help to congregations in a variety of ways. Thank you for your faithful and generous support.

I served as a parish pastor for almost thirty years when I was elected to this office, and have found in each of the three congregations that I served that when we made a priority of giving outside of ourselves to God’s greater work in the world, God enabled us to have what we needed for the ministry that we were called to do. I would encourage each congregation, as I encouraged those I served, to give 10% off the top to God and God’s work in Mission Support and other Benevolences. I encourage every congregation, for the joy of it, to give beyond 10% and see how God prospers your work.

Some of our congregations struggle financially, and I do not wish anything that I wrote above to make any congregations feel guilty. I do know that sometimes it is difficult for rostered leaders within a congregation to speak on stewardship in a way that their people can hear. For this reason, Pastor Tom Goellrich of our office has put together a list of pastors who can preach on a stewardship Sunday and help your congregation think through a stewardship strategy. Even for those who do this

annually and well, having someone from the outside come in to help can be a boost. And this is another one of the ways we seek to be church together.

Finally, we are Church Together when we raise up and train leaders for God's church. **Leadership development** emerged as the other major emphasis in the ELCA's *Called Forward Together in Christ* initiative. The ELCA is putting together ways to raise up candidates to become deacons and pastors, and provide them with help, both financially and in other ways, to enable them to do the ministry God calls them to do. We encourage each congregation to be on the lookout for those who may have the call to become deacons or pastors in the ELCA. We also encourage our congregations to support lay leaders in their work, both in their vocations in the world, and in the work they do through the church on councils, in Christian growth programs, and in service. Thank you for the ways you raise up leaders, both lay and rostered, in your congregations.

We are Church for the Sake of the World.

Bishop Jim Gonia of the Rocky Mountain Synod likes to speak of the church as being "Glocal." By this, he means that our healthiest congregations see themselves as part of a global church, doing what they can to enable ministry far from home while also accepting the gifts of global churches and putting them to work locally in their home congregations. They see what they do locally as having a global effect, and gladly accept the love, prayers, and gifts of those of other cultures which enhances their local ministries.

I think it would be great for us to see our congregations as glocal—engaged both globally and locally in a mutually enriching relationship with Lutherans, other Christians, and people of good will throughout the globe. The congregations of the Pacifica Synod have opportunities to be engaged glocally in the year to come. Our Synod will visit our companion synod, the Basel Christian Church in Malaysia, in order to dedicate a school for immigrant children. While there, we also plan to visit various ministry sites, and learn from our sisters and brothers in the Basel Christian Church. Watch for dates and information as we plan to make this trip early in 2019.

Immigration to the United States is a subject that has received a lot of attention in the news. Many of you may be aware that children who are threatened by gangs in Central America are coming to the United States and asking for asylum, as they have every right to do under U.S. immigration law. These children, many of whom do not speak English, appear before immigration judges, many of whom do not speak Spanish. If they do not have legal representation, the chances that they will receive a fair hearing are diminished. The ELCA seeks to provide legal representation for these children through the AMMPARO program. AMMPARO stands for Accompanying Migrant Minors with Protection, Advocacy, Representation and Opportunities. We hope to have a workshop about how congregations can connect with the work of AMMPARO in the near future.

In 2016, a resolution was passed to form an anti-racism task force to help the people of the Pacifica Synod coordinate our efforts to battle racism in all its forms. Also in 2016, the Churchwide Assembly of the ELCA mandated that every synod put together diversity goals and report on those goals annually. We have put together the task force, and will continue our work on our diversity goals. As we confront racism, we acknowledge that we are all both saints and sinners. We have all been affected by racism in ways that are subtle and not-so-subtle, and all of us are called to turn from this system of oppression in order that God's reign might be more fully revealed through how we live.

Final Words of Thanks.

I want to thank all who work tirelessly to help us live out our call as the church. I thank our synod staff: Pastor Terry Tuvey Allen, Pastor Tom Goellrich, Pastor Dennis Laherty, Rachel Line, Terri Robertson, and Carol Youngman, who work faithfully to provide the care and service needed by congregations, rostered and lay leaders, institutions and agencies. A special word of thanks to Pastor Hitoshi Adachi, our former Asian ministries coordinator and Assistant to the Bishop for Finance, who left our staff in January of this year to take a call with his wife, Satoko, to serve as ELCA missionaries in Kumamoto, Japan. One of the ways you can live out the call to be global would be to support their work financially. Contact our Synod Office for opportunities, both as individuals and as congregations, to give to this important ministry.

I'd also like to thank our Deans: Rev. Richard Vevia, Rev. Karen Marohn, Rev. Sandy Bentz, Rev. Linda Brown, Rev. Scottie Lloyd, Rev. Cate Luehr, Rev. Brian Taylor, Rev. Brenda Bos, and Rev. Kathryn Zurcher. They have spent countless hours working for the sake of the rostered leaders and congregations of our synod, and I am indebted to them for their love and their labor.

Finally, thank you to all of you. Many of you know my father died in late February. I received countless cards, emails, and messages, letting me know that you were keeping me and my family in your prayers as we grieve. Your concern means more than I could ever express. Thank you. And thank you for your prayers. I covet your prayers, for your congregation, for the Synod, for Presiding Bishop Eaton, for Synod staff, and for me. It is a privilege to serve among and with you.

May God's blessing be upon our synod, and through us, may the world be blessed.

Rev. Andrew A. Taylor
Bishop

**PACIFICA SYNOD 2018
ROSTERED MINISTERS OF WORD AND SACRAMENT
AND YEAR OF ORDINATION**

Adachi, Hitoshi	2010	Egenes, Jay C.	2009
Aden, Charles R.	1997	Egertson, Glen	2001
Ajer, Richard D.	1985	Eichler, Timothy	1990
Allen, Nathan	2015	Eller, Dianne J.	1984
Anderson, Harvey A.	1961	Elliott, Richard L.	1962
Anderson, Mark C.	1977	Elmer, Lynda	1997
Anderson, Milo Ken	1977	Embree, John R.	1974
Anderson, Matthew	2013	Endter, Charles A.	1952
Armstrong, Erin	2016	Erickson, Carl W.	1963
Aviles, Agapito	1999	Erisman, Daren	1996
Awbrey, Steve A	1986	Erlenbusch, W. Daniel	1977
Baesler, Ronald D.	1976	Espeseth, Gloria A.	1984
Barber, David	1971	Estergren, Noel C.	1969
Beard, David P.	1979	Falk, George K.H.	1970
Bell, Jake	2001	Finck, Murray D.	1975
Bengtson, William C.	1967	Finnecy, Dianne	2017
Bentz, Sandra L.	2000	Flohr, Anke	1988
Berg, Duane A.	1962	Fossey, Derek	2008
Berry, Philip J.	1967	Foxworth, Brian P.	2010
Bieber, Paul G.	1990	Freiberg, Shane M.	2008
Bieghler, Steven K.	1987	Freistedt, Robert R.	1960
Bishop, Virginia	2007	Friedrich, James	1977
Black, Paul H.	1975	Frohner, Jeffrey	1992
Bos, Brenda	2014	Fry, Richard	2012
Boye, Karin	1986	Gearhart, Frank S.	1964
Brashear, Elizabeth	2005	Geikow, Ronald	1979
Brown, Linda	2011	Goellrich, Thomas E.	1990
Bullock, James	1963	Gray, M. Laurel	1956
Bunge, John E.	1978	Hagenow, Michael J.	2007
Burke, Dale S.	1972	Hailu, Solomon	1997
Cansino, Mark	1985	Hale, James R.	1973
Caudill, Kenneth T.	1963	Hall, Elwood K.	1977
Chen, Betty	2009	Halvorson, Karla	2007
Chen, David C. T.	1964	Hamada, Yukio	1979
Chen, Thomas W.S.	1984	Hand, Lawrence L.	1982
Chutimapongrat, Pongtep	2012	Harman, William K.	1967
Cole, Daniel	2000	Hodgson, David J.	1973
Corneliussen, Cheryl	1991	Holtz, Eugene R.	1962
Craft, Bruce P.	1961	Hong, HyunHo	2010
Crawford, Jerry A.	1972	Hormann, Phyllis	1995
Dale, Kenneth J.	1951	Hovick, Ron	1994
Doolittle, Jonathan S.	1994	Jacobson, Martin L.T.	1993
Duttera, Margaret A.	1982	Jensen, Steven L.	1973
Edmondson, Timothy A.	1990	Jiang, Franklin X.	1994
Johns, Theodore C.	1965	Matoush, Joseph R.	1974

**PACIFICA SYNOD 2018
ROSTERED MINISTERS OF WORD AND SACRAMENT
AND YEAR OF ORDINATION**

Johnson, Darin	1997	Mattson, David R.	1987
Johnson, Donald K.	1963	McComas, H.G. (Skip)	1999
Johnson, George S.	1962	Meeks, Tomas E.	1973
Johnson, Joseph J.	1971	Mehl, Raymond	1957
Jorstad, David P.	1986	Menke, Wesley	2014
Kelly, Julie	2017	Miller, David H.	1970
Kieffer, David W.	1984	Miller, Gary W.	1968
Kishino, Yutaka	1979	Miller, Keith	1996
Knudson, John O.	1958	Moody, John H.	1972
Kozak, Darryl	2006	Mooney, Robert T.	1983
Kraft, H. Ivor	1972	Moore, Gilbert C.	1953
Krogstad, Kim E.	1984	Myers, Donovan A.	1952
Krueger, David J.	1976	Nagler, David	1993
Kumissa, Samuel S.	2014	Nelson, Sam	2018
Kuo, Ying-Chhi	1963	Nguyen, Minh Hanh	1999
Kupka, David R.	1966	Nielsen, Anne-Grethe	1991
Laherty, Dennis M.	1975	Nordstrand, Patrice A.	1978
Lape, Stephanie	2015	Norman, William A.	1965
Larson, Lowell O.	1948	Oas, Paul C.	1956
Larson, Paul A.	1958	Olivar, Deogracias	1992
Lavin, Ronald J.	1960	Oltman, Brian	1990
Lee, Simon Wing-Shing	1981	Parker, Karen S.	1978
Licht, Kenneth J.	1967	Parmeter Dyer, Carole	2013
Lilley, Jeff	1990	Patterson, Roger W.	1983
Lindberg, David	1955	Perry, Steven L.	1979
Lindquist, Jack E.	1963	Peterson, Ruth M.	1991
Line, Laura A.	2001	Pike, James A.	2005
Listug, Clifford A.	1966	Puccio, Kenneth A.	1977
Lloyd, Scottie R.	1983	Raaen, Daniel	1994
Lopez, Charles J. Jr.	1975	Radatz, William A.	1971
Lubs, Frederick C.	1976	Ramnarine, R. Joseph	1966
Luehr, Catherine	2009	Reed, Carol	2010
Lund, Kinndlee	2012	Refera, Berhanu	2016
Lundblad, John A.	1969	Remillard, Amber	2007
Lunn, John S.	1990	Rennegarbe, Ronald L.	1979
Mahraun, Leslie	2012	Retamoza, Manuel J.	2004
Malloch, Charles W.	1964	Reynolds, David D.	1962
Marohn, Karen L.	2003	Rierson, Richard L.	1972
Martin, Lara	2008	Riggs, Charles B.	1974
Martinson, Diane	1992	Roberts, Marda Ruth	1992
Martyn, Joel	2003	Roessler, James L.	1974
Martyn, Richard W.	1976	Rollefson, Richard	1980
Mason, Timothy J.	1991	Roller, Lawrence H.	1953
Ronning, Greg	1988	Sweetman, Sherry G.	1979
Roschke, Daniel E.	2006	Symons, Luther	1998

**PACIFICA SYNOD 2018
ROSTERED MINISTERS OF WORD AND SACRAMENT
AND YEAR OF ORDINATION**

Rozen, Lee B.	1971	Taylor, Andrew A.	1986
Rufsvold, Victoria J.	1999	Taylor, Brian	1978
Sabbithi, Jayaprakash "JP"	2017	Tsui, May	2006
Salmonson Olson, Linda	1997	Tuohino, Kent	1988
Salomon, Esaul	1982	Tuvey Allen, Terry	1993
Santa Cruz, Maria	2000	Vadis, Bohdan	2003
Scheer, Tony W.	2000	Van Tassel, P.E.	1945
Scheitlin, Paul F.	1979	Vasta, Sabrina M.	2010
Schlechter, Kathryn	1994	Vevia, Richard W. Jr.	1981
Schneider, Michael D.	1996	Volkman, Edward J.	1956
Schowalter, Richard P.	1978	Wade, Raymond W.	1981
Schultz, Jennifer	1996	Waltz, Kathy	1996
Schumacher, William H.	1954	Watland, A. Joris	1968
Severa, Kenneth	1987	Waworuntu, Robert	1985
Seyb-Stockton, Karla M.	1988	Wayne, Robert J.	1952
Shaw, Jennifer	2016	Wenger, David E.	1963
Shonk, Ronald E.	1967	Winick, Mark E.	1978
Snyder, William J. Jr.	1977	Witt, Carl R. Jr.	1977
Spann, John W.	1949	Wolter, Keith	1984
Stienstra, Bradley R.	1975	Worthing, Carol	1982
Stott, Albert W.	1963	Zarate, Juan Ramon	2013
Sumner-Eisenbraun, Sarah	2007	Ziehl, Laura	1997
Sundry, Charles W.	1965	Zurcher, Kathryn	2006

**PACIFICA SYNOD – 2018
ROSTERED MINISTERS OF WORD AND SERVICE
AND YEAR OF COMMISSIONING/CONSECRATION**

Bugaj, Mindy	2017	Lee, Shirley J.	2002
Darrow, Betty L	1966	Lind, Leah	2008
Decker, Georgia	1986	Martyn, Barbara	2001
Deming, Phillip	1996	Prechel, Lynne	2007
Evans, Ann	1980	Rennegarbe, Paula	1973
Fisher, Taflin	2003	Rube, Linda	2004
Herbert, Benjamin	1970	Sumner-Eisenbraun, Kevin	2009
James, Melissa	2004	Stohlman, Mary	1987
Kieschnick, Melvin M.	1950	Wall, Roberta	2015

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Candidacy, Mobility, Worship, Pastoral Care, Education, First Call Theological Education, Lutheran Campus Ministry, and Lutheran Retreats, Camps and Conferences.



Peace and joy, from God our Creator who called our world into being, spoke through the prophets, and entered our lives, the word made flesh in Christ Jesus our Lord.

