

The program is designed to take two years to complete with a minimum of classes having to overlap. In many ways this could be a cost that is appropriate for a congregation to supply. Some scholarship resources are available. There is an initial registration fee of \$50. Classes are typically taken three per year at \$100 for each class. This does not include books, materials, transportation, or lodging.

**Where do I go for classes and who teaches them?**

Seminary and college professors, pastors, and other presenters with particular skills teach the classes. They are offered at various sites around the Pacifica Synod on a rotating basis. Some classes are offered on-line. There are other opportunities for credit available by attending seminars and retreats.

**What will I be after I finish?**

With the fulfillment of the course of study, students will receive a Certificate of Completion from PALLMM in their specific area of focus. On the request of a congregation, the Bishop of the Pacifica Synod may license the candidate by a letter of authorization to provide those certain gifts that the training has prepared for ministry. They are usually valid for one-year periods at which time they can be renewed. What they are not is a "Pastor." They are recognized laypersons sharing their gifts for ministry within a congregation.



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# Life Long Learning for Mission and Leadership



***SLM***  
**SYNODICALLY LICENSED MINISTRY**

# Preparing Adult Lay Leaders for Mission and Ministry

## *SLM*

### *SYNODICALLY LICENSED MINISTRY*

#### **What is a SLM?**

Preparing Adult Lay Leaders for Mission and Ministry (**PALLMM**) is a program of the Pacifica Synod that equips lay leaders from congregations to provide valuable specialized ministries within the Church where the need arises. Some may become positions recognized and licensed by the Bishop of Pacifica Synod. They are called Synodically Licensed Ministries (**SLM**). They will provide pastoral or diaconal leadership for a congregation or other church ministry when needs exist within the synod that cannot be met by rostered persons. An emphasis will be made with those who can supply cultural and ethnic specific skills.

#### **For whom is SLM designed?**

All people with a desire to learn are welcome. Those already serving within the congregation will have the effectiveness of their ministry enriched and enhanced. Also, it will be the preparation for those identified by their congregation to become a Synodically Licensed Ministry candidate.

Anyone who wishes to grow in their knowledge and faith is encouraged to attend classes offered. A pastor or congregation council normally makes the invitation to a person who shows the potential to serve in the Synodically Licensed Ministry program.

#### **What types of service will SLM equip me for?**

Within the Pacifica Synod, there are many needs that can be filled by trained lay leaders. They are:

- Lay Minister of the Word and Sacrament
- Worship Leader
- Catechist
- Evangelist/Missionary
- Administrator
- Spiritual Care

#### **What Courses would I take?**

There are core courses for everyone to take. Four more courses of electives in a specialized area will make a total of 100 hours of instruction. The core courses are as follows:

- Old Testament
- New Testament
- Lutheran Confessions
- Church Leadership
- Worship
- The Lutheran in Cultural Context

Electives available are:

- Preaching
- Worship and music
- Spiritual Discernment and Faith Development
- Reformation History and the American Experience
- The Gospels
- Youth Ministries
- Missions, Local and Abroad
- Christian Ethics
- Church and School Administration
- Education in the Church

#### **How long does it take and how much does it cost?**