One of my favorite poems written by James Weldon Johnson is The Creation. He begins,

***And God stepped out on space,
And God looked around and said:
I'm lonely ---
I'll make me a world.***

The story of creation is nothing short of miraculous, fascinating. Spoken words take shape. God speaks and order arises out of chaos, light and dark are differentiated,

***The God smiled,
And the light broke,
And the darkness rolled up on one side,
And the light stood shining on the other,
And God said: That's good!***

Then God creates the plants and animals and us

***Up from the bed of the river
God scooped the clay;
And by the bank of the river
God kneeled down;
And there the great God Almighty
Who lit the sun and fixed it in the sky,
Who flung the stars to the most far corner of the night,
Who rounded the earth in the middle of his hand;
This great God
Like a mammy bending over her baby,
Kneeled down in the dust
Toiling over a lump of clay
Till God shaped it in God's own image;***

and life is breathed into dirt to become living beings.

***Then into it he blew the breath of life,
And man became a living soul.
Amen. Amen.***

Please forgive me for changing the masculine pronouns for God to God.

I'm interested in the words people use to shape their thoughts, hopes, and dreams. We hear and read all kinds of predictions about the future the world and of our churches. Some say the church is irrelevant, some say society has moved beyond the bounds of scripture. Some insist that humankind can fix our problems, while others insist that our recklessness is irreversible, that all creation is primed for annihilation. It is disturbing to hear that some of us, who belong to God, are allowing our lives, our thoughts, our dreams and our words to be shaped by the world rather the Spirit. That we, who have been claimed in the waters of baptism live as though God is no longer actively creating, breathing the Spirit into our hearts and minds. I find some using words that are aimed at crushing hearts, rather than lifting up spirits. Words, our words, can conjure hatred and violence, or encouragement, peace, and love. We have a choice. We can hunker down to protect what was or look up to see what God is doing now by the river of life.

Here is what I've found when I look up: congregations, people of God are encouraging and helping one another, serving communities that have been disenfranchised and those who are forgotten. Lifting out of their midst, those who are called to serve on the rosters of the ELCA through word and sacrament, and word and service. Leaders rising up to preach and teach, to guide and encourage, to love and admonish us. Together, here in Pacifica, we are feeding and clothing thousands of people each year, visiting the sick and the lonely, praying for one another, encouraging, accepting and sheltering one another. Using their words and actions to point to God's Spirit moving among us, still creating. I am so thankful to have been called to work among you, in this time and place; with those who are dreaming dreams of bold new ministries, and those who are faithfully serving in congregations whose roots trace back to the beginning of the last century. Faithful people, who are finding their way through the challenges of finances, time, and education to be our leaders into the future and whatever that may bring. I see the hands of God molding and forming us for ministry. To serve and be served. And yet, amid this new burst of creativity, it sometimes seems as though we who know the story, we who hold the answer are afraid. Afraid of this great God who kneels in the dirt to shape new life. Fearful that the One who stooped to shape us, who enlivened us with this powerful Spirit, has turned away from us. I know for sure that God is with us. Inviting us to come and play by the river in the clay and the mud and create what will be. To speak words of life to each other, and our neighbors, to bear the Spirit to the world. Now I admit, I used to throw clay – to mold it and shape it and sometimes when I was finished it was just a lump. But sometimes it was miraculously lovely, a vessel with enough shape to hold water or wine or spirit. If God is willing to get down in the dirt with us, to work and move among us, and make a way – then what we are doing is important. Our words are empowered to create life and love. The opportunities are endless!

The answer, despite all of that doomsday rhetoric, is that “the God of creation, who shaped us and breathed life into us, continues to breathe life into the world and into the body of Christ, the church. God, who so meticulously shaped the universe, is intrinsically involved in all aspects of creation, in every fragment of our lives. Together we are God's answer to the worlds questions! What about your life – your community – your church? Tell me – tell us. I want to hear your stories. It is my great honor to travel throughout the Pacifica Synod, meeting the people of our congregations, striving to empower, encourage and support you as you seek to follow Christ, as your congregation moves through transition, as you seek to share God's love for all people. You can see from the reports that people are answering the call to serve, that churches are calling pastors. Take a moment during the assembly to talk to each other, to ask about one another's church and ministries. To speak and see how we are answering God's call. Blessings, Pastor Terry

There's a box at registration, drop me note, tell me your story, I promise to pray for you and I covet your prayers, as together we join God by the river, in the dirt, to see what God will do!

The Rev. Tom Goellrich
Assistant to the Bishop and Director for Evangelical Mission (DEM)
Report

Worship God +++ Be Transformed +++ Love People +++ Change the World

It has been just short of an official year (as of this writing) that I began serving in the role as your DEM and A2B in our Pacifica Synod. This has been an incredible adventure filled with various turns of joy and challenge. I am often asked how is it going or are you enjoying your new call? My answer is always, yes! To see the work of faithful disciples of Jesus ... lay and rostered leaders alike... is inspiring and touches my soul!

As disciples of Jesus, we have the fantastic privilege and opportunity to share the love of Jesus through word and deed. We have been entrusted with this by God and we should never take this responsibility lightly. Mission is just that, talking and doing things that point to what God has done and is doing now for you and the world. Our activity is solely initiated by God working through us by the Holy Spirit.

Mission Begins

When we begin by gathering in community to **WORSHIP GOD** (Exodus 20:3)... when we check our personal agendas at the door ... when we empty ourselves of “stuff” and gather to give God our hearts and minds in worship ... when we forget about “what am I going to get out of church today” ... when we are ready to give every part of our being in worship to God our creator ... more space is created for God to do what God does.

What does God do, you ask? God’s Holy Spirit enters into all that space and begins to **TRANSFORM** our hearts and minds to the ways of God (Romans 12:2). It is always about God’s actions in and for us. Since creation God has been at work ... at the cross and the empty tomb God reconciles us through the blood and resurrection of Jesus ... and God as Holy Spirit continues transformative work in us today.

This transformation opens our hearts and our minds to **LOVE PEOPLE** (Matthew 22:37-39; John 13:34-35; Matthew 5:44-45) ... we love by caring for others ... we love by advocating for those who live in the margins of society ... we love by speaking to matters of justice ... for voices who feel voiceless ... we love by loving our enemies and by sharing the pure message of the Gospel to all who will listen.

In the end, this brings **CHANGE** to **THE WORLD** (Matthew 5:14-16) ... one person at a time.

Looking Forward

Be on the lookout for opportunities around stewardship, evangelism, building missional capacity, congregation vitality and more. **AND** ... if you are looking to connect in a more powerful way with **MissionInsite**, contact me, Pastor Larry Hand or Carol Youngman in the synod office. This is a powerful tool that can assist you in getting to know your community and the neighborhoods that you are called to serve.

Worship God +++ Be Transformed +++ Love People +++ Change the World

Respectively Submitted,
Rev. Tom Goellrich
DEM and A2B

The Rev. Dennis M. Laherty
Assistant to the Bishop for Congregational Development and
Legacy (Part-time) Report

This position of Assistant to the Bishop was newly created in February, 2017. It is part-time and is intended to address the various needs of congregations with average worship attendance of approximately 50 per week or less. It is recognized that there are various needs to be addressed in these congregations that make up nearly one-third of the Pacifica Synod. The needs addressed in these congregations include various elements of mission and ministry, pastors, lay leadership, property, and the list goes on. It is not intended that I would have all the answers for congregations but I can certainly find a resource that can assist in the particular need(s) of a congregation.

As these congregations look back 25 years, there are parts of the congregational life that still exist today. A valid question to ask is; 25 years from now how will the present time be remembered and still impacting the local community? What are some new ways to serve in our community?

Smaller congregations have all of the facets of ministry that are found in larger congregations of our synod. It's apparent that the two most significant and ongoing concerns of smaller congregations, however, are property related and financial. The goal is to address both of those concerns in a way that doesn't distract from vigorously proclaiming the Gospel of Jesus Christ to the community. With, at times, a small number of people to call on for carrying out a congregation's ministry, continuing as a vital force in the community becomes a significant challenge.

Serving together, small congregations and others of the synod, along with the synod staff as well as churchwide, positive change can take place.

It is a gift and a pleasure for me to serve the smaller congregations of the Pacifica Synod. It is also extremely helpful and a joy to serve with Pastor Tom Goellrich, the Director of Evangelical Mission and with Pastor Terry Tuvey-Allen, the synod's mobility and candidacy guru. The staff of Terri Robertson, Rachel Line, and Carol Youngman are invaluable for the day to day ministry I witness among congregations. And most certainly, the guidance and support provided by Bishop Andy Taylor makes our working, serving and living for the Lord possible in the synod we love, Pacifica.

In Continuing Blessed Service,

Dennis M. Laherty

Pacifica Synod Children, Youth & Family Ministries Report to 2018 Synod Assembly

Our Synod's ministry with those serving our congregations in the areas of Children, Youth and Family Ministries continued in 2017 through the work of volunteers. We have two active networks of youth ministry leaders who get together monthly to share ideas and resources, joys and concerns, and to support one another. Our South Network (San Diego region) is coordinated by Pastor Manuel Retamoza of St. Andrew's, San Diego and typically meets on the 2nd Wednesday of each month. Our Orange/LA County network typically meets on the 2nd Thursday of each month and is coordinated by Terri Robertson, Pacifica Synod staff member. We continue to work to find the best way to connect youth ministry leaders in the Inland Empire, who often are volunteers who have full-time positions outside the church.

As of March 2018, 27 of our congregations are preparing to bring a total of 281 youth and adults leaders to the 2018 ELCA Youth Gathering, which will take place from June 27 to July 1 in Houston, Texas. Many hours of planning, fundraising, organizing, communicating and relationship-building go into leading a group to the Gathering, and our synod's youth ministry leaders are working hard to make this a life-changing experience for our youth. We are grateful for their dedication and service. We especially give thanks for the gifts of Amanda Pulos, youth minister at King of Glory, Fountain Valley who is serving as our Synod's Gathering Coordinator and Pastor Ramon Zarate, who is serving as our Synod Day Director for the Gathering. We appreciate their service as volunteers in these roles.



The Pacifica Synod Youth Team is currently made up of ten high school youth and three adult advisors from across our synod. The mission of this team is to walk with youth as they develop leadership skills, grow in faith and build relationships. Our team works in conjunction with the Southwest California Synod Youth Team to plan, organize and lead events for elementary, middle and high school youth. Many of our team members serve as Synod Assembly voting members and visitors and at the 2017 Assembly, the Youth Team led workshops and evening activities for other youth attending the assembly. Current Synod Youth Team members are:

President – Sydnie Brown – Carlton Hills, Santee
Co-President Elect/Big Bear Conference Rep – Marit Hendrickson – First, Redlands
Co-President Elect/Saddleback Conference Rep – Gabriella Mark – Mission, Laguna Niguel
Secretary/At-Large Rep – Ashley Nadolny – St. Olaf, Garden Grove
Multi-Cultural Rep – Penelope Barrios – Crave Life, Whittier
IT Rep – Stone Sharp – Resurrection, Huntington Beach
Hospitality Rep – Reed Sharp - Resurrection, Huntington Beach
Son & Surf Conference Rep – Sam Rice – Resurrection, Huntington Beach
Rejoice Conference Rep – Max Hodges – St. Paul, Fullerton
At-Large Conference Rep – Connor Switzer – Resurrection, Huntington Beach
Adult Advisors – Terri Robertson, Jamie Buffkin (Resurrection, HB)
and Pastor Erin Armstrong (Trinity, Hemet)

We are seeking high school youth to serve in the following open positions: Definitely-Abled Representative, along with representatives from the following conferences: E. San Diego, W. San Diego, Harvest, Raincross and Hukilau Conferences. Those interested in serving or who would like more information are encouraged to contact Terri Robertson in the synod office.

In November 2017, two of our Synod Youth Team members, Sydnie Brown and Gabriella Mark, along with an adult advisor, attended the ELCA Youth Leadership Summit in Houston. They joined youth and adult representatives from most of the 65 synods for three days of leadership development and faith formation. Then, in February of 2018, Gabriella was selected to serve on the ELCA Youth Core Leadership Team as a representative of the Pacifica Synod. We are very proud of and excited for Gabriella!

We are blessed in this synod by the gifts and dedication of leaders working with those in the first third of life. These leaders serve in a variety of ways – paid, volunteer, full-time, part-time – and face the ongoing challenges of often diminishing numbers of youth and young families in our congregations – and along with it – reductions in what is budgeted (if anything) for ministry to children, youth and families. The theme of this January's ELCA Youth Ministry Network Extravaganza conference was "Finding Forward" and during our time together, we wrestled with questions such as, "How do I find forward in the messy, muddy, middle?" We are definitely in the "messy, muddy, middle" as we discern what ministry to young people looks like these days. But we were also given hope, that often, this is the place where new life thrives, where the soil is the most fertile, when we look forward to the future, while honoring the past.



Please keep our ministry leaders in your prayers and offer them your support, care and love. Our young people aren't the future of the church – they are the present – here, now and in this place. They deserve more than our leftover time and resources. We are ALL called to walk with them in their faith journey and to do so, it's important to provide encouragement and support for their parents as well. Let's show them with more than just words that they are a priority to us as we work to find forward as church together.

In peace,
Terri Robertson



Pacifica & Southwest California Synod Youth Team Members
Annual Planning Retreat – January 2018



ELCA Youth Leadership Summit – November 2017
Houston, Texas

Pacifica Synod Council Vice President Report to the 2018 Pacifica Synod Assembly

Friends in Christ,

I bring you greetings from the entire Synod Council as we gather for the 31st Annual Pacifica Synod Assembly. We hope you find this time in the desert restorative and that it leaves you renewed - ready to give voice to faith, justice and blessing; ready to go and tell!

Since the last time we gathered as an Assembly, the Synod Council has had four regular meetings and several conference calls. The first meeting in Redlands and at Luther Glen was a time for orientation, business and a council retreat. Other day-long meetings were held in Santa Ana at the Lutheran Center for Mission and Learning, and we will meet again in the desert just ahead of this Assembly. In addition to approving Synod Call changes, monitoring budgetary items, hearing reports of the Synod staff and conducting other business on behalf of the Assembly, we listen and learn about the congregations in our Synod. Lately we have listened and learned that some of our congregations are struggling – with membership, with the changing socio-economic status of their communities, with declining mission support. Some of our congregations have needed to make difficult choices or are in the process – to close, to move from their beloved buildings, to change from what they once were to what they are now called to be. Being made new is no simple task, but in Christ all things are possible. Please hold these congregations in prayer as they discern where God is calling them.

I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. ~ Philippians 1:3-6

Thank you to all the members of the Synod Council, Bishop Andy Taylor and the entire Synod staff for their dedicated service to our congregations through the Synod. As we are on the eve of annual elections, I would especially like to thank the following Synod Council members – some who completed their term on council last May, and some who will finish their terms at this Assembly. We are all better for the talent, dedication and time these faithful people of God have given to Synod Council: Raphael del Castillo, Jeffrey Roberts, Linda Blanche, Jeff Cours, the Rev. Darin Johnson, the Rev. Lara Martin, Paul Moehlman, the Rev. Laura Ziehl and Darrell Tuntland. You will be missed, but the work you have done with council, and continue to do within the Synod, will be a constant reminder of your faithful service.

Respectfully submitted,

Lori Herman, Vice President, Pacifica Synod

ACTIONS OF THE SYNOD COUNCIL
May 2017-March 2018

SYNOD CALLS

SC.17.05.09 VOTED to approve a synod call for The Rev. Karla Seyb-Stockton to Carlton Hills Lutheran Church, May 8, 2017. (m/s/c)

SC.17.12.09 VOTED to approve the extension of Rev. Dennis Laherty synod call beginning February 12, 2018 and ending January 2019.

SC.17.12.11 VOTED to approve the list below of synod calls. (m/s/c)

Rev. Tim Edmondson, St. Andrew Lutheran Church, Whittier (Interim Pastor, start date: October 16, 2017)

Rev. Daniel Cole, Sonata Hospice, San Diego – 12/2/2017

Deacon Kevin Sumner-Eisenbraun to Silverado

SC.18.02.05 VOTED to approve the Synod Call for Rev. Wes Menke – LRCC, El Camino Pines 12.1.17

ROSTER MATTERS

SC.17.05.08 VOTED to approve retirement status to The Rev. Patrice Nordstrand effective July, 2017. (m/s/c)

SC.17.08.06 VOTED to accept the following changes in the referenced roster statuses. (m/s/c) a. Retirement

• The Rev. David Hodgson - July 1, 2016

• The Rev. Dale Burke – August 15, 2017

b. Synod Calls

• The Rev. David Beard – Interim, Faith, Menifee

• The Rev. David Kieffer – Interim, Maluhia, Waianae

• Melissa James, Deacon – Moved from non-stipendiary to regular Synod call, serves Agape House, SDSU

c. Rescind/Retract Retirement

• The Rev. Patrice Nordstrand – previously approved in May, for July, 2017 retirement; desires retraction of retirement status

SC.17.12.10 VOTED to approve the on leave from call status for those listed below. (m/s/c)

On Leave from Call:

Rev. Ron Hovick – year 1

Rev. Leslie Mahraun – year 1

Rev. Samuel Kumissa – year 1

Ms. Roberta Wall – year 2

Ms. Lynne Prechel – year 2

Rev. Michael Hagenow – year 3

Rev. Carole Parmeter Dyer – year 3

Rev. Amber Remillard – year 4 to go to COB

Rev. Carol Reed - Retroactively approve On Leave from Call Status from 1/1/2016 to 3/14/2016.

SC.18.02.05 VOTED to approve the status changes below. (m/s/c)

1. On Leave from Call:

Angela Denker – request received (OLFC date: 5.22.2017)

Carol Reed – awaiting request (OLFC date: 1.1.2018)

Daniel Cole – awaiting request (OLFC date: 12.5.2017)
Carole Parmeter-Dyer (extension of OLFC status,
recommendation to COB)

Retirement

Rev. Patrice Nordstrand – 6.3.18

CONGREGATION MATTERS

SC.17.05.05 VOTED to accept Christ Lutheran’s request to be released from the ELCA. (m/s/c)

SC.17.05.10 VOTED to approve The Table transfer from Son & Surf to Rejoice Conference (m/s/p)

SC.17.08.07 VOTED to approve Taiwanese Lutheran transfer from West San Diego to Harvest Conference. (m/s/c)

SC.17.08.17 VOTED to approve the Constitution revision of Calvary Lutheran Church, Solana Beach. (m/s/c)

SC.17.08.18 VOTED to NOT approve the constitution revision of LC of the Master, La Habra, and will notify the congregation in person. (m/s/c)

Motion: Pending receipt and completion of the documents outlined in the Relocation Procedure passed by Synod Council, (SC.17.08.20) August 26, 2017, we will reconsider St Mark’s, Chula Vista, request to sell their property, at a special council meeting.

SC.17.08.24 VOTED to pass the above referenced motion. (m/s/c)

Motion: That the request for relocation by Highland Ave. Lutheran Church (DBA, Spirit of Hope), from San Bernardino, CA to Highland, CA area, be approved.

SC.17.12.12 VOTED to approve the above referenced motion. (m/s/c)

SC.17.12.15 VOTED to approve the move of Cross and Crown Lutheran in Rancho Cucamonga, CA, from the Big Bear to the Raincross Conference. (m/s/c)

SC.18.02.11 VOTED to release the Oromo Congregation from the ELCA with regret. (m/s/c)

SC.18.02.12 VOTED to accept the constitution committee’s recommendation to approve Trinity, Victorville’s constitution. (m/s/c)

FINANCIAL MATTERS

SC.17.05.06 VOTED to approve the Baseline Salary Increase Resolution be brought to the Synod Assembly (m/s/p)

Motion That 10% of net proceeds from property sales be tithed to Pacifica Synod, beginning with the College Lutheran sale, and continuing with all future property sales that have Designated Legacy Gifts. 10% of the tithe to Pacifica would then be given to the ELCA. A percentage of the holding account, approved by the Executive Committee, would be used for redeveloping and renewing congregations.

SC.17.08.04 VOTED to approve the above referenced motion. (m/s/c)

Motion: From the proceeds of College Lutheran Church the following distributions will be made. Pacifica Synod will serve as the fiscal agent for these distributions, as well as for any future distributions where Legacy Gifts are designated:

\$2,000,000.00 to Agape House Campus Ministries at San Diego State University

\$ 100,000.00 to Clothes Closet/Pantry housed at Calvary Lutheran

\$ 628,997.37 to Oromo (if they stay in the ELCA)

\$ 303,221.93 to 10% tithe (\$30,322.19 would go to ELCA)

SC.17.08.05 VOTED to approve the above referenced motion. (m/s/c)

The Rev. Darin Johnson & Dámaris Allen abstained because they are employed by Agape House.

Mission Fund Committee Recommendation to Fund the Latino Ministry Group from the Latino Mission Fund in the amount of \$28,000.

SC.17.08.08 VOTED to approve the disbursement above. (m/s/c)

Motion: To recommend to Pacifica Synod Assembly that the assembly offerings for the years 2010, 2011, and 2012 for the Ethiopian Mekane Yesus synod, totaling 11,103.01, be designated to the GEM fund.”

SC.17.08.12 VOTED to approve the above referenced motion. (m/s/c)

SC.17.08.14 VOTED to accept the gift of \$1700 from St. Peter’s and use to help cover the costs of Mission InSite. (m/s/c) *Jeff Cours abstained as he is on the council at St Peter’s.*

YAGM 2017 Assembly offering – proposal to split designated YAGM assembly offering 50/50 to Carlee Woods (YAGM volunteer) and general YAGM fund.

SC.17.08.16 VOTED to approve sending \$1526.45 to Carlee Woods as stated above. (m/s/c)

Motion: Executive Committee recommends that Synod Council approve the following actions:

A. Finance Committee recommendation to move \$24,700 from the Bishop Transition Fund to zero out the Synod Assembly deficit. The Bishop Transition Fund would retain remaining funds.

B. College Lutheran funds - \$273,000 - Finance Committee recommends half held for synod administration cash flow, half to LCC MF Thrivent Fund.

C. Undesignated Funds - \$1255 – Finance recommends depositing in Bishop’s discretionary fund.

SC.17.12.03 VOTED to approve the above motion. (m/s/c)

SC.17.12.04 VOTED to approve the Spend Plan FYE 1/31/19. (m/s/c)

Motion: The Executive Committee approves the 10% tithe from the sale of College Lutheran to the Synod to be given to Campaign for the ELCA for whatever is needed, (1% of net sales amount), instead of the general fund.

SC.17.12.05 VOTED to approve the above motion. (m/s/c)

Motion: Synod Council to ask Executive Committee to review Calvary's request that \$100,000 from the College Legacy Fund be used to repair Calvary's parking lot for the Clothes Closet and Food Pantry that relocated to Calvary, and bring that recommendation and bring that recommendation electronically to Council after due diligence.

SC.17.12.06 VOTED to approve the above referenced motion. (m/s/c)

Calvary Legacy gift increase – *Motion from Executive Council: That Synod Council authorize an additional \$100,000 to be given to Calvary Lutheran from the College Legacy funds originally designated to the Oromo Congregation in support of the Clothes Closet, Food Pantry, and for hosting our African Immigrants Ministries.*

SC.18.01.01 VOTED to pass the above motion. (m/s/c) *Note: the Rev. Darin Johnson abstained from the vote.*

SC.18.02.03 VOTED to approve the Spend Plan for 2018-2019 as presented. (m/s/c)

SYNOD ASSEMBLY MATTERS

SC.17.05.07 VOTED to approve the Full Participation of All Rostered Leaders in Professional Ethics and Boundaries Training Events to be brought to the Synod Assembly (m/s/p)

2018 Synod Assembly Offering Recipients:

SC.17.12.14 VOTED to approve the recommendation by Executive Committee (m/s/c) to give ½ to our Companion Synod in Malaysia, and ½ to CCLM for the building of its new facility

SC.18.02.04 VOTED to present the Budget for 2019-2020 to Assembly as proposed (m/s/c)

Motion: Synod Council authorizes Rachel Line & Bishop Andy Taylor to research and decide which groups from the list provided will be given space at the assembly.

SC.18.02.06 VOTED to approve the above motion. (m/s/c)

SC.18.02.07 VOTED to recommend First Call Theological Education (FCTE) 18-01 resolution to the synod assembly. (m/s/c)

Motion: That we recommend to the Assembly that S10.06 be amended to the model language for Synod Constitutions for S10.06.

SC.18.02.09 VOTED to approve the above motion. (m/s/c)

APPOINTMENTS AND ELECTIONS

SC.17.08.10 VOTED to approve Ellen Kaminski & Tom Pankow as members of the Finance Committee. (m/s/c)

Murray and Rhoda GEM Fund Committee members: Bishop Emeritus Finck, LeRoy Loseke, Rev. Darren Erisman, Rhoda Finck, Richard Kamiyama, & Dámaris Allen

SC.17.08.13 VOTED to approve the GEM Fund committee members above. (m/s/c)

SC.17.08.15 VOTED to approve hiring Philip Allen as our counsel. (m/s/c)

Note: Damaris Allen abstained as she is related to Philip Allen.

Audit Committee appointment: Gary Kakert, Tom Pankow, Ellen Kaminsky, Darrel Tuntland, Elizabeth Lossing, and Fred Luhman.

SC.17.08.19 VOTED to approve the Audit Committee members as stated above.

SC.17.12.13 VOTED to ratify the LRCC Board Members Sara Zimmerly and Linda Blanche. (m/s/c) *Linda Blanche abstained from the vote.*

SC.18.02.13 VOTED to appoint the Rev. Laura Ziehl (chair), the Rev. Jay Egenes, the Rev. Jennifer Schultz, the Rev. Brian Taylor and Shelia Wenzel to the Resolutions Committee. (m/s/c)

MISCELLANEOUS

SC.17.05.11 VOTED that upon request and review of the Executive Committee, an organization may use the Pacifica logo. Organizations may request approval by Executive Committee for permission to use the logo on their websites and/or printed materials.

Motion: This synod council establish a procedure for churches wanting to relocate.

- a. The congregation shall follow the relocation policy and constitutional directive from the ELCA Domestic Mission Unit.*
- b. The congregation shall submit a written plan to the Director of Evangelical Mission. Such plan should include a 1, 3 & 5 year plan, and a description of their current situation and opportunities and vision for the new location. It will also include a plan for the monies received from the sale, including how they would like them to be allocated and administered.*
- c. The Director of Evangelical Mission will review and make recommendations to the Synod council.*
- d. After the above steps are completed, the Synod Council will receive the Director of Evangelical Mission's recommendation and consider it in their decision.*

SC.17.08.20 VOTED to pass the above referenced motion. (m/s/c)

Recommendation from Executive Committee: to approve that funds be transferred from the Portico account to cover hotel & registration fees for Terri Robertson and Carol Youngman for TheOasis 2017.

SC.17.12.16 VOTED to approve the above recommendation. (m/s/c)

SC.18.02.14 VOTED to authorize the sale of the El Camino burial plot, which was a gift given to College Lutheran and now belongs to the Synod, for \$1950.00, and name Bishop Andy Taylor as authorized signer. (m/s/c)

PACIFICA SYNOD COUNCIL, 2017 - 2018

Officers

Term of Office – 4 Years

NAME	POSITION	EXPIRES
Bishop Andrew Taylor 1801 C Parkcourt Place Santa Ana CA 92701 (714) 692-2791 andytaylor@pacificasynod.org Bishop, First Term, 2022	Bishop, First Term	2022 (6 year term)
Ms Lori Herman 1919 Falmouth Dr El Cajon CA 92020 (619) 992-0995 C lehermannew@gmail.com Vice President, First Term, 2020	Vice President, First Term	2020
Ms Angela Jackson 5711 Roswell St San Diego CA 92114 (858) 740-7609 angelagangstad@hotmail.com Secretary, First Term, 2020	Secretary, First Term	2020
Mr Gary Kakert 9565 Slater Ave No 20 Fountain Valley CA 92708 (714) 317-8010 H gary@kakert.com Treasurer	Treasurer, Second Term	2021

EXECUTIVE COMMITTEE

Bishop Andrew Taylor	2-yr Terms:
Ms. Lori Herman	Mr. Paul Coulter, First, 2018
Ms. Angela Jackson	The Rev. Lara Martin, First, 2018
Mr. Gary Kakert	The Rev. Kim Krogstad, Second, 2018

PACIFICA SYNOD COUNCIL, 2017 - 2018

Ms Linda Blanche
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Raincross Conf. Rep, Second Term, 2018

Mr Paul Coulter
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Lay at Large, Second, 2019

Mr Jeff Cours
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W. San Diego Conf. Rep, Second Term, 2018

Mr Mark Fornwall
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Hukilau Conf. Rep, First Term, 2020

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Ms Dámaris Allen
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Ethnic Lay at Large, First Term, 2020

Ms Greta Goellrich
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Rejoice Conference, First Term, 2019

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E. San Diego Conf Rep, Second Term, 2018

The Rev Kim Krogstad
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Big Bear Conf. Rep, Second Term, 2020

The Rev Lara Martin
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Clergy at Large, Second Term, 2018

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Lay at Large, Second Term, 2018

Ms Jan Neuhaus
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Lay at Large, First Term, 2019

PACIFICA SYNOD COUNCIL, 2017 - 2018

Ms Emily Erisman
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Youth Representative, First Term, 2019

Ms Daneen Pysz
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Saddleback Conf. Rep, First Term, 2020

Mr Darrell Tuntland
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Son & Surf Conf. Rep, Second Term, 2018

The Rev. Laura Ziehl
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Clergy at Large, *remainder of term, 2018*

EAST SAN DIEGO #1 and WEST SAN DIEGO #2 CONFERENCE REPORT

East San Diego – Dean: Rev. Richard Vevia Lay Leader: Sue Connors

West San Diego – Dean: Rev. Karen Marohn Lay Leader: Angela Jackson

With the approval of the Synod Council we redrew the conference boundaries and adjusted the make-up of both conferences to be more equal in number. Ascension, Tierrasanta, and St. Andrew's are now part of the East San Diego conference and Taiwanese Lutheran Church is in the Harvest Conference.

The rostered leaders of our two conferences continue to meet weekly for worship and dialogue. After the closing of College Lutheran Church we continued to meet in that sanctuary until the sale of the property. The Wednesday morning gathering is now held at Gethsemane Lutheran Church.

There are a number of congregations in transition awaiting new pastoral leadership. Pastor Ron Hovick resigned at St. Mark, Chula Vista and Pastor Gloria Espeseth has been providing pastoral care and Sunday supply until an interim pastor is named. Also under interim care are Carlton Hills, Santee; First, San Diego; and Gethsemane, San Diego. Soon to join that list is Shepherd of the Valley, La Mesa when Pastor Dan Roschke leaves to take a new call at the end of May. St. Andrew's called Rev. Sarah Sumner-Eisenbraun as associate pastor in September, 2017.

As conferences together we support the many ministries of our congregations and neighborhood. An example of that is the Agape House, the Episcopal/Lutheran campus ministry at SDSU, Chili Cook-off/Cookie Chill-off. Each year this friendly competition and fund-raising event brings many of our congregations together. We also come together for Empty Bowls (for TACO) and Take A Hike (for LRCC) as well as other fund-raising and faith-raising events in our congregations.

Respectfully Submitted,

Rev. Richard Vevia, East San Diego Conference dean

Rev. Karen Marohn, West San Diego Conference dean

HARVEST CONFERENCE #3 REPORT

The Harvest Conference includes north San Diego County and Temecula (in Riverside County). Below are some highlights of how God is powerfully working in and through our congregations' ministries to embody the Gospel locally and globally . . .

Bethlehem, Encinitas, is pleased to have recently called Pastor Sam Nelson as Associate Pastor. We have increased our partnership with the interfaith community by hosting Hands of Peace and a Ramadan meal with our Muslim neighbors.

Hope, Temecula, dedicated our new church and preschool building in February 2018, after 3 years in a local business park. Worship attendance is again growing and we are especially rejoicing as we welcome preschool staff, students and families back to school. Amidst finishing touches on the campus, we are celebrating and looking forward to deepening ecumenical and interfaith partnerships that have had us powerfully working together to serve God and our community.

House of Prayer, Escondido, did some assessment and came up with a five-year plan that includes renovating the sound system and adding video capability in the sanctuary. The hope is to better serve the new families that have been coming in -- particularly for the second service.

Incarnation, Poway, is excited for the ministry opportunities in our parish, local, domestic, and global missions. Highlights include our growing involvement in Cameroon and India where we continue to work against human trafficking. We are sponsoring a refugee family from Central Africa Republic, assisting them with housing, education, etc. The coming year is sure to bring more opportunities to serve our community. Serving God in the service of God's people!

San Marcos, San Marcos, continues outreach to the community through work with the immigrant community, working side-by-side with the Muslim community, North County Immigration Task Force, and through the local elementary school. We are excited about the many musical opportunities and growing partnerships with so many local organizations.

Spirit of Joy, Ramona, continues to look for new ways of reaching our community. Gods Work. Our Hands. had over 150 members involved in 10+ projects throughout our community. Bible studies and Home groups are a great way in which we are involving our members. In the midst of ministry we are building. There has been a tremendous effort on the part of the congregation to finish our construction. For a complete picture please go to gofundme.com/sojbuilding.

Taiwanese Lutheran Church of San Diego, recently added to Harvest Conference, is a trilingual church in Taiwanese, Mandarin and English. While their building is in Rancho Penasquitos, just off the I-15, their ministry "to bring people to Christ and to equip the saints for the work of ministry" has significant global impact through radio teaching across Asia, efforts to build a missionary training center on their church campus and more.

Our sisters and brothers at **Calvary, Solano Beach, First, Vista (Primera Iglesia), King of Kings, Oceanside, and Spirit Harbor, Carlsbad** are also actively and faithfully serving Christ and our neighbors in exciting and creative ways.

In God's Gracious Grip, Pastor Sandy Bentz, Harvest Conference Dean

RAINCROSS CONFERENCE #4 REPORT

Trinity Lutheran, Hemet Over this last year, we have recommitted to building our relationship with our surrounding community, and using our campus more intentionally to serve those in need. That vision took on concrete form in December when we entered into an agreement with the Community Pantry, the oldest continuously running food pantry in Riverside County. The Community Pantry is now housed in our previously unoccupied Preschool Building, serving the community four days a week. We are excited for the new use of space, and the partnerships it will foster. We are also planning a week-long "Arts Exploratorium" this summer, with the help of Warner Trust Grant money, to encourage the children in our neighborhood to engage with the arts, and utilize the many gifts of our congregation members. God is moving in Hemet, and we are excited to be along for the ride!

Faith Lutheran is a strong and faithful community of believers in Jesus Christ. Serving the 55+ communities of Sun City in Menifee, they have a strong volunteer base of committed members, who give of their time, talents and treasures freely. The church community serves as their primary social connection. They are well organized with an active WELCA, and strong outreach ministry, offering a vital campus ministry to MSJC, and support through the Interfaith community which is engaged in the growing community of Menifee that surrounds the core 55+ residences. The congregation has made use of a detailed mission plan with numerous objectives over the past 10 years. With the departure of Pastor Mark Cansino in late April 2017 due to disability, the congregation entered a time of transition. Pastor Joel Martyn was appointed to serve as a Bridge Pastor for three months. Pastor David Beard was appointed to service as the Interim Pastor in September 2017. A Transition Team was formed at the beginning of summer and has made substantial progress in creating the Ministry Site Profile (MSP). The profile will be approved in early April 2018. A Call Committee is being formed and should be in place by mid-April 2018.

Grace in Riverside. Our ministry is going well but we have had a bit of excitement. In late March, someone who apparently was driving while under the influence, traveling in excess of 100 mph came up onto our property and took out our brick & rebar sign, a power transformer, and a concrete-encased street light.

Spirit of Joy in Hemet—they received a Matthew 25 grant whereby they are looking to start a lunch time feeding program in the area. To increase efforts to serve their community they just finished building a prayer and meditation garden which is open to the community.

At **Eden** we have been very busy once again this past year. We have been blessed with many avenues for outreach. Our quilters made and distributed over 250 quilts over the course of the year. These included full sized quilts, baby quilts, and prayer quilts. They went to LSS, LWR, local charities, Santa for Seniors, etc. We gave out nearly 80 food cards for those in need who came into our office as well as hygiene packs. Receiving the Matthew 25 grant helped us and is helping in this ministry. Each week our 'Homeless Lunch Ministry' bags 50 lunches which go to LSS for people who come into their office in need of some food. We also support CCLM during the year and this year our Christmas Eve offering was designated to help fund their project of building the new men's shelter at the facility. Our preschool is functioning at capacity. As a matter of the fact, for the first time in a number of years, we have a waiting list. This is a ministry which has been a part of Eden for more than 45 years. This last year we were approached by the city of Riverside to be a part of their 'Open Doors Riverside' event. It was an

mid-week evening event that gave the community at large an opportunity to visit some of the city's historic buildings. We were honored to be asked as it was a wonderful way to open our doors and meet people who might not come to the church on a Sunday morning. Last but not least, we have begun to have a weekly bulletin insert called 'Taking Faith Home'. This has been a very popular addition as this insert includes devotions, bible readings, prayers, etc. for the week. As I said, thanks be to God, we are blessed to be a very active congregation.

Trinity, Riverside:

- We continued to serve a free dinner every Monday and a free breakfast every Saturday for homeless, seniors and low-income residents of our community. An average of 40-50 people attend each meal. We recently received a \$2,500 grant from ELCA World Hunger to support and expand this program.
- We participated in "Faith in Motion," a partnership between churches, social service providers, and the Riverside County Department of Public Social Services. Through this partnership we helped launch "Beds & Blessings" to provide beds to children and families in need, and we participated in other projects to help foster children and families.
- We helped launch the CarePortal program in Riverside County and were the first church in the county to register as a participating church. CarePortal is a network of churches that respond to requests from county social workers to help children and families in crisis.
- We continued support for a children's home in Tijuana which cares for about 50 children. Sister Lilita Camacho Angulo visited Trinity on Sunday, April 30. "Sister Lily" is the founder and director of the Casa Hogar Sonrisa de Angeles (Angels' Smile Children's Home).
- We sponsored the formation of a new Threshold Choir chapter in Riverside. Threshold Choirs sing for people who are on the threshold between life and death, such as those in hospice care.
- Our summer day camp program in July brought 21 kids to Trinity for a week of faith-building activities, led by staff from Lutheran Retreats, Camps & Conferences.
- In September we began an afterschool program to help elementary school students with their homework. Participation in our Homework Club has been small so far, but we hope it will grow in time.
- We welcomed 10 new members to our congregation.

Hope, Riverside was excited to welcome their new full time pastor, Julie Kelly, in November. This change comes in the midst of continued growth and stability for the congregation. The children's programs are growing and there is a new young adult program (21-29) that allows young adults to converse openly about obstacles, challenges, and benefits of faith and religion. Average worship attendance is steadily rising and congregational events of every sort are on the rise as well.

Nearly half of the congregation is actively engaging the social statement on women and justice. Plans to engage in active learning and social justice work after their review of the statement is a top priority of those participating. Hope continues to feed the hungry through Path of Life Ministries and is now implementing a bag lunch support program for the hot meal kitchens in the area. The congregation continues to advocate for homeless housing through the Housing First initiative and has been able to offer financial support to both Luther Glen and LRCC, even as they work toward increasing their support of Synod Benevolence. The work to be a truly welcoming congregation for the whole community is on FIRE! Thanks be to God.

Respectfully Submitted, Rev. Linda Brown, dean

BIG BEAR #5 CONFERENCE REPORT

Lutheran Church of the Desert, (Joshua Tree) is the result of a merger in 2017 of ELCA congregations at Twentynine Palms and Joshua Tree. This move brought items from Immanuel Prince of Peace. One item was the stained glass window now in the sanctuary at Joshua Tree. A highlight was Day Camp for 10 youth with counselors from Luther Glen. We engaged in an aggressive media campaign this year in preparation for Easter sending 4300 cards. **Spirit of Peace Lutheran Church in Big Bear City** is experiencing growth, stability, and visibility. We've re-instituted a food and fellowship program, established a good relationship with the local media, weekly Coffee with the Pastor, Simple Suppers, and a new fundraiser for CCLM and LSS/Big Bear. Our continuing challenges include leasing space for worship, separate office space, and operating with all volunteer office staff. **Trinity Victorville** is moving strongly into a new era of ministry. During Lent members engaged in the Evangelism study "Unbinding Your Heart," focusing on faith-sharing and prayer. From that came a prayer group. During Lent, 16 newcomers experienced faith practices and life at Trinity through Wellspring, the congregation's catechumenate ministry. All this is oriented around Trinity's theme for the year: "God is on a mission...join in!" **Gloria Dei Lutheran Church, Fontana and Lutheran Church of the Cross, Rialto**, celebrate many blessings in peoples' lives: birthdays, healings, new employment, visitations, transference to the Church Triumphant, and reaching people in our midst. We also give thanks to those who rent our facilities, for through their programs countless people of all ages, within our neighborhood and beyond, are touched. This is possible with the excellent facilities with which we have been blessed. **First Evangelical Lutheran Church in Redlands** continues to preach the gospel in word and deed in our community. **Our Savior's, Banning**, conducted several events including a parish drama, sermon series, "Matthew's Jesus as King", a "Support the Troops" event with area groups, Reformation activities, and an effort to relieve financial struggles via parish conversation on stewardship. Pastor Paul set a challenge for financial health by increasing unit giving and bringing at least 3 first-time visitors to worship so we can have "70 visitors for our 70th Anniversary!" **St. John's, Palm Desert**, shares the Gospel through Worship and various ministries. We started a second Women's Ministry Circle, a Prayer Shawl ministry, and a new Stewardship team, welcomed 22 new members, celebrated 2 baptisms, and confirmed 2 youth, installed a new camera in our sanctuary with live-streaming capabilities, and continued to serve the community in partnership with organizations like FIND, Coachella Valley Rescue Mission, and Narrow Door. **Lutheran Church of Our Savior, San Bernardino**, continues to partner with community organizations in using its facilities and to reach out with the Gospel of Christ inviting all people to join them in building the kingdom of God. Growth is a challenge, with new efforts underway. **Spirit of Hope has moved to Highland** and temporarily worships at Cram Elementary School. Our church office is on Our Savior's campus in San Bernardino temporarily. Everything is on the move, exciting, and with great hope. **Shepherd of the Desert/St. Paul's Episcopal Church, Barstow**, has numerous outreach ministries offering a wide variety of assistance supporting a pregnancy center, homeless shelter, food closet, 2 seminarians towards ordination, an African radio ministry, and an orphanage in Sierra Leone We donate to Lutheran World Relief and Episcopal Relief and Development. **Hope in Palm Desert** celebrates Christ with sharing their new facility to many groups besides a renewed youth effort and a greatly increased attendance and giving. Our facility will host this year's Pacifica Synod Assembly and we are supporting the Synod's starting a new mission site in Palm Springs. We are seeking a new associate pastor currently with exciting hope. **Faith in Yucaipa** supports many ministries as they do so with a new interim pastor and no longer yoked with the local Episcopal parish. **Central City Lutheran Mission** is increasing its support activities to the poor and fundraising for a new homeless men shelter building in the next year. **Luther Glen** did a "Take a Hike" fundraiser across the Synod and is planning on a barn raising event in June, 2018. Their farming operations continue to increase...**The Big Bear Conference** is engaging its communities for Christ with evangelism, social justice, and help in numerous ways. Praise God for the blessings to serve all peoples. Respectfully Submitted, the Rev. Scottie Lloyd, dean

SADDLEBACK #7 CONFERENCE REPORT

Saddleback conference continues to faithfully proclaim the good news to the people of South Orange County.

Mission Lutheran Laguna Niguel celebrated its 40th anniversary throughout 2017 by remembering its past, honoring its present, and committing to its future. Through its Mission: GO! campaign, the church helped those in need in its community and throughout the world. Bill Snyder serves as pastor.

2017 saw **Gloria Dei, Dana Point**, not only celebrating the 500th Anniversary of the Reformation as much as possible, the other big news is that we built a new sanctuary. It seats roughly 400 and with a very open design, new technology, new instruments (organ and piano) and courtyard can accommodate all sorts of groups and events. We dedicated it in June with a Bach Celebration. We then renovated and repurposed our former sanctuary (still in process of renovation) and have seen a growth in community support groups and other fellowship events in what is now called "Bankson Hall". We also have renovated our preschool classrooms, adding a new playground. Finally, we've created an outdoor worship space that is being used for Bible studies and other groups and will eventually also become a columbarium. With all the physical changes, we have also been busy planning and strategizing future ministries. David Mattson and Sabrina Vasta serve as pastors.

Christ San Clemente was honored to host the funeral and pay for the cremation and internment of one of our homeless members. A gathering of seventy, equal parts Christ Lutheran church and members of the homeless community paid tribute on North Beach in February, 2018 to a man who might otherwise have been forgotten in death. Our homeless ministries continue to drive our mission and change our lives. We are now entering into a leadership position with churches in Dana Point to open a weekly engagement center for case management, showers and deepening relationships with local homeless. Brenda Bos is pastor.

Our Savior's in San Clemente held their first ever "Baptismal Festival" on All Saints Sunday. The idea was to remove obstacles in the way of people coming forward for baptism and to encourage neighbors and friends to come to the waters. The service itself, the liturgy, hymns, sermon and lessons all were part of a teaching moment about the promise that comes to us in Holy Baptism. Over 30 adults, children and infants were baptized at the two services. Jeff Frohner is pastor.

Newport Harbor Lutheran Church and School, Newport Beach, bid a fond farewell to Minister of Music, Rev. Bill Wells. Bill had served at Newport Harbor for twenty-nine years and beyond his regular duties as musician and choir director, he was a caring pastoral presence to the congregation. Richard Rollefson is the interim pastor.

Community Lutheran Church - Rancho Santa Margarita celebrated several mission partnerships including participating in nine mission trips with Strong Tower Ministries in helping build a medical and dental clinic for Siloé Ministries in La Mision, Baja California (Siloé Ministries provides families with free health education, medical care and Christ-centered counseling). We also supplied Lutheran World Relief with 109 quilts assembled with love by 50 quilters to provide refugees with warmth, shelter, and comfort and planned two food packaging events with Harvest Pack to package a total of 24,912 meals which were sent to help feed school children so that they may thrive and grow strong as future leaders of their developing countries. Marty Jacobson is pastor.

Respectfully Submitted, Rev. Brenda Bos, dean

SON & SURF #8 CONFERENCE REPORT

The Son and Surf Conference continues to meet the 3rd Wednesday of the month at noon at the Synod office. It is a time for sharing and mutual support in our ministries.

We also conduct a pericope study. It has been the 1st and 3rd Wednesdays of the month at 9:30a.m. at the Synod office. Beginning in 2018 the pericope study is being held only on the 3rd Wednesday of the month.

Pastor Wesley Menke at St. Peter's in Santa Ana took a call to LRCC and that congregation is now in the call process. They do not yet have an interim pastor assigned.

Resurrection in Huntington Beach has called Pastor James Pike. They thank Pastor Brad Stienstra for his work as interim.

Otherwise all congregations continue to provide word and sacrament ministries to their local communities.

In Christ,

Pastor Brian Taylor, dean

REJOICE #9 CONFERENCE REPORT

We had a couple of noticeable changes in the Rejoice Conference this year including the introduction of two new ministries, The Table in Fullerton and Crave Life in Whittier. We continue to strive in all our congregation to be places when Christ is known and shown. Here are just a few examples of what congregations in the Rejoice Conference are up to.

Emanuel Danish Lutheran Church, Yorba Linda: As we are celebrating our 112 years of service to the Danish Community at large in Southern California, we are so blessed to increasingly continue to even more serve in our local community. We are a commuter church with faithful members, who drive between 1-3 hours to get to church or attend one of our many cultural events. With an increase in Sunday Attendance, in confirmations classes, Summer Camp and cultural events, we continue to serve with joy, presence, faith and hope. " Human first, then Christian." N.F.S Grundtvig.

Lutheran Church of the Master (La Habra): At Lutheran Church of the Master we continue our partnership with Korean Peace Presbyterian Church, who share our worship space and reach out to the Korean community. A new expanded website is allowing us to be more engaged with the online community. Donations to CityNet services and other southland missions serve the homeless and hungry. Other support is sent to the Navajo Evangelical Lutheran Mission in Arizona, and Lutheran and Christian ministries in Israel and the Holy Land. As we move forward in faith, we continue to prayerfully discern God's will for our congregation.

First Lutheran / The Table (Fullerton): Just over a year ago First Lutheran Church in Fullerton and The Table (Pacifica Mission Congregation) entered into a partnership exploring new and creative ways to be church in changing times. Pastor Greg Ronning serves both communities part time, essentially doing a full-time ministry at the site. Our significant accomplishments this past year include remodeling our education building to become offices for Lutheran Social Services, The Caring Hands Pantry, and other social service agencies serving people experiencing poverty and homelessness. We have also started a Sunday lunch in partnership with St. Paul Lutheran Church in Fullerton, Lamb of God Lutheran Church in Anaheim, and Messiah Lutheran in Yorba Linda.

Messiah (Yorba Linda): Messiah is a congregation that takes joy in the difference they make every day in the lives of others, congregationally, locally and globally. Over the past ten years the people of Messiah have funded more than 100 safe fresh water wells in Uganda, Liberia, and Kenya through Hope 4 Kids International, each well making clean fresh water available for 3,000 – 10,000 thousand people. Messiah families sponsor over 350 orphans in Uganda, Kenya, Namibia, Cuba, Philippines, and Romania. Messiah also offers Homework House, a free tutoring program for elementary school children. Our Vacation Bible School is a vibrant outreach ministry. Messiah has a Fine Arts Ministry that is a wonderful group that performs at least two plays/musicals each year. Some plays have had over 100 people participating, with 50% of those involved are not members of Messiah but come to us from the community.

Lamb of God (Anaheim): Despite the big changes in the homeless situation in Anaheim at Lamb of God we continue our ministry to feed those in our community who are homeless and hungry. Our long-standing commitment to this ministry keeps us involved in serving about 50 people a week in two different locations. We remain very small in number and deeply concerned for our future yet, despite the obstacles, God continues to provide and we are thankful. We have not given up hope that God will continue to guide us in ways that serve our local community and especially those in need in tangible and life-giving ways, not only with food, but also with the good gifts of God's grace and love. Respectfully Submitted by the Rev. Cate Luehr, dean

HUKILAU CONFERENCE #10 REPORT

The Hukilau Conference pastors continue to gather monthly for worship and connection. Over the last year we have gathered to talk about a couple of books, and to honor the 500th Anniversary of the Reformation with a ecumenical worship service held at St. Andrew's Episcopal Cathedral in Honolulu. We brought Rev. Dr. David Lose to the islands, to preach and lead us in discussion for lay leaders and clergy over several days. We also invited Rev. Dr. Shauna Hannan to join us for conversation around preaching and be part of our annual Bishop's Retreat. This year we gathered on the Big Island of Hawai'i for education/rest/ renewal...and to see Pele at work in Volcanoes National Park. We continue to meet in the spring and fall for our conference gatherings which are attended by rostered and lay leaders. Below is a summary of some of our ministries in the islands:

Calvary By The Sea, served by Rev. Tim Mason, is the Lutheran church in Hawai'i located right on the beach. They provide food to the hungry and offer other social programs for those in need. The congregation is also home to a Montessori pre-school.

Christ Lutheran Church, Mililani, issued a settled call to Rev. Keith Wolter (who has been serving as their pastor the past 3 years) on March 1st. Attendance is up nearly 10%, a Keiki (children's) church has been added to worship and catechism classes have resumed after a several year hiatus. A major gift was received that has enabled the congregation to establish a cash reserve, pay down its mortgage and embark on renovations of its physical campus.

Joy of Christ Lutheran Church, served by Rev. Keith Wolter, has seen attendance in worship increase and finances remain good. They are in the process of refurbishing and upgrading their physical space which is used by many nonprofit organizations and support groups in the local community.

Lutheran Church of Honolulu, served by Rev. Jeff Lilley, celebrates 118 years of ministry this year. LCH shares their worship space with Korean Presbyterian Church. The congregation continues to serve the community in a variety of ways, this year adding a Shallow Subsidy ministry which assists homeless and at risk families in finding housing and/or not ending up on the streets. It's been several years since they've had a pastoral intern, but the congregation is looking forward to hosting an intern from PLTS who will arrive in July to begin a year of ministry and learning with the LCH.

Pacific Health Ministry, served by director Rev. Anke Flohr, is celebrating its 30th year of service to the people of Hawai'i and education to students from (so far) 36 countries across the globe. PHM serves 12 healthcare facilities on 3 islands (O'ahu, Maui and Kaua'i) with 20 staff chaplains, 10 on-call chaplains, CPE residency years with 7 students each year, annual summer CPE units with 6-10 students and extended CPE unites with 6-10 students. PHM has just started their first distance learning/online CPE unit with students on 3 islands. ELCA pastors in Hawai'i who are part of PHM include it's founder, Rev. John Moody and Rev. Ruth Peterson and Rev. Phyllis Hormann who both serve as chaplains. The late Rev. Fritz Fritschel was one of the ministry's first chaplains.

Prince of Peace, served by Rev. Yukio Hamada, is a congregation of about 40 that continues to be active in worship, Bible & faith studies and reaching out to the community in a variety of ways. In less than 3 years, the congregation has reduced their \$500,000 mortgage with the ELCA Mission Investment Fund to about \$50,000.

St John Lutheran, served by Rev. Kathryn Zurcher, continues to grow and welcome younger members and families into the congregation. The congregation is especially excited to offer a week of VBS this upcoming June. St. John shares their worship space with a local Tongan congregation. Several years of conversations with other congregations and community organizations finally came to fruition in January with the start of a Homeless Hub on the windward side of the island of O'ahu. This once a month gathering held at a neighboring church is a place for homeless folks in the community to come and access resources, including clothing, a hot meal, showers, and food to take with them.

ELCA **Pastor John Lunn** serves as Vicar of Grace Episcopal Church on the island of Moloka'i with special outreach to the community through their food pantry and thrift store....a thrift store that serves the entire island with items not readily available and affordable on island.

Lutheran Church-Holy Trinity on the Big Island does not have a called pastor right now. Rev. David Barber, Rev. JP Sabbithi, and Rev. Phyllis Hormann are serving the congregation as Sunday preachers in the interim.

Kihei Lutheran Church on Maui welcomed Rev Joel Martyn and his family last year.

Maluhia Lutheran Church on O'ahu is served by an interim pastor right now, Rev. David Kieffer.

Lihue Lutheran Church on Kaua'i is served by Rev. Cindy Arndt.

Respectfully Submitted, Rev. Kathryn Zurcher, dean



Agape House – Lutheran-Episcopal Campus Ministry at SDSU

5863 Hardy Avenue, San Diego, CA 92115
619.583.3972

www.agapehousesdsu.org

The Rev. Darin Johnson, Campus Pastor
agapehousesdsu@gmail.com

Agape House is Building! ***Building New Ministry Leaders***

Thanks to the Lilly Endowment and partner congregations, we are in the third year of our Mentoring Leaders Initiative, including training ministry **interns** on campus and ministry **fellows** serving in area congregations. Thanks to the Pacifica Synod Mission Fund, last year we expanded Dr. Melissa James' Diaconal Minister (Deacon) position to further grow our vocational, spiritual, theological, and leadership formation while building community. **Five Faith & Vocations Fellows have served in local congregations or agencies to expand beyond internal needs and reach new people.** New sites are applying now!



[Agape Leader Training & Retreat at Camp Stevens]

Building a Seminary Extension

Building on our growing Fellowship program, where we train, mentor and support emerging ministry leaders, we are excited to partner with Pacific Lutheran Theological Seminary (California Lutheran University) to **start a seminary extension in San Diego.** Thanks to guidance from our Bishop Andy Taylor, Southwest California Synod Bishop Guy Erwin, PLTS Rector Ray Pickett, and the Rev. Dr. Daren Erisman, we are planning to offer accredited graduate-level theological education based in a San Diego cohort. We are exploring ecumenical cooperation in this, with early

enthusiastic interest from Episcopalians and Methodists.

“For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.” – Jeremiah 29.11

Building Sustainable Ministry

Thanks to the legacy of College Lutheran Church, San Diego, and leadership from Bishop Andy Taylor and the Pacifica Synod Council, we are now in conceptual design to replace our 80-year-old house with a **two-story ministry center below affordable student housing in community for 40-50 people.** The funds generated by sharing our facility will significantly fund and allow us to expand campus ministry for decades to come. This draft project drawing will give you a rough idea of our concept:



Agape House needs more partners to build this!

If this vision for **self-sustaining ministry** excites you too, you know a **student or recent graduate**, or you would like to learn how you can **leave a legacy for future generations of leaders**, contact:

Pastor Darin Johnson 619.583.3972
pdnjohnson@gmail.com

Thank you, Pacifica Synod, for investing in new leaders!

“Bridging the Gap. Fulfilling the Need. Together.”

SYNODICAL ASSEMBLIES REPORT - 2018

Pacifica Synod; Southwest California Synod

Since its founding in 1948, California Lutheran Homes *and Community Services (CLH)*, continues to preserve, strengthen and expand not-for-profit missions in the service of the elderly and other disadvantaged persons, primarily through providing:

- **Charitable Care funds** to support seniors who experience financial hardship,
 - **Furnishings, Equipment and Programs** to improve the seniors' quality of life,
 - **Funding for Technology** initiatives for supporting seniors,
 - **Employee Scholarships** for retirement community staff,
 - **Direct Ownership** of an emancipated youth home for girls,
 - **Seed Capital** for developing affordable housing projects,
 - **Sponsorship** of subsidized housing projects, and
 - **Financial Support** of Lutheran Church bodies.
-

In 1999, CLH and two other non-profit retirement community organizations transitioned the daily operations of their owned retirement communities and managed affordable housing communities to the non-profit Front Porch in exchange for relief of their debt obligations. Since then, CLH has been able to focus its strength, resources and energy in serving its constituents.

Because of the financial strength of Front Porch, many of the resources of CLH that used to be required to sustain community operations are now available to pursue other “human serving” endeavors that would not otherwise be possible without CLH’s support. Hence,

Bridging the Gap..... in funding and resources,
Fulfilling the Need.....to serve those in need, and
Together..... working through other like-minded non-profit agencies.

RETIREMENT COMMUNITIES CLH provides direct funding to support seniors who out-live their resources. CLH also supports resident programming and equipment purchases that would not occur otherwise. For decades, the CLH Auxiliary has been a leader in improving resident life at CLH communities through volunteerism.

AFFORDABLE HOUSING AND LEGACY MINISTRIES Long a part of the CLH mission, affordable housing remains a primary emphasis for CLH, both in partnership with Front Porch and with other organizations. CLH serves as a sponsor for several affordable housing communities. CLH has developed expertise in helping Lutheran congregations and Synods/Districts in numerous geographies to utilize land resources for the provision of affordable housing as “Legacy Ministries.” CLH maintains a revolving affordable housing seed fund with capital funding to initiate affordable housing in cooperation with congregations; most recently the former Grace Lutheran Church in Santa Barbara.

EMANCIPATED YOUTH HOME In February 2018, CLH purchased a 4 unit apartment complex in Orange County, CA, which will be used to provide low-cost housing to young women who “age-out” of the foster system. Daily operations and case management are being provided by a local non-profit who leases the apartments from CLH for \$10 per month.

TENHNOLOGY INITIATIVES FOR SENIOR LIVING Created by a grant from CLH in 2007, the Center for Innovation and Wellbeing creates, supports, and enhances emerging technologies in the areas of health and residential services. The Center is involved in building public-private partnerships to fulfill its mission.

LUTHERAN CHURCH SUPPORT Throughout 2017 CLH remained a significant “funder” and charter member of the *Lutheran Planned Giving Partnership*, building stewardship across the Pacifica and Southwest California Synods. CLH is also a direct financial supporter of the Southwest California and Pacifica synods, and of *Lutheran Services in America*, the ELCA and LCMS’s network of Social Ministry Organizations.

Through its collaboration with Front Porch and other non-profit partners, CLH has been able to secure its future, and take bold steps towards serving those most vulnerable and in need in our local communities. THANKS be to God!

Sarah Olsen, *Board Chair*

William E. Jennings, *CEO*

www.californialutheranhomes.org

COACHING MINISTRY REPORT

There have been some great strides in the ELCA to demonstrate the accountability and the professionalism of the Trained Coaches in this church. It is not a good thing to share with you that very few churches or rostered leaders have been taking advantage of having a coach walk along-side them as we struggle in ministry. We are excited and ready to serve this synod with well-trained coaches. At the end of 2017 we now have 9 specialized Coaches in areas such as Stewardship, Mission Development, Redevelopment, Hospice and grief support, From Promise to Practice a Baptismal reflective coaching and personal coaching.

The other great news is that there are now five of us who have completed the full ELCA Certification Coach Training and the others are very close in accomplishing this level of training. This year as your Coaching Coordinator I have completed my training requirements for an ACC license resulting in being a credentialed coach through the International Coaching federation (ICF) . The International Coaching Federation (ICF) regulates professional Coaching throughout the country and trains coaches which are among the most qualified Professional Coaches for all industries and corporations throughout the world.

In other words, the ELCA is so committed to establishing a Coaching culture within all areas of the greater church and church leaders that they are investing in our coaches by making it possible for all of them to attain an accredited professional status. We want YOU to realize YOU have the abilities to attain your goals and expectations.

Your Coaches have at least 60 hours of coaching experience and have go through extensive continuing education through scheduled working labs to assure their credibility and accountability keeping them at their best. Our goal is to have all our coaches complete their accreditation so that our synod can get some of the best coaching available to you! Your coaches have worked hard this year. Thank you for supporting the Coaching ministries in so many ways! It is important that everyone know that Coaching is meant to be a ministry where our committed LAY LEADERS are to be trained to support our synod. If you are a lay leader who would like to be involved in coaching please contact us!

Our Coaching Priorities:

To develop an adequate number of trained coaches (10) in specialized ministry such as Strategic Evangelical Mission Planning / congregational redevelopment / individual rostered and lay leadership coaching ,including call discernment/ Natural Church Development / and First Call Coaching.

To create clarity and awareness at the synod and congregational level of how coaching can provide resources to help us accomplish the mission and ministry of our synod and congregations.

To have all Pacifica Synod congregations and leaders have the opportunity to work with a trained coach.

To partner with the Synod staff, council, leaders and congregations to use and develop new resources to strengthen our understanding of what it means to be a missional church together.

Current Active ELCA Trained Coaches: *Rostered Leaders:* Pastor Tony Scheer ACC - certified
Lay Leaders: Mrs. Deenna Eley (cert) Pastor Hitoshi Adochi
Ms. Valarie Schmidt Pastor Sandy Bentz
Mrs. Tracy Vevia (cert.) Pastor Darryl Kozak
Mrs. Joanne Larson (cert)
Ms. Carol Schmidt

It is an honor to serve the Pacifica Synod as the Coaching Coordinator. ***Reverend Anton (Tony) Scheer***



I-LERT ASSEMBLY REPORT 2018



I-LERT is a collaborative ministry of the Southwest California and Pacific Synods of the Evangelical Lutheran Church in America, and the Pacific Southwest District of the Lutheran Church-Missouri Synod. I-LERT demonstrates Christ's compassion for people by promoting hope, healing, and wholeness for disaster survivors.

I-LERT is connected to Lutheran Disaster Response (LDR) through Lutheran Social Services of the Southern California (LSS-SC) headquartered in Fullerton. We also work with World Relief and Human Care through the Pacific Southwest District office. I-LERT focuses on ministry in the Southern California area, from Hawaii to western Arizona.



I-LERT's Goals:

- Raise awareness in Lutheran congregations about the importance of disaster preparedness and response.
- Enlist and engage congregations to provide spiritual support to those recovering from a disaster.
- Identify the needs and capabilities of the diverse populations within the region to respond to disaster.
- To provide training for congregations through the Prepare to C.A.R.E. program

HIGHLIGHTS

We are updating the PREPARE TO C.A.R.E. program:

Check out the web-site <http://www.i-lert.org/>

The Team continues to meet, with our Judicatory Leaders - Bishop Taylor and Bishop Emeritus Dean Nelson, and President Stoterau, providing leadership with the Team.

We are looking at the pros and cons of being a 501.c3 non-profit.

The LDR Program leaders are Pastors Mike Stadie and Joe Chu, <http://www.ldr.org/>

LOOKING AHEAD 2018

NATIONAL PREPAREDNESS MONTH - I-LERT will be working to help our congregations be aware and involved in September.

See <https://www.ready.gov/september>

GREAT CALIFORNIA SHAKEOUT - On Thursday, October 18th at 10:18 a.m., millions of people throughout the state will be involved in the 2018 *Great California ShakeOut* earthquake drill!

Will you, your family and your Church be involved?

See <http://www.shakeout.org/california/>



Pastor Ken Anderson and Mercedes Smith, I-LERT Co-Chairs

PACIFICA SYNOD LATINO AREA MINISTRY TEAM REPORT

As a Multi-Cultural Church, we seek harmony by blending our Lutheran and cultural traditions. It is necessary that we boldly proclaim that we are “Saved by Grace” because this is countercultural in many Latino communities. The Life, Death and Resurrection of Jesus are core to our understanding that salvation is through Grace by Faith. We are free to proclaim this message (Galatians 5:1) “For freedom Christ has set us free.” As a Latino ministry of the ELCA we seek to maintain our principals through Evangelism, the use of diverse liturgies, our universal legacy based in God’s Word Jesus Christ, and our Lutheran confessional heritage.

There are six active Latino Ministry sites for the Pacifica Synod:

St. Peter’s, Santa Ana – Interim
First, Vista – Pastor Ramon Zarate
First, Ontario – Pastor Auggie Aviles
Clairemont, San Diego– Pastor Nathan Allen and Pastor Jon Doolittle
St. Mark’s, Chula Vista – Alicia Garcia and Interim
Our Savior’s, San Diego – Pastor Maria Santa Cruz

This year we were able to revise our application to distribute funds from the Latino Ministry Trust. In 2017 the following grants were made:

Our Savior’s San Diego: \$ 10,000
First, Vista: \$4,000
Clairemont, San Diego: \$ 6,000
St. Peter’s, Santa Anna: \$ \$4,000

In regards to Latino Ministry here in Southern California Pastor Nathan Allen and Dámaris Allen will be **leading a group of Latino young adults to the Holy Land in June of 2019** to learn about the conflict there and connect with local networks. The cost of the trip will be approximately \$2,300 including airfare, meals, transportation and lodging. We hope to be able to reduce some of that cost further through grant applications on the synod and church wide levels, plus with other partner organizations. Please think of Latino young adults in your communities and networks that would be good fits for this trip especially those that might become leaders within our churches and the struggle for justice and peace. Have them contact Pastor Nathan Allen at pastornate19@gmail.com or by cell phone 626 627 5802 if they are interested. An application process will be posted online soon and distributed throughout the Pacifica and SW CA Synods.

Also this year on **Labor Day Weekend** a team of pastors from the Pacifica and SW CA Synods will together be presenting a new **bilingual (Spanish and English) retreat at El Camino Pines**. The goal is to promote Latino culture as well as grow in our multicultural church identities. This retreat is especially for families and for all people who are, or are interested in, working in and connecting to Latino culture.

Respectfully submitted, Rev. Dr. Jonathan Doolittle



Lutheran Office of Public Policy - California Evangelical Lutheran Church in America

God's work. Our hands.

“GO & TELL – Giving Voice to Faith, Justice, & Blessing

The Lutheran Office of Public Policy - California (www.loppca.org) listens to, accompanies, and helps amplify the voices of those who tell stories of hunger, poverty, injustice, and discrimination, connecting faith and life, ethics and public policy, and congregations, members, and California's Capitol. We have been blessed with the freedom of our redemption in Christ, with the example of Jesus' life, with voices, hands, feet, and votes, and with a rich body of ELCA social statements and messages (some still in the works!). May these blessings be a blessing to all – and all mean all!

2017 was a good year, and LOPP engaged in moving significant legislation through the process in “all hands on deck” style: The extension of our greenhouse gas reduction law, and new air quality legislation; the Values Act and other immigrant and refugee protection bills; a new housing fee for permanent funding of low-income housing; and campaign spending disclosure for ballot measures.

Legislative priorities for 2018 are addressed in a dynamic process that calls for flexibility. Together with other faith advocates, LOPP supports raising the CalWORKS/Temporary Assistance for Needy Families grant, attending to deep (and traumatic) childhood poverty. LOPP supports a water fee to address the need for safe, affordable, water for drinking and hygiene in disadvantaged communities with contaminated water or inadequate infrastructure. Bail reform, a factor in impoverishing families, is our top criminal and racial justice priority. Immigration, access to food, health care, and child care, care for creation, and violence prevention are ongoing areas of work at the state level, as well as at the national level in collaboration with www.elca.org/advocacy. The ballot propositions (a blessing and curse) on the 2018 ballots are again calling for our collective voices. In June ballot, LOPP strongly supports Prop. 68, a bipartisan parks and water bond with strong social equity and environmental justice components. We oppose Prop. 70, requiring a 2/3 vote for allocation of Greenhouse Gas Reduction Funds in 2024, because of the potential for fiscal gridlock and special interest influence. The housing bond on the November ballot is the top LOPP priority for the year. Please give it your loudest, most compassionate voice, and learn and share how the housing bond may improve your community and help your neighbors (ditto for Prop. 68). November could get more interesting, with the possibility of rent control and various tax measures reaching the ballot.

LOPP priorities are pursued through direct advocacy, by supporting congregations and members engaged in advocacy, and by providing hospitality to groups visiting the Capitol at facilities at St. John's Lutheran Church in Sacramento, which donates office space for LOPP. In 2018, the projected LOPP budget is about \$135,000, including \$114,354.77, provided by the ELCA Domestic Mission Unit, through an ELCA World Hunger grant to address systemic causes of domestic hunger and poverty. Other income includes support from the Pacifica (\$1,058.96 in 2017), Sierra Pacific, and Southwest California Synods, and congregational and individual gifts.

A special thanks to Christ Lutheran Church, Orange, for its many years of faithful support.

As my “retirement” nears at the end of the year, deepest thanks to Policy Council members representing the Pacifica Synod: Kathi Anderson, Larry Dodson, Karin Kloehn, and Violet Quist (Women of the ELCA), and many others over the years. Thanks to rostered leaders, bishops, and lay leaders who have blessed this justice ministry for so long. Please continue to do so!

– Respectfully submitted, *Mark E. Carlson*, Director

Lutheran Social Services of Southern California (LSS-SC) continued its core ministries of serving people in need as reflected in our Mission, Vision and Values. **“Ignited by faith, we live out God’s love by embracing, equipping and empowering vulnerable people in Southern California.”**

Ministry Highlights:

- **Central City Lutheran Mission (CCLM)** started a capital campaign that will underwrite serious rehabilitation efforts, bringing the campus into compliance with ADA governmental standards. Currently over \$90,000 has been received towards the goal of \$250,000. Thank you for assisting with this effort as we anticipate a ‘grand opening’ of a new shelter in the early part of 2019. Look forward to hearing more soon.
- **Housing Counseling Services** After a year-long process, LSS-SC is now a HUD certified provider of Housing Counseling Services (March, 2018). While it will take some time, the goal will be to have most, if not all, of the following services available by year-end: Pre-Purchase Counseling; Pre-Purchase Homebuyer Education Workshops; Mortgage Delinquency and Default Resolution Counseling; Resolving/Preventing Mortgage Delinquency Workshops; Non-Delinquency Post-Purchase Workshops for Homeowners; Financial, Budgeting and Credit Repair Workshops; Rental Housing Counseling and Workshops; Services for Homeless and Financial Management/Budget Counseling. It is projected that these services will significantly impact your members and surrounding community! Contact Ben Garcia, 909-254-4048 for more information.
- **Orange County** is growing, with the relocation of our corporate office to First Lutheran Church in Fullerton, where we are now working in the remodeled education building. Our vision is to create a collective of nonprofit organizations to expand our reach and program resources. Our Garden Grove office, located at St. Olaf Lutheran, continues to thrive with the expansion of *The Lutheran Counseling Center’s* grief counseling, clinical and case management services as well as our traditional emergency services, food and clothing pantry.
- **Riverside County** continues to support low-income members of the community while providing emergency services and referrals to those most in need.
- **San Diego County** Managed by Lutheran Social Services since 2017, the *Cathy Hopper Friendship Senior Center*, has served the Clairemont-Mesa community for over 40 years. LSS continues to honor that legacy with a 30-year commitment to the property and the continuing development of a client inspired curriculum of specialized classes, activities and resources dedicated to the enrichment and protection of our seniors. *Our Senior Companion* program also shares this location while the *food pantry* in Chula Vista continues to serve hundreds of people every month. Our *TRIO* program diligently tutors hundreds of first generation teenagers

towards college and Santee's *Caring Neighbors* continues to provide in home assistance for those clients who are home bound and/or the care givers who provide for them.

- **San Fernando Valley** shifted their operations to *Valley Lutheran Church* in North Hollywood, serving the community through direct emergency and pantry services while also deploying case managers and related programs in churches throughout the San Fernando Valley. This allows our team to reach more clients, support the ministries of congregations and provide better stewardship of our resources and opportunities.
- **San Gabriel Valley** continues to integrate participants with developmental challenges through the *Avanti* program in Pasadena. This unique curriculum provides training and experience in community volunteer work settings. We are currently in conversation with Hill Avenue Grace Lutheran to move the Avanti program and our Pasadena office to their campus.
- **South Bay/Long Beach** is the anchor of a project throughout the South Bay that will assist 1,800 homeless individuals annually with state and federal benefit enrollment. Many recipients are unaware of their eligibility for these entitlements and the extensive number of resources available to help them make a fresh start. The long standing emergency and outreach services continue to be a hallmark of this office and a valuable resource to the South Bay community and beyond.
- **Ventura County** hosts monthly gatherings of 8-10 friends, sharing the story of our mission, vision and clients with prospective ambassadors and volunteers. These gatherings, affectionately known as *Voices of Hope* emphasize our current programs and projects. We would love for you to join us whether at our offices in Thousand Oaks or at a location of your choosing, to share the good news of LSS. Contact Walker 714-685-1800 to schedule a gathering.
- **The Inland Empire** has also held multiple *Voices of Hope* gatherings to share the stories of *CCLM*, *Riverside* and *the High Desert Children's Project*. As in Thousand Oaks, we have seen these small intimate gatherings respond to the ministry in very positive ways. Please contact Claire at 909-381-6921 to attend a *Voices of Hope* gathering or schedule a visit to your church.

We are grateful to the Synod and all the congregations for your prayers and your many levels of support. At this time, when many services for the poor and disenfranchised are being reduced, your faithful commitment allows us to continue reaching those in greatest need. Thank you and may God continue to bless you now and forever. Amen



Mission Investment Fund
Evangelical Lutheran Church in America
God's work. Our hands.



The Mission Investment Fund (MIF) is the lending ministry of the ELCA. MIF makes low-interest loans to ELCA congregations and ELCA-related ministries for building and renovation projects. With MIF loans, congregations and ministries can purchase property, construct new buildings, and expand or renovate existing facilities.

MIF loans expand the capacity for ministry. MIF loans help create expanded worship spaces, updated space for education and youth ministry, new kitchens for community meals and soup kitchens, affordable housing units for the community and much more.

At year-end 2017, MIF had 888 loans outstanding, totaling \$539.1 million.

To fund these loans, MIF offers a portfolio of investments for congregations, their members, synods and ELCA-related ministries to purchase. At year-end 2017, MIF investments totaled \$506 million.

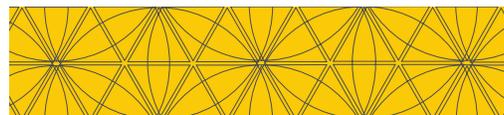
MIF is a financially strong and stable organization, with a record of steady, controlled growth. With total assets of \$715.7 million and net assets of \$203.9 million at year-end 2017, MIF maintains a capital ratio of 28.5 percent—positioning MIF in the top tier of well-capitalized church extension funds. For more information, visit mif.elca.org.

MIF loans and investments in the Pacifica Synod (as of December 31, 2017):

- 20 Mission Investment Fund loans, with a balance of \$16,439,408
- \$12,925,823 in Mission Investment Fund investments.

MIF representative:

Joel S. Wudel, Regional Manager, Tel: (773) 682-1765; email: joel.wudel@elca.org

***We are church together.***

This call from ELCA Presiding Bishop Elizabeth Eaton is at the core of Portico's identity: We serve those who serve the church, so they can serve others. Ecclesiastes 4:12 reads, "a three-fold cord is not easily broken."

Imagine, then, the resilience that comes from a community more than 50,000 strong that includes:

- Active and retired rostered ministers, lay employees, and family members
- Congregations, synodical and churchwide ministries, and social ministry organizations
- The dedicated and talented staff at Portico Benefit Services

Together, we pool our resources and carefully steward our gifts, leveraging our collective strength to provide the care our members need. Together, we walk the path toward financial, emotional, and physical well-being, so all might experience God's abundant life. Together, we are church.

In 2017, our community's size and scope allowed Portico to:

Deliver personalized support that helps our members live well.

- Skillful Portico Care Coordinators by Quantum Health helped more than 70% of members with ELCA-Primary health coverage navigate the complex world of health care.
- More than 400 members enrolled in Livongo's innovative diabetes management program to make living with diabetes easier and more cost-effective.
- 35% of our sponsored members used Portico's Retirement Planning Tool to get a comprehensive picture of how much they're saving, and how it might last in retirement.
- 3,500+ members gained a better understanding of their financial picture after talking with our new in-house team of credentialed Portico Financial Planners.

Exceed our goals for practicing good financial stewardship.

- Over and above a record-breaking year for the markets, the expertise of our investment management team demonstrated our commitment to a long-term, diversified approach to investing.
- For the second year in a row, administrative efficiencies and innovative plan adjustments allowed us to hold our baseline increase for ELCA-Primary health benefits to 5% — below the national trend of 6.5%.
- Benefiting from the run of growth in the markets and strategic fund management, we announced a 4.0% increase in the ELCA Participating Annuity payments for 2018, the sixth consecutive annual increase.

Speak with one voice on behalf of those who serve the church.

- As part of the Church Alliance, Portico joined with 37 other denominations to advocate for legislation to protect 403(b)(9) plans designed to help churchworkers save for retirement.
- On behalf of ELCA investors, our shareholder advocacy team championed a history-making climate-change resolution at a major energy-producing company.

The church is a shining example of what happens when we come together to care for one another. Lives are changed, hearts are touched, hurts are healed, hope is shared. We are grateful to lead the ELCA in the good work of wellness, and thankful for your partnership that makes this possible.

We are church together — and together, in Jesus' name, we are creating abundant life for those who serve.

In Christ,

The Rev. Jeffrey D. Thiemann
President and CEO

Thank You to Pacifica Synod,
and its Congregations for welcoming me as your new
Regional Gift Planner. It is my greatest privilege to serve you.

A special Thanks to those churches actively working with me on raising
the level of awareness in gift, legacy and endowment process, and
creating sustainability for the future!

Agape House, San Diego
Bethany Lutheran, Norco
Bethlehem Lutheran, Encinitas
Christ Lutheran, San Clemente
Eden Lutheran, Riverside
Hope Lutheran, Palm Desert
St. John's Lutheran, Palm Desert

Faithfully Yours,



Lisa Marie Higginbotham
ELCA Foundation, Regional Gift Planner
Pacifica and Southwest Synods
(805) 910-5048
lisa.higginbotham@elca.org

Under the theme “All Anew”, our Women of the ELCA met in triennial convention and gathering in Minneapolis MN in July 2017. In convention we acted on several memorials and resolutions and elected a new executive board – four officers and seventeen board members. Becky Shurson was elected vice president – she recently moved to Oregon but comes from Yucaipa and served as secretary on our Pacifica Women of the ELCA synodical board. Keala Simoes was elected to the board. She has also been on our synodical board and was serving as vice president at the time of her election to our churchwide executive board. Both women will serve well!!

During the “All New Gathering”, there were over three thousand women in attendance. And over a thousand of those were first timers. A variety of keynote speakers and workshop leaders inspired and challenged all. Worship services were awesome including the music and the sermons. Our next triennial convention and gathering is July 14-19 in Phoenix AZ which means we in CA will be able to drive which helps make it more affordable. Make your plans now to attend. Pre-registration at a reduced rate is still available.

Our Pacifica Women of the ELCA annual convention last year was held at Calvary Lutheran in Solana Beach. It became our very first bi-lingual convention. Pastor Meghan Johnston Aelabouni (CO), our keynote speaker, and Pastor Karla Halverson (San Marcos) got together with Alicia Saenz (St Mark’s, Chula Vista) and planned out the keynote, Bible study, and worship. Alicia did on the spot translating. It is impossible to tell all and acknowledge all in this short article but I invite you to go to www.pacificawomen.org and under “Blog” there are a number of pictures which will tell more of the story.



Our March Event is planned with the specific purpose of learning about a local social services organization. Like our convention, the site rotates, and this year was in Orange County. We met at Gloria Dei Lutheran in Dana Point and enjoyed their new sanctuary. In the morning Daneen Pysz presented a program/Bible study on Dorcas – a woman of the Bible who had a ministry of serving orphans and widows. Then we heard about FAM -Family Assistance Ministries which serves southern Orange County and focuses on the homeless. Pastor Sabrina Vasta led us in closing worship.

Our convention planning team has met and begun plans for our convention November 2-3, 2018. We have decided that the site will be Faith Lutheran in Sun City/Menifee as the Inland Empire has the rotation for site this year. It is easy to get to and their women’s organization is enthusiastic about hosting us. Keep watching our web site for up to date information. It will be a Friday & Saturday event again with one day registration available for Saturday.

Pacifica Partners has graduated to higher technology. Go on our web site and you can find a couple places to click and subscribe. You will then receive an email when a new issue is ready. The email that you will read is directly from our web site. But you can also find a PDF version under “Resources and Links” which can be printed. If you do not have access to a computer, let us know and we will connect you with someone who will print and mail a copy to you – or you can check with your church office and request a copy.

Anew in Christ!
Eunice Hanson, President
Pacifica Women of the ELCA

RESOLUTIONS SECTION INDEX

	page
Synod Council Recommendations	
Compensation Guidelines for Rostered Leaders	6 - 2
Constitution and Bylaw Amendment	6 - 3
Resolutions Process	6 - 7
Resolutions Submitted	
First Call Theological Education	6 - 8
Encouragement to Study “Women and Justice”	6 - 9
Memorial: Towards an Open and Healthy Articulation of Human Sexuality	6 - 10
Memorial: Appropriate Social Media Conduct	6 - 13

Baseline Salary Increase Recommendation for Rostered Leaders 2018

The Pacifica Synod Council recommends to the 2018 Synod Assembly for approval a 2.5% increase* in the Baseline Salary for Rostered Leaders (Ministers of Word and Sacrament & Ministers of Word and Service) of the Pacifica Synod for the year 2019. This action would bring the current baseline salary (including salary and housing allowance) to \$65,596 for Ministers of Word and Sacrament.

*Based on the latest Consumer Price Index (CPI) increase.

The Synod Council encourages congregations to use the Compensation Worksheets available online at www.pacificasynod.org.

CONSTITUTION AND BYLAW UPDATE

RESOLVED, that section S10.06. of the Pacifica Synod Constitution is amended and restated as follows:

S10.06. ~~If a minister of Word and Sacrament or who is a member of the Synod Council ceases to be a member in good standing on the roster of this synod, or to be a voting member of a congregation of this synod, such position held by such person shall at once become vacant. If a layperson who is a member of the Synod Council ceases to be a member of a congregation of this synod, the position held by such member shall at once become vacant. If a minister of Word and Sacrament or lay person moves from the conference they represent, such conference position held by this person shall at once become vacant.~~

If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected, the office filled by such member shall at once become vacant.

RESOLVED, that, at the same time the aforementioned amendment and restatement of section S10.06. becomes effective, the following amendments to the bylaws of the Pacifica Synod shall also become effective, where strike-throughs indicate deletions and underlines indicate insertions:

S10.07.01 (a) The Synod Council shall consist of the officers of the synod, and additional members elected by the Synod Assembly. ~~(one representative per conference, four lay at large and two clergy at large representatives)~~ There shall be voting members from each of four areas: five voting members from the San Diego area, five from the Orange County area, four from the Inland Empire area, and two from the Hawaii area. In addition, one youth at large voting member and one at large voting member who is a person of color and/or a person whose primary language is other than English, shall be elected as provided in the bylaws.

(b) Each elected Synod Council member who holds office at the time this subsection becomes effective shall be deemed to be an elected area voting member as specified below until the expiration of the

Synod Council member's term, or the Synod Council member otherwise leaves office, whichever occurs first:

- (1) each voting member of the East San Diego, West San Diego, or Harvest conference is deemed to be an elected voting member of the San Diego area;
- (2) each voting member of the Raincross or Big Bear conference is deemed be an elected voting member of the Inland Empire area;
- (3) each voting member of the Saddleback, Son & Surf, or Rejoice conference is deemed be an elected voting member of the Orange County area;
- (4) each voting member of the Hukilau conference is deemed be an elected voting member of the Hawaii area;
- (5) each at-large voting member, other than the youth at-large voting member, shall be deemed be an elected voting member of the area in which the congregation with which the voting member is affiliated or a voting member is located;
- (6) the youth at-large voting member shall be deemed to be the elected youth at-large voting member.

(c) The amendment that adopts subsection (b) of this bylaw will not remove any member of the Synod Council from office prior to the expiration of the member's term: if the operation of subsection (b) of this bylaw causes the number of area voting members for any area to exceed the number specified in this bylaw, each such voting member shall continue to hold office until the expiration of the area voting member's term or the area voting member otherwise leaves office.

S10.07.02. All geographic areas of the synod shall be represented on the Synod Council as provided herein. Synod Council members, called "conference representatives area voting members," shall be elected by Synod Assembly members from geographic areas. called "conferences." The conference representative area voting member from each conference shall be either a minister of Word and Sacrament or Word

and Service affiliated with a congregation, agency, institution located within the conference area or shall be a layperson who is a voting member of a congregation of this synod which is located within the conference area. The Synod Council will establish a formula designating clergy/lay, male/female to each conference area. In the event an conference representative area voting member to the Synod Council, if a minister of Word and Sacrament or Word and Service ceases to be a minister of Word and Sacrament or Word and Service affiliated with a congregation, agency, institution located within the conference area from which s/he was elected or, if a layperson ceases to be a voting member of a congregation of this synod located within the conference area from which s/he was elected, then the term of such an conference representative area voting member shall automatically terminate upon the termination of his/her status or affiliation.

S10.07.03 If a position is vacated in the election process of the assembly, nominations to fill vacant conference representative area voting member positions on the Synod Council shall be accepted only from members of the Synod Assembly affiliated with congregations, agencies, institutions located within the territory of the conference area. Qualifications of the nominees may also be prescribed by the Synod Council in order to seek to meet the goals of the synod for inclusivity set forth in S6.04. All members of the Synod Assembly shall be entitled to vote for all Synod Council positions. Nominations and voting shall be conducted separately with respect to each position to be filled.

S10.07.05 The conference representatives area voting members and the at-large representatives voting members on the Synod Council, except the youth representative voting member who serves a two-year term, shall serve terms of three years and shall not serve more than two consecutive terms as an conference representative area voting member or an at-large representative voting member to the Synod Council. No

one except the Bishop may serve on the Synod Council for more than 10 consecutive years.

S10.07.06 The term of an conference representative area voting member or an at-large representative voting member to the Synod Council shall begin immediately after the adjournment of the regular meeting of the Synod Assembly at which the member is elected to the Synod Council, and shall terminate at the adjournment of the regular meeting of the Synod Assembly held during the third calendar year following the member's election or until a successor is elected.

S10.07.07 In the event the position of an conference representative area voting member or an at-large representative voting member to the Synod Council is vacated prior to the natural expiration of the term, then the position shall be filled by election at the next regular meeting of the Synod Assembly. The successor elected by the Synod Assembly shall serve the remainder of the unexpired term. Prior to the Synod Assembly filling the vacant position by election, the Synod Council may appoint a person to temporarily fill the position, provided that such an appointee meets all the qualifications which were required as a condition of the election of the person who filled the position which is vacant. The period of time, during which such an appointee holds membership in the Synod Council, shall not reduce the length of term or the number of terms to which an appointee may be eligible for election.

Resolutions Process and Background Information

The resolutions process enables individuals or groups within the synod to bring a request for action to the Synod Assembly, which is the Synod's highest legislative authority.

The Synod Council has established a 90-day deadline, prior to the beginning of the annual Synod Assembly, for resolutions or memorials to be submitted to the synod office. The Synod Council appoints a Resolutions Committee which meets prior to the Assembly in order to review the resolutions received.

It is the responsibility of the Resolutions Committee to:

- ensure that resolutions and memorials comply with synod and churchwide constitutions
- ensure that resolutions and memorials are submitted in proper form
- review the appropriateness of the subject and desired action
- make sure there is a plan for implementation

The Resolutions Committee works with individuals or groups who are submitting resolutions or memorials to assist them in presenting their resolutions or memorials in the best form possible.

The Resolutions Committee reports its work to the Synod Council and to those who have submitted resolutions. If the Resolutions Committee rules that a resolution or memorial is unconstitutional or inappropriate, the individual or group submitting the resolution may appeal that decision to the Synod Council.

It is not the job of the Resolutions Committee to offer its opinions on a particular resolution. The work of the committee is to ensure that resolutions and memorials conform to the requirements set for them and then to place those resolutions and memorials before the assembly in a clear manner, so that the Synod Assembly as a whole may debate and decide the issues that are before them.

If the Secretary of the Synod receives any resolutions or memorials after the 90-day deadline, they will also be reviewed by the Resolutions Committee. These resolutions will be brought before the Synod Assembly, but will be placed on the agenda only with the consent of the Assembly.

Any resolutions which are not considered by the Synod Assembly due to lack of time, are referred to the Synod Council for action.

FIRST CALL THEOLOGICAL EDUCATION (FCTE)

WHEREAS, the Evangelical Lutheran Church in America has envisioned, pioneered, implemented, and provided for opportunities of continuing education for first call pastors and first call diaconal ministers under the provisions of First Call Theological Education (FCTE) and;

WHEREAS, the synods of our church are charged and empowered to carry out the provisions and ministry of continuing education as defined in the FCTE documents, and;

WHEREAS, the quality of the three-year FCTE educational program demands excellence and competence, and therefore significant funding; therefore be it

RESOLVED, that rostered persons and congregations be encouraged to designate a portion or all of the offerings gathered during ordination and installation services to the previously established FCTE Scholarship Fund.

Respectfully submitted by:

Pacifica Synod Council

ENCOURAGEMENT TO STUDY "WOMEN AND JUSTICE"

- WHEREAS,** girls and women experience exclusion, prejudice, and violence on a daily basis due to their gender, and
- WHEREAS,** the Scriptures and church tradition are used by people to keep women in subordinate identity and roles in church and society, and
- WHEREAS,** members of the Pacifica Synod have differing views of these realities, and
- WHEREAS,** the Lutheran tradition of education, study, and respectful conversation is a treasured part of our life together, and
- WHEREAS,** the process of developing Social Statements depends upon broad participation across the Evangelical Lutheran Church in America (ELCA) with the goal of adopting a Social Statement after extensive consultation and with broad support, and
- WHEREAS,** the ELCA has prepared a Draft Social Statement on Women and Justice, which draft social statement has been made available to all congregations, and asked for responses by September 30, 2018; therefore be it
- RESOLVED,** that all congregations and members are urged to study the ELCA's Draft Social Statement on Women and Justice and send their comments to the Task Force on Women and Justice before September 30, 2018.

Respectfully submitted by:

Rev. Gloria Espeseth, author
 Diane Nissen
 Pam Howard
 Deacon Taflin Fisher
 Rev. Rick Fry
 Rev. Nate Allen
 Rev. Kate Schlechter
 Rev. Karla Halvorson
 Rev. Jon Doolittle
 Rev. Dianne Finnecy

Cyndi Jones
 Terri Robertson
 Rev. Karin Boye
 Rev. Tony Scheer
 Rev. Richard Vevia
 Rev. Dave Nagler
 Rev. Sarah Sumner-Eisenbraun

MEMORIAL: TOWARDS AN OPEN AND HEALTHY ARTICULATION OF HUMAN SEXUALITY

- WHEREAS,** we live in a time and place where casting a healthy and open vision for human sexuality in word and deed, both within and outside the institution of marriage, is of dire importance;
- WHEREAS,** the 2009 ELCA Social Statement *Human Sexuality: Gift and Trust* recognizes a spectrum where “physical intimacy should be carefully matched to degrees of growing affection and commitment” (page 31);
- WHEREAS,** the 2009 ELCA Social Statement *Human Sexuality: Gift and Trust* also states “some cohabitation arrangements can be constructed in ways that are neither casual nor intrinsically unstable” and recognizes the social forces at work leading to such arrangements (page 33);
- WHEREAS,** an expanding body of sociological research affirms that healthy expressions of human sexuality can take place in consensual relationships both within and outside the institution of marriage;
- WHEREAS,** the current use of *Vision and Expectations*, along with that of a related document, *Definitions and Guidelines for Discipline*, contribute to a “don’t ask, don’t tell” culture of distrust regarding expressions of human sexuality amongst rostered leaders, candidates for rostered ministry and their respective faith communities and candidacy committees; therefore be it
- RESOLVED,** that the Pacifica Synod memorializes the Church Council of the Evangelical Lutheran Church in America:

1. To undertake the necessary studies and procedures to develop replacements for *Vision and Expectations* & *Definitions and Guidelines for Discipline* with new documents and related processes by January of 2021 that cast a more complete vision of healthy expressions of human sexuality centered on openness and trust both within and outside the institution of marriage; and to make a report on progress towards this end during the Churchwide Assembly of 2019.
2. To affirm the work of the ELCA Justice for Women Program and the ELCA Task Force on Women and Justice in the development of a draft social statement.
3. To develop other resources necessary to assist rostered leaders and congregations in casting an alternative moral vision to pervasive misogyny and heteronormativity, articulating an open and healthy vision of human sexuality both within and outside the institution of marriage.
4. To form a task force to carry out this work composed of approximately half women, at least: 20% LGBTQIA+ people, 20% single adults and 20% people of color.

Respectfully submitted by:
 Rev. Brenda Bos, author
 Rev. Linda Brown
 Rev. Jeff M. Lilley
 Rev. David Nagler
 Rev. Richard Rollefson

Rev. Greg Ronning
 Rev. Dan Roschke
 Rev. Sarah Sumner-Eisenbraun
 Deacon Roberta Wall
 Rev. Laura Ziehl
 Rev. Kathryn Zurcher

SUPPORTING DOCUMENTS

Building off the longtime work of social activist Tarana Burke and in the wake of numerous sexual misconduct allegations against prominent men in a variety of professions, the #MeToo movement has prophetically called our society towards a time of cultural reckoning regarding widespread misogynistic behavior. As this movement has progressed, conversations have evolved around what constitutes healthy expressions of human sexuality. In such times, Christ's Church, and specifically the Evangelical Lutheran Church in America (ELCA), has a role to play in both casting an alternative moral vision to pervasive misogyny and articulating an open and healthy vision of human sexuality.

While the ELCA's 2009 Social Statement *Human Sexuality: Gift and Trust* and the 2016 Social Message *Gender & Violence*, go a long way towards articulating a vision for a healthy human sexuality grounded in trust, unnecessary barriers remain to living out this vision, especially in our current social context. We are called to minister in a country where the vast majority (some studies would go as high as 95%) of adults have engaged in non-marital sex,[1] a rapidly increasing percentage of first marriages now grow out of committed couples choosing to cohabitate,[2] and the body of sociological research affirms that healthy expressions of human sexuality can take place in consensual relationships both within and outside the institution of marriage.[3]

In such a context, one of many barriers towards articulating a vision for a healthy human sexuality, starting with the lives of rostered leaders, is the current use of *Vision and Expectations*, a document seen by many as born not out of a sense of trust and faithful articulation of appropriate conduct, but rather out of an attempt to prevent non-celibate gay and lesbian people from entering rostered ministry in 1990.[4] The use of *Vision and Expectations*, along with the specific wording of a related document, *Definitions and Guidelines for Discipline*, contributes to a "don't ask, don't tell" culture of distrust regarding expressions of human sexuality amongst rostered leaders, candidates for rostered ministry and their respective faith communities and candidacy committees.

This climate of distrust and silence around rostered leaders' healthy expression of human sexuality in consensual relationships both within and outside the institution of marriage has inhibited our church's ability to speak prophetically and live out an open and healthy vision of human sexuality. In such a climate, it must be further acknowledged, undue burdens and ambiguities are disproportionately placed on women and LGBTQ+ identifying persons who are rostered leaders and candidates for rostered ministry, as well as their respective partners or spouses.

We therefore offer Memorial 18-03 for consideration by the 2018 Assembly of the Pacifica Synod.

[1] Finer, Lawrence B. Trends in Premarital Sex in the United States, 1954-2003, *Public Health Rep.* 2007 Jan-Feb; 122(1): 73-78.

[2] Copen CE, Daniels K, Mosher WD. First premarital cohabitation in the United States: 2006-2010 National Survey of Family Growth. *National health statistics reports; no 64.* Hyattsville, MD: National Center for Health Statistics. 2013.

[3] Firestone, R.W., Firestone, L.A., & Catlett, J. *Sex and love in intimate relationships.* Washington, DC: American Psychological Association. 2006.

[4] Vagts, Amalia. *A Short History of Vision and Expectations.* Extraordinary Lutheran Ministries. July 2017. www.elm.org/2017/07/13/a-short-history-of-vision-and-expectations

Anticipated Memorial Implementation Analysis

Memorial Title: TOWARDS AN OPEN AND HEALTHY ARTICULATION OF HUMAN SEXUALITY

Anticipated financial implications of memorial if adopted for:

Churchwide Organization

- Cost of developing resources necessary to assist rostered leaders and congregations.
- Cost of travel expenses for the occasions when the task force meets in person.
- Cost to create the necessary studies and procedures to develop replacements for *Vision and Expectations & Definitions and Guidelines for Discipline*.

Synods

- none

Congregations

- none

Anticipated staff or volunteer implications of memorial if adopted for:

Churchwide Organization

- Staff time required to oversee the creation and implementation of the task force.
- Staff time required to develop resources necessary to assist rostered leaders and congregations.
- Staff time required to create the necessary studies and procedures to develop replacements for *Vision and Expectations & Definitions and Guidelines for Discipline*.

Synods

- Staff time required to disseminate resources to rostered leaders and congregations of the Pacifica Synod.

Congregations

- none

MEMORIAL: APPROPRIATE SOCIAL MEDIA CONDUCT

- WHEREAS,** the Evangelical Lutheran Church in America (ELCA) resides within society and therefore is both blessed and troubled by the digital age, including social media.
- WHEREAS,** rostered leaders, seminarians, candidates, and laity in the ELCA participate in a variety of groups via the internet, such as Snapchat, Facebook, and Twitter.
- WHEREAS,** social media has the capacity to be a blessing; increasing the possibility for connections, re-connections, and developing community.
- WHEREAS,** social media sites have also become increasingly divisive, antagonistic, combative, at times a platform for bullying; including false and unsubstantiated accusations. Therefore be it
- RESOLVED,** that the Bishops of the ELCA, in consultation with the Churchwide attorneys and those tasked with providing boundary training, develop guidelines for the proper use of social media that are in keeping with ELCA by-law section 20.21.01.b. regarding "conduct incompatible with the character of the ministerial office" (Ministers of Word and Sacrament, Ministers of Word and Service, Seminarians, Candidates for rostered ministry, and all who work within and represent the church.) Be it further
- RESOLVED,** that the members, congregations, synods, churchwide organization and agencies and institutions of the ELCA recommit to conducting themselves in manner compatible with the gospel and the eighth commandment, to put the best construction on everything. Be it further
- RESOLVED,** that the Bishops, Seminaries, and their committees be empowered to impose proper discipline for those whose actions are incompatible with the character required by the constitution and/or by-laws of the ELCA. Be it finally
- RESOLVED,** that this synod assembly submit the following memorial for consideration at the 2019 ELCA Churchwide Assembly.

Respectfully submitted by:

Rev. Terry Tuvey Allen, author
 Terri Robertson
 Carol Youngman
 Rev. Thomas Goellrich
 Rev. Jennifer Schultz
 Rhoda Finck
 Rev. Dennis Laherty

Satoko Adachi
 Rev. Hitoshi Adachi
 Rev. Kim Krogstad
 Rev. Carol Reed
 Angela Gangstad
 Rev. Brenda Bos

Anticipated Memorial Implementation Analysis

Memorial Title: APPROPRIATE SOCIAL MEDIA CONDUCT

Anticipated financial implications of memorial if adopted for:

Churchwide Organization

- Cost of disseminating guidelines for the proper use of social media.

Synods

- Cost of disseminating guidelines for the proper use of social media.

Congregations

- none

Anticipated staff or volunteer implications of memorial if adopted for:

Churchwide Organization

- Billable hours for Churchwide attorneys and those tasked with providing boundary training to develop guidelines for the proper use of social media.

Synods

- Bishop time required to develop guidelines for the proper use of social media.
- Staff time required to impose proper discipline for those whose actions are incompatible with the social media policy.

Congregations

- none